

TOGETHER, WE DELIVER

2024 CORPORATE RESPONSIBILITY REPORT



About this report

INTRODUCTION

This Corporate Responsibility Report provides an overview of Cheniere’s approach and progress in relation to environmental, social and governance (ESG) topics for calendar year 2024, unless noted. The scope of this report covers Cheniere Energy, Inc. (Cheniere), its subsidiaries, and joint ventures operated by Cheniere.

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Our approach to ESG reporting and disclosure is guided by the recommendations of the International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards S1 and S2, the Global Reporting Initiative (GRI) Standards, Ipieca’s sustainability reporting guidance for the oil and gas industry, and relevant standards of the Sustainability Accounting Standards Board (SASB). Selected metrics were subject to limited assurance by ERM Certification & Verification Services and Darlene Walker and Associates.

This report provides a high-level summary of our ESG performance. Detailed information and additional content on our approach and progress is available online.



Cheniere’s ESG reporting suite

- [2024 Corporate Responsibility Report \(this report\)](#)
- [Reporting Frameworks Indices \(TCFD, SASB, GRI, Ipieca\)](#)
- [Performance Data Table \(ESG performance metrics\)](#)
- [External Assurance \(select environmental and social metrics\)](#)
- [External Assurance \(select workforce metrics\)](#)
- [Our Responsibility website](#)

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Letter from the Chairman of our Board and the CEO

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As we embark on our 10th year of LNG export operations, we are proud of what we have been able to deliver together – safely and responsibly supporting our employees, communities, financial stakeholders and regulatory authorities, while playing a critical role in helping meet the world’s growing need for secure and reliable energy. In recent years, we have highlighted the importance of energy security against a backdrop of geopolitical volatility, and how these dynamics continue to demonstrate the value of Cheniere’s reliable operations and the flexibility of U.S. LNG. We have also highlighted the economic and environmental advantages of U.S. LNG exports, both domestically and for our end-users across the globe, as U.S. regulators came to the same conclusion after a comprehensive study that confirmed those benefits. And today, our mission continues to be in focus, as our LNG stands to help balance global trade, adding to the economic, environmental and geopolitical benefits demonstrated over the last decade.

With that in mind, it is a privilege to share Cheniere’s 2024 Corporate Responsibility Report, *Together, We Deliver*, which highlights the accomplishments of our teamwork and reiterates our commitment to safely and responsibly meeting the world’s demand for reliable and affordable energy, while enhancing energy security and delivering significant benefits to the United States and our customers worldwide.

Throughout 2024, Cheniere reinforced its reputation for operational excellence, achieving record annual LNG production and a top quintile industry safety record. Together with Bechtel, our Engineering, Procurement and Construction contractor, we delivered first LNG from Train 1 of our Corpus Christi Stage 3 expansion project, strengthening our position as the largest producer of LNG in the U.S. and the second-largest LNG operator globally, with our

capacity representing approximately 11% of worldwide LNG trade.

During the year, we advanced our data-driven climate strategy, building upon the foundational initiatives we’ve highlighted here in the past, including our Quantification, Monitoring, Reporting and Verification (QMRV) programs. Consistent with our fundamental approach to climate and sustainability – to remain actionable, not aspirational – we set a voluntary Scope 1 methane emissions intensity target for our facilities that leverages data from these multi-scale emissions measurement and mitigation programs. In recognition of these efforts, we were awarded Gold Standard Pathway status by the Oil and Gas Methane Partnership (OGMP) 2.0, the flagship oil and gas reporting and mitigation framework of the United Nations Environment Programme. We also published an updated peer-reviewed life cycle assessment study for greenhouse gas emissions intensities of our LNG. These achievements are just three examples of our focus to deliver data-driven transparency in our climate and sustainability efforts, which continue to be recognized and appreciated by our customers and stakeholders.

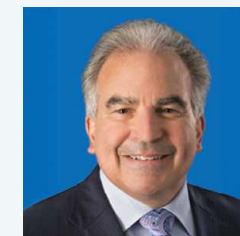
Cheniere’s success would not be possible without the support of our dedicated workforce and local communities. During the year, we initiated and led engagements with thousands of stakeholders from the communities where we live and work, to solidify support for our development of additional capacity expansions, enabling further investment, job creation and positive change across the Gulf Coast and throughout the United States. As we detail further in *Together, We Deliver*, in 2024, we provided \$5.8 million in direct giving to our communities, while our employees completed approximately 11,000 volunteer hours – all in support of a variety of

educational and social issues. These positive impacts at home are a key driving force behind Cheniere’s ability to deliver reliable, affordable energy to the world.

To meet the growing demand for LNG, we are committed to developing disciplined, accretive growth, leveraging our significant infrastructure investments across our Sabine Pass and Corpus Christi facilities. With the increased volatility and uncertainty impacting energy markets today, we believe we are uniquely advantaged to answer the global call for additional LNG supply with our brownfield growth platform. We have over 60 million tonnes per annum (mtpa) of liquefaction capacity in operation and under construction, with line of sight in development to exceed 100 mtpa over the next decade.

Looking ahead, we are focused on safely delivering supply to meet LNG demand, while advancing the environmental competitiveness and sustainability of our LNG. We are committed to working together to responsibly deliver a reliable, competitive and integrated source of LNG in a safe and rewarding work environment.

Thank you for your continued support and trust in Cheniere.



Jack A. Fusco
Jack A. Fusco
President and CEO



G. Andrea Botta
G. Andrea Botta
Chairman of the Board

About our business

Cheniere is the largest producer and exporter of liquefied natural gas (LNG) in North America and the second-largest LNG operator globally. We have produced and exported over 4,000 cargoes since our first export in 2016, including 646 cargoes in 2024.

Our business helps drive economic development and job creation, and provides significant benefits to communities in the areas where we live and work. To date, we have invested approximately \$50 billion across our two liquefaction facilities and associated infrastructure along the U.S. Gulf Coast at Sabine Pass (SPL) in Louisiana and Corpus Christi (CCL) in Texas. Our natural gas purchases account for more than 7% of total daily U.S. gas production on average, and that gas is routed through interstate and intrastate pipelines that connect North American natural gas basins to our terminals.¹ At our facilities, natural gas is cooled to a liquid state and shipped as LNG to destinations all over the world, enabling abundant North American natural gas resources to reach the global market.

Our mission, vision and core values establish the foundation that makes this possible.

¹ Cheniere purchased gas volume (MCF) divided by volume (MCF) of natural gas (dry production) produced in the U.S. in 2024. U.S. Energy Information Administration (2024, March) [Natural Gas Summary](#).

Our mission

We responsibly deliver a reliable, competitive and integrated source of LNG in a safe and rewarding work environment.

Our vision

Our vision is to provide clean, secure and affordable energy to the world. By carrying out this vision, we are responding to the world's shared energy challenges: increasing energy security and affordability, improving air quality and supporting the transition to a lower-carbon future.

Our values

T

Teamwork

Trust each other, share ideas and collaborate to meet our shared goals.

R

Respect

Respect each other, the company, our stakeholders and the environment.

A

Accountability

Set high, measurable performance goals, keep commitments and hold yourself and others responsible.

I

Integrity

Hold yourself and each other to the highest standards of honesty and transparency.

N

Nimble

Innovate and be flexible and adaptable when facing change.

S

Safety

Protect the safety and well-being of people, our customers and the communities in which we operate.

Benefits of Cheniere's LNG

LNG is a cornerstone of the United States' energy strategy, driving domestic economic growth and job creation while enhancing energy supply reliability and supporting a lower-carbon energy system for markets worldwide. Cheniere remains committed to responsible management, ensuring our investments translate to long-term economic and environmental benefits, domestically and internationally.

Enhancing economic benefits

To date, we have invested approximately \$50 billion across our U.S. operational footprint.¹ As we continue to grow, our expansion strengthens both the U.S. and local economies by creating jobs, supporting local businesses and driving infrastructure investments, while enhancing the United States' geopolitical position as a leading global energy supplier.

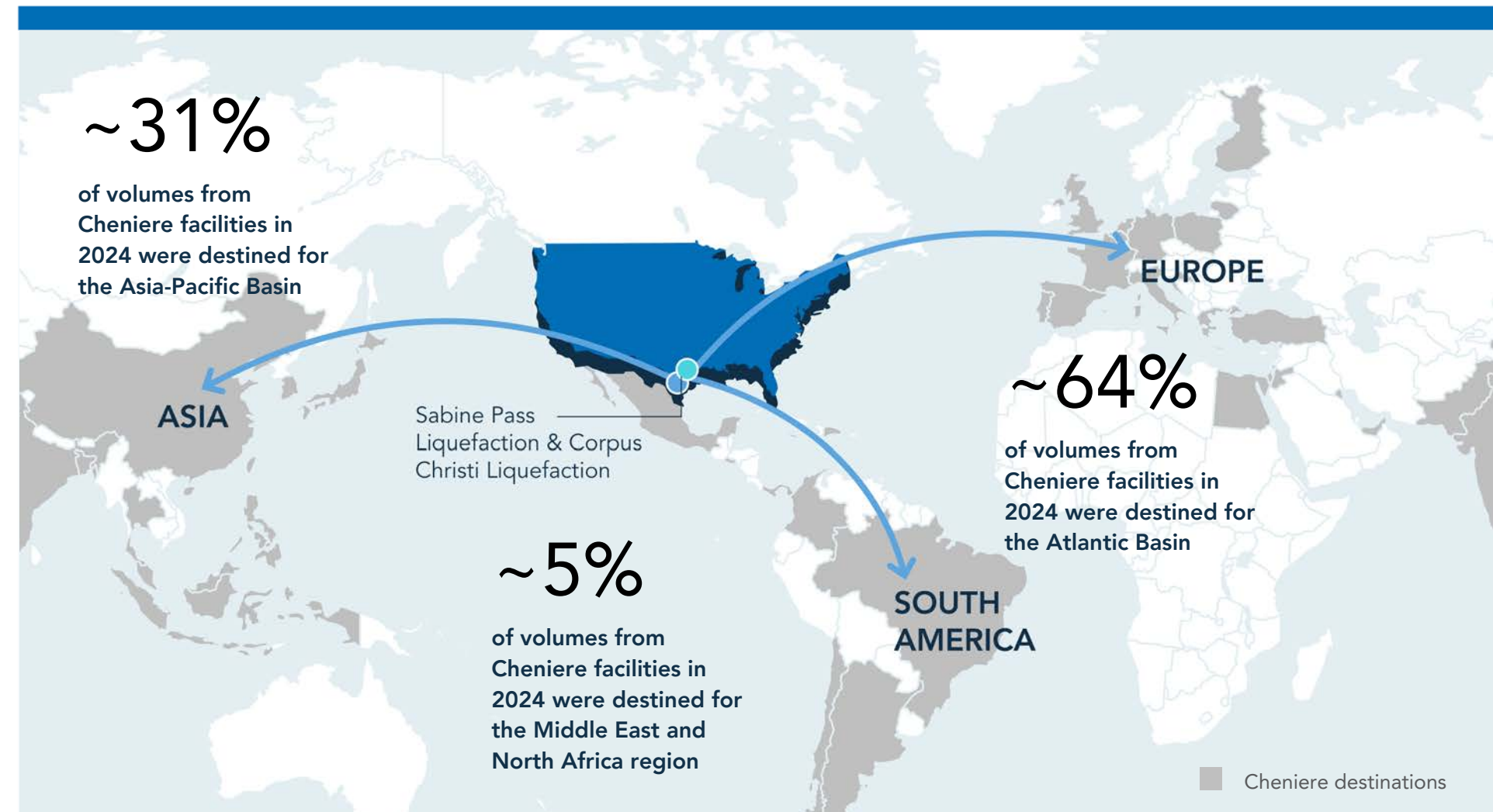
The LNG industry supports job creation by driving employment across its supply chain, from engineering and construction to transportation, operations and local business partnerships, fostering economic growth in local and regional markets. Through our supplier engagement and development initiatives, we strive to keep economic benefits within the communities where we operate. We aim to enhance local economic resilience by investing in local business opportunities and offering pathways to contract development with small and diverse suppliers.

Enhancing energy security

As a widely traded fuel, LNG enhances energy security by diversifying supply sources and reducing dependence on geopolitically sensitive regions. Its transportability allows customers and nations to respond flexibly to supply disruptions and shifting demand.

By providing additional supply into world markets, often without destination-linked constraints, U.S. LNG provides market depth and enables rerouting of cargoes to alleviate localized supply shortages.

U.S. LNG supply has supported European energy security by providing an alternative to Russian supply curtailed following the invasion of Ukraine, while simultaneously providing supplies to other nations. Cheniere was the largest producer of U.S. LNG delivered to Europe in 2022, 2023 and 2024. Cumulatively in 2024, approximately 25 million tonnes of LNG were delivered from our terminals, accounting for over a quarter of LNG imports to the EU. With each cargo, we were able to make a significant contribution to the energy security of the region in a time of need.



¹ Includes ~15 mtpa under construction or recently completed at CCL Stage 3 and CCL Midscale Trains 8&9, inclusive of debottlenecking.

Supporting more sustainable energy systems

Cheniere focuses on responsibility and operational excellence. We take pride in our track record of delivering our product to customers safely, reliably and on time. We also prioritize safety as fundamental to the way we do business. We strive to increase energy efficiency through technology choices and debottlenecking solutions, optimizing production while improving the environmental footprint of our operations.

Central to our business model is the principle that LNG is a vital part of a more sustainable global energy mix due to its cleaner-burning characteristics compared to other fossil fuels, making it a viable alternative for reducing carbon emissions. LNG also offers greater energy security and flexibility, especially when integrated with intermittent renewable energy sources. While natural gas is still a fossil fuel, it emits significantly less CO₂ and pollutants such as sulfur dioxide and particulate matter compared to coal. Furthermore, LNG acts as a crucial enabler of renewable energy. Because wind and solar are intermittent power sources, LNG provides a reliable backup, enhancing grid stability during periods of low renewable output. Its ability to rapidly adjust supply makes it ideal for complementing variable energy sources.

Advancing Cheniere's climate strategy

Our climate strategy relies on a scientific foundation and transparent communication of our progress. We collaborate with leading scientists and have published 11 peer-reviewed scientific papers since 2021 with seminal findings for policymakers and companies in relation to quantification and monitoring of greenhouse gas (GHG) emissions at our facilities and across our supply chains.

Using measured methane emissions data is a fundamental component of our strategy. Since 2021, we have been improving the use of measurement technologies through our Quantification, Monitoring, Reporting and Verification (QMRV) program, working with scientists from leading academic institutions around the world and with business partners throughout our supply chain, so that we can have a robust, data-driven understanding of the emissions profile of our entire LNG value chain.

Setting a measurement-informed target

In 2024, Cheniere announced our voluntary, measurement-informed Scope 1 annual methane emissions intensity target for our liquefaction facilities. The Scope 1 methane target builds upon our robust climate strategy and leverages data from our multi-scale emissions measurement and mitigation programs. The methane target is consistent with the requirements to achieve Gold Standard under Cheniere's membership in the United Nations Environment Programme's (UNEP's) Oil & Gas Methane Partnership (OGMP 2.0), a first for a U.S.-based LNG terminal operator.

Cheniere aims to consistently maintain a Scope 1 annual methane emissions intensity of 0.03% per tonne of LNG produced across our two liquefaction facilities by 2027.

Our measurement-informed methane emissions intensity target demonstrates our commitment to the implementation of a realistic, achievable path toward mitigating emissions.

Since 2022, Cheniere has been providing our long-term customers with Cargo Emissions Tags (CE Tags), which show estimates of the lifecycle GHG emissions for the LNG supply chain associated with each LNG cargo delivered from SPL and CCL, expressed in terms of metric tonnes of carbon dioxide equivalent (t CO₂-eq) emissions, GHG emissions intensity (t CO₂-eq /t LNG delivered) and methane emissions intensity (t methane/t LNG delivered).¹ We are the first LNG company in the world to transparently provide such emissions data to customers — arming them with the information they need to develop their own climate strategies.

“Our methane emissions intensity target reflects our commitment to leverage measurement-informed emissions data to improve the climate competitiveness of our LNG and ensure the long-term resilience of our business.” — Jack Fusco, Cheniere President and CEO

¹ The CE Tags estimate lifecycle GHG emissions up to the point Cheniere delivers the LNG to the customer. For cargoes sold free on board (FOB), CE Tags estimate emissions from gas production through liquefaction. For cargoes sold and delivered at place (DAP), CE Tags estimate emissions from gas production through shipping. They are not a claim of a specific “differentiated,” “certified” or “responsible” LNG product, nor has Cheniere transacted in the commercialization of such products.

Responsibility across our operations

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LEGEND

- Emergency Preparedness
- Emissions Management

Boil-off and ship-vapor recovery

Boil-off gas generated during normal operations and ship loading is captured and reused, redirecting it for re-liquefaction rather than flared

Continuous emissions monitoring system (CEMS)

CEMS installed on our long-term chartered vessels to identify strategic mitigation activities and fuel consumption guidance

XDF/MEGI/MEGA propulsion

New advancements in propulsion technology on our long-term chartered vessels have led to improved fuel consumption and emissions efficiency

Emissions measurement campaign

Deployment of measurement technologies and protocols to operationalize a measurement-based approach for long-term emissions measurement and mitigation

Fire and gas detection systems

Enable early hazard detection and rapid response to prevent fires and gas leaks

Floating roof tanks

Prevent release of surface hydrocarbons in condensate tanks

Emergency response teams

Medical and firefighting response teams located on-site

Loading arm emergency release systems

Prevent spills and vessel damage by safely disconnecting in emergencies

Optical gas imaging camera operator

Detects emissions leaks on the ground

Double-seal valve system

Provides redundant sealing to reduce methane leaks from valve connections

Compressed-air pneumatic controllers

Eliminate methane emissions on valves and other devices

Upgraded fin fans

Increase efficiency, reliability and production capacity of trains through increased and better distribution of airflow over exchangers

High-efficiency gas turbines

Aeroderivative gas turbines are more efficient than industrial turbines

Closed-loop cooling process

Captures volatilized methane during the cooling process and redirects it back into the liquefaction process, eliminating the need to vent it into the atmosphere

Safety permitting

Ensures safety of personnel, equipment and environment by promoting awareness, adherence to safety protocol and emergency preparedness

Emergency response planning

Prioritizes the health and safety of people while safeguarding the environment

Sustainability milestones

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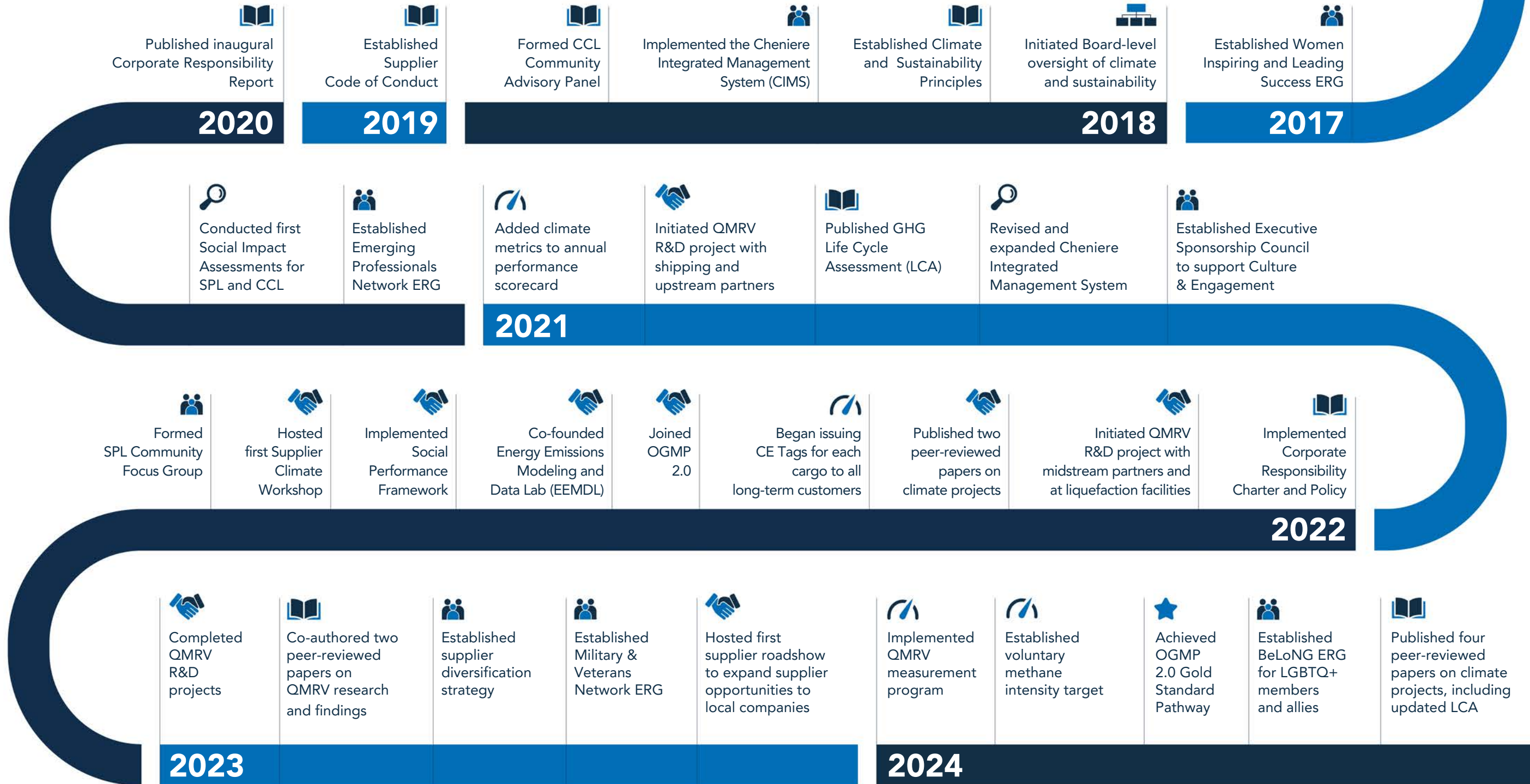
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2024 highlights

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DELIVERING ENERGY SECURITY

646 cargoes

exported from Cheniere facilities,
delivering ~2,320 TBtu to
39 customer markets

First LNG

produced from Train 1 of CCL Stage 3

1,000th cargo

produced and loaded
at CCL for export

~25%

of Europe's LNG imports
were produced by Cheniere

~7.7 billion cubic feet/day

of natural gas procured from
more than 100 counterparties¹

~11%

of global LNG produced in 2024

¹ "Counterparties" includes producers,
marketers, processors and pipelines.

ADDING STAKEHOLDER VALUE

~264%

five-year total return on common stock

>\$5B

deployed under "20/20 Vision"
capital allocation plan

\$5.8M

of direct giving to
community initiatives

~11,000

hours spent volunteering to
support our communities



0.15

Total Recordable Incident Rate (TRIR),
delivering a top-quintile safety record

30%

of compensation related to the 2024
annual performance scorecard tied to
ESG performance, including safety

ADVANCING DATA-DRIVEN ACTION

Cheniere was the first U.S. LNG terminal operator to join the United Nations Environment Programme's (UNEP's) Oil & Gas Methane Partnership (OGMP) 2.0.

Our OGMP implementation plan includes details about achieving "Gold Standard" status in 2025 and a voluntary target to consistently maintain a Scope 1 annual methane emissions intensity of

≤0.03% per tonne of LNG produced

across our two liquefaction facilities

by 2027.

The Scope 1 methane target builds upon our robust climate strategy and leverages data from our multi-scale emissions measurement and mitigation programs. We have shared our QMRV and Life Cycle Assessment (LCA) research findings and practical solutions generated from this research with other OGMP members and staff, and at public events.

OGMP 2.0 Gold Standard Pathway

status awarded to Cheniere's liquefaction facilities by OGMP 2.0

11 peer-reviewed papers

published in scientific journals from 2021 to 2025





Governance

Robust corporate governance and a commitment to the highest ethical standards are vital for our long-term success.

Our corporate structure is built upon governance and ethical frameworks that align with our TRAINS core corporate values. This section provides a detailed overview of our comprehensive strategy regarding corporate governance, business ethics, compliance, human rights, political engagement, corporate responsibility and cybersecurity.

PROGRESS AND HIGHLIGHTS

- Updated our Code of Conduct to clarify and revise provisions relating to gifts and entertainment, insider trading, conflicts of interest and protection of company assets and information, including the use of artificial intelligence.
- Continued to focus on environmental, social and governance (ESG) performance throughout the company, with 30% of annual compensation performance scorecard tied to ESG metrics in 2024.
- Expanded awareness of Modern Slavery among U.S. personnel by integrating scenarios into training that are potentially relevant to the LNG industry.

Read more:

[Stakeholder engagement on ESG related topics](#)

[Identification of relevant ESG risks and opportunities](#)

[Political engagement](#)

[Cybersecurity](#)

Approach to corporate responsibility

We are committed to the responsible management of our ESG impacts, risks and opportunities. Our approach to corporate responsibility is guided by our Climate and Sustainability Principles: Transparency, Science, Supply Chain and Operational Excellence. These efforts are underpinned by regular stakeholder engagement to maintain the responsiveness of our approach as well as close collaboration with our suppliers, customers and communities.

Climate and sustainability principles

A collaborative, transparent and data-driven approach is central to how we view our corporate responsibility. We believe the most meaningful actions depend on the ability to measure their effects accurately and consistently. This is particularly important in our approach to climate change and emissions management.



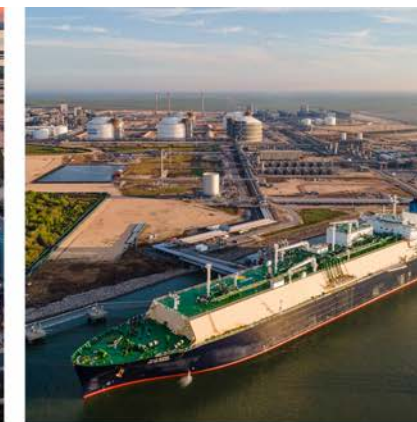
TRANSPARENCY

We communicate openly and proactively with our stakeholders.



SCIENCE

We promote and follow peer-reviewed science to assess our impacts, anchor our engagements and determine our actions.



SUPPLY CHAIN

We work with our partners to reduce environmental impacts throughout our supply chain.



OPERATIONAL EXCELLENCE

We design and operate our facilities with a focus on safety, reliability and reducing environmental impacts.

Recognized for our performance

MSCI
ESG RATINGS



CCC B BB BBB A AA **AAA**

"AAA" rating

In 2024, Cheniere received a rating of AAA (on a scale of AAA-CCC) in the MSCI ESG Ratings assessment.¹



"Most-honored" company

For the third consecutive year, Cheniere topped Extel's All-America Executive Team rankings for the Natural Gas & Master Limited Partnership sector and was named one of the survey's Most Honored Companies.

Just Capital top performer

For the third time in four years, Cheniere was named an industry leader and topped the Energy Equipment & Services division of Just Capital.



S&P Sustainability Yearbook

Cheniere is one of seven companies in the Oil & Gas Storage & Transportation industry accepted into the S&P Sustainability Yearbook.

Sustainalytics

Cheniere's ESG risk rating places it in the 10th percentile in the Refiners and Pipelines industry assessed by Sustainalytics.²



Commitment to safety

Sabine Pass Liquefaction was awarded an Elite Gold Award from the American Fuel and Petrochemical Manufacturers (AFPM) for its 2024 safety performance, while Corpus Christi Liquefaction notched its second consecutive Elite Silver Award. Both sites claimed Innovation awards for process safety improvements.

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Corporate governance

We believe in the importance of a robust corporate governance framework, overseen by our experienced Board of Directors, to ensure the ongoing success of our organization and maintain the trust of our shareholders and stakeholders. Our Board actively monitors our ESG focus areas and performance, regularly receiving updates on various ESG-related matters, including environmental management, human capital, safety, community engagement and broader sustainability performance.

Company-wide accountability

All executives and employees share responsibility for implementing our ESG initiatives.

To strengthen this commitment, our annual performance scorecard includes ESG-related metrics, accounting for 30% of the total scorecard value for all employees in 2024. For more information, see Cheniere’s [2025 Proxy Statement](#).

Board of Directors

Cheniere’s Board of Directors plays a critical role in providing oversight and guidance to the management team, particularly regarding climate, sustainability and other ESG-related matters. While the entire Board is actively engaged in addressing these issues, the formal responsibility for reviewing strategy, performance and progress in these areas lies with the Governance and Nominating Committee.

To promote independence and effective governance, the Board appoints an independent non-executive Chairman of the Board. The Chairman is supported by three committees, all comprised of independent directors: the Audit Committee, the Compensation Committee and the Governance and Nominating Committee.

Board diversity of backgrounds

Director nominees are selected so that the Board represents a diversity of experience in areas needed to foster the company’s business success, including experience in the energy industry, finance, consulting, international affairs, public service, governance, regulatory compliance and ESG.

Board experience

Summary of the core competencies of our nine directors as of December 31, 2024

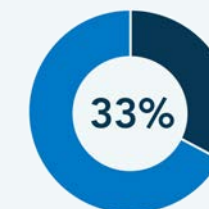


Board diversity

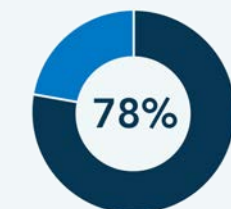
Data as of December 31, 2024

63.1
years
average age

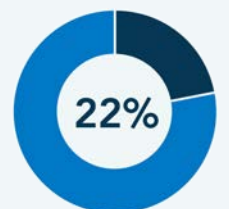
6.0
years
average tenure



Women
directors



Independent
directors



Racially or
ethnically
diverse directors

Compliance and ethics

[The Code of Business Conduct and Ethics](#) (Code of Conduct) forms the foundation of our commitment to compliance with laws and regulations. Conducting business with the highest ethical standards is engrained in every employee through mandatory training on the Code of Conduct, and also additional relevant policies and processes. We continuously review and improve our Compliance and Ethics policies to effectively address risks and provide appropriate guidance to our directors, officers, employees and business partners. Regular compliance monitoring and auditing of our Code of Conduct, and other policies and processes, are conducted using a risk-based approach to identify potential legal and compliance risks.

Code of Conduct and anti-corruption

Our standards for ethical behavior, accurate reporting, compliance with laws and the reporting of violations are clearly outlined in the Code of Business Conduct and Ethics and the Anti-Corruption and Economic Sanctions Policy. This framework establishes a foundation for accountability. In 2024, we updated our Code of Conduct to clarify and revise provisions relating to gifts and entertainment, insider trading, conflicts of interest and protection of company assets and information, including the responsible and ethical use of artificial intelligence. We maintain a robust anti-corruption due diligence process and consistently monitor risk and compliance, subject to independent audits at regular intervals. The Chief Compliance and Ethics Officer, along with other senior management representatives, conducts an annual review of the

Code of Conduct. Any proposed changes must undergo a review and approval process by the Board.

An annual requirement mandates that all employees (including part-time) participate in Code of Conduct and anti-corruption training. For full-time employees, a portion of their compensation is linked to completing this training through performance goals. In 2024, we achieved a 100% employee completion rate for Code of Conduct and anti-corruption training.

Risk management

Our Compliance and Ethics team manages risks to ensure we operate within legal and ethical boundaries. Our approach includes identification of potential compliance risks from our biennial risk assessment and subsequent prioritization based on likelihood and severity analysis. The team monitors compliance through audits, and implements reporting mechanisms to carry out appropriate escalation as needed. In 2024, the team leveraged cross-functional expertise to more efficiently monitor changing laws, regulations and technological developments. Based on monitoring outcomes, the team updates policies and codes of conduct as needed to align with legal and ethical standards. Enforcement of our policies and Code of Conduct is supported by regular compliance training and awareness sessions that promote a culture of integrity and accountability.

In 2024, we expanded preventative measures to reduce the likelihood and impact of risks before they escalate, thereby minimizing exposure, enhancing operational stability and protecting our reputation. Additionally, the Compliance and Ethics team improved internal procedures for monitoring, logging and addressing risk before it becomes a critical issue.

ETHICS HOTLINE

Cheniere is committed to an environment where open, honest communications are the expectation. We want you to feel comfortable in reporting instances where you believe violations of policies or standards have occurred. This can be done in several ways.

Contact Cheniere Hotline (this is hosted by NAVEX Global, a third-party hotline provider):

- 1-866-207-4751 (United States)
- 0808 234 1127 (United Kingdom)
- [Report a Concern](#)

Contact the Compliance and Ethics Department:

- 1-713-375-5623
- Complianceandethics@cheniere.com

Political engagement

We are committed to aligning our political engagement initiatives with our mission of providing secure and affordable energy worldwide. This includes active participation in industry associations, lobbying efforts, and contributions through the Cheniere Energy, Inc. Political Action Committee (Cheniere PAC), or directly as permitted by law.

Cheniere engages with executive and legislative branches of federal, state and local governments to provide data-driven insights on issues relevant to our business. We engage international and domestic regulatory agencies either directly or through trade associations. We take a multifaceted approach to relevant issues in the regulatory sphere through open and active communication channels with the appropriate regulatory and legislative bodies.

We stress the importance of conducting all political engagement activities in accordance with applicable state and federal laws, as well as company policies. To reinforce this commitment, our employees undergo annual compliance training, including a review of our Code of Conduct. This document outlines our expectations regarding political contributions and activities.

100%

of eligible employees completed annual compliance training, highlighting our dedication to ensuring that our political engagement remains ethically sound, transparent and compliant with all relevant regulations and policies.

Respecting human rights

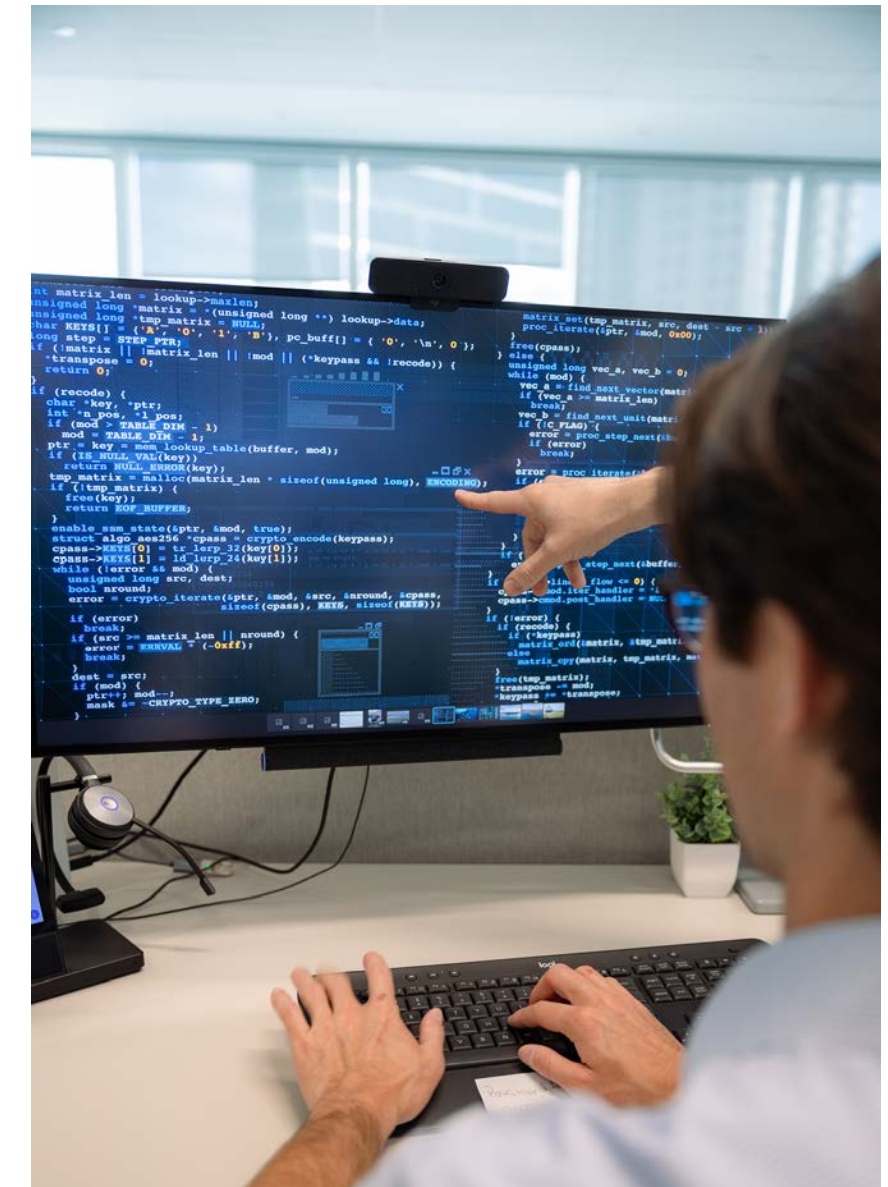
We uphold the universally recognized human rights of all individuals, extending this dedication to our personnel and suppliers, and the communities in which we operate. Our approach involves ongoing efforts to identify and prevent potentially adverse human rights impacts within our operations. Should such impacts occur, we stand committed to taking prompt and effective remedial actions. As part of our ongoing commitment to human rights, all employees have access to training on Modern Slavery. In 2024, we emphasized awareness of Modern Slavery among U.S. personnel by integrating into trainings scenarios that are potentially relevant to the LNG industry, communicating the importance of Modern Slavery awareness through internal communication channels, and highlighting reporting mechanisms for employees to raise potential concerns.

See additional details about how we approach these issues in the [Communities](#), [Team](#) and [Supply Chain](#) sections of this report.

Managing cybersecurity

Our cybersecurity program is designed to follow an “identify, protect, detect, respond and recover” approach to cybersecurity. We routinely evaluate opportunities to refine our cybersecurity program in order to mitigate operational network risks. We include business continuity planning as a component of our strategy to help ensure critical systems are available to support our company in the instance of a disruptive event. We also participate in various

industry organizations to stay abreast of recent trends and developments. Proactive measures are in place to monitor and respond to information security threats and incidents.





Climate

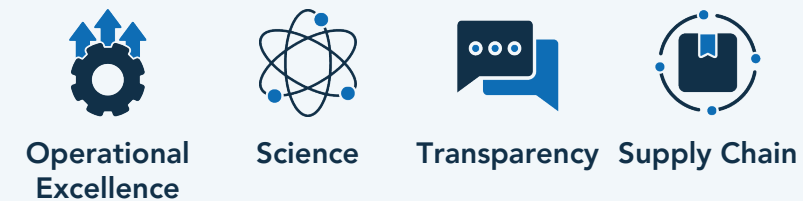
Cheniere is leading the way with a data- and science-based approach to achieving more accurate and actionable emission reduction strategies.

As the leading U.S. LNG producer and exporter, we connect customers to a reliable source of secure and affordable energy, supporting our customers' energy needs and helping to power the global transition to a lower-carbon future. We want to be the LNG supplier of choice as economies address this transition amid increasing energy demand and a focus on energy security. To improve the climate competitiveness of our product and ensure the long-term resilience of our business, we are working toward enhanced visibility into greenhouse gas emissions sources across our entire supply chain — from wellhead to delivery point — and the ability to accurately and reliably measure emissions to establish, monitor and support reduction efforts. To do this, we are advancing the use of more accurate GHG emissions measurement methodologies across our supply chain that lead to meaningful and actionable emission management measures.

PROGRESS AND HIGHLIGHTS

- Announced a voluntary, measurement-informed Scope 1 annual methane emissions intensity target for our liquefaction terminals.
- Achieved OGMP 2.0 Gold Standard Pathway designation.
- Developed an implementation plan to achieve OGMP 2.0 Gold Standard at Levels 4 and 5.
- Published three peer-reviewed papers in 2024, for a total of eleven to date.
- Advanced our LCA model with novel gas-pathing algorithm to support climate strategy.
- Issued over 1,500 CE Tags since the program's inception in 2022.

CORE PRINCIPLES:



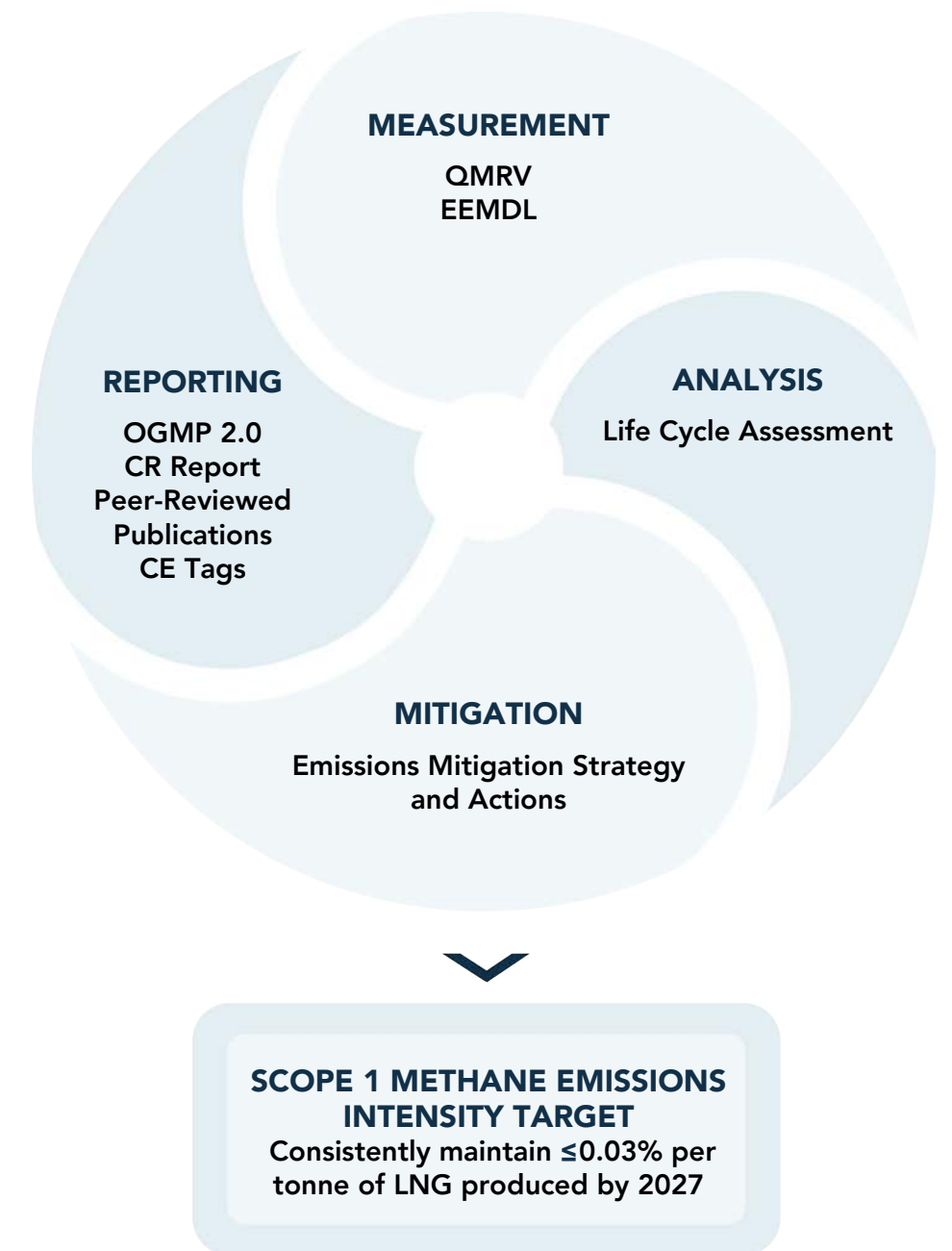
- Read more:**
- [Managing climate-related risks and opportunities](#)
 - [A closer look at QMRV](#)
 - [Managing emissions in our operations and supply chain](#)

Our climate strategy

We believe LNG has a critical role to play in meeting the world's energy needs, improving air quality and supporting the transition to a lower-carbon future. Cheniere's climate strategy is to maximize the environmental benefits of our LNG through two critical and complementary components of GHG emissions management: measurement and mitigation.

We have taken a data-driven approach that leverages our unique position within the LNG supply chain to collaborate with our suppliers, scientific experts and customers to improve the climate competitiveness of our LNG and strengthen the resilience of our business over the long term. We continue to advance our efforts to better understand the emissions profile of the LNG we deliver to our customers, and to identify strategic and cost-effective opportunities to improve GHG emissions performance.

More timely and accurate data supports emissions reductions and helps ensure the long-term competitiveness of Cheniere's LNG.



Measurement and analysis

Quantification, Monitoring, Reporting and Verification (QMRV)

Our multi-year, multi-scale research and development QMRV project to test methane emissions measurement technologies was completed in 2023, and the results and methodologies published in a number of peer-reviewed papers in scientific journals. In 2024, we incorporated the project findings into a formal measurement program, conducting periodic site- and source-level measurements throughout the year as part of our OGMP 2.0 implementation plan and progress toward our voluntary methane emissions intensity target. Measurement data receives technical review and verification by the Energy Emissions Modeling and Data Lab (EEMDL) and third-party assurance as noted in this report.

Life Cycle Assessment (LCA)

In 2024, we updated our life cycle assessment (LCA) model, which we developed and published in 2021. The updated LCA includes a novel gas-pathing algorithm, thus improving the modeling of GHG emissions across Cheniere's supply chain with the use of actual operational data.

The updated LCA models natural gas pathways from the natural gas production basin, through the transmission network, to our liquefaction facilities, utilizing data on gas purchases, transportation

capacity and gas flows. It leverages our QMRV program by integrating measurement data from our liquefaction facilities and collaborations with natural gas producers, midstream providers, shippers and experts at leading academic institutions.

Our research shows that the overall life cycle emissions (including measurement data) range from 422-671 kg CO₂e/MWh, with end-use combustion emissions at the power plant as the largest contributor to overall emissions. It also confirms that use of LNG and natural gas in the power sector results in 42%-46% lower emissions relative to the use of coal for power generation.¹ The model has been published in the American Chemical Society's Sustainable Chemistry & Engineering Journal.

Cargo Emissions Tags (CE Tags)

Since 2022, Cheniere has been providing our long-term customers with Cargo Emissions Tags (CE Tags) to provide additional transparency around emissions data. The CE Tag aggregates GHG emissions data across each stage of the LNG supply chain, including methane emissions intensity at the producer-level. The greenhouse gas (GHG) emissions figures displayed in the CE Tag are derived from the LCA, which estimates lifecycle GHG emissions across Cheniere's LNG supply chain. Since we started providing CE Tags in 2022, we have issued over 1,500 CE Tags (through Dec. 31, 2024).

Peer-reviewed papers demonstrate our commitment to science and transparency

Our goal is to ensure that our findings and experiences are both vetted by the scientific community and transparently made available to the public and all stakeholders.

- LNG Supply Chains: A Supplier-Specific Life Cycle Assessment for Improved Emission Accounting (Roman-White et al., 2021)
- Total Methane and CO₂ Emissions from Liquefied Natural Gas Carrier Ships: The First Primary Measurements (Balcombe et al., 2022)
- Multiscale Methane Measurements at Oil and Gas Facilities Reveal Necessary Frameworks for Improved Emissions Accounting (Wang et al., 2022)
- Toward Multiscale Measurement-Informed Methane Inventories: Reconciling Bottom-Up Site-Level Inventories with Top-Down Measurements Using Continuous Monitoring Systems (Daniels et al., 2023)
- Informing Methane Emissions Inventories Using Facility Aerial Measurements at Midstream Natural Gas Facilities (Brown et al., 2023)
- Evaluating Development of Empirical Estimates Using Two Top-Down Methods at Midstream Natural Gas Facilities (Brown et al., 2024)
- Moving toward Zero Routine Flaring in the Permian Basin Oil and Gas Production Region: Measuring Progress and Driving Factors (Allen et al., 2024)
- Gas Pathing: Improved Greenhouse Gas Emission Estimates of Liquefied Natural Gas Exports through Enhanced Supply Chain Resolution (Roman-White et al., 2024)
- Multiscale Measurements of Greenhouse Gas Emissions at U.S. Natural Gas Liquefaction Terminals (Zhu et al., 2024)
- Integrating Technical Economic and Management Requirements for Successful Measurement Informed Inventory: A Case Study (Brown and Zimmerle, 2025)
- Investigating Aerial Data Preanalysis Schemes and Site-Level Methane Emission Aggregation Methods at Liquefied Natural Gas Facilities (Khaliukova et al., 2025)

¹ Roman-White et al. (2024). "Gas Pathing: Improved Greenhouse Gas Emission Estimates of Liquefied Natural Gas Exports through Enhanced Supply Chain Resolution." ACS Sustainable Chem. Eng. 2024, 12, 46, 16956-16966.

Metrics and mitigation

Measurement-informed inventory

This year, we updated our Scope 1 GHG inventory to include measurement-informed datasets.¹

As a member of the United Nations Environmental Programme (UNEP) Oil and Gas Methane Partnership 2.0 (OGMP 2.0), we are committed to a path toward a measurement-based methane emissions intensity target and annually reporting on progress toward that target.²

OGMP 2.0 establishes five levels of reporting, from asset-level reporting using generic emissions factors at Levels 1 and 2 (L1 and L2), to source-level reporting and site-level measurements and reconciliation at Level 5 (L5). Consistent with our OGMP 2.0 reporting framework requirements, we have reported L5 methane intensities for 2024 at our liquefaction facilities.

Our QMRV aerial-directed L5 methane monitoring program employed for OGMP 2.0 provides us greater insight into mitigation of emissions at our sites, as well as the ability to identify reduction opportunities more precisely and improve the effectiveness of mitigation efforts. Over time, incorporating L5 data will play a critical role in informing our year-over-year performance and progress toward our methane target.

We are the first LNG producer in North America to report at OGMP L4 and L5. Third-party assurance further supports the quality of our data and reporting. This advancement represents a milestone in our emissions reporting practices and contributes to broader industry efforts to reduce methane emissions. Further, consistent with our Climate and Sustainability principles, we continue to share our experiences from our annual QMRV program with external stakeholders, including other OGMP 2.0 members, scientific experts and policymakers.

Measurement-informed target

In 2024, we announced a voluntary, measurement-informed Scope 1 annual methane emissions intensity target for our liquefaction facilities. The target builds upon our climate strategy and leverages data from our multi-scale QMRV emissions measurement programs.

Cheniere aims to consistently maintain a Scope 1 annual methane emissions intensity of 0.03% per tonne of liquefied natural gas (LNG) produced across our two U.S. Gulf Coast liquefaction facilities by 2027.

As part of Cheniere's commitment to a measurement-informed Scope 1 target for our liquefaction assets, we intend to execute our ongoing QMRV projects to monitor progress against the emissions target and identify mitigation opportunities

Carbon capture and sequestration

Cheniere completed a front-end engineering and design (FEED) study for potential application of pre-combustion carbon capture at the Sabine Pass liquefaction terminal. The project economics remain challenging despite the current 45Q policy incentives. In addition, there continues to be regulatory and cost uncertainty given the permitting timeline for sequestration projects in the United States. We expect to continue to evaluate the project as economic, policy and regulatory conditions evolve.

Example of aerially confirmed mitigation at equipment source-level



¹ We report our absolute Scope 1 and 2 GHG emissions as reported to the Environmental Protection Agency Greenhouse Gas Reporting Program (EPA GHGRP) and also include GHG emissions from sources and facilities that are not required to be reported by the applicable EPA GHGRP regulation.

² OGMP 2.0 is the only comprehensive measurement-based reporting framework for the oil and gas industry. EU rules on measurement and reporting of methane emissions build on the OGMP 2.0 framework. See European Commission (2024). [Regulation \(EU\) 2024/1787 of the European Parliament and of the Council of 13 June 2024 on the reduction of methane emissions in the energy sector and amending Regulation \(EU\) 2019/942.](#)



Environment

We are focused on promoting responsible environmental stewardship.

We are committed to responsibly managing our environmental impacts, including those relevant to air quality, biodiversity, effluents and waste.

At the core of our environmental stewardship commitment is our Health, Safety and Environmental (HSE) Policy. We also maintain a comprehensive environmental management system (EMS), in line with the ISO 14001 EMS standard, as part of our Cheniere Integrated Management System. These systems guide our efforts to identify and manage environmental risks and opportunities across our operations. We engage with both internal and external stakeholders to address environmental concerns responsibly.

PROGRESS AND HIGHLIGHTS

- Remediated and revegetated approximately 2,000 acres of land at our CCL site since 2003 through numerous projects that have minimized and eliminated previously adverse environmental conditions.
- Switched firefighting foams that contained per-and polyfluoroalkyl substances (PFAS) to a fluorine-free alternative that extinguishes liquid fuel fires.
- Supported community biodiversity initiatives to restore and preserve coastal resources.
- SPL decreased disposal of drums holding residual water treatment chemicals by over 50% in 2024.



Read more:

[Water and waste management](#)

[Environmental performance management](#)

[Protecting biodiversity](#)

Environmental management

Communication and compliance are key to managing our environmental commitments. Cheniere communicates our policies, standards, EMS and expectations to employees through annual environmental training, orientations and regular operational management meetings. We ensure compliance with environmental management standards through routine assurance assessments and audits, using a risk-based approach to prioritize assurance priorities annually. We conduct both internal and third-party audits. We diligently track and complete corrective actions and share insights from lessons learned across the organization.

Managing environmental risk

To manage environmental risks to our operations and the surrounding environment and community, we monitor our impact on topics such as criteria air pollutants, water, waste and biodiversity. Examples of these management efforts include:

- Site HSE teams actively monitor air emissions and effluents to manage and reduce potential impacts to ambient air and local water resources.
- Our liquefaction facilities are designed to withstand impacts from extreme weather events, thereby reducing risk of potential environmental impact.
- We employ active compliance monitoring and stakeholder communication to uphold our commitment to responsible environmental management.

Environmental improvements at site

SPL decreased disposal of drums holding residual water treatment chemicals by over 50% in 2024. By consolidating chemicals into one tote, SPL HSE teams were able to divert the volume of totes from landfill to recycling by 50%.

In 2024, we completed the removal of CCL's Sanitary Treatment Plant from service and transferred operations to the City of Gregory to reduce operational risk and more efficiently manage fluctuations in wastewater volume and composition.

Eliminating PFAS in our operations

Our site environmental teams are committed to finding safer chemicals to use in our industrial processes. Site HSE teams identified an opportunity to switch firefighting foams that contained PFAS to a fluorine-free alternative that extinguishes liquid fuel fires. SPL and CCL Stages 1 and 2 successfully completed replacement of PFAS-containing firefighting foams.

Air quality

Managing criteria air emissions from operations

Our operations emit air pollutants, including nitrogen oxides (NO_x), sulfur oxides (SO_x), volatile organic compounds (VOCs), carbon monoxide (CO) and particulate matter (PM). The primary source of these emissions is the natural gas-powered turbines powering our SPL and CCL LNG liquefaction processes, with smaller amounts emitted from our pipeline operations and turbine compressor stations.

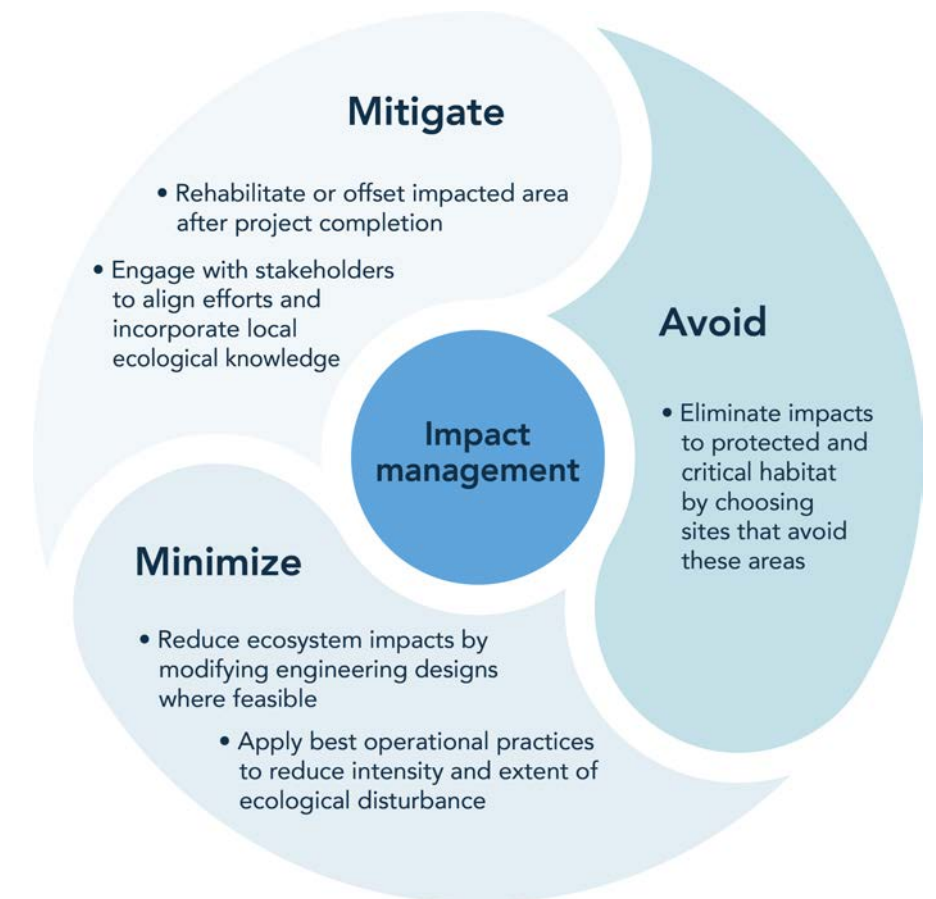
Our LNG production facilities have been designed to adhere to stringent emissions limits. To reduce NO_x emissions, we incorporate emission-control technologies and work practices, such as employing turbine compressor drivers with integrated combustion technology at our pipeline compressor stations.

Biodiversity

We are committed to managing our impact on biodiversity, recognizing that the construction of our LNG terminals and natural gas pipelines may affect ecosystems. Where practicable, we choose brownfield sites to avoid and minimize impacts from construction and operation of our liquefaction facilities, and strive to co-locate pipeline facilities parallel to existing pipelines. Additionally, we voluntarily contribute to biodiversity protection projects near our operational areas. Regular communication with landowners and community members keeps them informed about our efforts to avoid and minimize adverse land and biodiversity impacts.

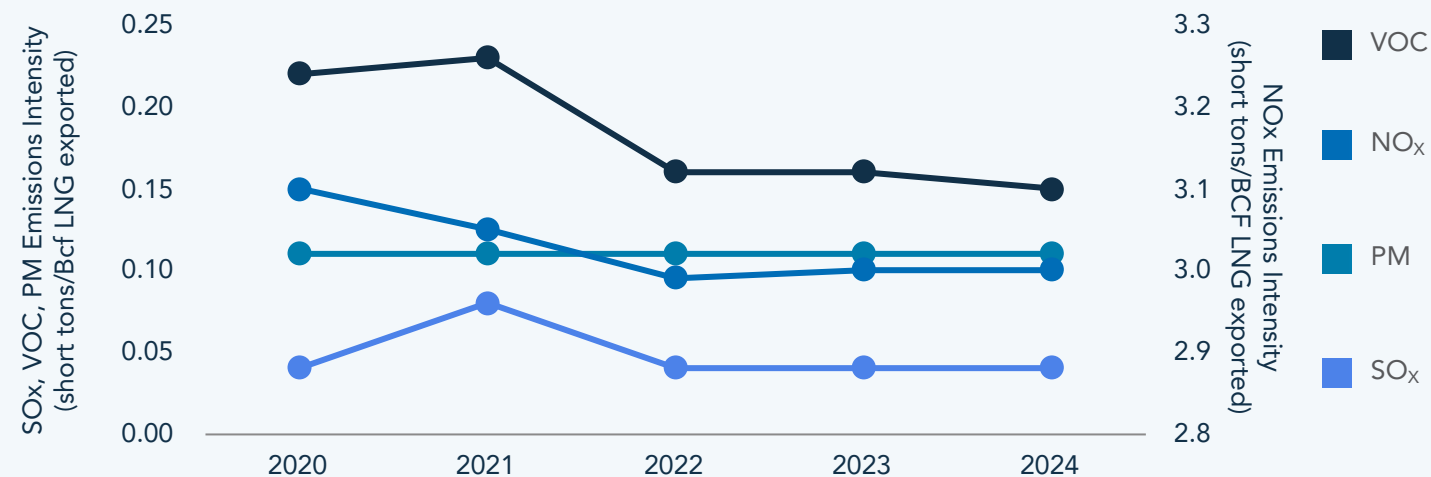
Impact management

We follow an “avoid, minimize and mitigate” hierarchy for potential biodiversity impacts caused by site expansion plans at our CCL and SPL facilities.



Cheniere air pollutant intensity 2020-2024

Short tons/billion cubic feet (Bcf) of LNG produced



20+ years of environmental improvements: Corpus Christi Program

Since 2003, Cheniere has acquired over 2,000 acres of land within and around what is now the Corpus Christi Liquefaction (CCL) site. Prior to Cheniere's acquisition, most of the property was utilized for bauxite refining and alumina production.

Over the past 20+ years, Cheniere has completed numerous environmental remediation and land improvement projects to minimize and eliminate adverse environmental conditions on the neighboring community. These include the consolidation and closure of legacy solid waste disposal sites, groundwater monitoring and remediation, and dust abatement projects via closure and stabilization of dried-up tailing beds that created a decades-long nuisance for neighboring communities.

HIGHLIGHTS

2,000 acres

of industrial land acquired, most of which has been remediated and made ready for redevelopment

750 acres

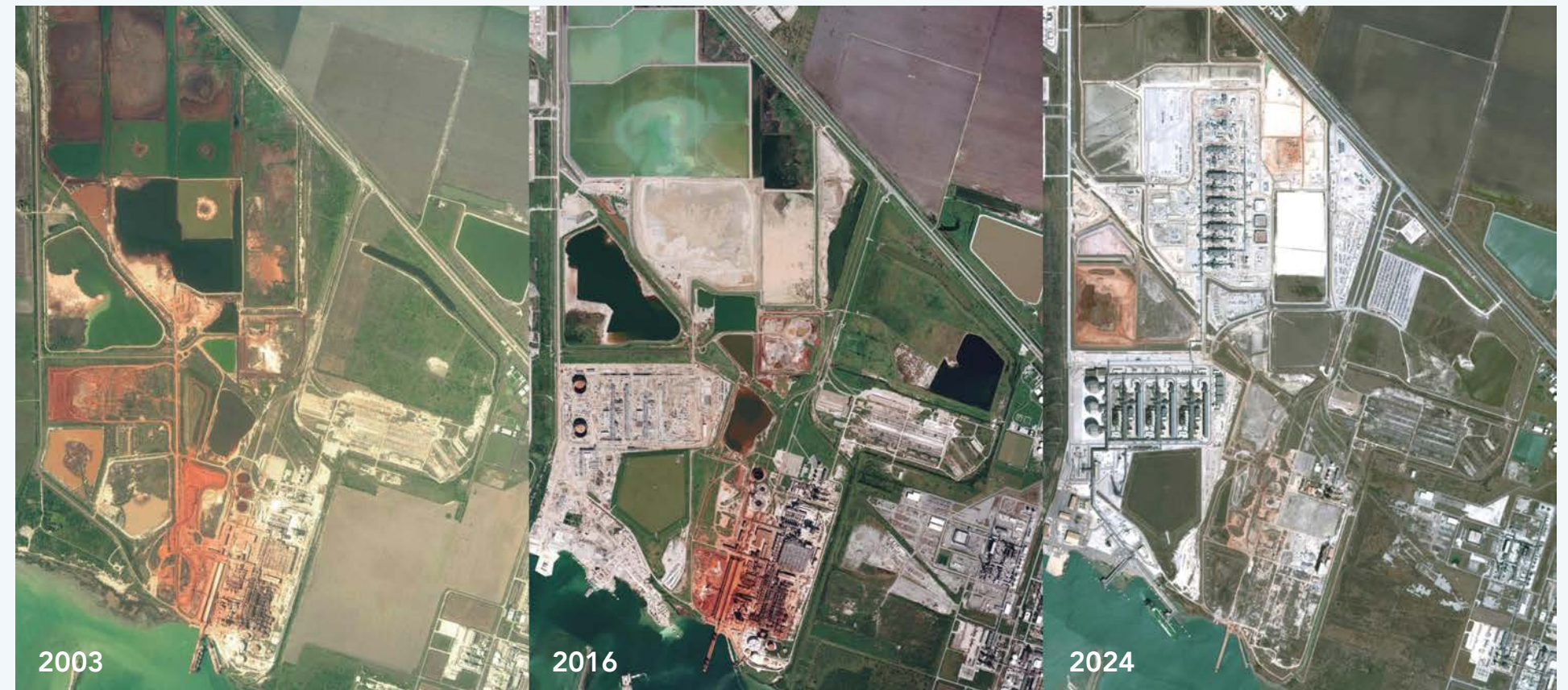
of waste management units closed and made eligible for higher and better use

550 acres

of waste management units capped and closed with locally dredged material

Environmental remediation

Prior to acquisition by Cheniere, much of the Corpus Christi site was used for disposal of bauxite residue, a red, fine-grain solid waste generated as a byproduct of the bauxite refining and alumina production process. Bauxite residue generated and disposed of on the property caused a long-term dust nuisance in and around the surrounding community. Cheniere utilized 5.5 million cubic yards of clean clay and sandy material (dredged from its vessel berths) to cap and stabilize the bauxite residue beds. This remediation curtailed the bauxite dusting issue, improving local air quality and helping to prevent migration of the material into nearby waterbodies and habitats.



Pre-acquisition: majority of the property comprised of open solid waste management units with uncapped bauxite residue

During remediation: Cheniere improves environmental quality by capping and closing residue beds and repurposing remediated areas for development

Post-remediation: site-wide remediation of bauxite residue beds nearing completion



Communities

We are committed to operating with transparency, building trust and fostering engagement within our communities.

Cheniere strives to ensure that our business operations promote responsible environmental stewardship, generate economic opportunity and contribute to a more inclusive society. As a trusted partner in the community, we are guided by the principles of building and maintaining strong relationships, transparency, frequent and proactive engagement, and diligently assessing risks and impacts.

PROGRESS AND HIGHLIGHTS

- Proactively maintained clear and consistent communication with community stakeholders in advance of expansion plans.
- Conducted 2,200+ engagements in 2024 with municipal leadership, regulatory agencies, public safety entities, conservation groups, community leaders, school boards, small businesses, residents and community groups.
- Continued to support and develop relationships with community stakeholders in environmental, civic and social capacities, and provided assistance to vulnerable communities.



Read more:

[Community engagement](#)

[Social impact assessments](#)

[Women in industry](#)

[Developing future energy industry professionals](#)

Social performance framework

Building trust is at the heart of our Social Performance Framework — our guiding principles for managing the social impacts of our operations.

The comprehensive framework demonstrates our commitment to ethical, inclusive and sustainable practices that reach far beyond our operational boundaries. Through our distinctive approach, community investment selection is driven by community needs, project risks, and impacts identified through engagement and social risk assessments. Our projects are tailored to deliver tangible, enduring benefits in response to demonstrated community needs.

KEY COMPONENTS OF OUR SOCIAL PERFORMANCE FRAMEWORK

Identify potential risks



Employ community outreach plans and management systems



Execute proactive community engagement



Monitor and report performance



Review and adapt



Community engagement and impact mitigation

To provide transparency and mitigate our impact, we systematically engage community stakeholders throughout project life cycles — from initial planning to permitting, construction and operations. Our community engagement process includes assessing community demographics and thoroughly evaluating impacts, such as waterway integrity, erosion, traffic, noise, pollution, light and safety risks.

Through this comprehensive assessment, we develop tailored mitigation strategies, which may involve operational adjustments and community investment projects aimed at addressing identified concerns. This approach ensures a deep understanding of local issues, enabling us to build strong relationships and contribute to the sustainable development of the communities where we operate.

Stakeholder feedback mechanisms

Listening to and addressing community concerns is paramount. Our grievance mechanism, also referred to as a community feedback mechanism, systematically tracks issues and concerns raised by the community. We have established structured community feedback mechanisms for each of our LNG facilities.

Please reach out to our local team with any questions, suggestions or concerns.

We can be contacted at 888-371-3607 or community@cheniere.com.

Managing social risk

To manage social risks to our operations and the surrounding community, we use a suite of tools to monitor our impact on community relations, cultural and social disruptions, reputational risks and other key social aspects.

Examples of these management efforts include:

- Regularly assessing the social impact risk identification and mitigation strategy
- Engaging early and often with vulnerable communities and relevant stakeholders to understand concerns
- Prioritizing, acknowledging and addressing potential impacts on under-resourced or underserved communities, including minority groups and economically disadvantaged communities
- Actively seeking feedback to inform our social-investment strategy and planning throughout the project life cycle



100%

of Cheniere's operations have active Stakeholder Engagement Plans.

2,200+

engagements were conducted in 2024 with municipal leadership, regulatory agencies, public safety entities, conservation groups, community leaders, school boards, small businesses, residents and community groups.

Community development initiatives

We are dedicated to fostering community development by aligning our investments and resources with local needs and establishing connections with our neighbors to bolster sustainable local economic development.

Our community investment planning is informed by results from Social Impact Assessments and involves close consultation with community members. A key focus of our community development initiatives is local workforce and supplier enhancement. These investments benefit both our business and the communities where we operate.

Developing a local workforce

We invest in opportunities to create local jobs and help area community members gain specialized skills related to our industry. In 2024, we continued our work with partner schools to:

- Expand sponsorship opportunities and potential pathways for employment
- Enhance industry-applicable skill development through performance and needs-based scholarships
- Grow the number of active participants in the energy clubs at our partner schools
- Support the pipeline of local talent through investment in community-focused programs from early-stage education to internships

Commitment to the community

At the heart of our approach is a comprehensive framework designed to engage with and address the needs of the local community, ensuring mutual prosperity and sustainable development. As part of our commitment to the community, Cheniere employees and affiliates volunteered approximately 11,000 hours with organizations that respond to community needs, such as Kids' Meals, Project C.U.R.E., DC Greens and Habitat for Humanity.¹

Community investments

Cheniere prioritizes strategic investments aimed at enhancing social, economic and environmental well-being in the communities we serve. Through collaborative partnerships and targeted efforts, we endeavor to make meaningful contributions that provide lasting positive value in our communities.

Our community investment strategy focuses on multi-year need-based initiatives, identifying projects that enhance education and skills, foster environmental stewardship and respond to community needs. We prioritize projects that address social risks and support the local environment, community health and safety, preservation of local culture and heritage, and education and talent pipelines. We regularly monitor our community investment efforts and focus on responding to local needs in partnership with community organizations. In 2024, we invested \$5.8 million of direct giving in our communities across a diverse array of educational, environmental, civil and social projects.



In 2024, Cheniere was recognized as the Corporate Volunteer Group of the Year for the company's top-down and bottom-up support for Kids' Meals, an organization dedicated to ending childhood hunger in the Houston area.

¹ 2024 data includes the amount of hours employees and affiliates volunteered at Cheniere-sponsored events and self-reported time employees spent volunteering outside of Cheniere.

2024 investment highlights

Replaced a key navigational aid in the Sabine-Neches waterway

Cheniere funded the cost of labor and a crane barge to replace the Sabine Pass East Jetty light tower, providing critical waterway safety infrastructure for all channel users, including recreational and commercial vessels.

Supported UK housing needs through Habitat for Humanity Great Britain

Cheniere employees rebuilt, repaired and repainted donated furniture to be used at a newly renovated property in east London for young adults aging out of the foster-care system.



Revitalized Olivewood Cemetery, Houston's first incorporated African American cemetery

After multiple extreme weather events, Cheniere helped revitalize Houston's first incorporated African American cemetery in partnership with Descendants of Olivewood, Inc., a nonprofit organization committed to restoring, preserving and maintaining the cemetery as a historical, educational, charitable and religious site of cultural importance.

Supported community emergency response information accessibility in Johnson Bayou and Holly Beach in Louisiana

Cheniere provided support for the creation and distribution of magnets with contact information for community emergency response entities to promote overall community preparedness and resilience.



Supported immediate medical needs and promoted long-term wellness in underserved communities in the Coastal Bend region of Texas

Cheniere provided funding for three comprehensive clinics offering services such as prescription assistance, critical diagnosis management classes, dental health education, low-impact exercise sessions and nutrition classes to assist in meeting the growing healthcare needs of the region's most vulnerable populations.

Restored Ayres Point oyster reef complex through the Coastal Bend Bays and Estuaries Program in Texas

Cheniere provided funding to support construction of subtidal oyster reef mounds, and a protective rock breakwater to protect the shoreline.





Health & safety

Safety is a core value, and we are committed to a safety-first culture in all aspects of our business.

Leadership plays a pivotal role in promoting our safety-first culture through ongoing engagement and communication with our workforce and communities. This commitment permeates every level of our organization, guided by our Health, Safety and Environmental (HSE) Policy and the Cheniere Integrated Management System (CIMS). These frameworks are the foundation for our management standards and processes, covering occupational health and safety, process safety, incident management and emergency response.

PROGRESS AND HIGHLIGHTS

- Exceeded our corporate safety target, achieving an industry top-quintile safety record with a 0.15 Total Recordable Incident Rate (TRIR).
- Established the framework for a new Safe Work Permitting process to drive risk-based reviews.
- SPL and CCL surpassed 10 million and 7 million labor hours, respectively, with zero lost time incidents.
- Increased the number of Good Catches by 29%.



Read more:

[Occupational health and safety](#)

[Asset integrity management](#)

[Marine safety](#)

Occupational health and safety

Our Health and Safety (H&S) programs help ensure a safe working environment for personnel through the identification and management of work-related hazards. A cross-functional team of personnel, including H&S subject-matter experts (SMEs), assesses tasks, risks, controls and available mitigations to provide a practical, safe work environment.

Promoting the health and safety of our people is a core value that guides our daily work. We foster a safety-focused culture by empowering every person on site, including employees, contractors and visitors, to identify and communicate potential health and safety hazards. Furthermore, we offer site- and role-specific training to ensure our employees are informed, knowledgeable and empowered to work safely.

Our approach is supported by the Cheniere Integrated Management System, which includes comprehensive standards and procedures for managing H&S across our business. These standards and procedures align with relevant regulatory requirements from agencies such as the Occupational Safety and Health Administration and the Pipeline and Hazardous Materials Safety Administration.

In 2024, we achieved a TRIR of 0.15, outperforming our TRIR safety target of 0.32.



Risk management

We follow a risk management philosophy that includes risk identification, assessment and management. Site teams evaluate potential hazards and implement safeguards that reduce personnel and process risk exposure. Additionally, we implement training and safety awareness campaigns, promote sharing of site-to-site learnings and review emergency response protocols, ensuring response readiness.

In 2024, we focused on empowering employees to report hazards and concerns and implemented a feedback model that provides visibility regarding leading H&S indicators, such as near-miss incidents, and encourages open communication among employees and contractors.

Process safety

We adhere to process safety management standards in compliance with applicable laws and industry practices to reduce the likelihood and severity of potential incidents. Cheniere is committed to protecting our people and communities and is focused on preserving the integrity and effectiveness of the equipment and processes that support our operations, with a specific emphasis on preventing unplanned or uncontrolled releases.

Good Catch Program

1,680+

Good Catch instances reported by employees across Cheniere’s assets. A Good Catch is a condition or behavior that could have resulted in an incident but was identified, corrected and/or improved before an incident occurred.

Authorization of work

In 2024, Cheniere embarked upon a project to enhance the work-permitting authorization process at our assets. This improved Safe Work Permitting (SWP) process provides a systematic framework for managing risks associated with work performed at our facilities. It promotes the safe execution of tasks by simplifying the process to make it easy to understand. This empowers front-line workers, who understand the risks associated with their work the best, to own and authorize work in their work areas. By listening to our employees and restructuring the program to appropriately manage risk, we created a more effective and efficient work process that improves how we execute our work safely.

CONTROL OF RISK

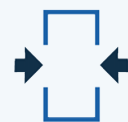
Taking action to recognize and manage health and safety risks. Where risks cannot be eliminated, implementation of control measures is required to minimize risk.

Control of work

Integrated management of business-critical maintenance processes, including hazard identification and management.



Work at Height



Confined Space



Excavation Trenching

Control of energy

The use of procedures to protect personnel from injury due to the inadvertent release of hazardous energy.



Energy Isolation



Bypass Override

Control of equipment

Requirements that ensure equipment is safe for use and is used by employees who have been trained to use it.



Driving Safety



Mobile Equipment



Lifting Operations

Incident management and emergency response

We prepare for a wide range of potential incidents that could disrupt business continuity or pose a threat to our employees, contractors, host communities or the environment. This includes unplanned or uncontrolled product releases, fires, severe weather and cybersecurity events. To ensure the effectiveness of our hazard identification processes, our H&S function employs a cross-functional team of subject matter experts who are skilled at assessing tasks, risks, controls and available risk-reduction methodologies.

Additionally, internal assessments are conducted to ensure the effectiveness of the emergency response and crisis management programs. These checks are part of our commitment to maintaining a proactive and robust safety system, striving for excellence in every aspect of our operations.

Each site maintains an Emergency Response Plan (ERP) that establishes organizational structures and procedures for addressing facility emergencies. The ERP is designed to prioritize the health and safety of individuals while safeguarding the environment. It outlines roles and responsibilities for the effective implementation of the plan.

In 2024, we conducted site-specific safety and emergency response planning meetings and community open houses to enhance public awareness of potential risks and hazards, build trust among emergency responders, local authorities and the community, and educate residents about safety measures, emergency protocols and available resources.

COMMUNITY SAFETY

To ensure the safety of our surrounding communities, our facilities are built with advanced safety systems, such as automated shutdown mechanisms, leak-detection technology and fire-suppression systems that help prevent accidents.

Additionally, we work with local authorities, collaborate in peer-to-peer learning strategies and conduct “ambassador” engagement with a focus on H&S initiatives.

In 2024, we collaborated with local authorities and emergency responders to distribute magnets containing contact information for local safety response teams, giving residents and visitors access to vital communication information.

We strive to maintain zero injuries or fatalities to local community members. Since we started operations, including 2024, we have documented zero injuries or fatalities of local community members.

OBJECTIVES OF EMERGENCY RESPONSE PLAN

Effectively respond to and manage emergency situations in a timely manner.



Contain, control and eliminate hazardous situations.



Inform and train applicable personnel.



Reduce the risk of injury to personnel, adjacent property owners and emergency responders.



Ensure an emergency communication structure is in place.



Establish a coordinated response to manage the situation effectively.





Team

Our people are integral to our business success.

Cheniere's accomplishments are driven by our dedicated staff, whose contributions are key to our progress and advancement. Our employees are essential to our success; they help to build our reputation, establish our legacy and deliver on our commitments to our customers. We invest in core human capital priorities — attracting, engaging, developing and retaining employees — because our employees enable our current and future success.

PROGRESS AND HIGHLIGHTS

- Filled 345 positions, including 30 summer internships.
- Putting employee development first, we filled 97 open positions with internal candidates.
- Completed Employee Engagement Survey to gain insight into the current state of employee and manager engagement.
- Continued building a strong internal bench by advancing talent from within and supplementing with strategic external hires.



Read more:

[Talent management](#)

[Compensation and benefits](#)

[Supporting equity](#)

Attracting, developing, engaging and retaining talent

At Cheniere, we recognize that attracting, developing, engaging and retaining the best and brightest requires a strategic approach — one that prioritizes performance and access to opportunity. Our processes and procedures emphasize demonstrated skills, experience and impact.

Risk management

We manage our workforce by requiring adherence to our policies and embedding compliance with regulatory requirements and our core values throughout our policies. We offer an employee value proposition that includes access to the Employee Center, a centralized hub where employees can easily access over 30 programs that provide resources and support. In addition, we offer competitive compensation and benefits packages tailored to industry standards, and we foster a positive workplace culture through inclusive engagement initiatives, career development programs and feedback mechanisms.

Additionally, our recruiting strategy starts with fostering relationships with students and young professionals early on to build a pipeline of skilled candidates.

Through initiatives such as apprenticeships, internships, educational and community partnerships, and veteran networks, we provide opportunities for individuals to explore their interests, develop skills and be prepared for a career with our company.

Talent management and attraction

Internal opportunities: Part of our annual talent management process involves identifying opportunities to foster employee growth and development.

External talent pipeline: We actively source and engage with external organizations and candidates to ensure that the company has access to top talent when new positions open up or when there is a need for specialized skills. In 2024, we strengthened our partnerships with key academic institutions and organized industry-focused panels where company leaders and technical experts discussed challenges and opportunities in the energy sector. Additionally, we expanded campus recruiting efforts and apprenticeship program accessibility to Lamar State College (LSC) in Port Arthur, Texas.

Putting employee development first, we filled approximately 30% of open positions with internal candidates.

Development and training

Our commitment to employee development is reflected in a range of programs, including on-the-job development opportunities, that span core training, leadership training, executive development plans and compliance and technical trainings, and provide financial support for professional certifications and ongoing education.

In 2024, the Enterprise Training team launched a training portal with technical and development program offerings for employees to augment their skill sets. One hundred percent of employees are eligible to participate in development offerings.

Cheniere enhanced our program to increase the number of leadership and development courses enterprise-wide. Expanding our training offerings underscores Cheniere's commitment to providing education and raising awareness, which enables safe, compliant and confident performance.

Competitive compensation and comprehensive benefits

Compensation programs

Our compensation program is designed to attract and retain top talent while incentivizing high performance. It includes competitive base salaries, performance-based cash bonuses and equity awards.

Performance-based cash bonuses are tied to company outcomes and individual performance, and our equity awards turn employees into shareholders.

Our rewards philosophy is built on the following principles:

Alignment for long-term growth: ensuring a strong correlation between compensation and the key drivers of long-term growth and shareholder value.

Pay-for-performance commitment: recognizing and rewarding employees for their significant contributions toward the success and achievement of company goals.

Competitive programs: the implementation of competitive programs that not only attract but also retain and motivate a workforce endowed with the talent and experience that are essential for realizing a strategic business plan.

Benefits programs

At Cheniere, we're committed to our employees' overall health and well-being. In 2024, we prioritized developing resources that empower individuals to understand and maximize retirement planning. We enhanced the Cheniere Retirement Plan platform to offer personalized insights and tools to help our employees ensure their current and future financial well-being. Additionally, we focused on the financial priorities and life stages of our workforce, and integrated guidance, educational content and interactive resources on our Employee Center to address diverse financial needs and ensure tools remain relevant and impactful across all age groups.





Culture and engagement

Our vision of inclusivity and belonging is fundamental to living our core values.

We believe that when everyone has access to opportunities based on performance, we build an organizational culture that strengthens us for the future.

PROGRESS AND HIGHLIGHTS

- Invested in apprenticeship and internship programs to support an inclusive talent pipeline.
- Partnered with local schools and universities to encourage students to pursue careers in LNG, energy and engineering.
- Supported employee resource groups and professional development groups to foster a culture of belonging.
- Cultivated a total safety mindset — physical and psychological — across the organization.



Read more:

[U.S. Equal Employment Opportunity Commission \(EEOC\) EEO-1 Report](#)

[Managing culture and engagement](#)

Our approach

As we continue to grow, our philosophy remains rooted in attracting and retaining the best and brightest talent based on performance, skills and experience. We recognize that excellence thrives in a culture of inclusion, where individuals from all backgrounds and perspectives have equal opportunities to succeed. We are dedicated to ensuring equitable treatment for all employees, regardless of gender, race, ethnicity, age, disability, sexual orientation or any other legally protected characteristics. Our commitment is outlined in our [Equal Employment Opportunity Policy](#) and [Discrimination and Harassment Policy](#).

Strategy

Our strategy embodies a comprehensive approach to inclusion by optimizing collective capabilities and driving success. By embracing all backgrounds, experiences and ideas, we aim to cultivate a culture of empowerment and innovation, thereby enhancing our resilience and effectiveness.



Employee engagement and inclusion

We actively manage and assess organizational health to gain valuable insights into employees' experiences, workplace satisfaction levels and feelings of engagement and inclusion within the company.

In our pursuit of enhanced employee engagement and a more inclusive culture, we support the following initiatives:

Professional development and employee resource groups (ERGs):

A sense of community, networking, mentorship volunteer opportunities and learning experiences are provided through ERGs supported by the organization. In 2024, we launched our fourth ERG, BeLoNG, for members and allies of the LGBTQ+ community.

Feedback channels:

Employees are encouraged to express their thoughts anonymously through multiple feedback channels, such as direct feedback to management and HR business partners, engagement surveys, town halls and hotlines.

In 2024, we focused on the engagement and inclusion needs of our workforce. We engaged a third party to conduct an anonymized engagement survey that polled job satisfaction, sense of purpose, employee benefit priority, direct management engagement and organizational effectiveness. Eighty-four percent of employees responded to the survey.

¹ This represents the total number of training hours divided by the total number of employee users registered to Cheniere's internal training program.

Inclusive community of thought:

Managers and employees are empowered to foster an inclusive community of thought through informal meetings and events. This engagement strategy aims to connect with teams, encouraging them to provide feedback on our culture and share valuable insights with senior leadership.

We invest in partnerships and volunteering efforts with local community groups. Some examples of stakeholder engagements we conducted in 2024 include:

- Contributed to academic summits and conferences
- Supported community education of our industry
- Continued to invest in our supplier engagement and talent management strategies

OUR PROFESSIONAL DEVELOPMENT AND ERGs INCLUDE:

Women Inspiring and Leading Success

Emerging Professionals Network

Cultural Champions

Military & Veteran Network

Toastmasters

BeLoNG

CULTURE AND ENGAGEMENT HIGHLIGHTS

6

employee resource groups and professional development groups, open to all employees, foster a culture of belonging

20+

employee-led engagements to work Better Together in support of our colleagues and the communities where we live and work

85

average hours of annual training per employee¹

100%

of employees enrolled in training

146,000+

hours of technical, employee development and compliance training in 2024



Supply chain

We are dedicated to establishing a supply chain that consistently delivers reliable solutions through an engaged and highly skilled workforce.

Our collaboration with contractors and suppliers is essential for upholding our commitment to responsible operations and meeting corporate performance objectives. Aligning with contractors and suppliers who adhere to our safety, environmental, human rights and industry standards is integral to our overall business success.

Compliance with our safety, health, environmental management and operational requirements is crucial in our supplier selection process, as is adherence to relevant laws and regulations related to fair labor and human rights standards.

PROGRESS AND HIGHLIGHTS

- Hosted second Supplier Roadshow at CCL and inaugural Supplier Roadshow at SPL.
- Laid foundational groundwork for supplier development program, My Business Is Ready, at Sabine Pass.
- Enhanced engagement and identification of local suppliers.



Read more:

[Applying our standards to contractors and suppliers](#)

[Supplier Code of Conduct](#)

[U.K. Modern Slavery Act Statement](#)

Risk management

We take a proactive approach to the identification, assessment and mitigation of relevant risks, including, but not limited to, procurement, maintenance and delivery of equipment, and materials and services critical to operations. Strategies and responsibilities are clearly delineated against specified risk controls, with a focus on building resilience to mitigate risks associated with strategic suppliers. Examples of our risk management efforts include:

- Conducting pre-selection screenings of contractors and suppliers and maintaining ongoing compliance monitoring
- Conducting periodic risk reviews to identify structural risks and develop mitigation strategies
- Diversifying suppliers to address potential risks related to equipment delivery and labor shortages
- Growing a local supplier base through roadshows and development programs
- Addressing supplier reliability and quality control through proactive monitoring and contingency plans
- Collaborating across departments to grow diversity of supply

100%

of Cheniere's active suppliers and contractors who provide equipment, materials and core services utilized to construct, maintain and operate our LNG facilities, pipelines and corporate functions acknowledged our Supplier Code of Conduct, or submitted an equivalent standard that we accepted in place of our own.¹

¹ Calculated as of 2016 when the Supplier Code of Conduct was adopted. Cheniere's gas suppliers are not included in this calculation.

We work to ensure that our goods-and-services suppliers comply with our ethical standards and performance expectations. We actively engage with our supply chain partners to improve environmental and societal performance.

Strengthening supplier relationships

Building strong supplier relationships fosters fair labor practices, supports local economies and promotes ethical procurement practices. We cultivate relationships with our suppliers to enhance reliability, reduce risk, improve quality and efficiency and foster long-term stability. Our supplier engagement strategy facilitates the exchange of insights and best practices while nurturing relationships that enhance the resilience and adaptability of our supply chain.

In 2024, we became members of the Houston Minority Supplier Development Council (HMSDC) to establish relationships with more local, small and top-tier diverse suppliers close to our operational headquarters in Houston. Joining HMSDC supports our commitment to inclusivity and provides future opportunities for collaborative initiatives and shared progress in responsible business practices.

Supplier diversification strategy

We continue to identify, retain and grow our supplier network to foster mutual growth between our business and the communities we operate in. We source materials and services from a multitude of suppliers to reduce risk, mitigate disruption and increase resilience.



Supporting local suppliers

At Cheniere, we recognize that a diversified supply chain is essential to business resilience and long-term success. By supporting local and top-tier diverse businesses, we are reinforcing the sustainability of our local economy and the communities where they operate.

Supporting small businesses

In partnership with the Coastal Bend Business Innovation Center and the Office of Institutional Advancement of Texas A&M University-Corpus Christi, Cheniere sponsors Doing Business with Giants (DBWG), a workshop series for small local businesses. DBWG enhances the ability of small businesses to achieve the necessary qualifications to become part of a corporate supply chain. Participants who complete the series of six workshops are eligible for grants of up to \$20,000. In 2024, \$100,000 in grants were awarded to participating businesses.

In 2024, Cheniere also developed the groundwork for My Business Is Ready, a similar initiative for vendors in the Southeast Texas and Southwest Louisiana regions.

Supplier roadshows

Since 2023, Cheniere has hosted three supplier roadshows near CCL and SPL. The roadshows are designed to foster collaboration and strengthen relationships with current and potential suppliers, communicate strategic goals and procurement needs, and explore opportunities for mutual growth. Two grant winners from the 2023 DBWG initiative participated in the 2024 Roadshow at CCL.

SUPPLY CHAIN HIGHLIGHTS

330+
suppliers identified and verified for diversity certification



16
grants awarded to eligible suppliers since 2023 through Doing Business with Giants

130+
suppliers engaged at CCL and SPL roadshows since 2023



5
departments collaborated to deliver CCL and SPL roadshows



4
partnerships with supplier verification organizations





Appendix

Assurance

This report was developed by a cross-functional team of subject-matter experts throughout the company and subjected to an internal verification process, including review by internal audit and select members of our executive team. The review included verifying data points and facts and providing accountability for the accuracy of this report.

ERM CVS was engaged to conduct a limited assurance engagement of select environmental and social indicators included in this report for the year ended December 31, 2024, which can be accessed [here](#).



Cheniere retained ERM CVS to conduct a limited assurance engagement of the following environmental and social indicators included in this report for the year ended Dec. 31, 2024:

- Total Scope 1 greenhouse gas (GHG) emissions
- Scope 1 GHG emissions (as reported to EPA GHGRP as well as total emissions)
- Total Scope 2 GHG emissions
- Scope 1 GHG emissions intensity
- Scope 1 methane emissions intensity
- Energy
- Criteria air pollutant emissions
- Criteria air pollutant emissions intensity
- Water
- Waste
- Reportable hydrocarbon spills and penalties
- Total Recordable Incident Rate (TRIR)
- Lost Time Incident Rate (LTIR)
- Fatalities
- Fatality rate
- Process safety events
- Political expenditures



Cheniere engaged N. Darlene Walker & Associates, LP to verify workforce diversity metrics data in this report and employee demographic data, including gender, race and ethnicity, as published in our [U.S. Equal Opportunity Commission EEO-1 report](#).

Read [ERM CVS' Limited Assurance Report](#). Separately, read the [Darlene Walker assurance statement](#).

Key performance data¹

INTRODUCTION

GOVERNANCE

CLIMATE

ENVIRONMENT

COMMUNITIES

HEALTH & SAFETY

TEAM

CULTURE AND
ENGAGEMENT

SUPPLY CHAIN

APPENDIX

Metric	Unit	2020	2021	2022	2023	2024
Total revenues ²	\$ Millions	9,358	15,864	33,428	20,394	15,703
LNG exported ³	Million standard cubic feet (MMscf)	1,322,743	1,952,908	2,228,313	2,230,162	2,251,672
LNG trains ⁴	#	8	9	9	9	9
Climate⁵						
GHG emissions as reported to EPA Greenhouse Gas Reporting Program (GHGRP)⁶						
Scope 1 greenhouse gas (GHG) emissions ⁷	Tonnes carbon dioxide equivalent (CO ₂ e)	6,151,019	9,002,782	9,785,247 ⁸	9,730,770	9,764,892
Scope 1 carbon dioxide (CO ₂)	Tonnes CO ₂	6,082,968	8,932,232	9,731,901	9,685,447	9,722,353
Scope 1 methane (CH ₄)	Tonnes CH ₄	2,585	2,623	1,915	1,598	1,346
Scope 1 nitrous oxide (N ₂ O)	Tonnes N ₂ O	11	17	18	18	18
Scope 1 GHG emissions intensity ⁹	Tonnes CO ₂ e emissions/MMscf LNG produced	4.65	4.61	4.39	4.36	4.34
Scope 1 CH ₄ emissions intensity ¹⁰	% (Tonnes CH ₄ emissions/tonnes LNG produced)	0.010	0.007	0.004	0.004	0.003
GHG emissions: operated basis¹¹						
Scope 1 GHG emissions	Tonnes CO ₂ e	—	—	10,913,859	10,869,319	11,142,029
Scope 1 CO ₂	Tonnes CO ₂	—	—	10,838,528	10,799,030	10,767,506
Scope 1 CH ₄	Tonnes CH ₄	—	—	2,793	2,592	12,396
Scope 1 N ₂ O	Tonnes N ₂ O	—	—	19	18	19
Scope 1 GHG emissions intensity ¹²	Tonnes CO ₂ e emissions/MMscf LNG produced	—	—	4.90	4.87	4.95
Scope 1 CH ₄ emissions intensity ¹³	% (Tonnes CH ₄ emissions/tonnes of LNG produced)	—	—	0.007	0.006	0.028
Scope 1 CH ₄ emissions intensity for liquefaction terminals	% (Tonnes CH ₄ emissions/tonnes of LNG produced)	—	—	—	—	0.024
Scope 1 emissions from combustion ¹⁴	% (Tonnes CO ₂ e from combustion/total tonnes CO ₂ e)	—	—	—	—	97.4
Scope 1 emissions from venting ¹⁴	% (Tonnes CO ₂ e from venting/total tonnes CO ₂ e)	—	—	—	—	1.6
Scope 1 emissions from fugitives ¹⁴	% (Tonnes CO ₂ e from fugitives/total tonnes CO ₂ e)	—	—	—	—	1.0
Total Scope 2 GHG emissions ¹⁵	Tonnes CO ₂ e	192,866	233,667	239,445	224,169	214,617

¹ All metrics presented in this table are at the corporate level unless otherwise noted. Figures presented may not precisely sum due to rounding. All monetary amounts are in U.S. dollars unless otherwise noted. Additional metrics can be found in our [Reporting Center](#).

² Cheniere Energy, Inc. (2024), [2024 Annual Report](#).

³ Quantity of LNG exported at CCL and SPL in the calendar year as reported to the U.S. Department of Energy (DOE).

⁴ Number of LNG trains reflects the number of trains from which emissions were included in annual reporting to the EPA GHGRP.

⁵ 2019-2021 reports included only Scope 1 GHG emissions and emissions intensities based on reports filed under the EPA's GHGRP program. 2022-2023 reporting includes Scope 1 emissions reported under EPA's GHGRP, and Scope 1 GHG emissions for all operated assets as estimated under OGMP 2.0 guidelines from assets under operational control (Level 3) reporting (i.e., activity-based engineering methods). In 2024, OGMP 2.0 methods employed in this report use measurement-informed datasets. GHG inventories in this section are inclusive of Midship Pipeline.

⁶ All CO₂e data are reported using 100-year global warming potentials (GWPs). CH₄ GWP = 28 and N₂O GWP = 265. CO₂, CH₄ and N₂O emissions are reported on an absolute basis without GWP weighting. GHG emissions in this section are disclosed as reported to the EPA.

⁷ In 2018, emissions from both LNG facilities and one of our two compressor stations met the reporting threshold. In 2019, the Sinton and Gillis compressor stations met the reporting threshold. In 2020, the Tatum's compressor station met the reporting threshold.

⁸ Sabine Pass liquefaction facility (SPL) Train 6 began producing and exporting commissioned volumes in December 2021 and reached substantial completion in early February 2022, ramping to full utilization shortly thereafter. Scope 1 GHG emissions increased in 2022 compared to 2021 due to increased operations associated with ramping up Train 6.

⁹ Reported as Scope 1 emissions as reported to the GHGRP per MMscf of LNG produced in the calendar year. For data prior to 2024, this metric was reported as tonnes of Scope 1 GHG as reported to GHGRP per MMscf of LNG exported in the calendar year as reported to the DOE.

¹⁰ Reported as tonnes of methane emissions as reported to the GHGRP per tonnes of LNG produced at SPL and CCL. For data prior to 2024, this metric was reported as tonnes of methane emissions as reported to the GHGRP per tonnes of LNG exported as reported to the DOE.

¹¹ GHG emissions values in this section are inclusive of emissions reported to the EPA's GHGRP and include emissions that were not required to be reported by the applicable GHGRP regulation in 2024 for our sites: sites that emit less than 25,000 MtCO₂e and individual sources not covered by GHGRP. All CO₂e data are

reported using 100-year GWPs. CH₄ GWP = 29.8 and N₂O GWP = 273. CO₂, CH₄ and N₂O emissions are reported on an absolute basis without GWP weighting. For 2024, Scope 1 CH₄ and Scope 1 CH₄ intensity were reported using our OGMP 2.0 Gold Standard Pathway plan, which replaces GHGRP estimates with source- and site-level measurements.

¹² Reported as Scope 1 GHG emissions per MMscf of LNG produced in the calendar year. For data prior to 2024, this metric was reported as tonnes of Scope 1 GHG per MMscf of LNG exported in the calendar year as reported to the DOE.

¹³ Reported as tonnes of methane emissions per tonnes of LNG produced. For data prior to 2024, this metric was reported as tonnes of methane emissions per tonnes of LNG exported as reported to the DOE.

¹⁴ 2024 metrics include measurement-informed datasets. Similar metrics presented in previous years did not include measurement-informed data and are published in previous reports.

¹⁵ Scope 2 GHG emissions are based on electricity purchased for use at offices (Washington, D.C., Houston, London and Singapore) and operating sites (Sabine Pass Liquefaction, Corpus Christi Liquefaction, Corpus Christi Pipeline, Creole Trail Pipeline, Midship Pipeline) using the location-based method per the GHG Protocol Scope 2 Guidance. [Greenhouse Gas Protocol](#) (2020, September 26).

Metric	Unit	2020	2021	2022	2023	2024
Energy use¹⁶						
Nonrenewable energy: electricity	GWh	—	—	458	498	501
Nonrenewable energy: natural gas	GWh	—	—	50,924	51,706	52,359
Renewable energy: electricity	GWh	—	—	157	104	110
Total energy (nonrenewable + renewable)	GWh	—	—	51,539	52,307	52,970
Environment						
Criteria air pollutant emissions¹⁷						
Sulfur oxides (SO _x)	Short tons	47	151	85	89	84
Nitrogen oxides (NO _x)	Short tons	4,120	6,013	6,716	6,763	6,744
Volatile organic compounds (VOCs)	Short tons	293	441	350	351	322
Particulate matter (PM)	Short tons	149	222	246	248	246
Emissions intensity¹⁸						
SO _x	Short tons/billion cubic feet (BCF) LNG produced	0.04	0.08	0.04	0.04	0.04
NO _x	Short tons/BCF LNG produced	3.11	3.08	3.01	3.03	3.00
VOCs	Short tons/BCF LNG produced	0.22	0.23	0.16	0.16	0.14
PM	Short tons/BCF LNG produced	0.11	0.11	0.11	0.11	0.11
Water¹⁹						
Withdrawal	Thousand cubic meters	—	—	4,130	4,281	4,335
Water discharge	Thousand cubic meters	—	—	4,120	6,219	8,241
Waste²⁰						
Nonhazardous waste	Tonnes	—	—	6,589	8,756	6,563
Hazardous waste	Tonnes	—	—	1,869	1,273	3,177
Recycled waste	Tonnes	—	—	2,739	6,337	4,287
Reportable hydrocarbon spills²¹						
Number	#	1	1	2	1	2
Volume	Gallons	0.5	1	2.99	0.06	0.07
Terrestrial acreage						
Terrestrial acreage disturbed ²²	Acres	375	0	1,274.4	0	0
Terrestrial acreage restored	Acres	3,260	0	0	0	0

¹⁶ Includes electricity and natural gas consumed at operating sites and offices. 2024 [Green-e Residual Mix \(2022 Data\)](#) resource mix data was used to determine the proportion of unclaimed renewable grid electricity consumption for U.S. sites, the Department for [Energy Security and Net Zero for the UK](#) and [Energy Market Authority](#) for Singapore.

¹⁷ As reported annually to the Louisiana Department of Environmental Quality, Texas Commission on Environmental Quality and Oklahoma Department of Environmental Quality (2020-2024). An update to the Emissions Inventory (EI) filing was made to the TCEQ in 2020. These changes are not reflected in this report as they are considered de minimis.

¹⁸ For data prior to 2024, this metric was reported as short tons per BCF of LNG exported.

¹⁹ Water withdrawn is purchased from municipal sources for SPL and CCL. Water discharge is the volume of water discharged from external outfalls at SPL and CCL.

²⁰ Nonhazardous waste, hazardous waste and recycled waste generated by SPL and CCL. Nonindustrial waste is not included. Definitions of hazardous, nonhazardous and recycled materials follow the Cheniere Environmental Waste Management Standard consistent with EPA's Code of Federal Regulations Title 40 and 49, the Resource Conservation and Recovery Act, the Department of Transportation, and state rules and regulations where operating facilities are located.

²¹ Reportable spills are defined as spills of materials containing hydrocarbons occurring outside of containment or to the environment that require an immediate (<24 hours) notification to a regulatory agency (LDEQ, TCEQ, ODEQ, EPA, Federal Energy Regulatory Commission (FERC)). Only spills from assets that were operating at the time of the incident are included in this definition.

²² The reporting boundary for terrestrial disturbances is the total land requirements (acres) for construction and operation of facilities as reported per Federal Energy Regulatory Commission filings. Total impacted acreage is reported in the year construction began.

Metric	Unit	2020	2021	2022	2023	2024
Fines and penalties²³						
Fines or penalties related to the environment or ecology	#	0	1	1	0	1
Fines or penalties related to the environment or ecology	\$ amount	0	17,000	45,900	0	225,000
Health & safety²⁴						
Total Recordable Incident Rate (TRIR)						
TRIR — Combined	Per 200,000 hours	0.17	0.10	0.05	0.10	0.15
TRIR — Employees	Per 200,000 hours	0.00	0.06	0.14	0.00	0.06
TRIR — Contractors	Per 200,000 hours	0.22	0.11	0.00	0.15	0.18
Lost Time Incident Rate (LTIR)						
LTIR — Combined	Per 200,000 hours	0.02	0.01	0.00	0.00	0.00
LTIR — Employees	Per 200,000 hours	0.00	0.00	0.00	0.00	0.00
LTIR — Contractors	Per 200,000 hours	0.03	0.02	0.00	0.00	0.00
Process safety events						
Tier 1 process safety events	#	0	0	0	2	1
Tier 2 process safety events	#	0	3	3	3	0
High potential events	#	—	42	26	36	19
Fatalities						
Employees	#	0	0	0	0	0
Contractors	#	0	0	0	0	0
Team²⁵						
Employees	#	1,537	1,535	1,553	1,607	1,716
Employee demographics						
Women	%	26.9	26.2	26.1	26.1	25.5
Men	%	73.1	73.8	73.9	73.9	74.5
Racially or ethnically diverse employees ²⁶	%	29.7	31.4	34.7	36.6	38.8
Employee age						
Employees <30	%	11.1	10.4	10.1	9.3	9.4
Employees 30-50	%	64.3	64.3	63.5	63.4	64.7
Employees >50	%	24.5	25.3	26.4	27.3	25.9
Diversity in management²⁷						
Racial or ethnic diversity in management	%	25.1	28.8	32.7	32.8	34.1
Women in management	%	27.4	27.7	26.6	26.0	25.7

²³ Payments Cheniere has made in relation to local, state and federal environmental authorizations, rules, regulations or laws individually in excess of \$10,000.

²⁴ TRIR and LTIR are calculated according to the Occupational Safety and Health Administration standard. These figures slightly differ from those in the proxy statement due to a minor change in calculation methodology to better align with industry practices. As of 2022, data from chartered LNG vessels through Cheniere Marketing International is no longer included in metrics reporting.

²⁵ International privacy concerns prevent Cheniere from requiring race or ethnicity disclosure for international employees. However, they may voluntarily self-disclose this data; otherwise, race and ethnicity diversity data for international employees is captured as undisclosed. Gender and age diversity data is global. Data for 2021-2024 excludes interns (interns were included in 2020 reporting).

²⁶ A percentage of staff each year has elected not to disclose race and ethnicity information. Racial and ethnic categories include American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or other Pacific Islander, White, and two or more races.

Metric	Unit	2020	2021	2022	2023	2024
Management age diversity						
Employees <30	%	—	0.3	0.3	0.0	0.0
Employees 30-50	%	—	63.1	64.3	64.6	66.7
Employees >50	%	—	36.6	35.4	35.4	33.3
Employee hires						
New hires	#	86	129	138	195	229
Employee turnover²⁸						
Total turnover rate	%	9.1	8.6	8.2	9.0	7.2
Voluntary turnover	%	3.6	5.4	5.1	6.1	4.7
Involuntary turnover	%	5.5	3.2	3.1	2.9	2.5
Local workforce²⁹						
Local workforce	%	99.4	99.6	99.5	99.4	99.7
Community						
Local supplier spend ³⁰	%	85	89	57	54	69
Total community investment ³¹	\$ millions	>4.3	~5.0	~5.6	~5.6	~5.8
Total volunteer hours ³²	#	7,787	8,358	15,822	13,343	10,994
Governance³³						
Board gender diversity	% women	18	27	33	33	33
Board racial or ethnic diversity	% racially or ethnically diverse	9	9	22	22	22
Board independence	% independent	82	82	78	78	78
Average Board member age	Years	59.5	59	62.3	62.3	63.1
Average Board member tenure	Years	8.2	7.6	6.3	5.2	6.0
Political expenditures						
Cheniere Political Action Committee (PAC) contributions ³⁴	\$ amount	137,000	84,000	186,500	188,500	181,750
Direct corporate political contributions ³⁵	\$ amount	27,750	17,750	51,000	42,750	45,000
Total political contributions	\$ amount	164,750	101,250	237,500	231,250	226,750
Total federal lobbying expenditures	\$ amount	1,680,000	1,570,000	1,930,000	2,210,000	3,130,000

²⁷ We define management to include both executive and nonexecutive management. Executive and nonexecutive managers are defined as managers, directors, senior managers, senior directors, vice presidents, senior vice presidents, executive vice presidents and chief executives. Supervisors are not included.

²⁸ The annual employee turnover rate represents total turnover divided by the average number of employees, times 100.

²⁹ Calculated as the total number of employees living in Texas or Louisiana divided by the total number of employees working in Texas or Louisiana.

³⁰ 2022-2024 local supplier data is based on vendors located within 75 miles of Cheniere's Houston office, Sabine Pass Liquefaction, Corpus Christi Liquefaction and the Tatum Compressor Station. Similar data presented in previous years followed an alternate methodology and is defined in

previous reports. One local supplier representing a large portion of our significant supplier spend was excluded to avoid positive skew in the calculation.

³¹ The total estimated dollar value of Cheniere's direct giving on. Direct giving values are the sum of community investments from the Cheniere Foundation, Cheniere Energy, Incorporated grants and matching gifts.

³² 2022-2024 data includes the amount of hours employees and affiliates volunteered at Cheniere-sponsored events and self-reported time employees spent volunteering outside of Cheniere. Data presented for 2019-2021 includes only the amount of hours employees volunteered at Cheniere-sponsored events.

³³ 2020-2024 governance data values are reported as of Dec. 31 of each year.

³⁴ The total contributions made by the Cheniere PAC annually between 2020-2024. These include contributions made to a political committee or an individual candidate and include all federal and Texas State contributions.

³⁵ Direct corporate political contributions are made in compliance with all state laws and regulations. Direct corporate contributions to political campaigns are prohibited in Texas.

Forward-looking statements legend/legal disclaimer

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This report includes forward-looking statements within the meaning of applicable securities laws, including the United States Private Securities Litigation Reform Act of 1995. Generally, the words “may,” “should,” “could,” “would,” “might,” “estimate,” “target,” “project,” “goal,” “outlook,” “predict,” “seek,” “assume,” “future,” “opportunity,” “confident,” “guidance,” “predict,” “strive,” “expects,” “believes,” “anticipates,” “plans,” “will,” “shall,” “estimates,” “intends” and other words and terms of similar meaning and expression are intended to identify forward-looking statements (which are generally not historical in nature), although not all forward-looking statements contain such terms. In particular, statements, express or implied, concerning the occurrence, impact or timing of future actions, conditions or events, future operating results or our ability to generate revenues, income or cash flow or to pay dividends, commitments, goals, plans, pledges, targets, strategies and objectives, are forward-looking statements. Forward-looking statements are not guarantees or assurance of performance and involve inherent risks, assumptions and uncertainties, known and unknown, including internal or external factors that could delay or change any of them, that are difficult to predict, may be beyond the Company’s control and could cause future actions, conditions or events, future operating results or our ability to generate revenues, income or cash flow or to pay dividends, commitments, goals, plans, pledges, targets, strategies and objectives, results, goals, plans, targets, commitments, pledges, initiatives, strategies and objectives to differ materially from those expressed in, or implied by, the statements. Forward-looking statements in this report are included for the purpose of providing management’s

current expectations and plans for the future, based on the beliefs and assumptions of management and the information currently available to management, all of which are subject to risks, assumptions and uncertainties. Although we believe that forward-looking statements in this report are based on reasonable assumptions, we can give no assurance that any such forward-looking statements will materialize. Forward-looking statements in this report address the Company’s commitments, goals, targets, aspirations or expectations regarding sustainability, environmental matters, corporate responsibility and our employees, policies, business opportunities and risks. Any reference to the Company’s support of a third-party organization within this report does not constitute or imply an endorsement by the Company of any or all of the positions or activities of such organization. Important factors that could cause actual results to differ significantly from those expressed in or implied by these forward-looking statements include our ability to estimate accurately the time and resources necessary to meet the reporting and assurance testing standards applicable to additional measures we expect to include in future reports, as well as the other risks and uncertainties set forth under Part I, Item 1A. Risk Factors of the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2024, as well as other risks and uncertainties as updated from time to time by our subsequent Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and other filings with the U.S. Securities and Exchange Commission (the “SEC”), which are available through the SEC’s EDGAR system at sec.gov and on our website at <https://cheniere.com/investors>.

All forward-looking statements in this report speak only as of the date of this report or as of the dates indicated in the statement, except to the extent required by law or regulation. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise, except as required by applicable law or regulation. Because of these risks and uncertainties, readers should not place undue reliance on these forward-looking statements or use them for anything other than their intended purpose.

Information included in, and any issues identified as material or any derivatives of the word material for purposes of, this report may not be considered material for SEC reporting purposes. Within the context of this report, the term “material” (or any derivatives of the word material) is distinct from, and should not be confused with, such term as defined for SEC reporting purposes. Website references and hyperlinks throughout this report are provided for convenience only, and the content on the referenced websites is not incorporated by reference into this report, nor does it constitute a part of this report.

While the Company is actively working to achieve its ESG goals, these goals are forward-looking statements that reflect expectations as of the date of this statement, not historical facts or guarantees of future performance, achievement or results. There is no guarantee that the Company will meet its goals or increasing stakeholder ESG expectations. In addition, the standards by which certain ESG goals are measured are evolving and subject to assumptions that could change over time.



If you have questions about any information contained in our report or would like to provide feedback, please contact sustainability@cheniere.com.

This report is available digitally to help reduce our environmental footprint.

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