

ESG METRICS AND DISCLOSURES APPENDIX

Cheniere’s Environmental, Social and Governance (ESG) Metrics and Disclosures Appendix is designed to be a resource for stakeholders looking for Cheniere’s responses to certain key performance indicators (KPIs) related to ESG performance.

In this appendix, we map ESG metrics and disclosures across the six key themes of our 2020 Corporate Responsibility (CR) report — Climate, Environment, Team, Health and Safety, Communities, and Governance — to select indicators, including those provided by the Taskforce on Climate-related Financial Disclosures (TCFD), Sustainability Accounting Standards Board (SASB), IPIECA/International Association of Oil & Gas Producers/ American Petroleum Institute fourth edition Sustainability Reporting Guidance and the Global Reporting Initiative (GRI), and provide our response.

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
CLIMATE (Page 1 of 4)			
Climate governance	Board oversight and management approach	In 2018, we established formal, board-level oversight of climate change issues by our board’s governance and nominating committee. This committee maintains formal review of our climate strategies and policies. Members of our executive leadership team oversee the implementation of our climate strategy and emissions performance. For more detail, see Climate governance and strategy .	TCFD-Climate Governance IPIECA CCE-1: C1; C2 IPIECA GOV-2: C1; C2; C4 GRI 103-2
Climate strategy	Climate strategy	Our climate strategy is based on the four pillars of our Climate and Sustainability Principles: Science, Transparency, Operational Excellence and Supply Chain. We are analyzing our life-cycle greenhouse gas (GHG) emissions to identify and assess climate-related risks and opportunities across our value chain, with the strategic goals of supporting the resiliency of our liquefied natural gas (LNG) and promoting transparency, avoidance and reduction in our GHG footprint. For more detail, see Climate governance and strategy .	TCFD-Strategy IPIECA CCE-2: C1; C2 IPIECA CCE-5: A2; A3 IPIECA GOV-2: C1; C2 GRI 102-16

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
CLIMATE (Page 2 of 4)			
Climate strategy	Scenario analysis	<p>In April 2021, we issued the “Climate Scenario Analysis: Transitional Risk” report, which provides insights into climate-related risks and opportunities related to the long-term resilience of Cheniere’s business under multiple scenarios, including a trajectory consistent with the goals of the Paris Agreement to limit global warming to well below 2°C compared to pre-industrial levels.</p> <p>For more detail, see our Climate Scenario Analysis: Transitional Risk report.</p>	<p>TCFD-Strategy</p> <p>IPIECA CCE-1: C4; A1</p> <p>IPIECA CCE-2: C1; A1</p>
Risk management	Identifying and managing climate-related risks and opportunities	<p>We incorporate climate-related risks and opportunities into our annual enterprise risk assessment (ERA) process, which is overseen by our chief risk officer and reviewed by the board of directors. We analyze these risks in terms of their potential financial or reputational impact on the organization.</p> <p>For more detail, see Climate risk management.</p>	<p>TCFD-Risk Management</p> <p>IPIECA CCE-2: C1</p> <p>IPIECA GOV-2: C1; C2</p> <p>GRI 102-15</p>
Metrics and targets	Total direct Scope 1 GHG emissions, indirect Scope 2 GHG emissions, GHG emissions intensity, methane emissions intensity, GHG emissions broken down by business activity, GHG emissions broken down by business segment	<p>We are examining a range of suitable greenhouse gas (GHG) metrics that will enable us to best assess the emissions performance of our upstream supply chain, as well as emissions associated with the end use of our product. We focus on GHG and methane emissions intensity metrics to assess both our year-to-year performance and how efficiently we are operating as we expand our liquefied natural gas (LNG) production capacity, while also reporting our absolute emissions. Between 2016 and 2020, our Scope 1 GHG emissions intensity¹ decreased by over 33% and methane emissions intensity² decreased by 52%, primarily due to the addition of new LNG capacity and improved efficiency and operational practices.</p> <p>For detailed GHG emissions data, see Climate metrics and targets and Key performance data.</p>	<p>TCFD-Metrics and Targets</p> <p>SASB EM-EP-110a.1</p> <p>SASB EM-MD-110a.1</p> <p>SASB EM-RM-110a.1</p> <p>IPIECA CCE-2: C2</p> <p>IPIECA CCE-4: C1; C2; C3; C4</p> <p>IPIECA CCE-5: C2</p> <p>GRI 305-1; 305-2; 305-4</p>

¹Scope 1 GHG emissions include emissions reported to the EPA under the Greenhouse Gas Reporting Program (GHGRP). All CO₂e is reported using 100-year Global Warming Potential (GWP). Methane GWP = 25 and N₂O GWP = 298. GHG emissions intensity is reported as total Scope 1 GHG emissions per million standard cubic feet (MMscf) of LNG exported in the calendar year, as reported to the Department of Energy (DOE).

²Methane intensity is reported per the ONE Future Reporting Protocol as metric tons of methane emissions per metric tons of LNG exported (as methane), as reported to the DOE.

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
CLIMATE (Page 3 of 4)			
GHG emissions	External assurance for GHG emissions	<p>Cheniere retained Deloitte & Touche LLP to conduct a review engagement (limited assurance) of select climate and environment indicators included in this report for the year ended Dec. 31, 2020, including:</p> <ul style="list-style-type: none"> • Total Scope 1 GHG emissions • Scope 2 GHG emissions • Scope 1 GHG emissions intensity • Methane emissions intensity • Criteria air pollutant emissions • Criteria air pollutant emissions intensity <p>For more detail, see the full assurance report.</p>	IPIECA GOV-1: A4 GRI 102-56
GHG emissions	GHG monitoring and management	<p>We prioritize efforts to monitor and mitigate emissions across our operations and implement measures to improve efficiency throughout design, construction and ongoing operations.</p> <p>Further, we perform leak-detection surveys and repair at our LNG terminals and compressor stations on a quarterly to annual basis. We monitor for leaks across our operations, utilizing Optical Gas Imaging (OGI) cameras or Environmental Protection Agency (EPA) Method 21 techniques, on a quarterly to annual basis. We also conduct routine audiovisual and olfactory (AVO) inspections at our LNG facilities and incorporate results on leak detection and repair into estimates of fugitive emissions.</p> <p>For more detail, see Managing GHG emissions across the value chain.</p>	IPIECA CCE-5: C2

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
CLIMATE (Page 4 of 4)			
GHG emissions	Operational efficiency and energy management	<p>LNG facilities</p> <p>Our LNG facilities are our largest source of energy consumption and Scope 1 GHG emissions, primarily due to the power used for refrigerant turbines and thermal oxidizers.</p> <p>These facilities use a number of technologies aimed at achieving the maximum possible thermal efficiency, minimizing losses and emissions. State-of-the-art aeroderivative gas turbines are capable of limiting nitrogen oxides (NO_x) emissions below our strict operating permit requirements and are highly efficient, resulting in less natural gas being used in the liquefaction process per unit of LNG produced. In addition, we have managed to increase our flexibility to share load across different refrigeration compressors, leading to higher train efficiency. We are also implementing maintenance plan improvements, extending the intervals between our turnarounds and minimizing losses associated with planned activities. In some cases, we have installed new equipment to improve our performance — for example, we have installed refrigerant compressor seal gas recovery systems to reduce the volume of refrigerant lost to flare.</p> <p>Pipelines</p> <p>Through our subsidiaries, affiliates and investments, we operate three pipelines, all of which were constructed using several best practices for managing emissions. For instance, it is our standard practice to use no-emission, compressed-air pneumatic controllers on valves and other equipment — rather than high-bleed natural gas pneumatic devices — to eliminate methane emissions. We have also partnered with major equipment providers to extend the life of critical equipment, reducing the need for equipment maintenance and associated maintenance shutdown emissions. We have also minimized the number of pipeline “blow downs” — necessary releases of gas from a pipeline to reduce pressure for maintenance, testing or other activities — by keeping compressors pressurized for up to 12 hours after required shutdowns. We have started a program to enhance this technology and further reduce blow downs by installing equipment that will allow a compressor to remain pressurized after shutdown for several days.</p> <p>Offices</p> <p>Our headquarters in Houston and our office in Washington, D.C. are each located in certified LEED Gold buildings. We use a range of energy-saving strategies in our office buildings, including energy-efficient lighting and building management systems that minimize the use of heating, ventilation and air conditioning when our offices are closed. We also encourage employees to reduce their own footprint by reimbursing employees who opt to commute via public transportation to our U.S. corporate offices.</p> <p>For more detail, see Reducing GHG emissions in our operations.</p>	IPIECA CCE-2: C2 IPIECA CCE-3: C1 IPIECA CCE-5: C1

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
ENVIRONMENT (Page 1 of 5)			
Environmental oversight and management	Board oversight and management approach	<p>Our vice president of health, safety and environmental (HSE) manages HSE compliance and risk across the business, while our vice president of environmental and regulatory projects assures environmental performance and execution of the company’s business strategy, consistent with our environmental management systems and the company’s mission and core values. Our executive vice president and chief legal officer oversees environmental compliance. Our board of directors reviews these issues regularly and receives updates on a selection of environmental performance metrics quarterly.</p> <p>For more detail, see Board oversight and management of environmental topics.</p>	<p>IPECA GOV-2: C1; C2</p> <p>GRI 103-2</p>
Environmental oversight and management	Environmental policy	<p>We are committed to responsibly managing our environmental impacts, including those relevant to air quality, biodiversity and effluents and waste. Our corporate Health, Safety and Environmental Policy codifies our approach to protecting environmental resources and our commitment to operate in an environmentally responsible manner, which includes proactively identifying and addressing environmental risks and opportunities across the life cycle of our operations and engaging regularly with stakeholders on environmental issues.</p> <p>We also require suppliers to undergo a prequalification process that establishes our expectations for compliance with applicable labor, health, safety and environmental laws and standards, including human rights-related standards.</p> <p>For more detail, see our Health, Safety and Environmental Policy.</p>	<p>SASB EM-EP-160a.1</p> <p>SASB EM-MD-160a.1</p> <p>IPECA GOV-2: C1; C2; C3; A5</p> <p>GRI 103-2</p>
Environmental oversight and management	Environmental management system	<p>Our environmental management system (EMS) supports the implementation of our Health, Safety and Environmental Policy in our daily work. In 2020, we further aligned our EMS with the ISO 14001 environmental management systems standard, by implementing an enhanced environmental aspects assessment process, strengthening our internal training and communications and expanding our corporate-level standards for managing environmental issues. We undertake regular internal and external environmental audits to monitor our compliance with internal and external standards, procedures, permits and regulations.</p> <p>Looking forward, we aim to enhance our EMS by rolling out site-specific implementation of companywide environmental standards and integrating our existing EMS into the Cheniere Integrated Management System .</p> <p>For more detail, see Board oversight and management of health and safety topics.</p>	<p>SASB EM-EP-160a.1</p> <p>SASB EM-MD-160a.1</p> <p>IPECA GOV-2: C1; C2; C3; A1; A5</p> <p>GRI 103-2</p>
Water	Operations in areas of high water stress	<p>Cheniere does not operate in any area of high water stress and, with strong spill and release management programs, has limited potential to impact water resources through releases.³</p> <p>For more detail, see Water Risk Analysis.</p>	<p>IPECA ENV-1: C3</p>

³Cheniere utilized the Aqueduct Water Risk Atlas and other resources to conduct this assessment.

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
ENVIRONMENT (Page 2 of 5)			
Air quality	Significant air emissions (NO _x , SO _x and VOC)	<p>Our operations generate criteria air pollutant emissions, including nitrogen oxides (NO_x), sulfur dioxides (SO_x) and volatile organic compounds (VOCs). The natural gas-powered turbines that run our Sabine Pass and Corpus Christi liquefied natural gas (LNG) liquefaction processes in Louisiana and Texas are the primary source of these emissions. Smaller amounts are emitted through our pipeline operations.</p> <p>For detailed air quality data, including NO_x, SO_x, and VOCs, see our Key Performance data table.</p>	<p>SASB EM-EP-120a.1 SASB EM-MD-120a.1</p> <p>IPIECA ENV-5: C1</p> <p>GRI 305-7</p>
Air quality	Initiatives to reduce non-GHG air emissions	<p>We actively work to limit our criteria emissions and impacts on local air quality.</p> <p>Our LNG production facilities are relatively new and were designed to comply with strict emissions limits. We have implemented a range of NO_x and VOC emission control technologies and work practices across our operations. For example, we utilize state-of-the-art engines to drive our pipeline compressors that limit NO_x emissions, which are below permit requirements.</p> <p>For more detail, see our 2019 corporate responsibility report, page 35.</p>	IPIECA ENV-5: C2
Air quality	Monitoring and assurance of non-GHG air emissions	<p>We report emissions data to applicable regulatory agencies in accordance with regulatory requirements. We conduct emissions testing for equipment at our LNG facilities and compressor stations for certain criteria air pollutants, to validate compliance with our permitted emissions limits. We perform leak-detection surveys and repair at our LNG terminals and compressor stations on a quarterly to annual basis. We also perform focused air compliance audits and other assurance projects to further monitor our performance in complying with relevant environmental obligations.</p>	<p>IPIECA GOV-2: A1</p> <p>IPIECA ENV-5: C2</p>

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
ENVIRONMENT (Page 3 of 5)			
Biodiversity	Avoiding, minimizing, restoring and mitigating biodiversity impacts; terrestrial acreage disturbed and restored	<p>We prioritize the avoidance of impacts, and the minimization of impacts to the maximum extent practicable, restoration to pre-construction conditions where possible and, finally, the mitigation of unavoidable impacts. This approach, similar to the best-practice mitigation hierarchy, is applied across the life cycle of our operations, resulting in the:</p> <ul style="list-style-type: none"> • Routing of our pipelines to minimize potential ecosystem impacts; • Restoration (where possible) of affected habitats to pre-construction condition or better; • Monitoring of habitat restoration in areas impacted during construction and documenting restoration efforts to relevant regulatory agencies; • Restoration of affected wetlands or purchasing of wetland credits to offset impacts; • Application of internal monitoring and response processes for migratory birds and other wildlife. <p>We do not disturb existing land uses as part of our ongoing operations, but can impact intact ecosystems when constructing new facilities. Since 2016, we have restored 88.4% of acreage disturbed, which resulted from the construction of our two liquefaction terminals and the Midship Pipeline.</p> <p>For more detailed data on terrestrial acreage disturbed and restored since 2016, see our Key performance data table.</p>	SASB EM-EP-160a.1 SASB EM-MD-160a.1 SASB EM-MD-160a.3 IPIECA ENV-3: C1; C2 GRI 304-2
Biodiversity	Protected areas and areas of critical habitat	<p>Our LNG facilities and pipelines were sited in order to avoid protected conservation and/or critical habitat areas, and our currently planned LNG expansions are not expected to cause additional disturbance to areas outside our fence line.</p> <p>For more detail, see Biodiversity.</p>	SASB EM-EP-160a.1 SASB EM-MD-160a.1 SASB EM-MD-160a.2 IPIECA ENV-3: C3 IPIECA ENV-4: C1; C2

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
ENVIRONMENT (Page 4 of 5)			
Biodiversity	Voluntary projects to enhance biodiversity	<p>We support a range of voluntary projects through partnerships with local organizations working to protect and expand Gulf Coast wetlands:</p> <ul style="list-style-type: none"> • Coastal Bend Bays & Estuaries Program: We donated \$246,100 over the past five years, including \$100,000 in 2020, to restore coastal island ecosystems, which provide critical habitat for water birds to nest and raise their young. • Rockefeller Refuge restoration: We donated \$50,000 to the Louisiana Wildlife & Fisheries Foundation in 2020, to support hurricane restoration efforts at the wildlife refuge in Cameron Parish, Louisiana. • Restore America’s Estuaries: We donate \$50,000 annually to support community-based efforts, including a dune restoration project led by the Coalition to Restore Coastal Louisiana and the construction of oyster reefs using recycled shells in Harris County, Texas, led by the Galveston Bay Foundation. <p>For more detail, see Protecting biodiversity and reducing impacts during construction.</p>	IPIECA ENV-3: C2; A4
Effluents and waste	Waste recycling and diversion	<p>We implement a variety of recycling and waste diversion programs at our sites and offices. In 2020, we recycled more than 357,000 gallons of used waste oil and oily water from our LNG facilities using a certified, third-party provider, to ensure their safe handling, processing and recycling. We also recycled approximately 25,000 gallons of pipeline liquids from our natural gas pipeline operations. These liquids were either reused as secondary fuels for industrial processes or repurposed for use in blended fuels. In 2020, we expanded office recycling at our Corpus Christi LNG facility and our office in London, diverting over 15 tons of waste from landfills. We also encourage employees to reduce the use of single-use plastics by providing reusable drink containers, utensils and totes. We have implemented programs to recycle batteries and other hard-to-recycle items such as lamps and lightbulbs. As a result, we diverted over 310 pounds of batteries and 1,600 lamps from landfills in 2020.</p> <p>For more detail, see our 2019 corporate responsibility report, page 38.</p>	IPIECA ENV-7: C1; C2

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
ENVIRONMENT (Page 5 of 5)			
Effluents and waste	Effluents compliance	We operate small water-treatment facilities for sanitary waste at both our Sabine Pass and Corpus Christi terminals. We are subject to stringent regulations and permits, which require us to treat and monitor all effluents at these permitted facilities and follow established internal protocols. All our facilities have stormwater-Pollution Prevention (P2) Plans and National Pollutant Discharge Elimination System (NPDES) wastewater management procedures. We submit monthly discharge monitoring reports to our regulators and perform effluent discharge assessments, including after significant rain events. For more detail, see our 2019 corporate responsibility report, page 38 .	
Effluents and waste	Hydrocarbon spills	Our spill risks are limited based on the products and materials we handle. They primarily stem from liquid fuels used to run equipment and lubrication oils used in our liquefaction facilities. Through our subsidiaries, affiliates, and investments, we operate just over 300 miles of pipelines, which transport natural gas, reducing our risks related to hydrocarbon spills. ⁴ For detailed data on the number and volume of spills since 2016, see our Key performance data table . ⁴	SASB EM-MD-160a.4 IPIECA ENV-6: C1; C2

⁴Small volumes of natural gas condensate extracted from the natural gas feed are exported from the liquefaction trains into third-party pipelines.

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
TEAM (Page 1 of 5)			
Human capital oversight and management	Board oversight and management approach	<p>Our senior vice president and chief human resources officer oversees human capital management, including talent attraction and retention, rewards and remuneration, employee relations, employee engagement and training and development. She briefs our board of directors on a quarterly to annual basis and shares updates on human capital metrics and trends. Our chief compliance officer oversees our diversity, equity and inclusion (DEI) program.</p> <p>For more detail, see Board oversight and management approach for human capital topics.</p>	IPIECA GOV-2: C1; C2 IPIECA SOC-5: C1 GRI 103-2
Human capital oversight and management	Discrimination and harassment policy	<p>Our commitment to building an inclusive workplace — regardless of background, race, national origin, ethnicity, age, disability, beliefs, religion, sexual orientation, nationality or gender/gender identity — is grounded in our Equal Employment Opportunity and Anti-Harassment and Discrimination Policies, which prohibit discrimination and harassment.</p>	IPIECA GOV-2: C1; C2; C3 IPIECA SOC-5: C1 GRI 103-2
Talent attraction, engagement and development	Initiatives for talent recruitment, attraction, development, and retention	<p>The success of our company is built on our people. We work hard to attract, retain, develop and reward the best team.</p> <p>For example, we offer a competitive compensation package — including salary, bonus and long-term incentive plans — and comprehensive benefits plans. All regular Cheniere employees are eligible to participate in our annual equity program, which rewards employees’ contributions to the long-term performance of the company and creates an opportunity for employees to be owners. Through our wellness programs, we offer health incentives to help employees maintain an active lifestyle and set personal wellness goals.</p> <p>Through our recruitment efforts, we seek top, diverse talent who will continue to drive our performance. Our existing employees are our best ambassadors, and we offer them bonuses for referring highly qualified candidates. In addition, we offer a range of internship programs to attract and develop new talent.</p> <p>For more detail, see Attracting, engaging and developing talent and our Responding to Global issues feature: Built to progress diversity, equity and inclusion.</p>	IPIECA SOC-5: C1

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
TEAM (Page 2 of 5)			
Talent attraction, engagement and development	Employee engagement efforts	<p>We host lunch-and-learns, town halls and other in-person or virtual engagement sessions to engage employees and provide a forum for transparent conversation. Through our annual Safety Day, first held in 2019, we educate and raise awareness on key health and safety topics, such as personal health, protective equipment and ergonomics. In 2020, we held Safety Day virtually, due to the pandemic.</p> <p>Additionally, Cheniere’s Cultural Champions, employee-driven action teams at our Houston, Corpus Christi and Sabine Pass locations, work to support our culture of inclusion, collaboration and continuous improvement. In 2020, employees launched the Emerging Professionals Network, bringing individuals together to build connections across the global Cheniere network and to promote collaboration and growth.</p> <p>For more detail, see Emerging Professionals Network.</p>	IPIECA SOC-6: C1
Talent attraction, engagement and development	Training/professional development programs, total training hours, training hours per employee	<p>We apply the 70:20:10 model for overall employee development: 70% of learning through experience, 20% through working with others and 10% from formal learning modules. We offer a variety of development programs, including a core training curriculum, leadership training and executive coaching, funding for professional certifications and continuing education.</p> <p>In 2020, Cheniere employees completed over 136,100 hours of technical, employee development and compliance training, with an average of 81 hours of training per employee.⁵</p> <p>For more detail, see our 2019 corporate responsibility report, page 46.</p>	IPIECA SOC-7: C1; C2 GRI 404-2
Talent attraction, engagement and development	Mentorship programs, learning and development	<p>We invest in opportunities to help local students gain specialized skills and create local jobs through a portfolio of mentorship, educational and apprenticeship programs. In 2020, these efforts included: college apprenticeship programs at SOWELA Technical Community College in Louisiana and Del Mar College in Texas, internships through our partnership with Genesys Works, and partnering with the Texas A&M Maritime Academy at Galveston to launch the Pilot Cadetship Program.</p> <p>The Pilot Cadetship Program offers a unique opportunity for the sponsored cadets to board a liquefied natural gas (LNG) carrier at one of our facilities, for a semester-long journey. This program provides hands-on learning and builds a local base of future maritime professionals for our industry. The program was delayed in 2020, due to COVID-19. However, in early 2021, our first two cadets boarded the GasLog Gladstone LNG carrier at Sabine Pass to fulfill their sea service requirements.</p> <p>For more detail, see Community development.</p>	IPIECA SOC-7: C1 GRI 404-2

⁵This represents the total number of training hours divided by the total number of users registered to Cheniere’s internal training platform (“Cheniere LEARN”).

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
TEAM (Page 3 of 5)			
Talent attraction, engagement and development	Regular formal performance reviews for all permanent employees, aligned with career development	<p>We hold annual performance reviews to support employees in their career journey and encourage managers to conduct frequent informal reviews throughout the year to ensure employees are on track to reach their goals. We conduct regular talent reviews with managers to identify development needs as well as succession and workforce plans.</p> <p>For more detail, see our 2019 corporate responsibility report, page 46.</p>	
Talent attraction, engagement and development	Formal mechanisms to promote an open feedback culture	<p>We promote an environment of open and honest communication. With an integrated open-door culture, we encourage employees to approach their managers at any time to discuss concerns or share ideas.</p> <p>We also offer employees several platforms to voice concerns and submit suggestions or questions, including Cheniere Listens, an online suggestion toolbox. Further online suggestion boxes are available for each Cheniere location.</p> <p>For more detail, see our 2019 corporate responsibility report, page 42.</p>	IPIECA SOC-6: C1; C2
Talent attraction, engagement and development	Monitoring employee engagement	We conduct anonymous engagement surveys to better understand our employees' connection with Cheniere and their work, and to identify opportunities for improvement. In 2021, over 66% of our employees participated in our diversity, equity and inclusion (DEI) survey, and we plan to return to the annual engagement survey in 2022.	IPIECA SOC-6: C1
Talent attraction, engagement and development	Employee wellness initiatives	<p>We were very aware that the challenges of 2020 could have impacts on our employees' mental health and well-being. In response, we ramped up our mental health support, to help employees cope with the stresses of COVID-19, natural disasters and ongoing social justice issues.</p> <p>Throughout the year, we focused on mental-health first aid, by providing information, support and resources to our team. This included the rollout of training and employee communication protocols for managers, offering support services through our Employee Assistance Program and connecting employees with networking groups, such as for parents balancing work with virtual schooling. We established temporary housing at our LNG facilities at the height of the pandemic to reduce transmission risks and offered on-site counseling for employees who were isolated from their families. We extended these efforts into our communities as well. For example, we helped the Family and Youth organization in Southwest Louisiana provide socially distanced and virtual counseling sessions, youth leadership services and wellness checks to victims of abuse or neglect.</p> <p>We will continue to prioritize the mental health and well-being of our workforce in 2021 and beyond. This will include the ongoing rollout of mental-health first aid communications, as well as the provision of counseling and additional support, where relevant.</p> <p>For more detail, see our 2019 corporate responsibility report, page 41.</p>	IPIECA SHS-2: C3

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
TEAM (Page 4 of 5)			
Talent attraction, engagement and development	Long-term incentives for all employees	To drive continuous improvement, we set annual health and safety performance targets, which are tied to our annual incentive program for all employees and executives. For more detail, see Occupational health and safety .	IPIECA GOV-1: A5
Talent attraction, engagement and development	Employee turnover	Both voluntary and involuntary turnover ⁶ decreased in 2020 compared to 2019 and have followed a generally decreasing trend from 2016 to 2020. We view decreasing turnover as an important metric for demonstrating the success of our employee retention and engagement efforts, as well as the overall success of our business. For detailed involuntary and voluntary turnover data, see our Key performance data table .	IPIECA SOC-6: A1
Diversity, equity and inclusion	DEI strategy	DEI was a core focus for our company in 2020. We began an extensive analysis to better understand the current state of policies, practices and culture on DEI issues at Cheniere. In partnership with leading third-party DEI experts, we undertook a detailed assessment of our “current state” and used these findings to develop a DEI roadmap for our company. This initial phase of work, which was completed in early 2021, will inform our first comprehensive DEI strategy. For more detail, see our Global issue feature: Built to progress diversity, equity and inclusion .	IPIECA SOC-5: C1
Diversity, equity and inclusion	Diversity initiatives	Beyond expressing a commitment to DEI, we implement actionable programs and practices to build a culture of inclusion. We are working to continue to advance DEI at all levels of our organization, including among our management team and board of directors. For more detail, see our Global issue feature: Built to progress diversity, equity and inclusion and the online case study on Building a diverse and local workforce .	IPIECA SOC-5: C1; A1
Diversity, equity and inclusion	Gender pay equity	We believe equal pay for equal work is a core component of supporting gender equity and closing the gender pay gap. For more detail, see Supporting diversity, equity and inclusion .	IPIECA SOC-5: C1

⁶The annual employee turnover rate between 2016-2020 expressed as a percentage: (total turnover/average number of employees) x 100.

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
TEAM (Page 5 of 5)			
Diversity, equity and inclusion	Training and guidance regarding diversity	All employees complete training on discrimination and harassment annually. In addition, our recurring employee engagement survey includes questions on DEI, to demonstrate its importance to the company and to help us understand our challenges and opportunities and improve performance. For more detail, see our Global issue feature: Built to progress diversity, equity and inclusion .	IPIECA SOC-5: C1
Diversity, equity and inclusion	Targeted recruitment, diversity monitoring or audits	Throughout 2020, we took steps to expand our inclusive hiring practices and help ensure that the company’s recruiting efforts deliver diverse candidates for all open roles. In 2020, we engaged external diversity recruiting experts to conduct a full audit of our recruiting practices. For more detail, see our Global issue feature: Built to progress diversity, equity and inclusion .	IPIECA SOC-5: C1
Diversity, equity and inclusion	Workforce diversity data, board diversity data, senior management diversity data	We believe that a diverse range of backgrounds, experiences and ideas creates an empowered, innovation-driven culture, making us stronger and more effective as a company. For detailed workforce diversity data, including board and senior management diversity data, see our Key performance data table .	IPIECA SOC-5: C2 GRI 405-1
Labor practices	Labor rights	Cheniere respects the human rights of all people, including our personnel and individuals based in the communities in which we operate. We prohibit the use of forced labor in our operations, in compliance with applicable laws. Further, we do not employ child labor and comply with the employment age requirements set forth in the laws applicable to our operations. Our Supplier Code of Conduct affirms that Cheniere respects human rights worldwide and that we strive to work with suppliers who engage in efforts to promote human rights-related standards, including those related to fair wages and anti-discrimination. For more detail, see Business ethics and compliance and Responsible value chain .	IPIECA SOC-1: C1 IPIECA SOC-2: C1

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
HEALTH AND SAFETY (Page 1 of 5)			
Health and safety oversight and management	Board oversight and management responsibility	<p>The vice president (VP) of health, safety and environmental (HSE) oversees HSE compliance, as well as our health and safety performance and strategy. The VP of HSE is supported by an executive safety committee made up of leaders from across the company. Management reports to the board on health and safety performance and the implementation of strategic initiatives on a quarterly basis.</p> <p>For more detail, see Board oversight and management of health and safety topics.</p>	<p>IPIECA GOV-2: C1; C2</p> <p>GRI 103-2</p>
Health and safety oversight and management	Health and safety policy	<p>At Cheniere, safety is a core corporate value that is embedded in our everyday processes, behaviors and culture. We are committed to conducting our business with the safety and well-being of our employees, contractors, communities and customers as a top priority.</p> <p>Our corporate Health, Safety and Environmental Policy articulates Cheniere’s commitments, outlines our expectations of employees and contractors and promotes continuous improvement. This policy applies to all employees, as well as temporary or contingent workers, contractors, and consultants.</p> <p>For more detail, see our Health, Safety and Environmental Policy.</p>	<p>IPIECA GOV-2: C1; C2; C3</p> <p>IPIECA SHS-1: C1; C3</p> <p>IPIECA SHS-2: C1</p> <p>GRI 103-2</p>
Health and safety oversight and management	Health and safety management system	<p>We deliver on our safety commitments through the implementation of our health and safety management system, which covers occupational health and safety, process safety and emergency response. In 2020, we began to incorporate our existing health and safety management system into the Cheniere Integrated Management System, which coordinates the management of all core business functions required to support our HSE performance, operational excellence and reliability.</p>	<p>SASB EM-EP-320a.1</p> <p>SASB EM-RM-320a.2</p> <p>SASB EM-MD-540a.4</p> <p>IPIECA GOV-2: C1; C2; C3; A1; A5</p> <p>IPIECA SHS-1: C1</p> <p>IPIECA SHS-2: C1</p> <p>GRI 103-2</p> <p>GRI 403-1</p>
Health and safety oversight and management	Internal or external health and safety audits conducted at least every three years	<p>We use a risk-based assurance and audit process to assess our management systems, policy and performance and to identify opportunities to improve our safety processes and programs.</p> <p>For more detail, see Board oversight and management of health and safety topics.</p>	<p>IPIECA GOV-2: A1</p> <p>IPIECA SHS-3: A4</p>

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
HEALTH AND SAFETY (Page 2 of 5)			
Occupational health and safety	Operating guidelines or procedures that are relevant for the industry	Our standards are designed to fulfill regulatory requirements for both the Occupational Safety and Health Administration (OSHA) and Pipeline and Hazardous Materials Safety Administration (PHMSA) training and competency. Further, Cheniere follows the National Incident Management System Incident Command Structure (NIMSICS), which is used by federal, state, tribal and local levels of government, as well as many private sector and non-governmental organizations for a broad spectrum of emergencies. For more detail, see Occupational health and safety .	IPIECA GOV-2: C3
Occupational health and safety	Regular health and safety training programs for employees	We conduct enterprise-wide training and development to equip our workforce with the skills and knowledge required to complete work safely. In addition to enterprise-wide required safety training, employees working on site receive additional site-specific training. In 2020, Cheniere piloted a virtual reality (VR) field training simulator (FTS) that immerses users in a virtual recreation of our plants, to practice standard operating procedures in the exact layout of their work environment. The FTS builds on our existing panel operator training simulator, which provides VR-based training for plant control-room staff. For more detail, see our 2019 corporate responsibility report, page 57 .	SASB EM-EP-320a.1 SASB EM-RM-320a.2 SASB EM-MD-540a.4 IPIECA SHS-1: C1 IPIECA SHS-3: A4 GRI 403-5
Occupational health and safety	Performance monitoring and measurement, fatalities, Total Recordable Incident Rate (TRIR), Lost Time Incident Rate (LTIR)	We document and investigate workplace safety incidents, implement corrective actions and share lessons learned to prevent recurrence. In 2020, we had zero employee recordable incidents, lost time incidents, or fatalities, and we reduced both combined employee and contractor TRIR and LTIR by 42% compared to 2019. For more detailed information on our 2020 health and safety performance, see our Key performance data table .	SASB EM-EP-320a.1 SASB EM-RM-320a.2 SASB EM-MD-540a.4 IPIECA SHS-3: C1; C3; A4 GRI 403-9
Occupational health and safety	Targets to reduce health and safety incidents	To drive continuous improvement, we set annual health and safety performance targets. We exceeded our 2020 annual safety performance target for combined employee and contractor TRIR and have adopted more aggressive targets for 2021. For more detail, see Occupational health and safety .	IPIECA SHS-3: C3

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
HEALTH AND SAFETY (Page 3 of 5)			
Occupational health and safety	Communicating health and safety impacts with internal and external stakeholders	<p>Keeping our local communities safe and informed is imperative. Each site has a method for communicating with community members as needed.</p> <p>Consistent, transparent communications with our global workforce were critical to driving adoption of COVID-19 protocols. We used videos, emails, virtual town halls, our internal communications platform and other tools and resources to keep employees engaged and informed. We also encouraged employees to provide feedback on our COVID-19 policies and programs.</p> <p>For more detail, see our Responding to global issues feature: Built for resilience in the face of a global crisis.</p>	IPIECA SHS-2: A1
Emergency response and preparedness	Identification of potential risks requiring emergency response	<p>Our employees and contractors may work with or alongside heavy equipment, moving parts, hazardous and non-hazardous materials and at heights or in confined spaces, all of which present potential safety risks. We plan and prepare for each of these scenarios to help ensure that tasks are performed safely and efficiently.</p> <p>For more detail, see Remaining moored to a culture of safety.</p>	SASB EM-EP-320a.1 SASB EM-RM-320a.2 SASB EM-MD-540a.4 IPIECA SHS-1: C3; A1; A2 IPIECA SHS-2: A1 GRI 403-2; 403-4
Emergency response and preparedness	Companywide guidelines on how to prepare for and respond to emergencies	<p>We actively plan for a wide range of potential incidents that could disrupt business continuity or pose a threat to our employees, contractors, host communities and the environment. Our emergency response program provides enterprise-wide guidelines for emergencies such as spills, fires or extreme weather events.</p> <p>In 2020, our emergency response teams responded to four hurricanes during one of the most active storm seasons on record. Hurricane Laura, a Category 4 event that occurred in August 2020, had the highest potential to impact our operations. Prior to the storm, Cheniere suspended operations at our Sabine Pass terminal and evacuated employees from our Sabine Pass liquefied natural gas plant. We activated our emergency office location in Dallas to support the Sabine Pass Incident Management Team (IMT) and placed our Corpus Christi IMT on standby. Within eight hours, we used our emergency alert system to confirm that all 500 plant employees were safe.</p> <p>We also communicate the lifesaving rules to employees at events including our annual Safety Day, through internal communications and on employee badge cards. We will continue to review and revise them regularly as part of our risk identification and continuous improvement process.</p> <p>For more detail, see Occupational health and safety.</p>	IPIECA ENV-6: C3 IPIECA SHS-3: A3

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
HEALTH AND SAFETY (Page 4 of 5)			
Emergency response and preparedness	Site-level emergency response teams in place	<p>We maintain site-specific emergency response plans (ERPs) that outline relevant roles and responsibilities and provide step-by-step guidance for everyone participating in the incident response.</p> <p>For more detail, see Emergency response.</p>	IPIECA ENV-6: C3
Emergency response and preparedness	Managerial responsibility for emergency preparedness, response and investigation	<p>In 2020, Cheniere enhanced our Enterprise Crisis Management Framework to strengthen our coordination, preparation and response to crisis events across the enterprise. This framework includes:</p> <p>Asset IMTs: These site-level teams implement their respective ERPs and business continuity plans to resolve site-related impacts. When activated, IMTs provide support for local first responders, confer with relevant internal and external stakeholders, determine potential impacts and identify communication requirements.</p> <p>Business Support Team (BST): This cross-functional team, made up of select executives and internal experts, provides support to IMTs with operational and strategic coordination, resource acquisition, support to affected employees, government liaison and internal communication management.</p> <p>Crisis Advisory Team (CAT): Established in 2020, this team — comprising our CEO and other C-suite level leaders — provides executive-level decision-making, policy guidance and additional structure and processes for integrating executive, managerial and operational resources into our emergency response program. The BST and CAT coordinate on strategic issues and played a key role in executing our COVID-19 response in 2020.</p>	
Emergency response and preparedness	Mechanisms for stakeholders to report emergencies	<p>We have a formal stakeholder feedback mechanism for each of our LNG facilities in Louisiana and Texas and the Midship Pipeline in Oklahoma. Community members and other stakeholders can provide feedback through a range of channels, including email, toll-free phone numbers, social media and websites.</p> <p>For more detail, see Community engagement.</p>	
Contractor safety	Prescreening of contractors for safety performance and risks	<p>In 2020, we strengthened our safety compliance requirements to prequalify, monitor and evaluate contractors that perform physical work on our premises.</p> <p>For more detail, see Responsible value chain.</p>	<p>SASB EM-EP-320a.1 SASB EM-RM-320a.2</p> <p>SASB EM-MD-540a.4</p>

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
HEALTH AND SAFETY (Page 5 of 5)			
Contractor safety	Monitoring of contractor safety performance	All individual contractors working on Cheniere sites are expected to follow our health and safety management system and actively participate in meeting or exceeding our safety performance objectives. If contractors critical to our business do not meet our safety criteria, we work with them to put a mitigation plan in place. For more detail, see our Key performance data table .	SASB EM-EP-320a.1 SASB EM-RM-320a.2 SASB EM-MD-540a.4
Supplier safety	Compliance with safety guidelines included in contractual agreements	Suppliers are required to review, understand and agree to abide by our Supplier Code of Conduct, which addresses a variety of ethics, compliance, health and safety and regulatory considerations. Under the Supplier Code of Conduct, suppliers are also required to review and acknowledge our Health, Safety and Environmental Policy. For more detail, see Responsible value chain and the HSE Policy .	SASB EM-EP-320a.1 SASB EM-RM-320a.2 SASB EM-MD-540a.4

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
COMMUNITIES (Page 1 of 3)			
Community relations oversight and management	Board oversight and management	<p>Our vice president of state and local government and community affairs provides executive oversight and leadership on our stakeholder engagement, community investments, corporate giving and volunteer efforts. This team provides periodic updates to the CEO and other members of senior management.</p> <p>For more detail, see Board oversight and management approach for community topics.</p>	IPIECA GOV-2: C1; C2 GRI 103-2
Community development	Community development initiatives	<p>We are committed to supporting the communities in which we live and work. We focus on building and maintaining strong community relations. This includes driving community development through local skills training, job creation and targeted community investment.</p> <p>For more detail, see Cheniere 2020 community giving highlights.</p>	IPIECA SOC-13: C1 GRI 201-1 GRI 413-1
Community development	Social risk assessments	<p>We undertake regular social risk assessments to understand our impacts and community needs, which inform our community development and investment efforts. Our process is guided by international standards including the Equator Principles, the United Nations Guiding Principles on Business and Human Rights and the International Finance Corporation’s Environmental and Social Performance Standards.</p>	SASB EM-EP-210b.1 IPIECA SOC-9: C2 GRI 413-1

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
COMMUNITIES (Page 2 of 3)			
Community development	Programs to support local communities	<p>In 2020, our community investments targeted efforts to respond to the COVID-19 pandemic and the active hurricane season in the Gulf.</p> <p>Throughout 2020, we donated more than \$1 million in COVID-19-related support to community organizations in Louisiana, Texas, Oklahoma, Washington, D.C., the United Kingdom and China. Before many understood the gravity of the unfolding situation, we initiated our COVID-19 community support, donating over 100,000 N95 protective face masks to hospitals in Wuhan, China, in January 2020 and ventilators for these hospitals in February 2020.</p> <p>As the pandemic emerged in our operating locations, we enhanced our community response efforts, with a focus on addressing food insecurity through food-bank donations and providing critical equipment and personal protective equipment to first responders and frontline health care workers in Texas and Louisiana. This included a contact-free event conducted with the City of Houston, Project C.U.R.E. and the Houston Astros Foundation. Cheniere received the Humanitarian Award from the Salvation Army for our COVID-19 Response in Corpus Christi, as our donations — \$75,000 in funds and about \$14,000 worth of food — helped to ensure that its homeless shelter continued to operate during the pandemic. We also launched a 2:1 employee donation matching program and provided virtual volunteer opportunities through our Acts of Kindness Program to continue our employee support in the communities where we live and work during the pandemic.</p> <p>For a full list of organizations supported as part of our COVID-19 response, see Communities.</p> <p>In August 2020, Hurricane Laura, the strongest storm on record to make landfall in Louisiana, had a profound impact on our communities. In the weeks and months that followed, we donated more than \$1 million in relief funds to local organizations as part of our corporate giving. We also sponsored recovery supply drives and over \$1.7 million of financial assistance for hurricane relief to employees.</p> <p>For more detail, see Responding to Hurricane Laura.</p>	GRI 413-1
Community development	Reporting and monitoring on community development programs and results	<p>In 2020, we increased community investment by 18% compared to 2019. Our 2020 investments focused largely on COVID-19 and hurricane relief.</p> <p>For more detail on our 2020 development programs and results, see Cheniere 2020 community giving highlights.</p>	IPIECA SOC-13: C2
Community engagement	Involvement of local stakeholders in community development planning and/or monitoring	<p>We engage with our local communities from the earliest planning stages through all phases of permitting, construction and operations.</p> <p>For more detail, see our 2019 corporate responsibility report, page 60.</p>	IPIECA SOC-9: C2

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
COMMUNITIES (Page 3 of 3)			
Community engagement	Engagements with Indigenous peoples	We respect the rights of Indigenous peoples and recognize the importance of preserving the cultural heritage of Indigenous communities and lands of historic tribal importance in proximity to our operations. For more detail, see our 2019 corporate responsibility report, page 65 .	SASB EM-EP-210a.3 IPIECA SOC-9: C2 IPIECA SOC-10: C1
Community engagement	Commitment to refrain from operating in protected areas	Our operations in Texas and Louisiana are not located in or on designated Native American lands, and none of our operations have caused resettlement of Indigenous peoples.	SASB EM-EP-210a.3 IPIECA SOC-10: C1
Community engagement	Accessible mechanism to collect, record and address complaints or grievances/community groups and panels	We have a formal stakeholder feedback mechanism for each of our liquefied natural gas (LNG) facilities in Louisiana and Texas and the Midship Pipeline in Oklahoma. Site managers at each of our facilities work directly with local stakeholders to streamline our stakeholder engagement process and position us to respond quickly to concerns. For more detail, see our 2019 corporate responsibility report, page 60 . For examples of recent community feedback received and our responses, see Responding to community feedback .	SASB EM-EP-210b.1 IPIECA SOC-9: C2; C3; A1 IPIECA SOC-12: C1; C2; A1; A3
Local community initiatives	Local procurement	In 2020, 85% of our significant supplier spend ⁷ was directed to vendors located in states where we operate, including Louisiana, Texas and Oklahoma.	IPIECA SOC-14: C1; A6 GRI 204-1
Local community initiatives	Extent of local hiring	Of our employees working at our LNG facilities, 99.4% are local. For more detail, see Community development .	IPIECA SOC-15: C1; A2

⁷Significant local suppliers represent vendors located in Louisiana, Texas and Oklahoma from which Cheniere procured a significant value of goods and services through the supply chain management unit. Other suppliers represent the remainder of Cheniere's significant vendor spend.

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
GOVERNANCE (Page 1 of 6)			
Board oversight and management approach	Board/managerial responsibility	Responsible business practices represent a key priority for our board of directors, particularly with respect to regulatory compliance and the alignment of our business with long-term stakeholder interests. Our management team reports regularly to the board on financial, ESG and other business matters. Our chief compliance and ethics officer manages and implements our ethics policies and provides quarterly updates to the CEO and to the board audit committee. For more detail, see Board oversight and management approach on governance topics .	IPIECA GOV-1: C1; C5 IPIECA GOV-2: C1; C4 GRI 102-17; 102-18; 102-22; 102-23; 102-26 GRI 103-2
Corporate governance	Board diversity	We designed our board member selection criteria to ensure that the board and the company benefit from a diverse pool of directors. As of Dec. 31, 2020, two of our 11 directors, or 18%, were female ⁸ and one, or, 9%, represented a racially/ethnically diverse group. For more detail on our board diversity data, see our Key performance data table and the Cheniere 2020 Annual Report .	IPIECA GOV-1: A1
Corporate governance	ESG governance	We are committed to the responsible and proactive management of our most important environmental, social and governance (ESG) impacts, risks and opportunities. Sustainability — including the management of relevant ESG issues — is overseen by our board of directors. The governance and nominating committee of our board is responsible for reviewing the company’s climate change and sustainability policies and strategies. In 2020, the board received updates from Cheniere management on climate and sustainability efforts quarterly, including a session on climate risks, opportunities and strategies. For more detail, see Our approach to sustainability .	IPIECA GOV-1: C3; C4; C5; A4; A6 IPIECA GOV-2: C1; C2; C3; C4 GRI 102-20; 102-31; 102-32

⁸Michele Evans served on the Board until her passing in January 2021.

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
GOVERNANCE (Page 2 of 6)			
Corporate governance	Stakeholder engagement	<p>We proactively engage with our stakeholders as a matter of strategic priority, with the aim of building constructive relationships focused on mutually beneficial outcomes. Stakeholder feedback helps shape our approach to sustainability and informs our ongoing efforts to responsibly manage our impacts and to maximize value for all our stakeholders.</p> <p>In 2020, we undertook an extensive ESG-focused external stakeholder feedback exercise, in which we conducted in-depth interviews and surveys with more than 60 individuals representing 24 different organizations across six key stakeholder groups. In doing so, we followed the assessment processes outlined below:</p> <p>Step 1: Map disclosures and identify ESG topics</p> <ul style="list-style-type: none"> • Map disclosures from ESG ratings and reporting frameworks. • Benchmark against select peer companies. • Identify potential relevant ESG topics. <p>Step 2: Engage internal and external stakeholders</p> <ul style="list-style-type: none"> • Engage internal stakeholders to assess the prioritization of ESG topics and relevance of potential disclosures. • Interview external stakeholders and survey select individuals to gather quantitative feedback on priority ESG topics and disclosures. <p>Step 3: Prioritize ESG topics and select disclosures</p> <ul style="list-style-type: none"> • Conduct desk-based research, with the support of third-party specialists, to understand shifts in ESG trends and external stakeholders’ priorities. • Integrate research and interview feedback into a structured scoring and prioritization framework to develop a matrix and select ESG disclosures for the 2020 corporate responsibility report. <p>Step 4: Monitor and revise</p> <ul style="list-style-type: none"> • Continue to review relevant ESG topics, through ongoing engagement with internal and external stakeholders. • Revise disclosures and reporting focus areas as relevant. <p>For more detail, see Focusing on relevant ESG topics.</p>	IPIECA SOC-9: C1

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
GOVERNANCE (Page 3 of 6)			
Corporate governance	ESG performance metrics	In February 2021, we updated our annual performance scorecard to include an ESG metric that accounts for 10% of the total scorecard value for 2021, which is employed as part of annual performance compensation.	IPIECA GOV-1: A5
Business compliance and ethics	Business Code of Ethics and Conduct and compliance with code	Our Code of Business Conduct and Ethics (Code of Conduct) sets out the ethical standards for our company. Our chief compliance and ethics officer and senior management review our Code of Conduct annually, which is then reviewed and approved by the board. For more detail, see Business ethics and compliance .	IPIECA GOV-1: C1 IPIECA GOV-2: C1; C3 IPIECA GOV-3: C1 GRI 102-16; 102-17
Business compliance and ethics	Supplier Code of Conduct	Our Supplier Code of Conduct outlines the standards we expect our suppliers and contractors to apply with respect to ethical business conduct, environmental stewardship, health and safety and regulatory compliance. For more detail, see Responsible value chain .	SASB EM-EP-510a.2 IPIECA GOV-1: A3 IPIECA GOV-3: C3 IPIECA SOC-2: A1
Business compliance and ethics	Ethics and compliance training	We require all employees to participate in Code of Conduct training annually, and tie a portion of their compensation, through performance goals, to completion of this training. Board members and senior executives also receive training on the Code of Conduct annually and are required to agree to adhere to it. Further, all employees are required to undergo anti-bribery and corruption compliance training at the start of their employment and at least annually thereafter. For more detail, see Business ethics and compliance .	SASB EM-EP-510a.2 IPIECA GOV-1: A7 IPIECA GOV-3: C1; C2 GRI 205-2

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
GOVERNANCE (Page 4 of 6)			
Business compliance and ethics	Compliance audits	We undertake regular audits of compliance with internal standards and external regulations, including compliance with the Code of Conduct and other ethics requirements. We use a risk-based approach for identifying audit topics.	IPIECA GOV-3: C1
Business compliance and ethics	Confidential ethics hotline, employee grievance mechanism, non-retaliation	Employees can confidentially report ethics concerns through our hotline, with the option to remain anonymous, in their native or preferred language. Suppliers, customers and other third parties can also use our hotline to report concerns. We explicitly prohibit any form of retaliation against employees who make good-faith complaints. For more detail, see Business ethics and compliance .	SASB EM-EP-510a.2 IPIECA GOV-3: C4 IPIECA SOC-8: C1 GRI 102-17 GRI 103-2
Political engagement	Political engagement and lobbying	We align our political engagement efforts with our mission: to provide clean, secure and affordable energy to the world. Our political engagement efforts include participation in industry associations, lobbying and, at times, contributions made through the Cheniere Energy, Inc. Political Action Committee (Cheniere PAC) or direct contributions to political candidates. Every several years, the U.S. Congress reviews and reauthorizes safety programs administered by the Pipeline and Hazardous Materials Safety Administration (PHMSA). Cheniere has engaged with Congress, the Executive Branch and industry stakeholders in the past two years to develop a process for updating PHMSA’s regulations and to modernize the approach to safety for the liquefied natural gas (LNG) industry. This engagement contributed to the successful passage of reforms included in the 2020 Pipeline Safety Reauthorization law. The law will modernize LNG export safety regulations, making them more appropriate for large-scale liquefaction, and establish an LNG Center of Excellence within PHMSA to enhance expertise in LNG technology, processes and safety. With the United States, and in particular the Gulf Coast, poised to be a major supply hub for LNG, this center will allow industry and regulators to collaborate on efforts to continue enhancing safety for workers and the community. For more detail, see Political engagement .	SASB EM-EP-530a.1 SASB EM-RM-530a.1 IPIECA GOV-5: C1; C2; A1 GRI 102-13 GRI 415-1

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
GOVERNANCE (Page 5 of 6)			
Respecting human rights	Human rights	<p>Cheniere respects the human rights of all people, including our personnel and individuals based in the communities in which we operate. We strive to work with suppliers, contractors and vendors who promote, embrace and comply with similar values.</p> <p>We also require suppliers to undergo a prequalification process that establishes our expectations for compliance with applicable labor, health, safety and environmental laws and standards, including human rights-related standards.</p> <p>For more detail, see Business ethics and compliance.</p>	IPIECA SOC-1: C1 IPIECA SOC-2: C1
Supply chain due diligence	Monitoring supplier due diligence	<p>We use quality assurance procedures to assess, monitor and enforce stringent compliance standards expressly required for our commercial counterparts to do business with us.</p> <p>Should incumbent suppliers or contractors encounter situations where they may not meet a requirement target, we work with them to regain the levels of compliance required to maintain their business with Cheniere. Further, we engage in comprehensive due diligence processes and procedures on an ongoing basis, to identify any segments of our supply chain at potential risk of unethical activities. This due diligence is an integral part of our efforts to help ensure that we work with suppliers who respect human rights principles and align with our broader values.</p> <p>We apply comprehensive due diligence processes and procedures through which we review extensive background information associated with our shipping counterparties, including their past and current ethics and compliance practices. In addition, we have implemented a stringent Marine Assurance Program, which is aligned with and exceeds industry-specific best practice. This helps us monitor, assess and capture whether our shipping counterparties are continuing to operate in accordance with recognized standards and best practices including environmental, safety and operations.</p> <p>Company procedures dictate requirements for charitable gifts or grants made on behalf of the Company and its subsidiaries, including payments from the Company, the Cheniere Foundation, the Employee Giving Fund and the Employee Matching Gifts program. The procedure provides guidance on the types of eligible organizations, anti-discrimination policies and requirements, to ensure that organizations are recognized and/or registered charities and are financially solvent.</p> <p>For more detail, see Responsible value chain.</p>	SASB EM-EP-510a.2 IPIECA GOV-1: A3 IPIECA GOV-3: C3; C4

TOPIC	ESG METRIC/DISCLOSURE	CHENIERE RESPONSE	RELATED INDICATORS
GOVERNANCE (Page 6 of 6)			
Supply chain due diligence	Prescreening of new suppliers	We apply comprehensive contractor pre-hire screening and on-the-job performance, financial and safety monitoring. Similarly, we work to ensure our suppliers of goods and services and our partners across the value chain, including shipping counterparties, uphold our performance expectations. For more detail, see Responsible value chain .	IPIECA GOV-3: C3
Human trafficking and modern slavery	Efforts to address human trafficking and modern slavery	We maintain robust processes and procedures to examine and mitigate risks related to modern slavery and human trafficking. In particular, we closely examine segments of our business operations and value chain that may be susceptible to increased risks of modern slavery and human trafficking. For more detail, see Responsible value chain .	IPIECA SOC-4: A5
Cybersecurity	Cybersecurity risk	We recognize that cyberattacks represent a potentially significant risk to our company and industry. With oversight from Cheniere’s vice president and chief security risk officer (VP-CSRO), our chief information security officer (CISO) manages the technology security team. This team is responsible for maintaining our technology defense posture and program, educating and informing Cheniere’s users of information security risks and how to best avoid them, and also for developing end-to-end incident response and recovery plans throughout the company. Our VP-CSRO and CISO report cybersecurity issues and performance to the board on a quarterly basis. For more detail, see Managing cybersecurity risks .	IPIECA SHS-7: C3

If you have questions about any information contained in our ESG metrics and disclosures appendix or would like to provide feedback, please contact [**sustainability@cheniere.com**](mailto:sustainability@cheniere.com).

This appendix is available digitally to help reduce our environmental footprint.

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