

BUILDING LASTING BENEFITS INTO OUR COMMUNITY ACTION

COMMUNITY DEVELOPMENT

We are committed to supporting the communities in which we live and work. Building a local workforce and supplier base helps drive our positive impacts and is critical for the success of our business and communities. We aim to align our community investments with local needs, delivering lasting socioeconomic benefits. In 2020, our community investments targeted efforts to respond to the COVID-19 pandemic and the active hurricane season in the Gulf.

Key issues and initiatives

We invest in opportunities to help local students gain specialized skills and create local jobs through a portfolio of mentorship, educational and apprenticeship programs. In 2020, these efforts included:

College apprenticeship programs: We support apprenticeship programs at SOWELA Technical Community College in Lake Charles, Louisiana and Del Mar College in Corpus Christi, Texas, both of which focus on recruiting diverse candidates. Through these initiatives, high-performing students complete a year-long training program and on-site learning experiences at Cheniere facilities. Students work with mentors in process technology,

99.4%

of our employees working at our LNG facilities are local

instrumentation technology or millwrighting and are eligible to apply for open positions at the Cheniere site where they trained upon program completion. In its first three years, 56 apprentices participated in the programs and 17 were hired at Cheniere, helping build the next generation of U.S. LNG professionals.

Internship and mentorship programs: We provide internships to high school students from underserved communities in the Houston area through our partnership with Genesys Works. We also helped initiate a mentorship program for high school and early college students from underrepresented groups in Port Arthur, Texas, to develop soft skills critical to success in the workplace. In 2020, we contributed \$41,800 to support 18 student mentees.

Supporting local suppliers: In 2020, we partnered with Texas A&M University’s Corpus Christi Coastal Bend Business Innovation Center to develop a program to boost the capacity of Coastal Bend’s small business community through targeted skills development. This first-of-its-kind program will be launched in 2021, supporting our efforts to drive local business development and build a strong base of diverse local suppliers to support businesses in the region.

In 2020, 85% of our significant supplier spend was directed to vendors located in states where we operate, including Louisiana, Texas and Oklahoma, up from 55% in 2019.

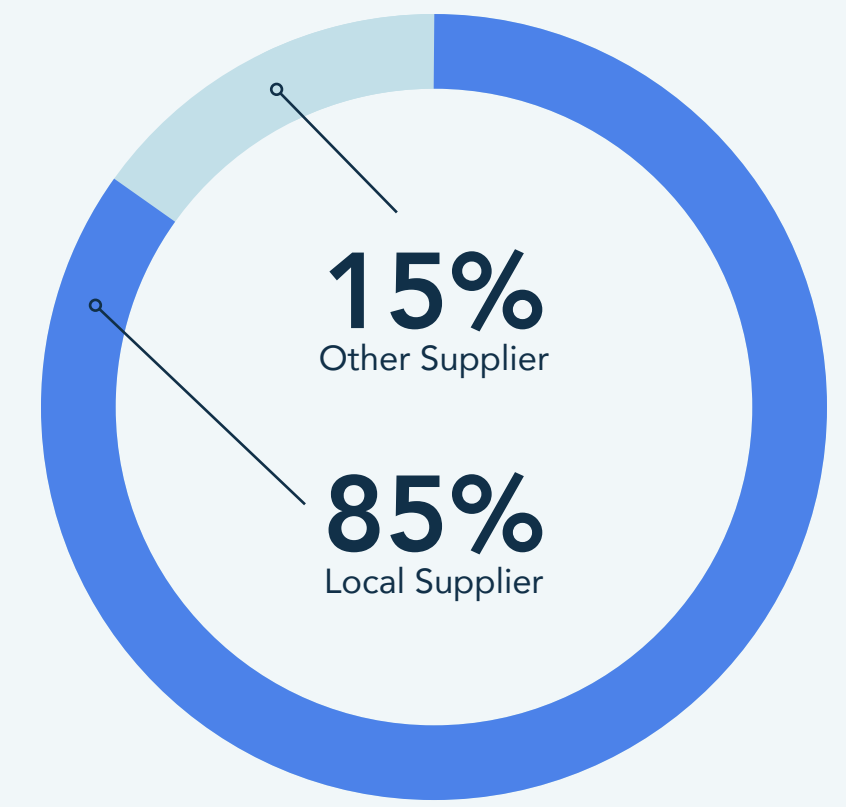
Investing in our communities: The past year has brought intense challenges for our local communities, from the worst hurricane season on record in the Gulf to the global COVID-19 pandemic. These issues guided our community investment focus in 2020. Cheniere pledged \$1 million in COVID-19 relief efforts globally to support community organizations in Louisiana, Texas, Oklahoma, Washington D.C., the U.K. and China, with a focus on providing critical personal protective equipment to frontline workers and addressing food insecurity with support to food banks.

Social risk assessments: We undertake regular social risk assessments to understand our impacts and community needs, which inform our community development and investment efforts. Our process is guided by international standards including the Equator Principles, the United Nations Guiding Principles on Business and Human Rights and the International Finance Corporation’s Environmental and Social Performance Standards.

CASE STUDY

Read additional case studies online:
[Responding to Hurricane Laura](#)

2020 SIGNIFICANT SUPPLIER SPEND*



* Significant local suppliers represent vendors located in Louisiana, Texas and Oklahoma from which Cheniere procured a significant value of goods and services through the supply chain management unit. Other suppliers represent the remainder of Cheniere significant vendor spend.

READ MORE

Read more in our ESG Metrics and Disclosures Appendix:
[Programs to support local communities](#)