

CASE STUDY: Emerging Professionals Network (EPN)

In 2020, Cheniere employees launched a new employee resource group, the Emerging Professionals Network (EPN), with the mission of connecting people across teams and Cheniere locations, enhancing business efficiency by promoting teamwork and providing professional growth and development opportunities. EPN hosts monthly events open to all employees interested in expanding their networks, learning more about departments across Cheniere, and participating in mentorship and other volunteer opportunities.

EPN has hosted virtual speaker events and networking hours, provided mentorship opportunities for the summer 2020 Cheniere intern class and launched a six-month virtual mentorship program pairing EPN mentors with local high school and college students in Houston. Future events will feature a companywide community volunteering day, internal speakers who will provide peers with an overview of their department and day-to-day responsibilities, group volunteer opportunities in the local communities where we operate, and additional networking hours both internally and in partnership with other relevant external organizations (e.g., similar employee resource groups at other energy companies).

EPN membership has grown quickly, to include representation from over a dozen departments and the majority of Cheniere's global office locations, as well as our liquefaction facility sites in Texas and Louisiana.