



Health, Safety and Environmental (HSE) Policy

Revision History

Rev Number	Reason for Revision	Approver	Approver Title	Review Date
1.0	New Policy	Sean Markowitz	General Counsel and Corporate Secretary	12/18/2018
2.0	Update Language	Sean Markowitz	General Counsel and Corporate Secretary	12/09/2019
3.0	Combined Environmental and Health & Safety Policies	Sean Markowitz	Executive Vice President, Chief Legal Officer and Corporate Secretary	06/08/2021

Security Classification:	Page 1 of 3	Uncontrolled When Printed
Owner: HSE	Revision:	Review Date: 06/08/2021
CREW Doc No: HSE-CPL-POL-000002	Legacy Doc No: CORP-ENV-ENVREG-POL-001184	



1.0 Objective

The Health, Safety and Environmental (HSE) Policy establishes the commitment of Cheniere Energy, Inc. and its subsidiaries (Company) to conducting business in a safe, healthy and environmentally responsible manner. These commitments align with the Company’s vision, mission, and core values.

2.0 Scope

This Policy applies to all Employees, as well as temporary or Contingent Workers, Contractors, and Consultants (Personnel).

3.0 Policy

3.1 Health, Safety and Environmental (HSE) Policy Statement

We are committed to conducting our business in a safe, healthy and environmentally responsible manner. To this end, we operate consistent with the Cheniere Integrated Management System (CIMS) to proactively identify and address HSE risks and opportunities. The CIMS establishes a foundation for continual improvement in our HSE performance and programs in conformance with external management system standards. At Cheniere, health, safety and environmental performance and stewardship is everyone’s responsibility.

It is our policy to:

- Ensure executive leadership and board oversight on HSE matters
- Comply with all applicable legal and regulatory obligations
- Establish HSE objectives and continuously improve performance
- Manage performance to drive continual improvement towards eliminating workplace injuries and illnesses
- Manage all projects throughout the life cycle to reduce and mitigate impacts to the environment
- Integrate HSE considerations into all aspects of the business and clearly identify and communicate roles and responsibilities
- Promote environmental and HSE stewardship by working proactively with external stakeholders, including regulatory agencies, trade groups, and the communities in which we operate

Security Classification:	Page 2 of 3	Uncontrolled When Printed
Owner: HSE	Revision:	Review Date: 06/08/2021
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- Train, engage and inform employees to ensure they have the capabilities, knowledge, and resources necessary to perform work in compliance with applicable HSE laws and regulations and in an environmentally responsible manner
- Investigate HSE incidents to identify the root cause and contributing factors, implement appropriate corrective actions, and share lessons learned
- Review our HSE performance and the CIMS on a regular basis and continually improve our programs
- Follow the Company's *Climate and Sustainability Guiding Principles*

3.2 Policy Conflict and Non-compliance

In the event of a conflict between this Policy and related supporting documents (e.g., procedures, instructions, and guidelines), the requirements in this Policy shall take precedence.

Non-compliance with the requirements in this Policy may result in disciplinary action, up to and including termination of employment.

4.0 Policy Governance

The Executive Vice President, Chief Legal Officer and Corporate Secretary is the owner of this Policy and shall be accountable for ensuring compliance with Records and Information Management & Standards policies. The Company holds all property rights while owners have management accountability.

5.0 Recordkeeping

This Policy and all records generated from this Policy shall be managed and retained during their lifecycle according to the *Information Management Policy* and the *Records Retention Schedule*. This Policy shall be reviewed at a minimum once every two years.

6.0 Definitions

Term	Definition
Company	Cheniere Energy, Inc. The word Company wherever used in documents specified or referenced herein shall mean Cheniere and its subsidiaries.
Personnel	Includes employees as well as temporary or contingent workers, contractors, and consultants.