



ENERGY SECURED BENEFITS DELIVERED

2023 CORPORATE RESPONSIBILITY REPORT



ABOUT THIS REPORT

This Corporate Responsibility report provides an overview of Cheniere’s approach and progress in relation to environmental, social and governance (ESG) topics for calendar year 2023, unless noted. The scope of this report covers Cheniere Energy, Inc. (Cheniere), its subsidiaries, and joint ventures operated by Cheniere.

Our approach to ESG reporting and disclosure is guided by the recommendations of the International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards S1 and S2, the Global Reporting Initiative (GRI) Standards, Ipieca’s sustainability reporting guidance for the oil and gas industry, and relevant standards of the Sustainability Accounting Standards Board (SASB). Selected metrics were subject to limited assurance by KPMG LLP and Darlene Walker and Associates.

The Cheniere ESG reporting suite is available online and provides detailed information on our ESG approach and progress.

Cheniere’s ESG reporting suite

[2023 Corporate Responsibility Report \(this report\)](#)

[Reporting Frameworks Indices \(TCFD, SASB, GRI, Ipieca\)](#)

[Performance Data Table](#) (ESG performance metrics)

[Management Assertion and Schedule of Environmental and Social Performance \(With Independent Accountants’ Review Report Thereon\)](#)

[External Assurance \(select DEI metrics\)](#)

[Our Responsibility website](#) (more detailed information on how we manage ESG topics, our responses to frequently asked questions, analyst criteria and supporting case studies)

[ESG-related policies and programs](#)

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LETTER FROM THE CHAIRMAN OF OUR BOARD AND THE CEO

After more than eight years of operations through multiple geopolitical crises, the benefits of U.S. LNG exports to our local communities, to the United States, to our friends and allies, and to the global effort to improve air quality and reduce GHG emissions are real and verifiable. It is a privilege to share Cheniere’s 2023 Corporate Responsibility Report, which highlights our accomplishments and commitment to responsibly meet the world’s demand for reliable and affordable energy, enhancing energy security and delivering benefits to the United States and the world.

In 2023, Cheniere produced approximately 50% of US LNG and 11% of global LNG, making us the largest producer of LNG in the United States and the second largest globally. We marked a significant milestone with the export of our 3000th cargo and reached top-decile safety performance, achievements that reflect our unwavering commitment to safety and operational excellence.

Our dedication to making a positive impact starts at home – with the benefits we delivered in the communities where we live and work. Our investments – including our Corpus Christi expansion project currently under construction – have created tens of thousands of jobs by spurring economic activity that supports small businesses, local supply chains, new workforce development programs, and community investments in the Gulf Coast and across the United States. In 2023, Cheniere contributed \$5.6 million in direct giving and volunteered over 13,000 hours to various causes, a reflection of the Company’s and our employees’ commitment to social responsibility and community engagement.

Globally, the importance of LNG in addressing the world’s energy challenges cannot be overstated. In 2023, the United States was the largest supplier of LNG to Europe, a testament to the critical role that the country plays in ensuring energy security and stability across the globe. Indeed, since the beginning of the war in Ukraine, more than 1,000 cargoes of Cheniere-produced LNG have landed in Europe, representing over 70% of Cheniere’s cargoes in both 2022 and 2023. During these times of continued geopolitical

volatility and ever-increasing energy demands, the supply of a reliable, flexible energy source which can be quickly deployed to the regions that need it most has never been more important.

And as energy demands increase, natural gas provides a cleaner fuel source as an alternative to other fossil fuels, playing a crucial role in reducing greenhouse gas (GHG) emissions and supporting the global transition towards more sustainable energy solutions.

To maximize the climate benefits of our LNG, we continued to progress our climate strategy – guided by our climate and sustainability principles – to measure and mitigate GHG emissions across the U.S. LNG supply chain. In 2023, we completed our Quantification, Monitoring, Reporting, and Verification (QMRV) research and development projects, advancing technologies and methodologies to measure GHG emissions and inform our mitigation actions. This collaboration with experts from academia and across our supply chain has resulted in the publication of six peer-reviewed journal articles that support not only our climate initiatives, but those of our suppliers, customers, and policymakers.

In recognition of our efforts, Cheniere ranked 122 on the Fortune 500 list in 2023 and we debuted in the Fortune Global 500. We were also recognized as one of the best-managed companies of 2023 according to the Wall Street Journal’s annual Management Top 250. These accolades underscore our commitment to excellence and our ability to consistently deliver on our promises.

To meet future demand for LNG, Cheniere announced a potential expansion at our Sabine Pass Liquefaction facility and signed a number of long-term agreements to help ensure that we can continue to meet our customers’ demand for reliable and affordable energy.

Cheniere is proud to be at the forefront of the energy transition, playing a key role in meeting global energy demands while advancing sustainability. As we look ahead, we remain focused on our mission to provide energy to the world, support economic growth at home and abroad, with a commitment to environmental stewardship.

Thank you for your continued support and trust in Cheniere.



G. Andrea Botta
G. Andrea Botta
Chairman of the Board



Jack A. Fusco
Jack A. Fusco
President and CEO



ABOUT OUR BUSINESS

Cheniere is the largest producer and exporter of LNG in North America and the second-largest LNG operator by capacity, globally, with 637 cargoes shipped in 2023 and over 3,500 since our first export in 2016.

Our business helps drive economic development and job creation, and provides significant benefits to communities in the areas where we live and work. We have invested approximately \$45 billion in our two liquefaction facilities and associated infrastructure along the U.S. Gulf Coast at Sabine Pass in Louisiana (SPL) and Corpus Christi in Texas (CCL). Our daily average gas purchases account for more than 7% of total daily U.S. gas production, routed through interstate and intrastate pipelines that connect our terminals to North American natural gas basins.¹ At our facilities, gas is cooled to a liquid state and shipped as LNG to destinations over the world, connecting North American producers to the global market.

Our mission, vision and core values establish the foundation that make this possible. They establish the framework for achieving excellence and inspire even greater aspirations.

OUR MISSION

We responsibly deliver a reliable, competitive and integrated source of LNG in a safe and rewarding work environment.

- Lead and innovate in the LNG market.
- Maintain safe, reliable and efficient operations.
- Execute the construction of our facilities safely, on time and on budget.
- Comply with applicable laws, regulations, policies and procedures, following the highest ethical standards.
- Deliver long-term value to stakeholders.

OUR VALUES

A train refers to the liquefaction process at an LNG plant. Here, safety and adherence to the process are critically important. To emphasize that Cheniere is differentiated not only by what we do but the way we do it, we use TRAINS as an acronym for the values we embrace:

T

Teamwork

Trust each other, share ideas and collaborate to meet our shared goals.

R

Respect

Respect each other, the company, our stakeholders and the environment.

A

Accountability

Set high, measurable performance goals, keep commitments and hold yourself and others responsible.

I

Integrity

Hold yourself and each other to the highest standards of honesty and transparency.

N

Nimble

Innovate and be flexible and adaptable when facing change.

S

Safety

Protect the safety and well-being of people, our customers and the communities in which we operate.

OUR VISION

Our vision is to provide clean, secure and affordable energy to the world. By carrying out this vision, we are responding to the world’s shared energy challenges: increasing energy security and affordability, improving air quality and supporting the transition to a lower-carbon future.



¹ Cheniere purchased gas volume (MCF) divided by volume (MCF) of natural gas (dry production) produced in the U.S. in 2023. U.S. Energy Information Administration (2023, April). [Natural Gas Summary](#).

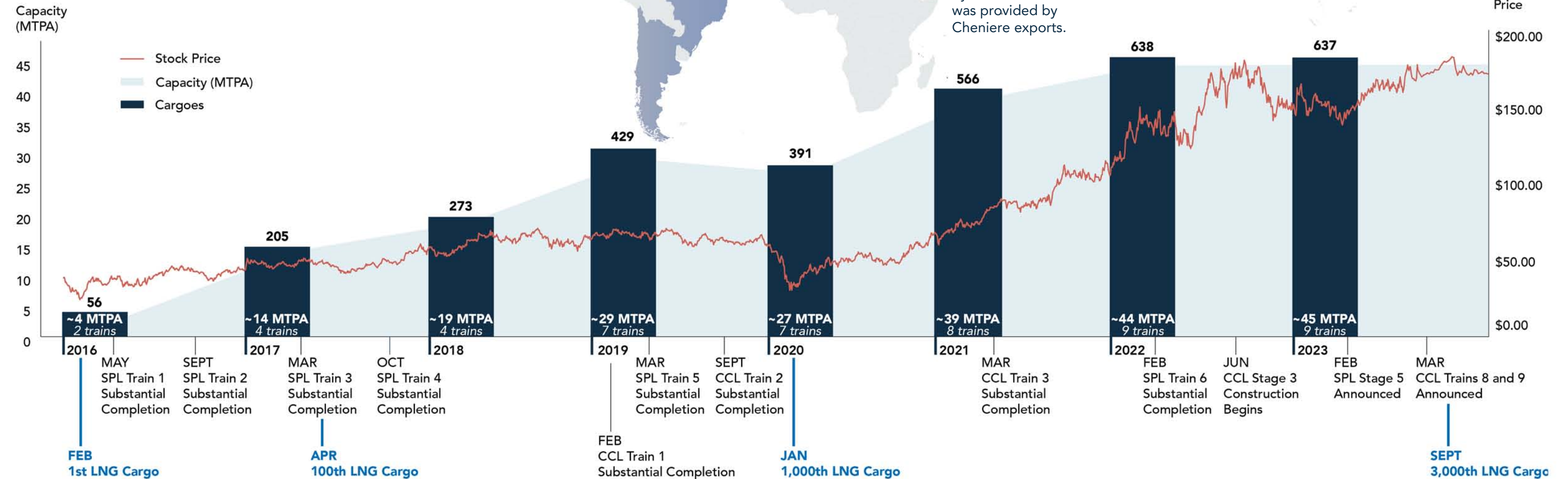


ENERGY FOR A GROWING WORLD

Volume of Exports in 2023



SINCE FIRST CARGO IN 2016



~50%

of all U.S. LNG exports in 2023 were produced by Cheniere.

~94%

of our customer markets had climate goals in 2023.

~30%

of all LNG imported by the EU in 2023 was provided by Cheniere exports.



CHENIERE’S LNG: BENEFITING THE U.S. AND BEYOND

U.S. natural gas, and LNG in particular, delivers benefits to this country and to the rest of the world. U.S. LNG exports create millions of jobs, drive increased purchasing power at home and contribute billions of dollars in value for the U.S. economy. It provides an affordable source of energy that takes advantage of abundant domestic natural gas production and gives countries a cleaner source of energy to displace coal, improving air quality and decreasing GHG emissions at home and abroad.

DOMESTIC BENEFITS

Domestically, natural gas is the largest source of primary energy consumption in the United States and is expected to play a crucial role in energy security and economic security through 2050.² The U.S. is the world leader in natural gas production, meeting record domestic demand and becoming the top exporter of LNG in 2023. And while exports reached record highs in 2023, domestic prices declined 62% (from the 2022 average price) as U.S. natural gas production also surged to record levels — demonstrating this industry’s ability to meet rising global demand for natural gas while maintaining a well-supplied domestic market.³

“Security of supply for natural gas remains a key aspect of energy policy making. [The risks... highlight the need to strengthen international cooperation, including in assessing and implementing flexibility options along gas and LNG value chains.”

—International Energy Agency, 2024

ADVANCING GLOBAL ENERGY SECURITY

Energy security is a paramount concern for nations worldwide, as access to reliable and affordable energy sources is essential for economic growth, social stability and national security. Recent studies show that both Europe and Asia face long-term natural gas supply gaps that threaten their energy security.⁴ The U.S. is now the

world’s leading exporter of LNG, and LNG is the third-largest U.S. export by value behind only petroleum products and crude oil. By providing additional supply into world markets, often without destination-linked constraints, U.S. LNG provides market depth and enables rerouting of cargoes to alleviate localized supply shortages. U.S. LNG supply has supported European energy security by providing an alternative to Russian supply curtailed following the invasion of Ukraine, while simultaneously providing supplies to other nations. Cheniere plays a pivotal role in enhancing global energy security through our LNG operations, which offer several key benefits:

Diversification

The U.S. has multiple producing basins, more than 300,000 miles of interstate and intrastate natural gas transmission pipelines, 2.3 million miles of distribution pipelines, and 388 underground storage facilities that provide reliable energy security not only within the United States, but also globally, thus delivering reliability in the future energy mix.²

Cheniere procures natural gas through this diverse U.S. supply chain, enabling us to meet our contractual obligations so that our customers receive the LNG they need, when they need it. By providing energy to other nations through LNG exports, Cheniere helps them reduce dependence on a single energy supplier or fuel type. Diversification of energy sources can mitigate risks associated with supply disruptions, geopolitical tensions, and price volatility in traditional energy markets, enhancing energy security for importing countries. Moreover, weather events and the increased deployment of intermittent energy sources creates more volatile energy systems, further underscoring the imperative to secure diverse and reliable energy sources.

Reliability

Cheniere’s focus on operational excellence enables a reliable flow of energy to customers worldwide. This reliability is crucial for meeting energy demands, especially during times of peak consumption or unforeseen disruptions in traditional energy supplies.

Affordability

Approximately 80%-90% of our LNG is sold on a long-term basis at negotiated prices that mitigate the volatility of the spot market, supporting stable cash flows for Cheniere and cost competitiveness for our customers. This arrangement is particularly crucial amid geopolitical unrest, exemplified by the ongoing conflict in Ukraine, which can disrupt global energy stability.

ECONOMIC IMPACT OF CHENIERE LNG

\$45 billion in capital projects

between 2013 and 2023

\$740 million expenditure with local

businesses in 2023

\$5.6 million direct giving to community

initiatives in 2023

ENERGY FOR PROGRESS

Access to reliable and affordable energy is a fundamental necessity for the sustainable development of nations, particularly for developing countries striving to make progress and improve the quality of life for their citizens. Natural gas, in particular, plays a crucial role in providing the energy needed to drive economic growth, enhance social well-being and foster technological advancement in these regions.

As nations develop infrastructure to leverage renewable energy sources, the importance of natural gas remains significant, especially to transition away from the harmful effects of coal — still the primary energy source in many developing countries. Natural gas provides a reliable flow of energy to supplement the intermittent nature of renewables, it offers solutions for hard-to-electrify sectors, and it can often be used with existing infrastructure, while the infrastructure needed for renewable energy isn’t yet available. Compared to coal, natural gas provides a cleaner alternative, enabling reductions in emissions and improvements in air quality, while offering a reliable energy supply, which is essential for attracting investment, fostering innovation and driving economic diversification.

By providing reliable and affordable energy solutions, Cheniere empowers nations to achieve their economic and social development goals, improve citizens’ well-being and build a sustainable future.

² NPC (2024). [Charting the Course](#).

³ EIA (2024). [Today in Energy](#).

⁴ EIA (2022). [How to Avoid Gas Shortages in the European Union in 2023](#); and Rystad Energy (2023). "[Asian Energy Security: an ANGEA Report](#)."



ADVANCING THE LOWER-CARBON TRANSITION

As companies and nations worldwide execute their climate strategies, including investments in lower-carbon energy supplies, natural gas reliably and affordably fuels economies with lower emissions than other commonly used fuel sources, particularly coal.

Increased energy demands in growing markets such as China, India and Southeast Asia have also led to increased coal consumption, outpacing declines in the use of coal in Europe and the U.S.⁵ With global emissions from coal hitting all-time highs in each of the last three years, we believe that the use of natural gas to replace coal provides the fastest scalable option to help countries achieve rapid decarbonization.

Unlocking Environmental Advantages: Transitioning from Coal to Natural Gas

Natural gas produces approximately 50% lower GHG emissions compared to coal when producing electricity, and over 30% lower compared to coal when providing heat.⁶ Cheniere’s life cycle assessment model of a cargo of LNG delivered to China for power generation demonstrates that the effect of fuel switching from coal to natural gas in China is estimated at a 47%-57% reduction in GHG emission intensity, cradle through power generation.⁷ Additionally, the International Energy Agency (IEA) estimates that switching from coal to natural gas has helped limit the rise in global CO₂ emissions since 2010 and avoided more than 699 million metric tons of CO₂ emissions between 2010

and 2020.⁸ Going forward, we believe that emissions reduction policies and regulations will further improve the emissions profile of the natural gas supply chain. The National Petroleum Council (NPC) estimates that under existing policies, regulatory and voluntary actions, technology advancements and market mechanisms, a 50% reduction in methane emissions can be achieved by 2050, with most of that occurring before 2030. A scenario with more ambitious policies and technology advancements shows methane decreasing by 70% and CO₂ emissions decreasing by 33% through 2050.⁹

In addition, natural gas helps improve air quality when replacing more emissions-intensive energy sources. On a life cycle basis, natural gas reduces nitrogen oxide (NO_x) emissions by 40% and sulfur dioxide (SO₂) emissions by 44% compared to coal when used in combined cycle power plants.¹⁰ As shown by the charts to the right, in the U.S., replacing coal with natural gas in the energy mix corresponds with significant improvements in air quality and reduction in CO₂ emissions.

Complementing Renewable Technologies

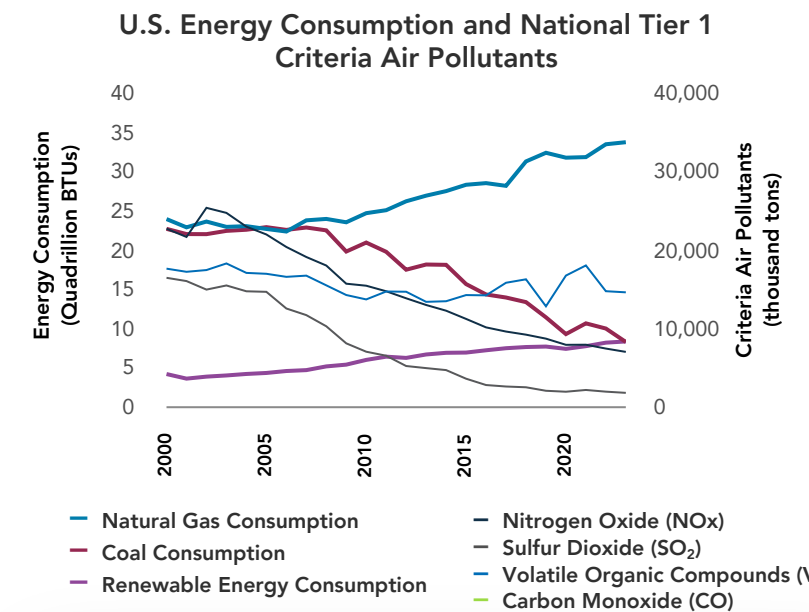
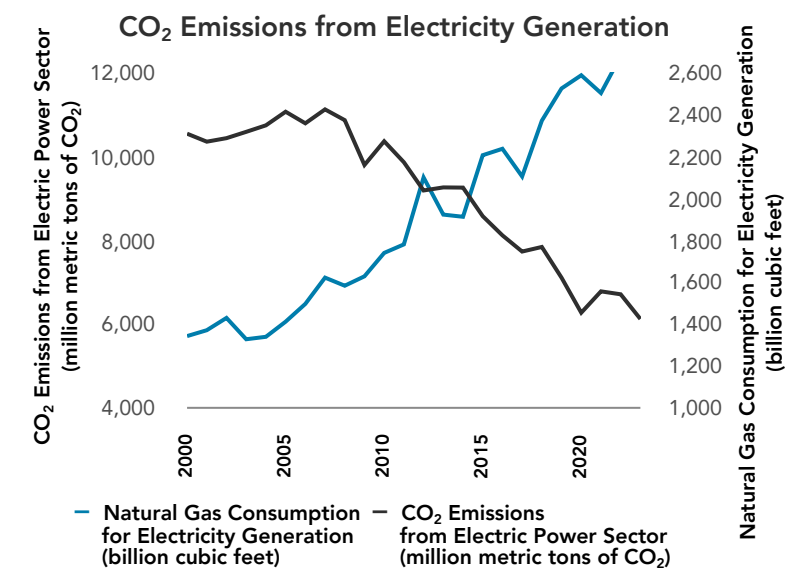
IEA analysts expect that investment in renewable energy would need to reach \$4.5 trillion by 2030 to meet Paris-aligned policy goals.¹¹ These scale-up challenges mean that an existing energy source will need to be available so that the world can meet growing energy demands. Natural gas provides this needed energy with lower emissions than alternatives such as coal or oil.

In addition, natural gas plays a complementary role in supporting renewable technologies such as wind and solar. Natural gas helps ensure grid stability, providing baseload power to balance the variability of renewable energy generation. With its quick-to-ramp-up power, low capital cost, high efficiency and lower emission intensity than fossil fuels such as coal or oil, natural gas remains a key ally to renewables by compensating for fluctuations in renewable energy supply and rapidly responding to sudden demand surges. As the global energy mix evolves, Cheniere envisions continued demand for LNG as a reliable and reinforcing component in advancing the use of renewable technologies.

Advancements in LNG Shipping: Delivering with Higher Efficiency Fleets

The landscape of LNG shipping is undergoing a significant transformation. The International Marine Organization’s 2023 GHG strategy aims to reduce the carbon intensity of international shipping by 40% by 2030 relative to 2008 and calls for zero or near-zero technologies to cover 5% of the energy used. In 2024, the EU began including maritime CO₂ emissions into its Emissions Trading System (EU ETS) and will include methane emissions by 2026. Additionally, the EU adopted FuelEU, a regulation intended to reduce the carbon intensity of shipping fuel. Commencing January 2025, FuelEU Maritime standards aim to reduce the GHG intensity on a well-to-wake basis starting with a 2% reduction compared to a 2020 average baseline and reaching a reduction goal of 80% by 2050.¹² Such regulations act as catalysts for the development and adoption of cleaner technologies.

Cheniere is integrating advancements in ship technology into its business strategy and carbon-management initiatives. As of December 31, 2023, 85% of our charter fleet is comprised of ships with high-efficiency propulsion technology. See [Managing Emissions from Shipping](#) for more information about how Cheniere manages emissions from shipping.



In the U.S. energy mix between 2000 and 2023, coal consumption fell by 64% while natural gas consumption rose by 41%. In the same time frame, NO_x fell 69%, SO₂ fell 90%, VOC fell 17% and CO fell 57%. CO₂ from power generation fell 38%.¹³

⁵ NPC (2024). [Charting the Course](#).

⁶ IEA (2019, July). [The Role of Gas in Today’s Energy Transitions](#).

⁷ Roman-White et al. (2021). “[LNG Supply Chains: A Supplier-Specific Life-Cycle Assessment for Improved Emission Accounting](#).” ACS Sustainable Chem. Eng. 2021, 9, 32, 10857-10867.

⁸ IEA (2019, July). [The Role of Gas in Today’s Energy Transitions](#). Additional provisional data for 2021 was provided by the IEA (February 2021).

⁹ Estimates correspond to the Existing Policies (EP) Pathway and the Technology, Innovation and Policy (TIP) Pathway, respectively. See NPC (2024.) [Charting the Course](#) 12.

¹⁰ Gouw, J. A. de, D. D. Parrish, G. J. Frost, and M. Trainer (2014). “[Reduced Emissions of CO₂, NO_x, and SO₂ from U.S. Power Plants Owing to Switch from Coal to Natural Gas with Combined Cycle Technology](#).” Earth’s Future 2 (2): 75–82.

¹¹ IEA (2023). [Net Zero Roadmap: A Global Pathway to Keep the 1.5 Goal in Reach](#).

¹² NPC (2024). [Charting the Course](#).

¹³ U.S. EIA (2024, May). [Monthly Energy Review](#).



2023 HIGHLIGHTS

DELIVERING ENERGY SECURITY

637 cargoes **~11%**

exported from Cheniere facilities, delivering ~2,300 TBtu to 33 customer markets of global LNG produced in 2023

~73% **~7.5B** cubic feet/day

of our volumes were delivered to Europe, continuing to support the global call for reliable, flexible LNG supply of natural gas procured from more than 100 counterparties¹⁴

51.4% **119M+** metric tons

of the CCL Stage 3 project complete at year-end, including 11.1% of construction, ahead of schedule and with first LNG expected in 2024 of aggregate volumes to be delivered from 2026-2050 were signed via long-term contracts that support the SPL expansion project

¹⁴ "Counterparties" includes producers, marketers, processors and pipelines.

¹⁵ Crestwood has since been acquired by Energy Transfer.

ADVANCING THE ENERGY TRANSITION



Advanced our goal to provide reliable, transparent, and science- and measurement-based GHG emissions information:



Completed our quantification, monitoring, reporting and verification (QMRV) R&D projects in collaboration with business partners along each part of Cheniere's supply chain, in order to improve the overall understanding of life cycle GHG emissions and further deployment of advanced monitoring technologies and protocols.



Published the results of our work on measurement and life cycle assessment in six peer reviewed papers between 2021 and 2023, to share these learnings with our customers, suppliers and policymakers.



Co-founded and sponsored the Energy Emissions Modeling and Data Lab (EEMDL), a multidisciplinary research and education initiative to advance methods and tools that address the need for accurate, timely and clear accounting of GHG emissions.

10 supply chain partners collaborated in QMRV measurement research study¹⁵

6 peer reviewed [papers](#) co-authored by Cheniere scientists published in scientific journals since 2021

35+ academics and subject matter experts participated in QMRV R&D projects

3 academic institutions and think tanks provided world-class knowledge to support the QMRV R&D projects

ADDING STAKEHOLDER VALUE

0.10 **~195%**
top-decile safety record with Total Reportable Incident Rate (TRIR) Five-year total return on common stock

\$5B **30%**
deployed under "20/20 Vision" capital allocation plan of compensation related to the 2023 annual performance scorecard tied to ESG performance, including safety

\$5.6M **13,000+**
of direct giving to a cash basis hours spent volunteering to support our communities



OUR APPROACH TO CORPORATE RESPONSIBILITY

We are committed to the management of our ESG impacts, risks and opportunities. Our approach to corporate responsibility is guided by our Climate and Sustainability Principles: Transparency, Science, Supply Chain and Operational Excellence. These efforts are underpinned by regular stakeholder engagement to maintain the responsiveness of our approach as well as close collaboration with our suppliers, customers and communities.

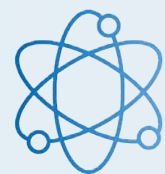




CLIMATE AND SUSTAINABILITY PRINCIPLES

Our Climate and Sustainability Principles provide a foundational touchstone for identifying, understanding and addressing risks and opportunities related to environmental, social and governance (ESG) matters — how we conduct business, the relationships with our employees and other people who make operating our business possible, the health of the environment, and the well-being of society. These principles drive us toward executing our vision in a responsible manner and in the best interests of our stakeholders. Our corporate responsibility efforts are supported by close collaboration with our suppliers and customers and regular stakeholder engagement to maintain our approach's responsiveness.

A collaborative, transparent and data-driven approach is central to how we view our corporate responsibility. We believe the most meaningful actions depend on the ability to measure their effects accurately and consistently. This is particularly important in our approach to climate change and emissions management.



SCIENCE

We promote and follow peer-reviewed science to assess our impacts, anchor our engagements and determine our actions.



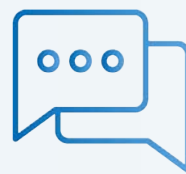
SUPPLY CHAIN

We work with our partners to reduce environmental impacts throughout our supply chain.



OPERATIONAL EXCELLENCE

We design and operate our facilities with a focus on safety and reducing environmental impacts.



TRANSPARENCY

We communicate openly and proactively with our stakeholders.

¹ The use by Cheniere Energy, Inc. of any MSCI ESG Research LLC or its affiliates (MSCI), and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, recommendation or promotion of Cheniere Energy, Inc. by MSCI. MSCI services and data are the property of MSCI or its information providers and are provided "as is" and without warranty. MSCI names and logos are trademarks or service marks of MSCI.

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RECOGNITION FOR OUR PERFORMANCE



"AA" RATING

In 2023, Cheniere received a rating of AA (on a scale of AAA-CCC) in the MSCI ESG Ratings assessment.¹



FORTUNE GLOBAL 500 DEBUT

Cheniere made its debut on the 2023 Fortune Global 500 (listed at #458), solidifying the company's position among the world's foremost corporations.



BEST-MANAGED COMPANIES

In 2023, the Wall Street Journal recognized Cheniere as one of the best-managed companies in its annual Management Top 250 rankings, underscoring the company's exemplary leadership and operational excellence.



SUSTAINALYTICS

Cheniere's ESG risk rating places it in the 9th percentile in the Refiners and Pipelines industry assessed by Sustainalytics.²



BEST ESG PROGRAM, BEST COMPANY BOARD

For the second consecutive year, Cheniere swept every category of Institutional Investor's All-America Executive Team rankings for the Natural Gas and MLP Sector, securing top honors in areas ranging from best ESG to Investor Relations programs, reaffirming the company's commitment to excellence across diverse fronts.



JUST JOBS TOP PERFORMER

Ranked Top Performer in both the Employee Wellness and Training & Development categories on the JUST Capital 2024 JUST Jobs Scorecard.

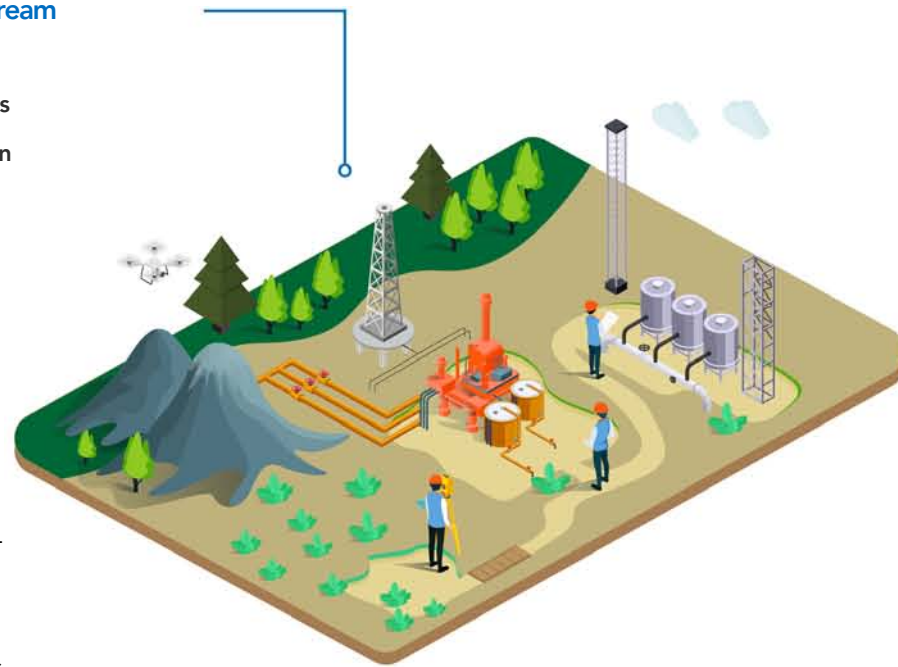
RESPONSIBILITY ACROSS THE VALUE CHAIN

The benefits of Cheniere's LNG operations extend from the communities surrounding our facilities to nations around the globe, advancing economic growth, energy security and the transition to lower-carbon economies and societies.

Production and Midstream Suppliers

We collaborate with over 100 counterparties and purchase 9.6% of natural gas consumed in the U.S.³

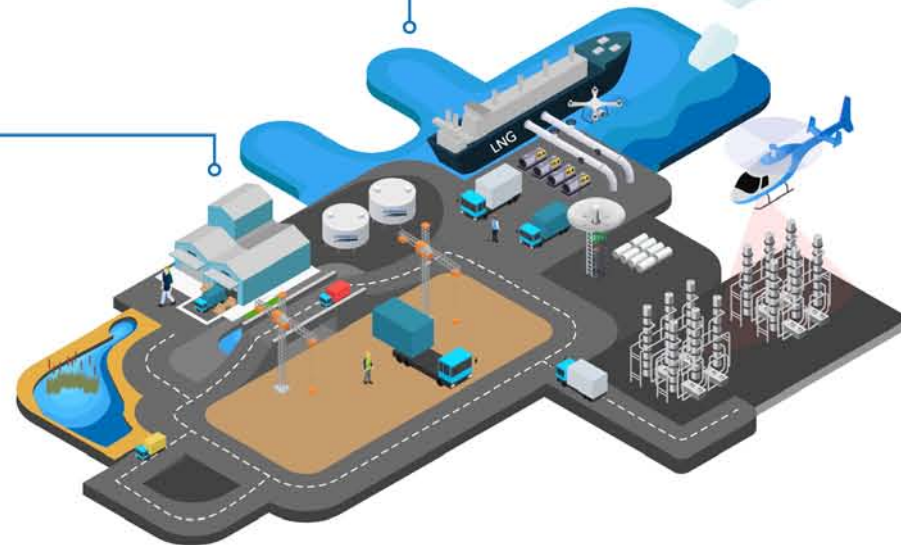
- Strengthen supplier relationships, foster trust and share health, safety and environmental values.
- Collaboration with natural gas suppliers and midstream partners to deploy technologies to measure and mitigate GHG emissions, support measurement-informed emissions inventories, and improve the environmental competitiveness of U.S. natural gas.



Workforce and Operations

We own and operate two Gulf Coast LNG liquefaction and export facilities and 115 miles of natural gas supply pipeline.

- Prioritize health, safety and well-being for our employees and contractors.
- Avoid and minimize environmental impact through the responsible management of water, waste, biodiversity and air emissions.
- Maximize operational efficiency.
- Develop a measurement-informed emissions inventory for our liquefaction assets through QMRV.
- Support our employees through workforce development and engagement.



Shipping

85% of our charter fleet is comprised of ships with high-efficiency propulsion technology.

- Installed Continuous Emissions Monitoring Systems (CEMS) on over 30% of chartered vessels to identify strategic mitigation activities.
- CEMS measurements undergoing scientific review and could potentially support compliance with EU shipping regulations, such as EU Emissions Trading System.
- Support shipping decarbonization by sponsoring cargo piping modifications used during gas trials.



Communities

We are an active partner in the Gulf Coast and other communities in which we operate. We support the people, the livelihoods and the natural resources of these communities.

- Engage, listen, respond to community needs.
- Develop and hire local workforce through internships, apprenticeships, recruiting.
- Support local businesses with Supplier Roadshows.
- Provide emergency response communication and tools.
- Support coastal habitat recreation, restoration and conservation.

Customers

We support energy security and climate goals around the world.

- Offer a secure and reliable source of natural gas to displace emissions-intensive fuels like coal.
- Enable agile rerouting of cargoes through destination flexibility.
- Provide transparent emissions data to customers via Cargo Emissions Tags (CE Tags).
- Reduce price volatility through long-term negotiated price contracts.



³ Cheniere purchased gas volume (MCF) divided by volume (MCF) of natural gas delivered to consumers in the U.S. for residential, commercial, industrial, vehicle fuel and electric power use in 2023. U.S. Energy Information Administration (2023, April). [Natural Gas Summary](#).

UNDERSTANDING ESG IMPACTS, RISKS AND OPPORTUNITIES

Our ESG efforts and reporting prioritize key issues relevant to our business and stakeholders, aiming to enhance long-term shareholder value. We identify these considerations through systematic assessments, including engagements with external stakeholders. Since 2022, our ESG topic assessment has used a double-materiality approach, focusing on understanding risks and opportunities for our business and our actual or potential impact on the environment and stakeholders. We conducted an extensive external stakeholder feedback exercise in 2021,⁴ including interviews and surveys, to identify key ESG topics to inform our corporate responsibility strategy and disclosures. Each year since then, we have updated that priority topic assessment by engaging with select stakeholders and internal experts to

review identified ESG topics and identify emerging ones. Our CEO and executive leadership team review the analysis of these engagements, including resulting updates to our strategy and disclosures. Updates to priority topic analysis are also shared with our Board of Directors.

Our highest priority ESG topics, which we call "relevant ESG topics," are those listed on our [website](#) and discussed in this report. They are identified based on internal and external engagement on these issues, combined with 2022 survey data.

ESG REPORTING PROCESS

1

Map Disclosures and Identify ESG Topics

Map ESG disclosures, benchmark peers and identify relevant topics.

Annually

2

Identify External Stakeholders

Identify external stakeholders to ensure engagement and collaboration. A description of stakeholders whose views have informed our review can be found [here](#).

Annually

3

Engage Internal and External Stakeholders

Engage internal stakeholders to prioritize ESG topics and disclosures.

Interview and survey external stakeholders for quantitative feedback.

Continual engagement with internal and external stakeholders on ESG topics

Interviews and broader surveys occur every 1-2 years

4

Collect and Analyze Feedback

Analyze engagement results, policy/regulatory developments affecting Cheniere or its customers, social/environmental impact assessments, scientific research and data.

Continually

5

Prioritize ESG Topics and Select Disclosures

Perform desk-based research, leveraging third-party specialists, to grasp ESG trend changes and external stakeholder preferences. Integrate research and interview feedback into a structured scoring and prioritization framework to select ESG disclosures for the Corporate Responsibility Report ("relevant ESG topics").

Annually

6

Integrate Priority Topics Into Strategy and Operations

Integrate relevant ESG topics through our business strategy review, annual plan, risk management and technology development processes.

Continually

7

Monitor and Revise

Continue to review relevant ESG topics through ongoing engagement with internal and external stakeholders.


Revise disclosures and reporting focus areas as necessary.

Continually

⁴ For more information, see [website](#).

STAKEHOLDER ENGAGEMENT

We take a proactive stance in engaging with our stakeholders, fostering constructive relationships aimed at achieving mutually beneficial outcomes. The valuable feedback we receive from stakeholders influences our sustainability approach, guiding our ongoing endeavors to responsibly manage our impacts and create value for all involved parties. A description of stakeholders with whom we engage and additional details can be found in the Communities and Governance sections of this report and on our [website](#).

DEI considerations are integrated across our operations, embedded within other priorities, and extensively discussed throughout our reporting. We have included this icon to help identify those initiatives with a particular emphasis on DEI.

ESG GOVERNANCE

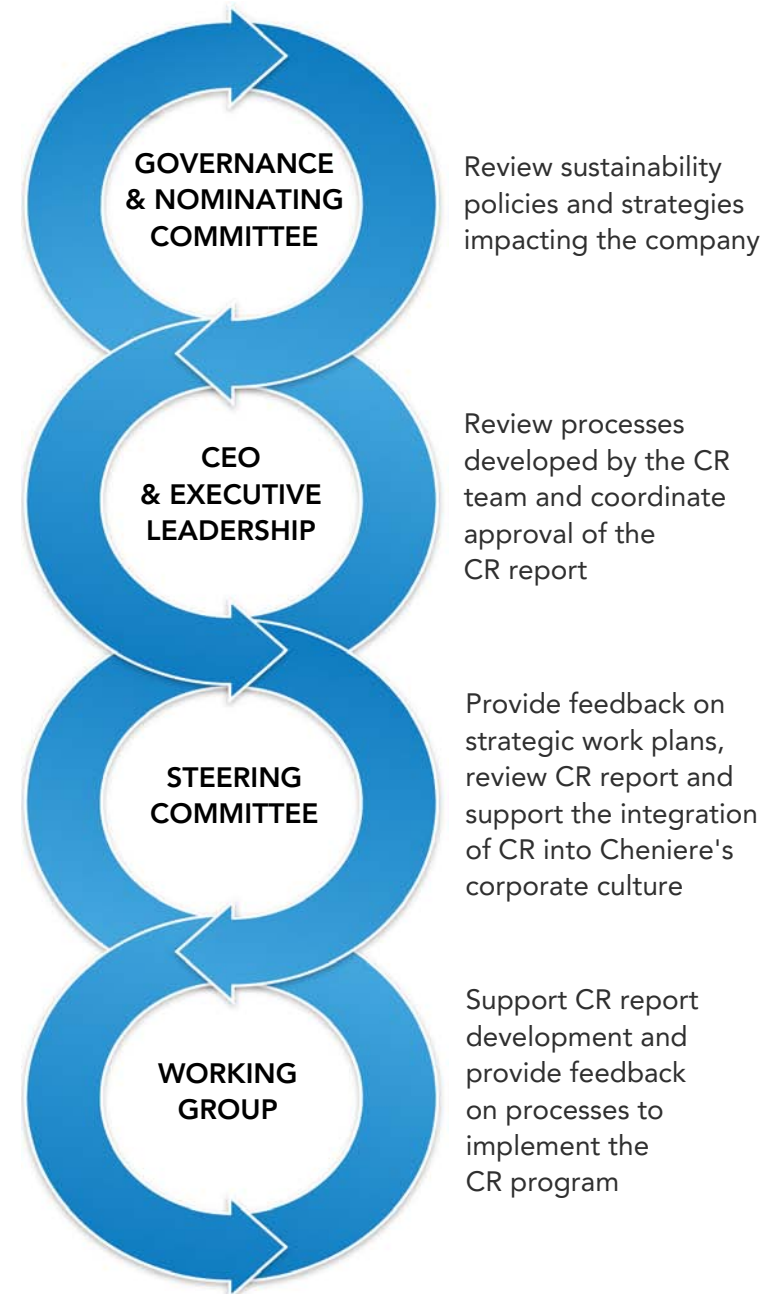
Board and Executive Oversight

The Board of Directors exercises oversight over Cheniere's sustainability considerations, including overseeing the management of significant ESG issues. Although the full Board actively engages with climate issues, the Governance and Nominating Committee of our Board has been delegated responsibility for reviewing the company's climate and sustainability policies, strategies, performance and progress. The Audit Committee oversees Cheniere's Enterprise Risk Assessment process, which includes consideration of climate-related and other sustainability risks. A senior and executive-level CR Steering Committee updates the Board on these matters at every regular Board meeting, at a minimum.

Throughout 2023, the Board received comprehensive updates on ESG topics, including climate-related risks and opportunities, environmental management, human capital, DEI, safety, community engagement, governance and Cheniere's broader sustainability performance. The Board also oversees Cheniere's progress against internal goals and the annual performance scorecard, which includes ESG metrics based on progress on climate strategy, DEI initiatives, safety performance and governance of regulatory and compliance issues.

Subject to the formal oversight of the Board, our executive leaders are directly responsible for identifying, assessing and managing climate-related risks and opportunities and implementing our climate strategy. The SVP of Policy, Government and Public Affairs (PGPA) leads the development and execution of our climate strategy. Executives across our business functions, including Finance, Commercial, Trading, Gas Supply, Legal and Operations, help guide this effort. Our executive leadership team reports regularly to our CEO on climate strategy and planning.

ESG Governance



CR Team

To instill a culture of sustainability across our organization, we have instituted a cross-functional corporate responsibility (CR) program managed by a CR team comprising leaders and subject matter experts from diverse functional areas and business units. This program facilitates the seamless integration of our sustainability approach throughout the company. The CR Steering Committee provides guidance on our sustainability strategies and initiatives and the development of this report. The SVP of PGPA coordinates the approval of this report with our executive leadership.

Company-wide Accountability

All of our employees play a role in advancing Cheniere's corporate responsibility efforts. To emphasize and reward that commitment, 30% of the annual performance scorecard compensation for all employees and executives was tied to ESG metrics.⁵

Read More

- [Board and management oversight of ESG topics.](#)
- [ESG metrics in annual performance scorecard.](#)
- [Relevant ESG topics assessment process.](#)

ESG policies

Our commitment to the responsible management of ESG impacts, risks and opportunities is firmly embedded in our policies. Links to these policies can be found throughout this report in the governance subsections at the end of each topic and on our [website](#).

⁵ Of the 30% for 2023 annual performance scorecard, Climate Business Development (Carbon Capture and Sequestration, Renewables, etc.) and Emissions Strategy (Life Cycle Assessment) account for 10%. Safety (TRIR) and Progress on DEI initiatives account for 15% and Regulatory/Compliance account for 5%. For more information, see Cheniere's [2024 Proxy Statement](#).



CLIMATE

CHENIERE IS LEADING THE WAY TOWARD A DATA- AND SCIENCE-BASED APPROACH TO ACHIEVE MORE ACCURATE AND ACTIONABLE EMISSION REDUCTION STRATEGIES.

As the leading U.S. LNG producer and exporter, we connect customers to a reliable source of secure and affordable energy, supporting our customers' energy needs and helping to power the global transition to a lower-carbon future. We want to be the LNG supplier of choice as economies address the transition to a lower-carbon future. To improve the climate competitiveness of our product and ensure the long-term resilience of our business, we need the ability to have better insights into where greenhouse gases are emitted across our entire supply chain — from wellhead to delivery point — and the ability to accurately and reliably measure emissions so that reduction efforts can be credibly established, measured and monitored. To do this, we are advancing the use of credible and more accurate GHG emissions measurement methodologies across our supply chain that lead to meaningful and actionable emission management measures.

PROGRESS AND HIGHLIGHTS

- Completed quantification, monitoring, reporting and verification (QMRV) R&D projects, including at Cheniere's two liquefaction facilities.
 - Co-authored six QMRV and other research findings with academics in peer-reviewed journals.
 - Cheniere staff participated and contributed to National Academies of Sciences Engineering and Medicine (NASEM) and National Petroleum Council (NPC) studies on GHG emissions.
 - Updated our supplier-specific life cycle assessment (LCA), continuing to improve our ability to form a holistic and robust understanding of our supply chain emissions profile.
 - Initiated front-end engineering design (FEED) and the inclusion of accommodations for a pre-combustion carbon capture and storage (CCS) project in the regulatory filings for the SPL expansion project.
-

OUR CLIMATE STRATEGY

We believe that LNG has a critical role to play in meeting the world’s energy needs, improving air quality and supporting the transition to a lower-carbon future. Cheniere’s climate strategy is to maximize the environmental benefits of our LNG through two critical and complementary components of GHG emissions management: **measurement** and **mitigation**.

We have taken a data-driven approach that leverages our unique position within the LNG supply chain to collaborate with our suppliers, scientific experts and customers to improve the climate competitiveness of our LNG and strengthen the resilience of our business over the long term. To that end, we believe that a reliable and holistic assessment of the GHG emissions profile of our LNG operations and supply chain is crucial to inform our investments in strategic and cost-effective opportunities to improve our GHG emissions performance.

Our programs supporting this strategy involve transparent collaboration with members of our supply chain,¹ enabling our stakeholders to better understand the emissions profile of the LNG we deliver and to identify opportunities to improve emissions performance. By providing business partners with actionable emissions data, we are supporting opportunities for improved emissions performance beyond our immediate operations. We believe this strategy makes an important contribution to climate competitiveness as we help to meet the world’s energy needs.

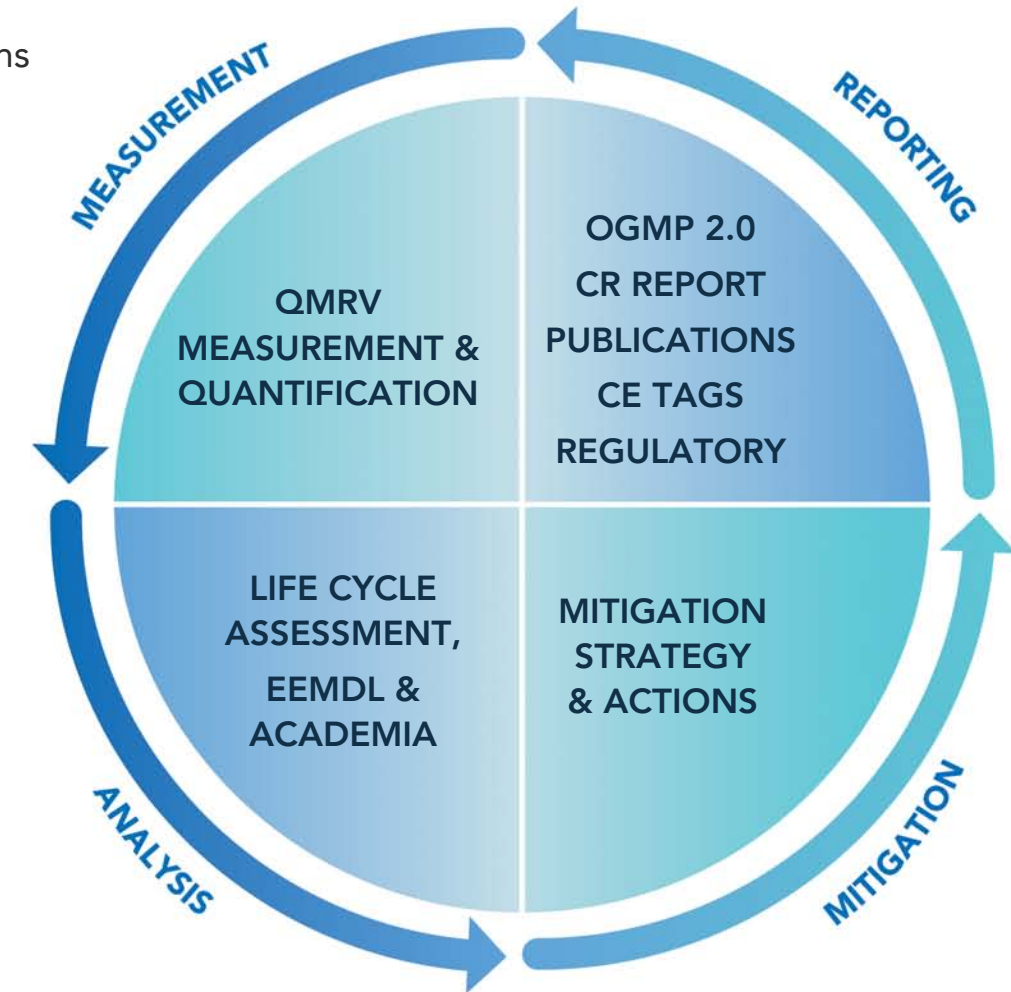
Cheniere’s climate strategy positions us to improve our climate competitiveness to meet the growing demand for LNG.

CHENIERE’S CLIMATE STRATEGY

More timely and accurate data supports emissions reductions and helps ensure the long-term competitiveness of Cheniere’s LNG.

CORE PRINCIPLES:

- Operational Excellence
- Science
- Transparency
- Supply Chain



¹ Supply chain includes production through liquefaction for free-on-board LNG cargoes and includes shipping for delivered ex-ship (DES) cargoes.

MEASUREMENT

Existing standards for calculating and reporting methane emissions rely on generalized national or regional emissions factors, offering limited insight into actual company performance. Multiple studies, including our QMRV R&D projects, have shown there is considerable variability in methane emissions, and measured methane emissions are generally higher than calculations based on EPA Greenhouse Gas Reporting Program (GHGRP) and other general GHG accounting protocols. Measurement methodologies and data are critical to developing representative emissions profiles that inform strategic and cost-effective mitigation strategies and actions. Otherwise, ineffective deployment of capital and resources may occur as a result of relying on poor baseline inventories estimated using traditional, activity-based engineering methods.

Cheniere is advancing tools and methods that generate actionable measurement data to directly inform mitigation actions and allow reliable verification of data. An emphasis on measurement will also help prepare us for the increasing focus of domestic and international policymakers on measured data. For example, recent regulations in the U.S. and EU support the development of measurement-based, as opposed to estimate-based, GHG emission inventories.

LIFE CYCLE ASSESSMENT (LCA)

We developed the LCA model as the foundational analytical tool for our climate strategy. The details of the first-of-its-kind supplier-specific LCA were published in 2021 in a peer-reviewed scientific journal (co-authored by scholars from the University of Texas at Austin, Queen Mary University of London, and Duke University), and we continue to make improvements on the model.

² The CE Tags are provided voluntarily to our customers and reflect emissions profiles based on peer-reviewed methods. The CE Tags are not a claim of a specific “differentiated” or “certified” or “responsible” LNG product, nor has Cheniere transacted in the commercialization of such products.

³ CE Tags are calculated utilizing Cheniere’s LCA model. See Roman-White et al. (2021). “[LNG Supply Chains: A Supplier-Specific Life-Cycle Assessment for Improved Emission Accounting](#).” ACS Sustainable Chem. Eng. 2021, 9, 32, 10857-10867 for modeling framework method.

The Cheniere LCA provides bespoke emissions profile of our LNG supply chain based on gas supply, and emissions data from our suppliers and their associated operating facilities and infrastructure. Since individual-supplier GHG performance varies significantly, by incorporating data from Cheniere’s own supply chain, our LCA provides a more accurate estimate than national/regional average supply chain data can provide.

Our LCA shows that approximately 75% of the total emissions profile of Cheniere’s LNG supply chain (from production to delivery at the ship or the regasification terminal) originates outside our operations. This underscores our need to collaborate with suppliers and other partners to understand our supply chain emissions so that reduction strategies can be developed throughout the supply chain.

In 2023, we advanced our LCA by launching our LCA Supplier Portal, a web-based application for suppliers to voluntarily provide their emissions-related data. The LCA Supplier Portal allows for a more robust, efficient and verifiable data collection process, resulting in higher confidence in our LCA model outputs.

An improved understanding of the emissions intensity across our supply chain can help inform our overall climate strategy, including emission measurement or mitigation technologies, or help us understand the potential impacts of new policies or regulatory initiatives. We continue to refine and update the LCA model, including incorporating the findings of the QMRV program to integrate measurement-based emissions data into the model. This can result in a more accurate, measurement-informed emissions profile, providing a stronger foundation upon which to develop emissions policies and mitigation measures.

CARGO EMISSION TAGS (CE TAGS)

Since 2022, Cheniere has been providing our long-term customers with CE Tags² as part of our efforts to improve transparency and share emissions data with customers and to support our efforts – and those of our customers and suppliers – to mitigate emissions across the supply chain. The CE Tags provide the GHG emissions (CO₂e on both absolute and intensity basis) and methane emissions intensity (as a percentage of LNG delivered), along with other details related to each cargo delivered to our customers either on a “Free on Board” (FOB) or “Delivered Ex Ship” (DES) boundary basis. The emissions details associated with each cargo in each CE Tag are calculated using Cheniere’s peer-reviewed LCA model.³ As part of our commitment to refine and improve our LCA model and CE Tags, Cheniere continues to publish peer-reviewed papers to advance the science and work with academic and other stakeholder experts to incorporate these findings in order to improve the understanding of the emissions profiles of our delivered LNG.

We believe our experience with the QMRV R&D projects, our LCA modeling, OGMP 2.0, continued research with global experts, and our relationship with our feed gas suppliers provides Cheniere a distinct advantage as the LNG supplier of choice to our global customers.



Cheniere’s commitment to advancing measurement-informed data, analysis, and emissions management strategies is a driver for our participation and leadership in a number of organizations focused on these efforts. One example is OGMP 2.0, which Cheniere has been a member of since 2022.

A multi-stakeholder initiative launched by the UN Environment Programme and the Climate and Clean Air Coalition, OGMP 2.0 is a comprehensive, measurement-based framework intended to broaden the understanding of methane emissions and improve the credibility and transparency of methane emissions reporting in the oil and gas sector.³ The mission of the partnership is to improve measurement, reporting and verification of methane emissions.

OGMP 2.0’s data is one of the key components of implementing the Global Methane Pledge, an EU-U.S.-led effort gathering over 150 countries to reduce global methane emissions by 30% by 2030. The framework incentivizes governments and companies to target strategic mitigation actions and identify science-based policy options, thanks to its unique global database.

Participation in the OGMP 2.0 initiative is directly aligned with Cheniere’s climate strategy and its emphasis on measurement accuracy and scientific rigor.

QUANTIFICATION, MONITORING, REPORTING AND VERIFICATION (QMRV)

Our QMRV R&D projects were initiated in 2021 to improve the understanding of GHG emissions through the deployment of advanced monitoring technologies and protocols.

In 2023, Cheniere completed the field measurement campaign for the QMRV R&D project at our liquefaction facilities. This first-of-its-kind, multi-scale, multi-year methane emissions measurement campaign utilized aerial, ground-based and satellite measurement technologies that provided a robust data set of GHG emissions measurement data for our LNG facilities.

Also in 2023, we completed our previously announced collaboration with multiple natural gas midstream companies, methane detection technology providers and leading academic institutions to implement the QMRV R&D project at natural gas gathering, processing, transmission and storage systems specific to Cheniere's supply chain.

This work concludes the QMRV R&D Project series across our supply chain, the learnings of which will inform our emissions measurement program and mitigation strategy going forward.

The results of these projects have been published in peer-reviewed journals, an industry-leading practice that seeks to ensure a robust scientific basis and transparency of our climate strategy. They reveal important principles to guide future emission-detection and quantification strategies in the supply chain. Among other learnings, our QMRV work highlights the importance of understanding the limitations of individual measurement technologies to achieve a cohesive understanding of emissions on a technological, site-specific or regional level. This multi-pronged approach is preferred, as any single method might miss key emission sources.

We are now analyzing the findings from these projects to inform and operationalize a measurement-based approach for long-term emissions measurement and mitigation. The QMRV insights also inform the work of the Energy Emissions Modeling and Data Lab (EEMDL), in its goal of enabling measurement-based GHG emission assessments to be adopted on a wide scale.



Key Findings

- Multi-scale measurements can develop measurement-informed estimates that account for both persistent and intermittent emissions.
- Measurement-informed inventories are generally higher than traditional inventory methods.
- Midstream facility complexities make measurement difficult given that varying technologies can give significantly different answers for the same facility when deployed simultaneously.
- Operator engagement is critical to reconciling measurements and engineering-estimates to identify design and operator changes necessary for cost-effective mitigation.
- Independent, third-party verification is critical not only for external credibility but also improved data analysis.
- Growing use of measurement-based approaches to methane mitigation provides a scalable way to improve inventories.

ENERGY EMISSIONS MODELING AND DATA LAB (EEMDL)

Key learnings from our QMRV R&D projects have concluded that credible, independent, third-party expertise is critical not only for external credibility but also improved data analysis.

To meet this need, Cheniere co-founded and sponsors EEMDL, a multidisciplinary research and education initiative led by the University of Texas at Austin in collaboration with Colorado State University and the Colorado School of Mines. Data and analysis from this endeavor will help both public and private institutions develop climate strategies and actions informed by accurate, verified data, identifying opportunities for emissions reductions. Working with stakeholders, the lab is developing publicly available methodologies and protocols to enable entities to establish comprehensive, reliable, transparent and measurement-based GHG emissions assessments of oil and gas supply chains. The lab will offer education and training programs to help oil and gas operators, government agencies and other stakeholders utilize the tools and data.

Through our leadership in this effort, Cheniere is working to scale up our own focus on measurement-informed GHG management, supporting industry-wide improvement and future policy related to emissions reporting and reduction.



Peer-reviewed papers demonstrate commitment to science and transparency

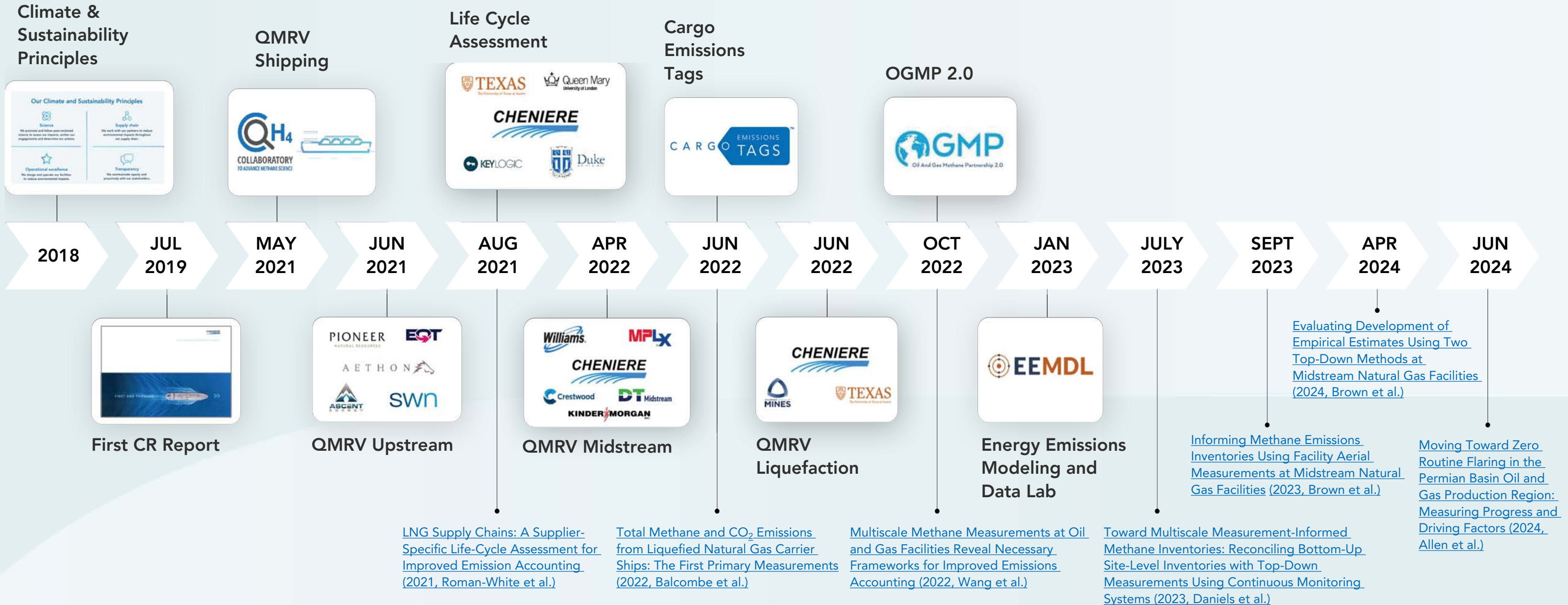
Cheniere's core principles of science and transparency are evident in our ongoing work with scientific institutions and academics. We hold ourselves accountable to high levels of rigor and scrutiny by developing the core elements of our climate strategy in collaboration with scientists and other experts. We disseminate the results via peer-reviewed papers in academic journals, co-authored by Cheniere staff. In this way, we can be confident that our strategy is based on real, quantifiable, scientifically supported evidence. We let the science speak for itself, and develop our strategies based on the evidence.

- [LNG Supply Chains: A Supplier-Specific Life-Cycle Assessment for Improved Emission Accounting \(2021, Roman-White et al.\)](#)
- [Multiscale Methane Measurements at Oil and Gas Facilities Reveal Necessary Frameworks for Improved Emissions Accounting \(2022, Wang et al.\)](#)
- [Toward Multiscale Measurement-Informed Methane Inventories: Reconciling Bottom-Up Site-Level Inventories with Top-Down Measurements Using Continuous Monitoring Systems \(2023, Daniels et al.\)](#)
- [Informing Methane Emissions Inventories Using Facility Aerial Measurements at Midstream Natural Gas Facilities \(2023, Brown et al.\)](#)
- [Evaluating Development of Empirical Estimates Using Two Top-Down Methods at Midstream Natural Gas Facilities \(2024, Brown et al.\)](#)
- [Moving Toward Zero Routine Flaring in the Permian Basin Oil and Gas Production Region: Measuring Progress and Driving Factors \(2024, Allen et al.\)](#)



CHENIERE'S CLIMATE STRATEGY TIMELINE

WE HAVE TAKEN A PHASED, ACTIONABLE APPROACH TO CLIMATE.





MITIGATION

Cheniere’s safety-first culture and the achievement of operational excellence are foundational strategic priorities for the company, and are primary factors as we work to improve our GHG emissions intensity and profile. Our successful efforts to safely and reliably increase LNG production at both of our operating facilities have improved our GHG emissions intensity over time, as we have demonstrated since our first LNG cargo was produced and exported in 2016. As we work to utilize reliable, measured emissions data to inform effective long-term mitigation strategies, we also take current action to identify, minimize and mitigate the environmental impact of our operations. To that end, we continue our work to deploy innovative, leading-edge technologies and processes to increase the efficiency of our operations and manage our Scope 1 and Scope 2 GHG emissions.

As part of our continuous improvement processes around operational efficiency and emissions mitigation, we conduct regular assessments at our facilities, utilizing industry best practices and benchmarks. While our performance compares favorably with industry peers across the globe, we are committed to continuous improvement across all facets of our operations. This focus underscores our dedication to environmental stewardship and sustainable practices.

FACILITY DESIGN CONSIDERATIONS

For the design and operation of our existing and future facilities, Cheniere has considered cost, efficiency, reliability and GHG emissions. A sufficient, continuous supply of natural gas and electricity is critical to ensure that our liquefaction facilities are able to run safely, efficiently and reliably. The potential impacts of severe weather events, including seasonal hurricanes, on the consistent availability of offsite electric power and the resulting impacts on LNG production is an important consideration. The real-world consequences of these issues were noted by the Energy Information Administration following Hurricane Laura in 2020, which caused widespread damage to the Gulf Coast region.⁴ With respect to GHG emissions, the net comparison between systems must be viewed holistically, given the potential lifecycle GHG intensity of the power needed to service electric or hybrid compressor driven systems.

Cheniere’s LNG facilities are the primary source of Scope 1 GHG emissions for the company, due to the turbines and compressors used for the liquefaction process and for power generation.

At our SPL facility, we operate 44 high-efficiency stationary combustion turbines for six liquefaction trains. Thirty-six of these turbines drive our six operating liquefaction trains. Eight of these turbines are utilized for on-site power generation at SPL, providing 100% of the facility’s power needs. This power generation is required given the remote location of SPL and the lack of economic options for grid connectivity.

The unavailability of grid connectivity is a key consideration in the prioritization of advancing the pre-combustion carbon capture and storage (CCS) project at SPL (discussed below) which, if implemented, would be one of the largest CCS projects ever built and could meaningfully reduce our absolute Scope 1 CO₂ emissions and improve our overall Scope 1 GHG intensity.

At CCL, we operate 18 high-efficiency stationary combustion turbines across our three operating liquefaction trains. The location of CCL enables an interconnection with the electric grid for the power required and utilized by the facility, and as such there is not currently on-site power generation for our liquefaction operations. The CCL Stage 3 expansion project, currently under construction, is being implemented with electric drive motors instead of natural gas driven turbines. Because of this, we expect the CCL Stage 3 expansion project to improve our Scope 1 GHG intensity once operational.

Across both operating facilities we have analyzed both increased electrification as well as post-combustion CCS as potential avenues to further improve the company’s Scope 1 GHG profile. These present significant technical, technological, operational and economic challenges which render them presently infeasible. While we will continue to evaluate these prospective opportunities over time, currently we are prioritizing projects and design considerations to improve Cheniere’s emissions profile which are more technically, technologically, operationally and economically feasible at this time, such as pre-combustion CCS.

FOCUS ON METHANE

Cheniere’s primary business is selling natural gas — or methane — to our global customers. Minimizing methane emissions is therefore strategically critical to achieve both our economic and environmental priorities. And although methane is less than 5% of Cheniere’s total Scope 1 GHG emissions, the environmental impact from methane has been shown to be significant. We believe that quantifying, monitoring and reducing methane emissions across the U.S. natural gas supply chain — from natural gas production, pipeline transportation, liquefaction and LNG shipping — is crucial for natural gas and LNG to continue to play a significant role in accelerating the transition of global energy systems away from more polluting fuels and toward a lower-carbon future. That is the driver of Cheniere’s focus on methane measurement and management, not only at our operations but across our entire supply chain.

As discussed above, Cheniere completed the QMRV R&D project at both the SPL and CCL liquefaction facilities in 2023. This first-of-its-kind project successfully utilized multi-scale measurement technologies to identify, quantify, mitigate and verify mitigation of Scope 1 methane emissions. We continue to work with our scientific partners to analyze the methane emissions measurement data in order to develop measurement-informed inventories and support strategic emissions management.

⁴ EIA (2020). [LNG Exports Resume from Sabine Pass and Cameron Terminals As Another Hurricane Approaches](#).



CARBON CAPTURE: UPDATES ON MITIGATION PROJECTS

Cheniere commenced early-stage development of pre-combustion CCS projects at our SPL facility that, if implemented, could result in meaningful Scope 1 CO₂ emissions reductions. In 2023 we made progress on important milestones for the projects, including the initiation of front-end engineering design (or FEED) studies and inclusion of accommodations for a project in the regulatory filings for the SPL expansion project. While the quantity of CO₂ captured is dependent on the outcome of ongoing studies and therefore is unknown at this time, the quantity captured would be expected to exceed 1 mtpa annually. Implementation of carbon capture at an existing operational liquefaction terminal and the expansion at this scale would be a first of its kind project with numerous technical and economic challenges.

The CCS project economics, feasibility and timeline include aspects outside of our direct control. For example, important aspects of regulatory oversight which would be

required as part of the project are evolving at the state and federal levels. In addition, since Cheniere’s core business and expertise is LNG, we also recognize that a successful CCS project would require a partner with extensive geologic and sequestration experience. Thus, a commercial partner for the sequestration of the carbon captured at SPL is necessary, and the finalization of such an agreement is not in our unilateral control.

While Cheniere continues to develop the CCS project at SPL, the economics of the project are challenging. While we have commenced the regulatory and permitting process for the accommodations for the CCS project as part of the regulatory process for the SPL expansion project, the regulatory timeline for carbon sequestration is uncertain. The Board is updated regularly on this project opportunity and progress.

We plan to continue investing time and resources in the development of this important CO₂ mitigation project opportunity, as we work to address the various economic, technical and regulatory challenges of this novel technology.



REDUCING METHANE EMISSIONS THROUGH INNOVATION AND IMPROVED MEASUREMENT

The International Energy Agency estimates that more than 260 bcm of gas was wasted worldwide in 2021 due to flaring, venting and leaking and that 47% of those emissions can be mitigated with existing technology through measures such as leak detection and repair.⁵ Cheniere is targeting strategies to address this challenge in multiple ways.

Improvements to Pipeline Compressor Stations

Cheniere’s proactive efforts to mitigate methane emissions include process improvements made over the last two years at our pipeline compressor stations in Louisiana and Texas. Electric seal boost compression systems have been installed at all Corpus Christi Pipeline (CCPL) and Creole Trail Pipeline (CTPL) compression sites, resulting in estimated methane emissions reductions of 67% and 35%, respectively. Also, we are currently upgrading all chemical injection pumps on CCPL and CTPL from process-gas-driven to solar-powered electric pumps, which would eliminate the emissions from this source.

Emissions Reduction through QMRV

Our QMRV project, even during this initial R&D stage, has already strengthened our ability to detect and repair leaks at our liquefaction facilities and midstream operations, resulting in emission reductions at multiple sources.

For example, aerial measurements detected methane emissions from the refrigeration turbine compression seal gas vents. SPL performed a valve alignment survey and identified unoptimized valves on the highest-emitting trains. After SPL adjusted valve positions, later measurements identified a significant reduction in site emissions for these locations.

QMRV also identified numerous fugitive emissions, some of which would not have been possible to detect by normal LDAR programs, and others which would have been difficult if not impossible to detect with traditional OGI cameras.

We expect that as the QMRV program matures over time, advancing our use of measurement technologies and methodologies will be key to our efforts to manage and mitigate emissions.

⁵ IEA (2023). [Global Methane Tracker](#).



Managing emissions at our LNG facilities

To achieve maximum possible thermal efficiency and minimize thermal losses and emissions, we have implemented several processes and technologies, including the following:

Liquefaction efficiency

- Highly efficient Optimized Cascade® process used at SPL and CCL LNG facilities.

High-efficiency gas turbines

- State-of-the-art aeroderivative gas turbines limit NOx emissions.
- High-efficiency translates into less natural gas consumed in the liquefaction process per unit of LNG produced.

Electric drive compressors

- Electric drive compressors at the CCL facility expansion are expected to result in greater efficiency and emission reduction than traditional gas-powered turbines.

Waste-heat recovery

- LNG trains are equipped to capture waste heat from exhaust of refrigeration gas turbines and thermal oxidizers.
- Recovered heat is reused in other facility processes.

Floating roof tanks

- Floating roof tanks on condensate tanks prevent the release of surface hydrocarbons.

Boil-off and ship-vapor recovery

- Boil-off gas generated during normal operations and ship loading is captured and reused, redirecting it for re-liquefaction rather than flaring.

Half rate trip controls

- Automated controls enhance plant stability, maximize production and minimize thermal stress and losses across diverse operating scenarios.

Maintenance plan improvements

- Turnaround intervals have been extended by leveraging internal expertise and collaborations with key equipment providers, minimizing losses associated with planned activities.

Production optimization

- Numerous production optimization activities have increased flexibility on LNG trains to distribute load across different refrigeration compressors.
- This approach further improves LNG train efficiency and contributes to reduction in specific power required to produce a unit of LNG.



Managing methane emissions

While methane constitutes a small portion of our overall GHG emissions, we are focused on reducing methane emissions from our operations because of methane's heightened global-warming impact compared to CO₂. Methane emissions primarily stem from leaks and flaring, prompting us to implement measures to address and reduce these emissions. In conjunction with the pipeline emissions-reduction initiatives outlined below, our targeted measures to curb methane emissions include:

Closed-loop cooling process

- Closed-loop cooling process captures volatilized methane during the cooling process and redirects it back into the liquefaction process, eliminating the need to vent it into the atmosphere.

Leak detection and repair

- Routine audio, visual and olfactory inspections and other leak detection and repair activities at our terminals and compressor stations detect fugitive emissions, particularly methane.
- Leak detection surveys are conducted across our operations on a quarterly to annual basis using techniques like optical gas imaging cameras and Environmental Protection Agency Method 21. Our QMRV program supplements these leak detection surveys.
- Pressure safety valves are monitored to maximize operational reliability and minimize overpressure events, reducing methane emissions.

Compressed air valve control

- Compressed air, instead of natural gas, is used to control valves and other equipment, reducing fugitive emissions.

Low- or no-bleed devices

- Use of these devices at meter stations and control valves lowers emissions.

Pipe flange management

- Specialized pipe flanges, coupled with ongoing inspections and maintenance, reduce potential fugitive emissions.



Managing emissions from flaring

We tailor our flare emission-reduction efforts to each facility's unique designs and processes.

Active flare management

- Skilled operators finely tune air in our liquefaction facilities during flaring events to optimize flare efficiency.

Flare tip redesign

- Flare tips at both our SPL and CCL liquefaction facilities have been redesigned, doubling their operational life and reducing flaring during flare tip replacements by 50%.

Seal gas recovery systems

- Seal gas recovery systems have been installed on CCL Stage 1, CCL Stage 2 and all SPL liquefaction facility compressors, reducing volume of refrigerant lost to flare.

Thermal oxidizer

- Emissions from acid gas removal unit at CCL Stage 1, CCL Stage 2 and SPL liquefaction facility as directed to a thermal oxidizer, reducing volume of gas routed to flare.

Exchanger cleaning

- New exchanger cleaning process reduces the need for operational defrosting and associated flaring by 50%.

Increased temperature specifications

- Processes have been implemented to allow increased temperature specifications for LNG ship loading operations, reducing need to flare off LNG vessels.



Managing emissions from our pipelines

We have implemented several measures to manage emissions throughout our three pipeline operations.

Compressed-air pneumatic controllers

- Compressor stations employ zero-emission compressed-air pneumatic controllers, rather than high-bleed natural gas pneumatic devices, on valves and other equipment to eliminate methane emissions.

Reducing maintenance and "blowdown" emissions

- Operational lifespan of critical equipment is extended through strategic partnerships with major equipment providers, reducing maintenance shutdowns and associated emissions.
- Pipeline blowdowns (essential releases of gas to reduce pressure for maintenance, testing or other activities) have been reduced by keeping compressors pressurized post-shutdown for up to several days.

Low-NOx compressor engines

- State-of-the-art compressor engines are used to drive pipeline compressors, limiting NOx emissions.



Managing emissions at our offices

LEED Gold certification

- Our corporate headquarters in Houston and our Washington, D.C. office are located in buildings certified with Leadership in Energy and Environmental Design (LEED) Platinum and Gold ratings, respectively.

Energy-saving strategies in all office buildings

- Energy-efficient lighting.
- Advanced building management systems designed to optimize heating, ventilation and air conditioning usage.

Encouraging sustainable commuting practices

- Reimbursement to employees who opt to commute to U.S. corporate offices via public transportation.



Managing emissions from LNG shipping

Cheniere Marketing (CMI) contracts a long-term chartered fleet to deliver LNG to customers who choose Delivered at Terminal gas. We improve chartered ship fleet fuel economy by focusing on efficiency, emissions management and transparent communication with customers and partners. CMI charters vessels equipped with the most efficient propulsion and containment systems and onboard reliquefaction/subcooler units whenever feasible. Ongoing engagement with ship owners and shipyards includes workshops, emergency drills and collaboration on optimizing operational efficiency and emissions management.

XDF/MEGI/MEGA propulsion

- The vast majority of CMI's long-term chartered fleet (85% at 2023 year-end) features cutting-edge, highly efficient XDF/MEGI/MEGA propulsion technologies.

Engineering improvements

- Two new build LNG carriers delivered to Cheniere have cargo piping modifications aimed at reducing methane emissions associated with gas trials and gas-up procedures.

Continuous Emissions Monitoring Systems (CEMS)

- CEMS installed on over 30% of CMI's long-term chartered vessels to continue identifying strategic mitigation activities.

CE Tags

- We issue CE Tags to all long-term customers for transparent emissions information per cargo.



MANAGING OUR CLIMATE RISK

Our assessment and management of climate-related risks and opportunities is integrated into our business planning processes. That integration occurs throughout Cheniere’s functional areas, including governance, compensation, research and development, and operations. Information regarding potential transition and physical climate risks and opportunities can be found in the [Climate](#) section of our website.⁶ Examples of how Cheniere integrates and addresses climate-related risk and opportunities include:

Integrating governance and business

- Climate risk is integrated into our Enterprise Risk Assessment (ERA) process.
- Utilize specialized departments to evaluate, engage with and incorporate climate strategies, with ongoing supervision from our leadership team and Board of Directors.
- 30% of our 2023 annual performance scorecard compensation tied to ESG performance, ensuring accountability of all Cheniere executives and employees regarding climate initiatives.
- Use LCA to evaluate project emissions impacts and guide business decisions, capital projects and policy analysis.

Advancing emissions measurement and transparency

- Employ our LCA and QMRV programs to guide effective emissions reduction strategies throughout our supply chain and enhance tracking of mitigation impacts.
- Engage with customers, supply chain partners, academics and think tanks to understand and minimize GHG emissions.
- Transparently disclose estimated cargo emissions to long-term customers via CE Tags to drive improvement.
- Continue analyzing results of completed QMRV R&D projects for Shipping, Midstream, Pipeline and Liquefaction for further integration into business operations and emissions reduction strategy.
- Collaborate with academic experts and supply chain partners to publish QMRV project methods and findings in a peer-reviewed journal(s).

Mitigating emissions

- Upgrade aging LNG carriers with newer, more efficient vessels where possible.
- Implement facility design enhancements and technologies aimed at increasing efficiency and reducing emissions.
- Plan for the use of CCS to mitigate emissions.
- Process optimization.
- Fugitive emissions reduction program.
- Took possession of two MEGA ships, the next generation of two-stroke dual-fuel LNG engines.

Addressing transition risks

- Monitor emerging national and international regulations pertaining to GHG emissions and climate reporting.
- Advance the testing and use of emissions measurement tools and methodologies.
- [Climate Transition Risk Scenario Analysis](#) examines Cheniere's long-term resilience under various climate scenarios
- Participate in organizations such as EEMDL and OGMP 2.0, focused on strengthening measurement capacity and methodologies and inform climate policy.
- Use LCA for policy and business strategy considerations, as well as informing emissions reporting and transparency throughout the supply chain.

Addressing physical risks

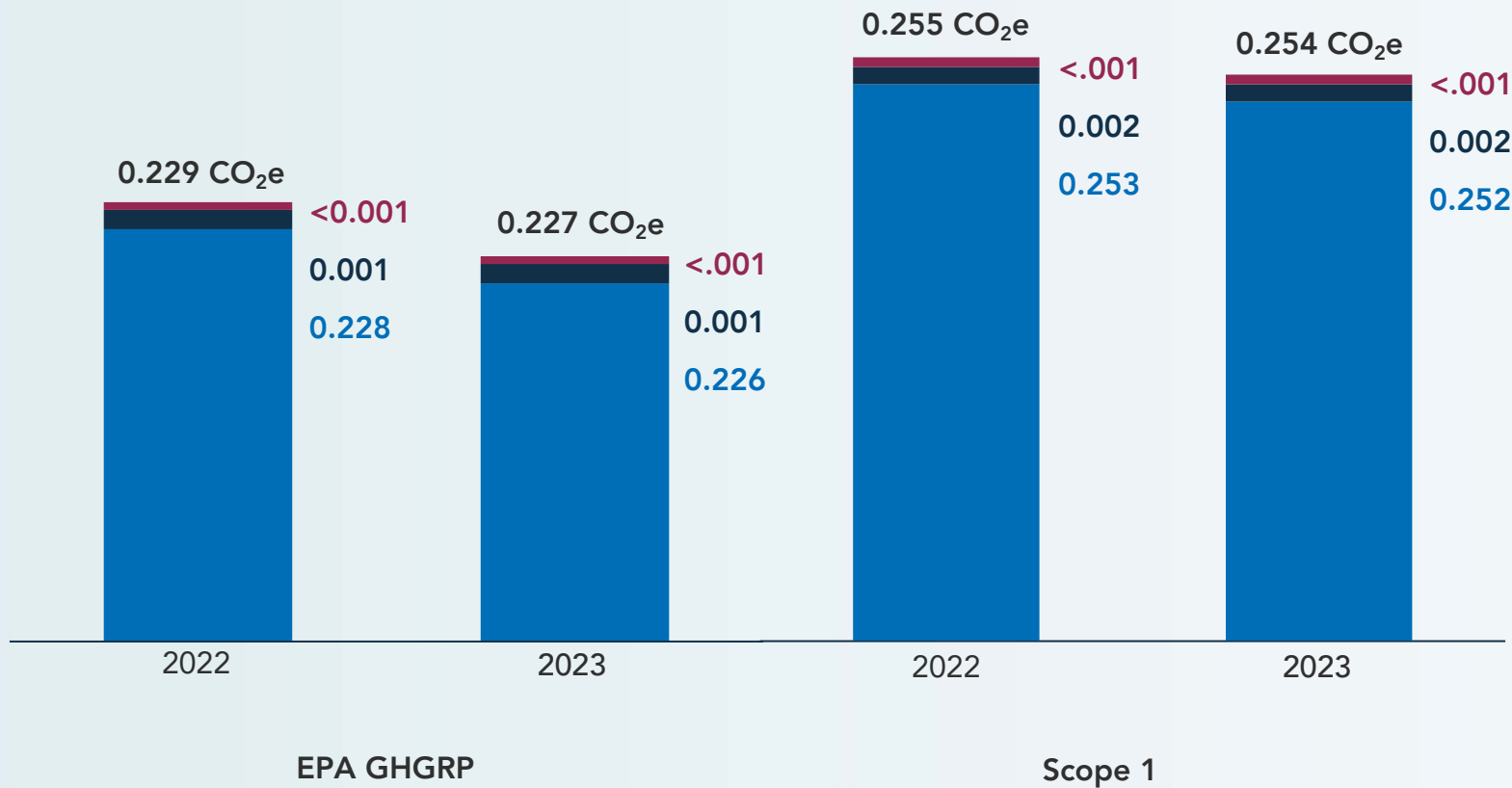
- Mitigate physical risks through the location, design and construction of our facilities to avoid or withstand extreme weather.
- Purchase property, casualty and business interruption insurance to help protect ourselves from loss.

⁶ Information regarding potential climate-related risks and opportunities, along with their corresponding financial impacts, can be found in [Climate](#) section of our website. Not all potential risks and opportunities are included. For a discussion of risk factors associated with Cheniere’s business, please see our [2023 Annual Report on Form 10-K](#) and as updated quarterly on each subsequent [Form 10-Q](#).

METRICS AND TARGETS

GHG INTENSITY (METRIC TON CO₂e/METRIC TON LNG EXPORTED)⁷

● N₂O (as CO₂e) ● CH₄ (as CO₂e) ● CO₂



⁷ As estimated under OGMP 2.0 guidelines covering Scope 1 GHG and methane emissions from assets under operational control (Level 3) reporting (i.e. activity-based engineering methods). EPA GHGRP and OGMP 2.0 methods employed in this report do not use measurement-informed datasets. The reporting boundary for this metric is inclusive of emissions reported to the EPA's GHGRP and includes emissions not required to be reported by the applicable GHGRP regulation in 2023 for our sites: sites that emit less than 25,000 MtCO₂e and for individual sources not covered by the applicable GHGRP regulation.

We report our absolute Scope 1 and 2 GHG emissions, including our Scope 1 methane emissions. Our emissions reporting includes sources and facilities beyond those required to be reported under the EPA GHGRP.

We also report Scope 1 GHG emissions intensity metrics that assess our year-on-year performance. As we take actions to deploy innovative technologies and processes across our operations, including actions to manage emissions, and continue to expand our LNG production capacity, the intensity metrics provide more meaningful insight into our performance.

We believe to develop future climate goals and strategies — including any emissions targets — it is critical to be based on an accurate and holistic assessment of the emissions profile of our LNG business. Multiple studies, including the QMRV R&D studies, have shown that measured GHG emissions from natural gas sites are generally higher than estimates employing engineering methods typically used in complying with governmental regulations. Therefore, we feel it is imprudent to develop climate strategies, including emissions targets, without having a fundamental understanding of the baseline emissions profiles of our assets. In other words, targets and strategies established based on current engineering methods are likely to fail, and will likely result in ineffective

deployment of capital and resources. Our science-based climate strategy, including the QMRV Liquefaction R&D project discussed above, is helping us develop a more accurate and holistic assessment of our measurement-informed emissions profile through measurement data at our operations.

Following the QMRV Liquefaction R&D Project, we are currently working on developing a potential methane intensity target. We believe that a methane intensity target is an appropriate first step given that we are in the methane business, our role as the nexus between the U.S. natural gas market and the global LNG market, and the global focus on methane from policymakers, including the Global Methane Challenge.

As discussed above, in 2022 we joined OGMP 2.0, the United Nations Environment Programme's flagship program related to methane emissions. As part of our membership in, and commitment to, OGMP 2.0, we plan to establish a Scope 1 methane intensity target by 2025. The development of this target has been underway since 2022, and it will represent the measurement-informed philosophy described above. We believe that our scientifically robust and prudent approach to setting a potential measurement-informed methane intensity target is critical to set an emissions target that is credible and actionable.



ENVIRONMENT

WE ARE FOCUSED ON PROMOTING RESPONSIBLE ENVIRONMENTAL STEWARDSHIP.

We are committed to responsibly managing our environmental impacts, including those relevant to air quality, biodiversity, and effluents and waste.

At the core of our environmental stewardship commitment is our Health, Safety and Environmental (HSE) Policy. We also maintain a comprehensive environmental management system (EMS), in line with the ISO 14001 EMS standard, as part of our Cheniere Integrated Management System (CIMS). This entails actively identifying and managing environmental risks and opportunities across our operations. We engage with both internal and external stakeholders to address environmental concerns responsibly.

PROGRESS AND HIGHLIGHTS

- Recycled 38% of waste generated at SPL and CCL, a 14% increase since 2022.
- Reduced refrigerant usage at SPL by 50%.
- Supported community biodiversity initiatives to restore and preserve coastal resources.
- As part of our CCL Stage 3 expansion, recycled over 2,000,000 pounds of asphalt and concrete for roadway redesign.





ENVIRONMENTAL MANAGEMENT

Cheniere is committed to conducting our business in a safe and environmentally responsible manner. This commitment is memorialized in our HSE Policy and demonstrated through the integration into our daily work of our environmental standards and an environmental management system (EMS), both of which are integrated into the Cheniere Integrated Management System (CIMS). We communicate our policies, standards, EMS and expectations to employees through annual environmental training, orientations and regular operational management meetings. We ensure compliance with environmental management standards through routine assurance assessments and audits, using a risk-based approach to prioritize assurance priorities annually. Both internal and third-party audits are conducted, and corrective actions are diligently tracked and completed, with insights from lessons learned shared organization-wide.

MANAGING ENVIRONMENTAL RISK

External factors relevant to the company's environmental risk include various aspects such as climate-related environmental conditions, air and water quality, land use, existing contamination, natural resource availability, and biodiversity. Additionally, external factors encompass cultural, social, political, legal, regulatory, financial, technological and competitive circumstances, as well as regulatory, market and stakeholder expectations.

Internally, factors that may be relevant to the company's environmental risk include characteristics or conditions intrinsic to the organization.

AIR QUALITY

MANAGING CRITERIA AIR EMISSIONS FROM OPERATIONS

Our operations result in the emission of criteria air pollutants, encompassing NO_x, sulfur oxides (SO_x), volatile organic compounds (VOCs), carbon monoxide (CO) and particulate matter (PM). The primary source of these emissions is the natural gas-powered turbines powering our SPL and CCL LNG liquefaction processes, with smaller amounts emitted from our pipeline operations and turbine compressor stations.¹

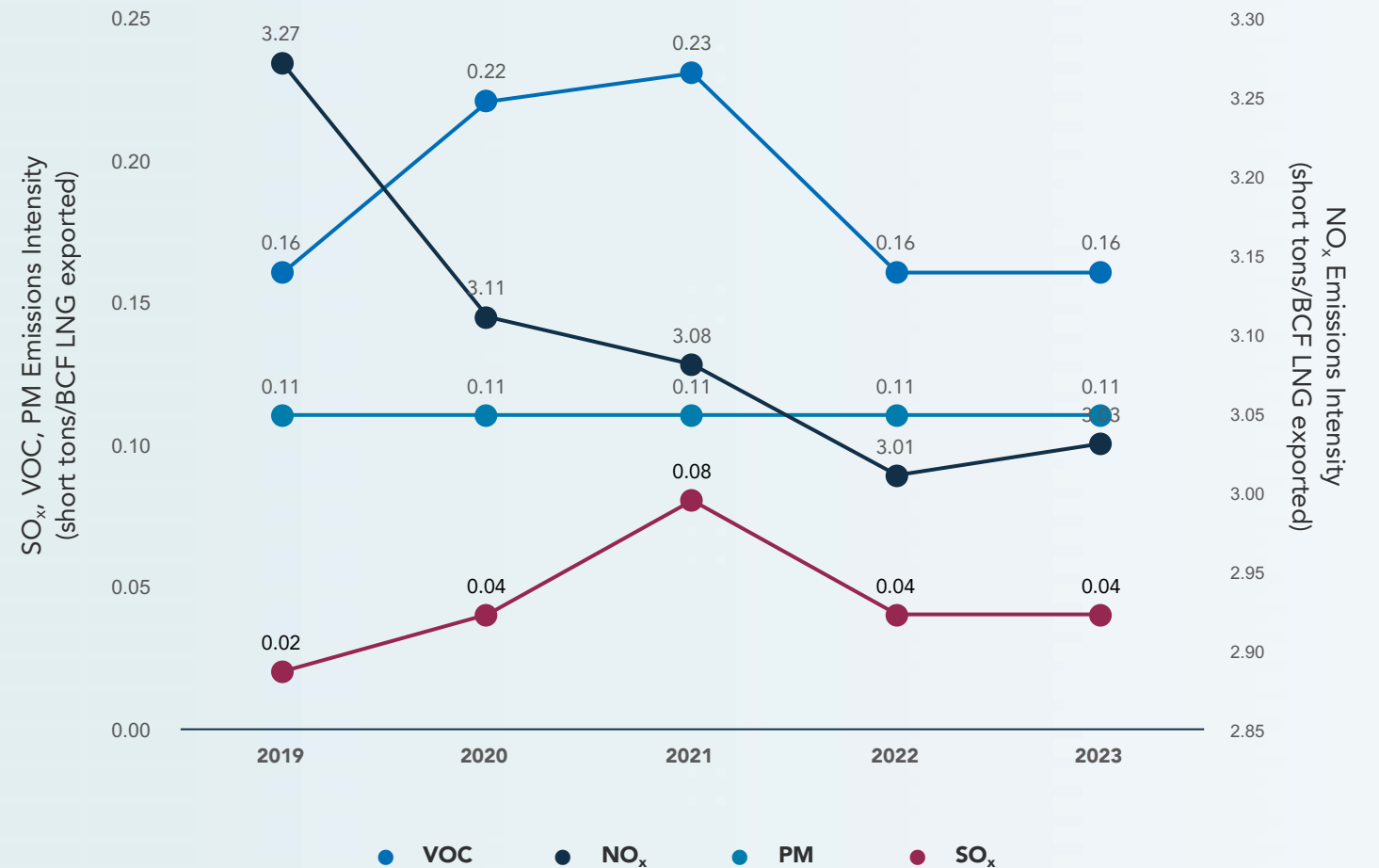
Importantly, our LNG production facilities were designed to adhere to stringent emissions limits. We incorporate various NO_x and VOC emission-control technologies and work practices, such as employing turbine compressor drivers with integrated combustion technology at our pipeline compressor stations to reduce NO_x emissions.

Read More

- [Air quality management](#)
- [Air monitor](#)

CHENIERE CRITERIA AIR POLLUTANT INTENSITY 2019-2023

Short tons/billion cubic feet (BCF) of LNG exported



¹ Small volumes of natural gas condensate extracted from the natural gas feed are exported from the liquefaction trains into third-party pipelines.



BIODIVERSITY

We are committed to minimizing our impact on biodiversity, recognizing that the construction of our LNG terminals and natural gas pipelines may affect ecosystems. Where practicable, we choose brownfield sites to avoid and minimize impacts from construction and operation of our liquefaction facilities, and strive to co-locate pipeline facilities parallel to existing pipelines. Additionally, we voluntarily contribute to biodiversity protection projects near our operational areas. Regular communication with landowners and community members keeps them informed about our efforts to avoid and minimize adverse land impacts.

PRE-PROJECT ASSESSMENTS

Cheniere projects undergo thorough biodiversity assessments, aiming to identify and avoid critical habitats and assess potential impacts on sensitive species and ecosystems. As part of the National Environmental Policy Act (NEPA) project planning and permitting process, we conduct Environmental Impact Statements or Environmental Assessments. This environmental documentation covers potential impacts on water ecosystems, biodiversity (including threatened and endangered species and migratory birds), air quality and other environmental factors, and socioeconomic and cultural impacts. Throughout this process, we actively develop mitigation measures to minimize impacts and engage the public in identifying significant concerns.

We conduct cumulative risk assessments to understand potential biodiversity risks near our operations. The insights from these assessments are crucial for incorporating additional considerations into our impact avoidance and mitigation plans, ensuring a comprehensive approach to environmental stewardship.

IMPACT MANAGEMENT

Our commitment is to minimize biodiversity impacts and mitigate unavoidable impacts. When selecting locations for our LNG facilities and pipelines, we purposefully chose sites that avoid protected conservation and critical habitat areas. This strategic decision reflects our dedication to responsible environmental practices, ensuring a conscientious approach to biodiversity preservation throughout our operations. CCL Stage 3 represents a brownfield expansion initiative, deliberately chosen to minimize biodiversity impacts.

LAND AND ECOSYSTEM RESTORATION

Most of our continuous operations do not contribute to additional land disturbance. However, specific activities like routine dredge maintenance of operating berths and the construction of new facilities may impact ecosystems. In such instances, we proactively formulate biodiversity management plans and strive to restore disturbed land to its pre-construction conditions whenever feasible. Rigorous monitoring of our initiatives is a key aspect, and we transparently report outcomes to relevant regulatory authorities. Also, we explore opportunities to rejuvenate and reconstruct ecosystems within the broader scope of our operations. These efforts, whether linked to construction projects or undertaken voluntarily, underscore our commitment to environmental stewardship.

SUPPORTING LOCAL CONSERVATION

The Coalition to Restore Coastal Louisiana (CRCL) is a nonprofit organization committed to driving bold, science-based action to rebuild Coastal Louisiana through outreach, restoration and advocacy. CRCL's Habitat Restoration Program provides community members and other stakeholders with the opportunity to participate in hands-on coastal restoration work, to learn how Louisiana's wetlands protect and provide for our communities, and to see firsthand how native vegetation can support coastal ecosystems within the context of larger restoration plans. Since it began in 2000, the Native Plants Program has engaged nearly 15,000 volunteers in on-the-ground restoration work that has helped enhance over 4,500 acres of coastal habitat.

Since 2008, CRCL, Cheniere and Restore America's Estuaries (RAE) have partnered to engage volunteers in restoration projects in southwest Louisiana. This partnership has allowed CRCL to highlight the importance of restoring the Cheniere Plain's shoreline, a landscape feature critical to protecting the region's inland marshes and communities. With Cheniere's support, CRCL has engaged 1,023 volunteers to restore 156.2 acres of coastal habitat by planting nearly 180,000 native plants, installing nearly 13,000 feet of sand fence and enhancing over 26.5 miles of shoreline.

In 2023, we supported the Little Florida Beach Dune Restoration project to plant native vegetation on the beach to help create dunes and provide native wildlife habitat. Through this project, 96 volunteers planted approximately a half mile of beach with at least 10,000 bitter panicum (*Panicum amarum*) plugs creating 1.5 miles of protection to restore 4 acres of dune habitat in the Calcasieu-Sabine Basin.

Benefits and Outcomes:

- Enhancing natural coastal defense against erosion and storm surges.
- Providing habitat for diverse plant and animal species, contributing to overall ecosystem health.
- Promoting tourism and recreation, and supporting local economies through sustainable coastal management.



WATER, EFFLUENTS AND WASTE

WATER MANAGEMENT

Water is an essential resource for communities and ecosystems. We strive to avoid and/or limit adverse impacts associated with water use. These efforts are guided by our Water Quality and Use standards and procedures and governed by our HSE Policy, EMS and CIMS. We carefully manage wastewater by developing and implementing facility-specific effluent management plans. Site environmental teams monitor water management operations and continuously track equipment use and flow values. Each asset maintains its own water quality management procedures that address water use, discharge, and public water system requirements. The Vice President of Operations for each liquefaction asset oversees water management strategy for our operations.

In 2021, we conducted a [Water Risk Assessment](#) using a number of tools, including the World Resources Aqueduct Water Risk Analysis and local assessment. Based on this assessment, we have determined our liquefaction assets are not in areas of high water-stress. We develop and regularly engage stakeholders, such as municipal water and utility districts, to assess and manage current and future allocations. In 2023, we engaged the San Patricio Municipal Water District to assess and coordinate short- and long-term water needs associated with the CCL Stage 3 expansion as part of our ongoing efforts to avoid potentially adverse impacts to local water resources. At SPL, we supported the Cameron Parish Waterworks District #10 to rebuild elevated storage tanks in Cameron Parish that collapsed in Hurricane Laura to help ensure water availability to the communities of Holly Beach and Johnson Bayou.

WATER MANAGEMENT IN ACTION

At an enterprise level, more water is discharged than withdrawn due to different technical processes that occur at our liquefaction facilities. At CCL, the LNG process creates more water discharge than is withdrawn from municipal sources due to atmospheric condensation. Increased water discharge volumes are the result of refrigeration from inlet air chillers powered by grid energy. At SPL, less water is discharged than withdrawn because purchased water from municipal districts is used for turbine injection to lower process temperatures to control NOx emissions. Discharge from condensation, stormwater, and sanitary effluent is measured, analyzed, and treated as necessary to discharge in accordance with regulatory permits.

WASTE MANAGEMENT

All facilities must pre-plan waste management by identifying and categorizing potential waste streams before maintenance or construction. This involves leveraging process knowledge or accredited laboratory analyses. Any process changes trigger a re-evaluation of waste streams to ensure accurate categorization.

Waste is classified as hazardous if it matches EPA's list or exhibits specific hazardous characteristics. Managing hazardous waste requires considering its unique properties and compatibility with other materials. For compliance and recordkeeping, each facility documents hazardous waste determinations and maintains an inventory of all generated solid waste.

Reducing Chemical Consumption in our Operations

Refrigerants, such as ethylene and propane, are an integral part of the liquefaction process. Over the past two years, our SPL facility has reduced refrigerant usage by approximately 50%, optimizing resources and budgets. SPL has reduced the ethylene and propane consumption by applying the following methods: identifying and correcting compromised valves, improving procedures, and improving operations. This leads to more efficient transfers, more efficient system purges, and the preservation of equipment integrity. Site teams have improved refrigerant inventory tracking processes by monitoring flaring and other consumption processes. Teams at both sites have worked cross functionally with contractors to address system improvements that have resulted in reductions. Additionally, both sites have shared lessons learned with each other to improve refrigerant inventory tracking and system efficiencies.

SPILL PREVENTION AND RESPONSE

We encounter minimal spill risks due to the properties of the products and materials we handle, especially with LNG, which dissipates if released and poses a low risk of surface contamination. However, we comply with legal requirements by maintaining site-specific spill prevention, control and countermeasure plans. Our spill management approach includes an enterprise-wide environmental and safety incident management system, which involves developing and monitoring corrective actions.

CCL and SPL maintain Oil Spill Prevention and Response Plans in accordance with federal and state requirements. Additionally, we implement Stormwater Pollution Prevention Plans to further protect against potential environmental impacts. See [Incident Management and Emergency Response](#) for more information.

WASTE MINIMIZATION STRATEGIES

At SPL and CCL, waste minimization involves employing source reduction and environmentally sound recycling methods before energy recovery, treatment or disposal. Adhering to state and federal regulations, SPL and CCL have both implemented comprehensive Waste Minimization Plans (WMP) for hazardous waste. To develop a more comprehensive approach to waste minimization, SPL and CCL have also included solid waste streams in their respective WMP.

Both of our liquefaction facilities are actively exploring technologies and practices to reduce waste volume generated on-site. This includes evaluating the potential recycling of condensate samples back into the condensate tank. We monitor hazardous waste generated on-site with periodic sampling to assess the tank contents.



COMMUNITIES

WE ARE DEDICATED TO TRANSPARENCY, TRUST AND FOSTERING DEVELOPMENT WITHIN OUR COMMUNITIES.

We strive to ensure that our business operations promote responsible environmental stewardship, generate economic opportunity and contribute to a more inclusive society. We function as a trusted partner in the community, guided by the principles of building strong relationships, transparency, frequent and proactive engagement, and assessing risks and impacts.

Our community investment strategy focuses on identifying projects that enhance education and skills, foster environmental stewardship and respond to community needs. We engage in community development by investing in meaningful, multi-year, need-based initiatives. Our influence lies in the communities where we live and work, with the relationships we cultivate forming the bedrock of our success.

PROGRESS AND HIGHLIGHTS

- Proactively maintained clear and consistent communication with stakeholders in advance of expansion plans.
 - Created and implemented site-specific Stakeholder Engagement Plans for the Corpus Christi Pipeline and Creole Trail Pipeline.
 - Prioritized transparent communication through multiple open houses for the SPL expansion project.
 - Continued to support and develop relationships with community stakeholders in environmental, civic, social and DEI-related capacities.
-





SOCIAL PERFORMANCE FRAMEWORK

Building trust is at the heart of Cheniere's Social Performance Framework, which sets forth our guiding principles for responsibly managing the social impacts of our operations. We actively partner with our communities, honoring their cultural heritage and environmental well-being through responsible social and environmental management. Transparency is key, as we regularly report on our progress and adapt our strategies to address evolving needs. Throughout the project life cycle, we prioritize proactive engagement with communities, avoiding displacement and maximizing positive impact. These commitments apply across all of Cheniere's global operations, overseen by our SVP of Policy, Government and Public Affairs (PGPA). Our comprehensive framework demonstrates our commitment to ethical, inclusive and sustainable practices that reach far beyond our operational boundaries.

Our distinctive approach lies in adopting a needs-based methodology, wherein community investment selection is driven by community needs, project risks and impacts identified through engagement and social risk assessments. This distinguishing factor is crucial as our projects are tailored to deliver tangible, enduring benefits in response to demonstrated community needs.

Our framework and programs are in alignment with societal impact and considerations best practices as outlined in the National Petroleum Council study report: [Charting the Course: Reducing GHG Emissions from the U.S. Natural Gas Supply Chain](#). These practices also align with guidance from international entities like Ipieca, International Finance Corporation Performance Standards and the Equator Principles.

KEY COMPONENTS OF OUR SOCIAL PERFORMANCE FRAMEWORK





COMMUNITY ENGAGEMENT AND IMPACT MITIGATION

Following our Social Performance Framework, we engage systematically with local community members throughout our projects' life cycles. This involvement spans from initial planning to permitting, construction and ongoing operations. Our engagement includes assessing community demographics and thoroughly evaluating impacts, such as waterway integrity, erosion, traffic, noise, pollution, light and safety risks. We prioritize acknowledging and addressing potential impacts on historically marginalized or underrepresented communities, including minority groups and economically disadvantaged communities.

Through this comprehensive assessment, we develop tailored mitigation strategies, which may involve operational adjustments and community investment projects aimed at addressing identified concerns. This approach ensures a deep understanding of local issues, enabling us to build strong relationships and contribute to the sustainable development of the communities where we operate.

TRIBAL ENGAGEMENT

We respect the rights of Indigenous peoples and acknowledge the significance of preserving the cultural heritage of Indigenous communities and lands with historical tribal importance near our operations. We engage with federally recognized tribes for all of our projects and have not received significant concerns from those Indigenous stakeholders. Our facilities in Texas and Louisiana are situated away from federally designated Native American lands, and none of our operations have led to the resettlement of Indigenous peoples.

SOCIAL IMPACT ASSESSMENTS

Embedded in our Social Performance Framework is a commitment to recognizing, overseeing and alleviating potential environmental and social risks within the communities where we operate. We continuously evaluate these risks and their impacts through social risk and impact assessments, and actively involve the community in both identifying their needs and shaping the design of projects for a more inclusive and impactful approach. These social impact assessments drive our community investments.

Social Impact Assessments

- ✓ **Community and social profile**
- ✓ **Identification of areas of impact and influence**
- ✓ **Stakeholder identification**
- ✓ **Impact identification and assessments**
- ✓ **Recommendations to address impacts**

STAKEHOLDER ENGAGEMENT PLANS

Cheniere maintains a stakeholder engagement plan for each of its operating facilities. The objective of the stakeholder engagement plans is to help maintain Cheniere's social license to operate and promote responsible stewardship, thereby minimizing disruptions to our business through frequent communications, mutual understanding, and collaboration with key external stakeholders. The Manager, Local Government and Community Affairs, has day-to-day accountability for the stakeholder engagement plans for facilities within their region, with oversight by the Vice President, State Government and Community Affairs.

Our identification of stakeholders is tailored to each liquefaction and pipeline location, incorporating site-specific processes that respond to the characteristics of the surrounding area. After assessing the area of potential impact of the site's operations, we identify individuals and groups directly or indirectly affected by our operations as well as those who have an interest in or the ability to impact our business. Engagement strategies are developed based on the characteristics of the stakeholders and the engagement topic. We place a significant emphasis on fostering meaningful engagement through thoughtfully managed relationships, including with vulnerable groups such as communities that may have been impacted by environmental or social injustices and tribal or indigenous nations, and considering factors such as poverty level and racial/ethnic composition. These carefully cultivated relationships are supported through collaboration, continuous communication and ongoing feedback monitoring. As integral components of our stakeholder engagement strategy, there is an emphasis on equitable participation and a commitment to ensuring that vulnerable populations possess the means and opportunities to share their feedback.

Acknowledging the significance of community understanding, we employ a spectrum of engagement tools — ranging from virtual to in-person — on an ongoing basis to improve information accessibility and cater to diverse needs. Long-term and ongoing partnerships with communities are also fostered by our internal champions — engineers, operators, scientists and other senior subject matter experts — that function as frontline ambassadors and relationship owners, frequently engaging with stakeholders.

We employ a range of both formal and informal forums to foster continuous, two-way communication with local communities. These include in-person meetings, virtual meetings, hosting and attending community events, public safety workshops, public presentations and site tours tailored for community organizations and stakeholders. Through these platforms, we aim to educate community members about our company and operations while gaining valuable insights into their needs and concerns. In the year 2023 alone, we actively participated in over 2,000 stakeholder engagements.

For more information on community advisory panels and focus groups, visit our [website](#).

2,000+ Stakeholder engagements conducted in 2023 with municipal leadership, regulatory agencies, public safety, conservation groups, community leaders, school boards, small businesses, residents and community groups.



SUPPORTING ENVIRONMENTAL JUSTICE AND HUMAN RIGHTS

We prioritize equitable treatment and involvement of all individuals irrespective of race, color, national origin or income in the development, implementation and enforcement of environmental laws, regulations and policies. Cheniere is dedicated to acknowledging and addressing the concerns of our stakeholders, including those related to environmental justice (EJ) issues, by actively listening and responding respectfully. We endeavor to comprehend and mitigate the effects of our operations, engage with impacted stakeholders and contribute to meaningful economic development within communities.

Aligned with the U.S. Environmental Protection Agency’s Office of Environmental Justice, our stakeholder engagement strategy includes a specific focus on EJ communities. Our Social Performance Framework commits us to uphold EJ principles throughout project life cycles, engaging and collaborating with minority, tribal or economically disadvantaged communities. This entails identifying and mitigating EJ issues during social risk assessments, particularly addressing impacts on communities predominantly composed of people of color or those below the poverty line.

Our site-specific social impact assessments evaluate the community-focused environmental and social effects of our operations. This involves assessing the presence of EJ communities based on local demographics and identifying potential EJ issues, such as adverse impacts on human health, the environment, climate and other cumulative effects on disadvantaged communities, along with associated economic challenges. These assessments are continuously updated during ongoing operations. Our approach adheres to international best practices, including the Environmental and Social Performance frameworks of the International Finance Corporation, guidance from the Organisation for Economic Cooperation and Development, and the Equator Principles.¹

Addressing potential environmental justice impacts is integrated into our targeted stakeholder engagement, community investment initiatives and grievance procedures.

STAKEHOLDER FEEDBACK MECHANISMS

Listening to and addressing community concerns is paramount. Our grievance mechanism, also referred to as a community feedback mechanism, systematically tracks issues and concerns raised by the community. We have established structured community feedback mechanisms for each of our LNG facilities.

100% of Cheniere’s operations have active stakeholder engagement plans

These mechanisms empower community members to share their insights on our operations through various channels, such as email, toll-free phone numbers and other accessible avenues. Upon receiving feedback, we adhere to a formalized process that involves collection, documentation, categorization, investigation, escalation and response to raised concerns. We log and track community feedback in a centralized database, striving to address issues promptly and with full transparency. Our prompt responses to community feedback are overseen by the site-specific manager of the Local Government and Community Affairs team.

This commitment to openness and accessibility establishes a robust foundation for positive stakeholder relations, ensuring that the project is responsive to the needs of everyone, including vulnerable, underrepresented and underserved populations.

Feedback received in 2023 encompassed comments about traffic, waterway impacts, job opportunities for local residents, and the desire for information surrounding expansion projects. This feedback plays a pivotal role in identifying community projects aimed at

mitigating these concerns. Additionally, we integrate this feedback into our operational planning processes, ensuring proactive measures are taken to address community concerns. Transparent communication remains paramount as we work to foster constructive dialogue and uphold our commitment to community engagement and responsiveness.

To learn more about our feedback mechanism please visit our website’s [Community Engagement](#) page.

COMMUNITY ENGAGEMENT IN ADVANCE OF SPL EXPANSION PROJECT

We are committed to engaging project stakeholders surrounding the SPL Expansion Project. Our team has been engaging local, state and federal regulatory agencies, governmental organizations, stakeholders and tribal interests to identify and address concerns. Additionally, we are using our Community Outreach Plan to conduct engagement in a way that responds to community needs. For example, in 2023, we hosted two more open houses than required by FERC and conducted in-person meetings and quarterly focus groups. Our team is dedicated to meaningful engagement with any potentially impacted environmental justice communities so that they are provided with timely access to information on the project and have opportunities to provide feedback and identify potential issues and ways to constructively engage to mitigate potential impacts.

¹ Certain Cheniere projects are subject to the Equator Principles as required by financing institutions.



COMMUNITY DEVELOPMENT INITIATIVES

We are dedicated to fostering community development by aligning our investments and resources with local needs and establishing connections with our neighbors to bolster sustainable local economic development. Several of our community contributions extend over multiple years, reinforcing relationships and generating positive impacts. A key focus of our community initiatives is the enhancement of the local workforce and supplier base, creating mutual benefits for both our business and the communities where we operate. The planning of community investments is informed by the results of Social Impact Assessments and involves close consultation with community members.

DEVELOPING A LOCAL WORKFORCE

We invest in opportunities to create local jobs and help local community members gain specialized skills related to our industry. For example, we've created sponsorship opportunities and potential pathways to employment for students enrolled in the industrial technology programs at our partner schools:

- SOWELA Technical Community College in Lake Charles, Louisiana
- Del Mar College in Corpus Christi, Texas
- Lamar State College in Port Arthur, Texas

Students are selected and invited to become apprentices the year before they graduate. Once they complete their academic studies and graduate, they participate in a one-year on-the-job program, which includes paid training, on-site hands-on learning experiences and mentorship. These programs are structured to provide a potential direct pathway to employment. Since 2019, 61 apprentices have been hired by Cheniere from SOWELA and Del Mar.²

Women in Industry

Since 2022, we have sponsored the Southeast Texas Women in Industry Chapter and the annual Women in Industry conference in the Coastal Bend to introduce female high school students to careers in industry. This

² Apprentices become eligible for hire once they have graduated and completed on-the-job training.

year, we sponsored the creation of the Southwest Louisiana Women in Industry chapter. Through this chapter, young women can connect with industry leaders and participate in mentoring programs and shadowing. Cheniere partnered with the Community Foundation of Southwest Louisiana to establish a scholarship fund to support young women enrolling in industry-based curriculums at colleges and technical schools. Currently, the chapter has 65 participants from schools across the Southwest Louisiana area and has goals to increase membership through continued academic engagement.



FOSTERING LOCAL TALENT

To support a pipeline of local talent, we invest in community-focused programs from early-stage education to internships. We conduct annual reviews of local workforce availability and provide internships for high school students and alumni from underserved communities in the Southeast Texas and Southwest Louisiana, Coastal Bend and Houston areas. Since 2019, we have hosted over 40 interns through Genesys Works, offering mentorship and skill-building opportunities to young professionals from underserved communities. Additionally, we aim to enhance skill development within our industry through merit- and needs-based scholarships specifically for engineering students at Lamar University in Beaumont, Texas and McNeese State University in Lake Charles, Louisiana. In 2023, we supported Prairie View A&M to purchase STEM-focused BarCharts QuickStudy Reference Guides and distribute them to the entire school of engineering so that students can use them for academic achievement and throughout their careers.

100+ eligible apprentices have been sponsored by Cheniere since 2019

COMMITMENT TO THE COMMUNITY

At the heart of our approach is a comprehensive framework designed to engage with and address the needs of the local community, ensuring mutual prosperity and sustainable development.



SUPPORTING LOCAL SUPPLIERS

We are committed to expanding opportunities for local businesses including minority- and women-owned enterprises. By supporting local and underrepresented businesses, we are reinforcing the sustainability of our local economy and the communities in which they operate.

Supporting Small Businesses

Over the last few years, we laid the groundwork to develop a pipeline of diverse suppliers by sponsoring Doing Business with Giants (DBWG) in partnership with the Coastal Bend Business Innovation Center, and the Office of Institutional Advancement of Texas A&M University-Corpus Christi. The purpose of DBWG is to enhance the ability for small businesses to achieve the

necessary qualifications to become part of a corporate supply chain. Participants who complete a series of six workshops are eligible for grants of up to \$20,000. Nearly \$100,000 was awarded to local small businesses who applied for grants through this program in 2023. In 2024, we anticipate our participation in My Business Is Ready, a similar initiative for vendors in the Southeast Texas and Southwest Louisiana regions.

Supplier Roadshows

The Supplier Roadshow is more than just an information-sharing event; it serves as a deliberate effort to engage with local, small, minority- and women-owned businesses surrounding our operating assets to cultivate an interconnected community.

Working alongside our primary suppliers — Bechtel, Baker Hughes and Zachry — our objective is to identify potential partners that align with our vision and are capable of providing high-quality goods and services essential to supporting our operations in the Coastal Bend, Southeast Texas and Southwest Louisiana regions. For example, we utilized a certified minority- and women-owned business to plan roadshows at SPL and CCL.

The Roadshow offers a dynamic platform featuring peer-to-peer roundtables that facilitate connections among local businesses and contribute to the formation of ecosystems with Cheniere's primes and other regional suppliers. Additionally, one-on-one discussions provide opportunities for tailored conversations, potential partnerships and direct engagement.

This collaboration extends beyond supplier relations to involve various functions within Cheniere, including Supply Chain, DEI Team, HR, Operations, PGPA and other key departments. Notably, the involvement of site leadership enhances the depth and richness of interactions, demonstrating Cheniere's holistic commitment to building a collaborative, inclusive and thriving business ecosystem.

Between the CCL Stage 3 and SPL Supplier Roadshows, Cheniere connected with nearly 80 businesses.



PARTNERSHIPS WITH HBCUs AND HSIs

As part of our commitment to DEI, Cheniere has forged impactful partnerships with Historically Black Colleges and Universities (HBCUs) and Hispanic-Serving Institutions (HSIs). As part of our \$1 million in contributions to DEI-focused investments, Cheniere provides financial support for HBCUs and HSIs through a variety of energy education related programs, professional certifications, scholarships and career readiness programs through mentorship. We are pleased to support the next generation of energy professionals through Cheniere-sponsored development and engagement programs at Texas A&M University-Corpus Christi, Prairie View A&M University, Texas Southern University, Howard University and Southern University.

Through our Emerging Professional Network efforts, we actively engage with scholarship recipients who opt for mentoring opportunities, aiming to broaden awareness and stimulate interest in our industry. Additionally, recipients are encouraged to apply for paid summer internships at Cheniere, providing invaluable hands-on experience and professional development opportunities.



DEVELOPING FUTURE ENERGY INDUSTRY PROFESSIONALS

In 2023, we were proud to support the Cardinal Energy Club at Lamar University for the second year. Based on the success of the club at Lamar, we supported the development of the Cowboy Energy Club at McNeese State University. Both clubs help assemble engineering, sciences, business and policy students to learn about the global energy industry through discussion, education and professional development. Students learn about career opportunities in the LNG industry through learning sessions with industry professionals, interactive events with companies, and opportunities to network with local industry leaders. Each month, a Cheniere Subject Matter Expert hosts a club meeting to discuss their role at Cheniere and within the broader energy industry. In 2023, SPL hired four interns from the Cardinal Energy Club. We plan on developing similar clubs in the Coastal Bend in 2024.

COMMUNITY INVESTMENTS

In our ongoing pursuit of fostering sustainable and mutually beneficial relationships with the communities we serve, Cheniere prioritizes strategic investments aimed at enhancing social, economic and environmental well-being. Through collaborative partnerships and targeted efforts, we endeavor to make meaningful contributions that provide lasting positive value to the communities in which we operate.

Our community investment efforts focus on responding to local needs in partnership with community organizations. In 2023, we invested \$5.6 million of direct giving in our communities across a diverse array of educational, environmental, civil and social projects.³



DEI-FOCUSED COMMUNITY INVESTMENTS

Our DEI-focused charitable giving framework, called Cheniere DEcision, guides us in directing community investments towards systemic change, targeting the root causes of socio-economic, environmental and racial inequities.

The framework also assesses whether our contributions will directly benefit Underrepresented Groups (URGs), encompassing African Americans, Asian Americans, Hispanics or Chicanos/Latinos and Native Americans. URGs are identified based on disparities in representation within various pursuits such as education, jobs and housing, leading to marginalization for some, but not for others, relative to the population involved. Additionally, recognizing the broader spectrum of underrepresented individuals in the U.S., we consider groups such as other ethnicities, adult learners, veterans, people with disabilities, LGBTQ+ individuals and those from diverse economic backgrounds, as defined by Emory University's Office of Diversity, Equity and Inclusion.

In 2023, we continued this strategy by contributing \$1 million to DEI-related social needs. We met this goal through investments in primary, secondary and higher education, scholarships for students enrolled in industry-related degrees, and environmental and civil projects to improve quality of life and preserve local heritage.

³ Direct giving values are the sum of community investments from the Cheniere Foundation, Cheniere Energy, Incorporated grants and Genesys Works scholarships.



2023 INVESTMENT HIGHLIGHTS

Support local youth to develop skills for success through Big Brothers Big Sisters (BBBS) of Southwest Louisiana (SWLA) and South Texas

Cheniere continued to support Southwest Louisiana youth through BBBS SWLA and helped expand the South Texas BBBS mentoring program to include the youth of Ingleside ISD located in San Patricio County. Twenty-two Cheniere employees participated in the workplace mentoring program.

Support construction of first artificial reef in Cameron Parish with Coastal Conservation Association and Louisiana Parks and Wildlife Department

Cheniere provided a grant to construct the first artificial reef in Cameron Parish to revitalize and conserve marine life. As of 2024, this reef joins 52 additional artificial reefs constructed off the Louisiana coast.

Conserve cultural heritage through Friends of the Texas Historical Commission, Inc.

Cheniere invested in improvements for Sabine Pass Battleground State Historic Site to provide a safer, accessible space for families. Planned improvements include hurricane-rated shade shelters, cooling towers and a wildlife viewing platform.

Invest in educational development through Texas Association of Black Personnel in Higher Education — Corpus Christi Chapter (TABPHE)

Through a partnership with TABPHE, Cheniere supported the cost of five Texas Success Initiative math preparation courses, which benefited up to 100 minority students. These students had the opportunity to attend a Math Touts class, which has an 80% pass rate, giving them the knowledge to be successful in their pursuit of higher education.

Protect shorelines by restoring oyster reefs with the Galveston Bay Foundation

In addition to providing a grant that supports oyster reef restoration, Cheniere employees helped build 17 feet of reef to protect Galveston Bay habitat and returned 8,800 shells to the bay to support marine habitat restoration.

Provide disaster relief support through the Community Foundation of Southwest Louisiana (CFSWLA)

In response to the wildfires that raged throughout Beauregard Parish in the summer of 2023, Cheniere provided funding to the CFSWLA Emergency Relief Fund to support displaced families.

Protect local Houston waterways from debris and trash in association with Buffalo Bayou Partnership (BBP)

With a focus on Houston's East End, Cheniere contributed to BBP to operationalize trash removal strategies on local waterways. With Cheniere's support, BBP's Clean & Green Program funded six full-time BBP staff members to collect litter and debris using multiple strategies, including the Bayou-Vac, an industrial strength vessel that vacuums floating trash.

Construct shoreline access and conservation through Coastal Bend Bays and Estuaries Program

Cheniere provided funding to support the upcoming shoreline improvements at Portland's Violet Andrews Park. The planned shoreline improvement will include debris removal, construction of shoreline protection and site work to create safe public access to the water.

Support UK housing needs through Habitat for Humanity Great Britain UpCycle Program

Only 2% of social housing in the UK currently comes furnished. In addition to providing a grant, Cheniere London employees helped refurbish furniture that will be gifted to teens who recently aged out of the foster care system.



Galveston Bay Foundation Oyster Reef Restoration



Big Brothers Big Sisters of South Texas



Habitat for Humanity



HEALTH & SAFETY

SAFETY IS A CORE VALUE, AND WE ARE COMMITTED TO A SAFETY-FIRST CULTURE IN ALL ASPECTS OF OUR BUSINESS.

Leadership plays a pivotal role in promoting our safety-first culture through ongoing engagement and communication with our workforce and communities. This commitment permeates every level of our organization, guided by our [Health, Safety and Environmental \(HSE\) Policy](#) and the [Cheniere Integrated Management System \(CIMS\)](#). These frameworks establish our management standards and processes, covering occupational health and safety (OH&S), process safety, incident management and emergency response.

We foster a collective approach to safety, considering it a fundamental responsibility for all members of our workforce. Our corporate safety target is also a component of our annual performance scorecard, promoting awareness throughout the company and accountability for all employees. Contractors working on Cheniere sites are expected to align with our HSE Policy, seamlessly integrating into our safety management systems and processes. Annual internal audits on health and safety systems and external audits are conducted periodically based on risk evaluation, underscoring our steadfast commitment to safety governance and oversight.

PROGRESS AND HIGHLIGHTS

- Exceeded corporate safety target, achieving an industry top-decile safety record with a 0.10 TRIR.
- Implemented practical tools for Operations and Maintenance teams to aid in hazard recognition and risk mitigation.
- Strengthened emphasis on fostering personal and departmental accountability, promoting a culture of responsibility at all levels.
- Established an initiative to increase site-to-site collaboration on Health and Safety initiatives, fostering knowledge sharing and cooperative efforts.





OCCUPATIONAL HEALTH AND SAFETY

Our Health and Safety (H&S) process ensures quality control in identifying work-related hazards. A cross-functional Subject Matter Expert (SME) team assesses tasks, risks, controls and available mitigants.

Our commitment to protecting the health and safety of our people is a core value that guides our daily work. We promote a safety-first culture by empowering every person on site, including employees, contractors and visitors, to identify and communicate potential health and safety risks. Furthermore, we offer site- and role-specific training.

Our approach is supported by CIMS, which includes comprehensive standards and procedures for managing OH&S across our business. These standards and procedures align with relevant Occupational Safety and Health Administration (OSHA) and Pipeline and Hazardous Materials Safety Administration (PHMSA) requirements.

To build a safety-first culture, we rely on core processes and initiatives within our health and safety management systems.

LIFE SAVING RULES

We've implemented life-saving principles and rules to help employees recognize and address key hazards within three primary areas: controlling work, controlling energy and controlling equipment. These guidelines serve as a practical reference for safety processes in potentially high-risk categories, including working at heights, confined spaces, excavation and trenching, energy isolation, bypass overrides, driving safety, mobile equipment and lifting operations.

HAZARD IDENTIFICATION AND MITIGATION

Every member of our workforce holds the responsibility to identify and report potential hazards, collaborating with management to devise solutions through daily hazard reviews and pre-job assessments. All employees and contractors are empowered and obligated to halt work immediately upon identifying a potential hazard or unsafe workplace behavior.

Given that our employees and contractors often work with heavy equipment, moving parts, hazardous and nonhazardous materials and at heights or in confined spaces, there are inherent safety risks. We plan and prepare for each scenario to ensure tasks are carried out safely and efficiently.

C360 serves as a data management platform enabling Cheniere to foster a culture of compliance. It functions as the repository for HSE data, providing crucial information for enterprise and operational risk management. Depending on the severity, hazard identification process outcomes initiate a lessons-learned assessment, investigation and root cause analysis. The findings are disseminated within C360 and across different sites. Reporting a work-related hazard involves notifying both the supervisor and the H&S department, followed by logging the incident in C360. The severity of the hazard determines whether an investigation is triggered.

SAFETY TRACKING AND REPORTING

Our approach involves documenting, investigating and reporting workplace safety incidents, encompassing near misses and high-potential incidents. Using this information, we promptly implement any required corrective actions and share valuable lessons learned to prevent future incidents. Furthermore, we report follow-up mitigations across the organization to enhance accountability and promote company-wide awareness and knowledge sharing. Our ongoing emphasis on tracking and focusing on leading indicators reinforces a proactive safety culture centered on prevention.

SAFETY ASSESSMENTS AND AUDITS

We regularly evaluate the effectiveness of our safety management systems through both internal and external assessments and audits. Utilizing a risk-based assurance and audit process, we assess the health and safety management systems, policy and performance, identifying opportunities to enhance our processes and programs. Ongoing assurance processes, including site-level self-assessments, process verification and management reviews by site leadership teams, contribute to our continuous improvement efforts. Our OH&S audit program is administered through a risk-based approach. We develop a five-year audit plan, reviewed annually. Corrective actions for audit findings are entered into an action-tracking application and monitored until completion.

CONTROL OF RISK

Taking action to eliminate health and safety risks as far as is reasonably possible. Where risks cannot be eliminated, then implementation of control measures is required, to minimize risks as far as is reasonably possible.

Control of work

Integrated management of business-critical maintenance processes, made up of hazard identification and Risk Assessment (RA), Permit to Work (PTW) and Isolation Management (IM).



Work at Height



Confined Space



Excavation Trenching

Control of energy

The use of procedures, techniques, designs and methods to protect personnel from injury due to the inadvertent release of hazardous energy.



Energy Isolation



Bypass Override

Control of equipment

Requirements that ensure equipment is safe for use, is used in accordance with policies and practices, and is used only by employees who have been trained to use it.



Driving Safety



Mobile Equipment



Lifting Operations



CONTRACTOR SAFETY MANAGEMENT

Contractors are mandated to adhere to our health and safety programs and HSE Policy, actively participating in meeting or surpassing our safety performance objectives. Compliance with our safety requirements is an integral part of our supplier and subcontractor agreements. Before commencing work on-site, contractors must complete Cheniere site-specific HSE training.

We actively monitor and assess contractors' health and safety performance. In instances where a contractor falls short of our safety criteria, we collaborate to establish a mitigation plan, reserving the option to terminate a contract if corrective actions are not implemented. To foster open communication and a shared understanding of expectations and processes, we conduct regular

work-site safety meetings involving employees and contractors, including Cheniere and contractor managers. Monthly contractor meetings further reinforce our commitment to safety, encompassing discussions on safety metrics, incident reviews, upcoming activities and any recent incidents or safety concerns.

Our enterprise-wide safety training, aligned with a role-specific qualification and competency matrix, ensures compliance with internal standards and applicable regulations. The implementation of a peer-to-peer review and assistance program facilitates collaborative learning among employees from our two liquefaction sites. These sessions focus on reviewing and discussing procedures, best practices and lessons learned, and generating ideas for continuous improvement in safety and other essential aspects of operational performance.

MAINTAINING SAFETY IN OUR MARINE OPERATIONS

We implement a comprehensive marine assurance process for all vessels and terminals interacting with Cheniere assets, encompassing chartered vessels, ships visiting our liquefaction facilities, fuel vessels supplying our chartered fleet, downstream terminals and air boats serving our pipeline assets. Our marine safety initiatives are centered on identifying, managing and mitigating potential risks throughout the entire cycle of activities involving the chartered fleet globally, from vessel arrival and loading to departure.

Our focus is on minimizing the risk of potential incidents, including but not limited to collisions, groundings, fire, pollution events and injuries. Additionally, we actively monitor and respond to forthcoming national and international regulations.

Actively contributing to safe marine operations, we engage regularly with stakeholders throughout the shipping supply chain. This involvement is carried out independently or through participation in industry bodies like the Society of International Gas Tanker and Terminal Operators and the Oil Companies International Marine Forum, among others. We conduct formal marine operation meetings with LNG carrier owners and operators to share health, safety and environmental expectations, operational best practices and technical enhancements leading to overall environmental benefits.

Read More

- [Occupational health and safety programs](#)
- [Marine safety](#)

COMBINED EMPLOYEE AND CONTRACTOR LOST TIME INCIDENT RATE (LTIR) AND TOTAL RECORDABLE INCIDENT RATE (TRIR)¹

Our combined employee and contractor TRIR has decreased by 66% from 2019 to 2023.



¹ TRIR and LTIR are calculated according to the OSHA standard. As of 2022-2023, data from chartered LNG vessels through Cheniere Marketing International (CMI) is no longer included in metrics reporting.

PERFORMANCE AGAINST SAFETY TARGETS

Employee + Contractor TRIR



GOOD CATCH PROGRAM

1,200+ instances of Good Catches reported by employees across

Cheniere's assets. A good catch is a condition or behavior that could have resulted in an incident, but was identified, corrected and/or improved before an incident occurred. Good catches apply to occupational safety and process safety. A good catch is a way to tell a coworker "I've got your back" before an incident or near miss occurs.



HAND SAFETY

In 2023, we focused on using leading indicators to support proactive management of health and safety activities and minimize risk. Assessment of leading indicators can help prevent workplace injuries and enhance health and safety performance. We record and analyze leading indicators for potential impacts. Results are presented to the leadership team monthly.

Though instances of hand injuries across all locations have decreased since 2016, our leading indicator assessment identified hand safety as an area to address as part of our Injury Free in 2023 commitment. Our assessment indicated that the risk of hand injuries was increasing during routine and complex tasks at all locations.

Hands are used in every task and are the second-leading type of workplace injury. To help mitigate these injuries, we included hand safety moments, tips and reminders at all our assets. Additionally, company procedures were updated to increase the level of glove protection for routine tasks at SPL, CCL and Pipelines. We engaged our Supply Chain group to ensure that personal protective equipment (PPE) was appropriately stocked to align with the new policy update, and we provided formal communications to contractors/service providers performing work on company property to ensure that they were informed of and aligned their practices with our new hand safety policies.



These tips included:

1

Think about your hand position when performing a task

2

Use tools to remove your hands from the line of fire

3

Refrain from putting your hand in an area where you cannot see it

4

Wear the proper gloves/PPE for the work task

5

Understand the limitations of gloves/PPE and their appropriate use

PROCESS SAFETY

We adhere to process safety management standards in compliance with applicable laws and industry best practices to minimize the likelihood and severity of potential incidents. Preventing process safety incidents is a concern and aspect of the CIMS. Our emphasis is on preserving the integrity and effectiveness of the equipment and processes that underpin our operations, with a specific focus on preventing unplanned or uncontrolled releases of hazardous materials.

LIFE CYCLE APPROACH TO PROCESS SAFETY

We oversee process safety throughout the entire life cycle of our facilities — from initial planning through construction, operations and ongoing maintenance. Our approach involves a comprehensive understanding of potential issues, their locations and timing, with the ultimate objective of preventing events from occurring. Regular hazard analyses are conducted to identify and assess potential process safety hazards. We then implement suitable controls to mitigate risks and periodically revalidate and update the analyses to ensure alignment with current designs.

PROCESS SAFETY TRACKING AND REPORTING

We monitor four tiers of process safety leading and lagging indicators, aligning with industry standards. This practice facilitates the implementation of corrective actions, continuous improvement and the prevention of future occurrences. Additionally, we track high-potential events to sustain a proactive and forward-looking approach to process safety management. Regular internal and external audits of safety processes and performance are conducted.

External audits specifically target key process safety elements, including process hazard analysis, safe work practices, management of change, mechanical integrity and leadership.

PROCESS SAFETY ASSESSMENTS AND AUDITS

Process safety undergoes an external audit assessment every three years by the American Petroleum Institute (API). Our assets perform monthly self-assessments and report the findings to the operations leadership team, a practice that applies to all our sites.

ASSET INTEGRITY MANAGEMENT

Ensuring the operational integrity of our equipment is a central focus of our overall safety endeavors and a pivotal process within our management system. Our formal management system standard, integrated into the CIMS, delineates our approach. Aligned with this standard, we formulate, define and integrate reliability and maintainability objectives into the design of our facilities.

Continual monitoring and analysis of integrity are conducted to optimize operations and maintenance strategies. Upon equipment operation starts, we adopt a reliability-focused approach to identify and eliminate defects at an early stage, predict and prevent failures, and perform necessary maintenance tasks. In instances where near misses or incidents occur, we conduct thorough investigations into failures and performance degradation to uncover underlying causes and implement corrective actions.

Read More

- [Asset integrity management](#)



INCIDENT MANAGEMENT AND EMERGENCY RESPONSE

We prepare for a wide range of potential incidents that could disrupt business continuity or pose a threat to our employees, contractors, host communities and the environment. This includes unplanned or uncontrolled product releases, fires, severe weather and cybersecurity events. To ensure the quality control of work-related hazard identification processes, our H&S division employs a cross-functional SME team. This team assesses tasks, risks, controls and available mitigants.

Additionally, internal audits are conducted to ensure the effectiveness of the emergency response and crisis management programs. These checks are part of our commitment to maintaining a proactive and robust safety system, striving for excellence in every aspect of our operations.

Each site maintains an Emergency Response Plan (ERP) that establishes organizational structures and procedures for addressing facility emergencies. The ERP is designed to prioritize the health and safety of individuals while safeguarding the environment. It clearly outlines roles and responsibilities for the effective implementation of the plan.

EMERGENCY RESPONSE

Cheniere's Emergency Response and Crisis Management Framework establishes a comprehensive structure for emergency response, crisis management and business continuity at both the corporate and site levels. A dedicated Crisis Management Support Team, situated at the corporate level, ensures an effective and timely response to emergency and crisis situations.

Our emergency response programs, integrated into the CIMS, are strategically designed to support an efficient response in the face of potential emergencies. Site-specific emergency response plans, aligned with applicable laws and regulations, delineate roles, responsibilities and step-by-step guidance for all participants in incident response. Oversight and support for emergency response come from the corporate-level Crisis Management Support Team.

We adhere to the National Incident Management System (NIMS) Incident Command System (ICS), a widely recognized framework used across various sectors. This system facilitates collaboration with government agencies, private organizations and NGOs during emergencies, enhancing our ability to participate in joint training, exercises and coordinated responses.

All employees and contractors undergo comprehensive emergency response training. We regularly conduct training and simulation exercises to assess and enhance the effectiveness of our emergency response systems.

COMMUNITY SAFETY

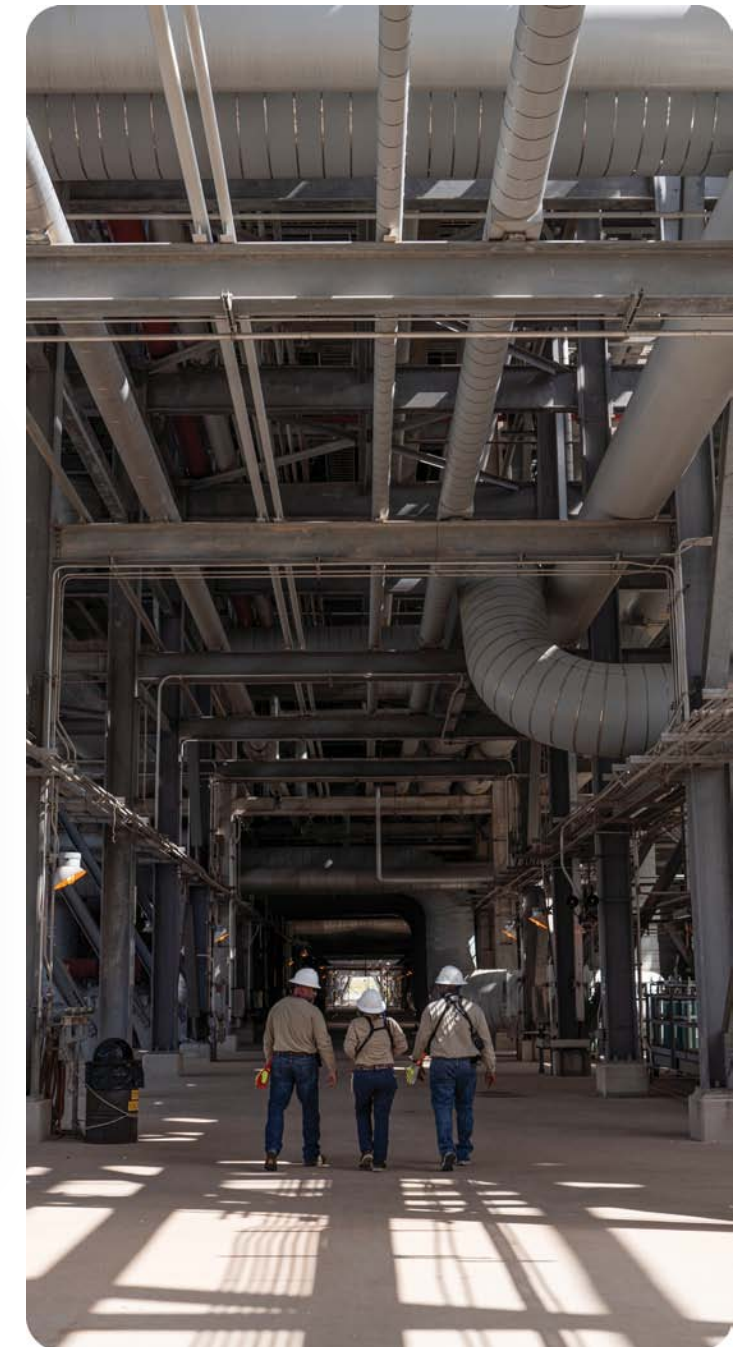
Ensuring the safety and well-being of our local communities is of utmost importance, and we are committed to avoiding negative health and safety impacts to our local community. To achieve this, each site has established communication methods to keep community members informed as needed. Proactive communication of operational activities and any health or safety concerns that might affect our communities is a vital aspect of our stakeholder engagement program. In 2023, we distributed an emergency planning and response brochure to community members immediately surrounding our [SPL](#) and [CCL](#) liquefaction facilities so residents, workers and visitors in the area are informed

in the event of an emergency. In 2023, we documented zero injuries or fatalities of local community members.

Community members and other stakeholders have various channels to communicate with us, including email and toll-free phone numbers. Additionally, we partner with local entities to employ text-based and other messaging systems specifically designed for residents, facilitating their access to pertinent information about ongoing operations.

OBJECTIVES OF EMERGENCY RESPONSE PLAN

1. Effectively respond to and manage emergency situations in a timely manner.
2. Contain, control and eliminate hazardous situations.
3. Inform and train applicable personnel.
4. Reduce the risk of injury to personnel, adjacent property owners and emergency responders.
5. Ensure an emergency communication structure is in place.
6. Establish a coordinated response to manage the situation effectively.





TEAM

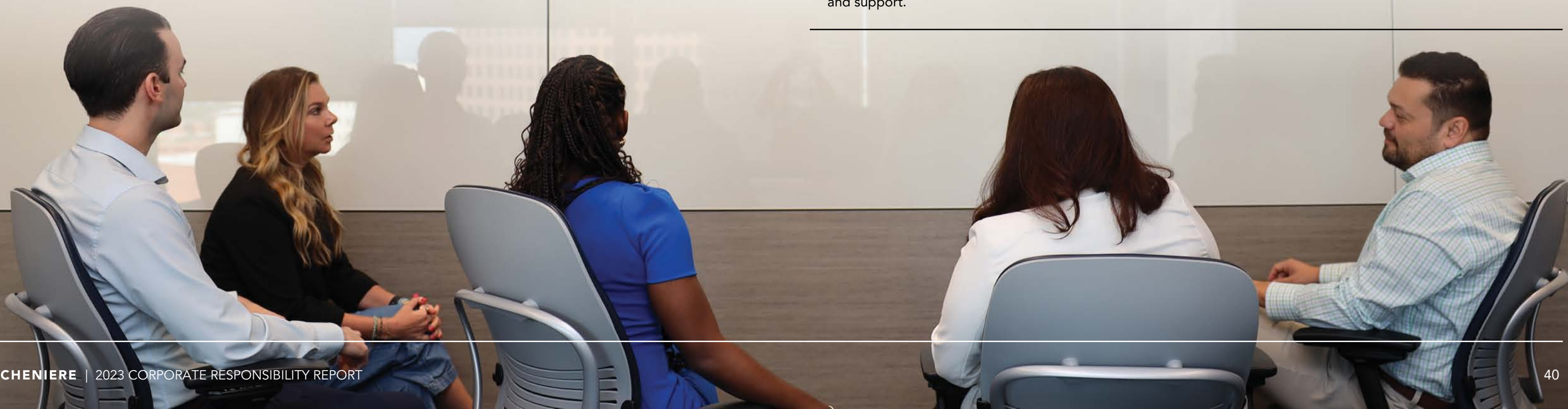
OUR PEOPLE ARE INTEGRAL TO OUR BUSINESS SUCCESS.

Cheniere's accomplishments are driven by our dedicated staff, whose contributions are key to our progress and advancement. Our employees are essential to our success: they help to build our reputation, establish our legacy and deliver on our commitments to our customers. We invest in core human capital priorities — attracting, engaging, developing and retaining employees — because our employees enable our current and future success.

Our culture prioritizes the well-being of our staff and fosters an inclusive culture that is anchored by our core values: Teamwork, Respect, Accountability, Integrity, Nimble and Safety (TRAINS). We remain committed to an inclusive work environment where diverse perspectives are supported and team members are cared for and respected, and feel empowered to share and contribute their distinct talents and experiences. We believe this fuels an enriched work environment to drive collaboration, innovation and creativity that benefits us all.

PROGRESS AND HIGHLIGHTS

- Expanded access to development and training opportunities for all employees, including access to over 130 online learning courses and funding for external certifications and continuing education.
 - Ranked Top Performer in both the Employee Wellness and Training & Development categories on the JUST Capital 2024 JUST Jobs Scorecard.
 - Established mid-year performance review requirement for all employees. This commitment to real-time feedback allows us to provide actionable insights and support.
 - Expanded accessibility and awareness of non-financial benefits, assistance programs, resources and career advancement tools.
 - Developed a comprehensive employee value proposition, highlighting the uniqueness and the values that define Cheniere as an employer of choice.
-



ATTRACTING, DEVELOPING, ENGAGING AND RETAINING TALENT

Our human capital strategy is centered on the holistic employee journey, encompassing their entire career life cycle from pre-employment engagement through ongoing development, retention and thoughtful offboarding. We aim to retain the best talent and keep our employees engaged by offering a comprehensive employee value proposition through career opportunities, training and development resources, and comprehensive and competitive employee programs. In the spirit of enhancing our employees' experience, we introduced our employee value proposition statement to serve as a guiding light, outlining Cheniere's uniqueness and the values that define us as an employer of choice. The launch of our employee value proposition was complemented by the introduction of a comprehensive Employee Center — a centralized hub where employees can easily access over 30 programs, resources and support. From compensation and benefits information to professional development, the Employee Center serves to empower our workforce with the tools and knowledge they need to succeed. Together, our new employee value proposition and Employee Center reflect our ongoing commitment to our employees and their well-being.

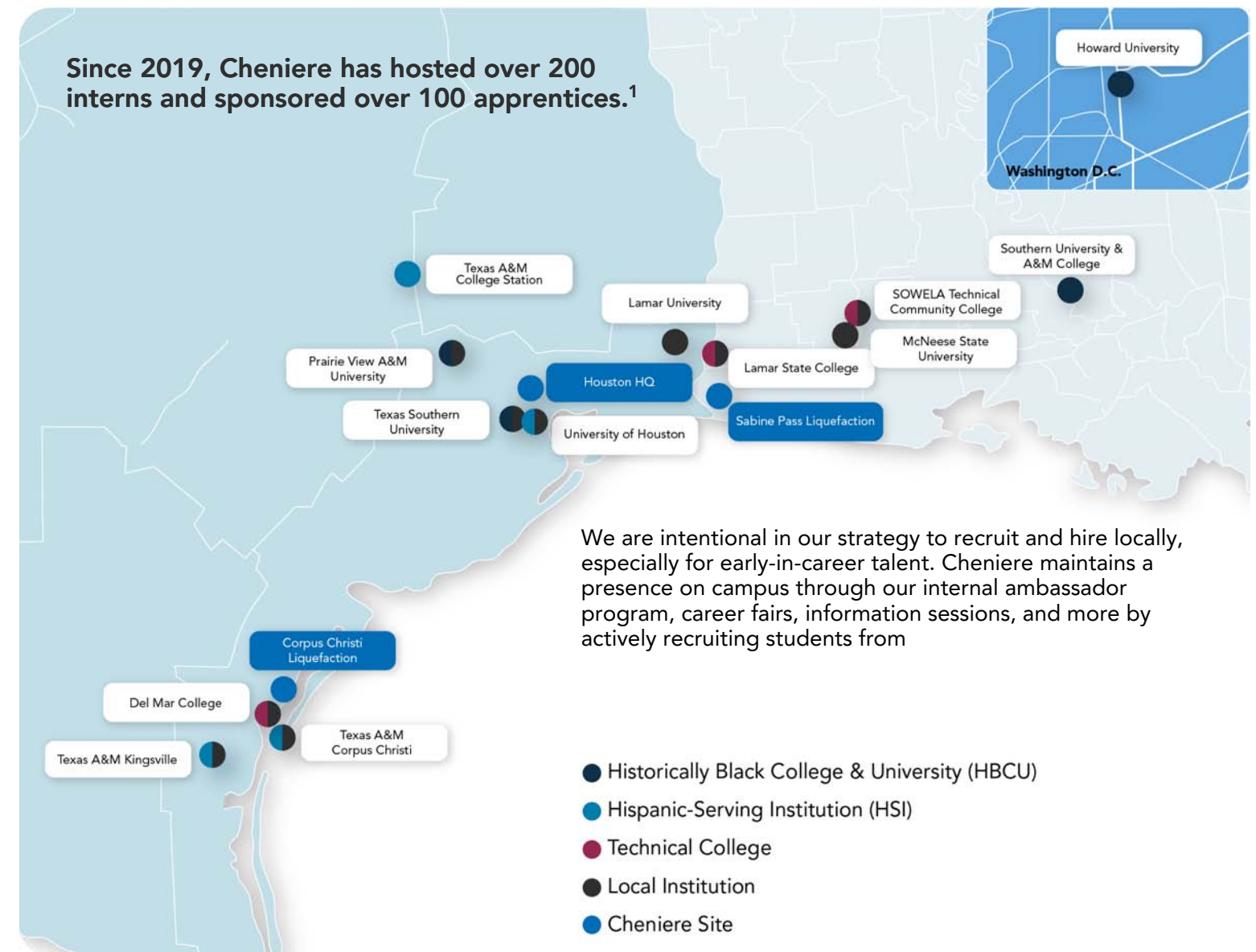
Our initiatives and policies are informed by team engagement and feedback. Leveraging workforce analytics and insights from historical employee trends, we craft models for behaviors, identify potential risks and forecast future improvements. This strategic approach guides talent management, development, retention strategies and competitive intelligence efforts.

At Cheniere, our recruitment strategy targets talented individuals from a variety of backgrounds with diverse experiences. We believe in nurturing talent from the early stages through the professional ranks. By fostering relationships with students, parents

and young professionals early on, we aim to engage and educate to build a pipeline of diverse and skilled candidates. Through initiatives such as apprenticeships, internships, educational and community partnerships, and veteran networks we provide opportunities for individuals to explore their interests, develop skills, and be prepared for a career with our company. This proactive approach allows us to identify and attract top talent and contributes to the development of future leaders.

Internal opportunities: Part of our annual talent management process involves identifying opportunities to foster employee growth and development. This process allows employees to explore different roles/ departments and provides a path for career enrichment or advancement. This process also fosters employee development through stretch assignments and experiences within their current roles. In the last two years, nearly 10% of our employee population moved into a new role within the company.

External talent pipeline: We actively source and engage with external organizations and candidates to ensure that the company has access to top talent when new positions open up or when there is a need for specialized skills. We cultivate talent through internships, apprenticeships and vocational programs. We capitalize on established relationships and brand awareness with academic institutions to enhance external collaboration and strategic partnerships. Through our Diversity, Equity and Inclusion (DEI) initiatives, we strive to provide diverse representation on interview panels and post available positions for external hire on the U.S. Diversity Network and a multitude of other professional organizations, to facilitate a diverse slate of qualified candidates. We have established partnerships with Historically Black Colleges and Universities, Hispanic-Serving Institutions, and professional organizations.



¹ Data for the universities listed includes interns and apprentices hosted at Cheniere sites from 2019-2023. Cheniere has also hosted interns from additional schools, including Rice University, Tulane University and Louisiana State University.



DEVELOPMENT AND TRAINING

In a world of constant change, we firmly believe continuous learning is not just important but essential to our future success. Recognizing that we must continue to build our knowledge and skills to respond to shifting demands, we remain committed to investing in the development of our employees. These initiatives include, but are not limited to, cultivating sustainability within the workforce, nurturing institutional knowledge to enhance efficiency in work practices, and skills development to drive innovation.

In addition to providing opportunities for continuous learning for all, we also focus on the development of our leaders, beginning with supervisors to the ranks of our officers, to ensure that those in leadership positions have the necessary tools, knowledge and support to effectively lead their teams. By nurturing leadership capabilities at all levels, we aim to grow a strong leadership pipeline that can guide our company through challenges and foster an inclusive, collaborative and high-performance culture.

In 2023, front-line supervisors underwent augmented training encompassing enhanced technical, compliance and leadership skills. Additionally, we are expanding the accessibility of training initiatives. This includes integrating features like captioning to improve inclusivity, exploring various learning methods, such as instructor-led trainings, topic-specific educational casts, and providing tablet-based trainings.

Our commitment to employee development is reflected in a diverse range of programs, spanning core training, leadership training, executive development plans, compliance and technical trainings, as well as financial support for professional certifications and ongoing education. Emphasizing organizational change management, we address dynamic business needs, ensuring successful transitions by mitigating impacts on both people and operations.

COMPETITIVE COMPENSATION AND COMPREHENSIVE BENEFITS

Compensation Programs

Our compensation program is designed to attract and retain top talent while incentivizing high performance. It includes competitive base salaries, performance-based cash bonuses tied to company outcomes and equity awards that turn employees into stakeholders with dividend benefits.

Our rewards philosophy is built upon the following principles:

Alignment for long-term growth: ensuring a strong correlation between compensation and the key drivers of long-term growth and shareholder value.

Pay for performance commitment: a steadfast commitment to pay for performance, recognizing and rewarding employees for their significant contributions towards the success and achievement of company goals.

Competitive programs: the implementation of competitive programs that not only attract but also retain and motivate a workforce endowed with the talent and experience that are essential for realizing our strategic business plan.

Benefit Programs

At Cheniere, we're committed to our employees' overall health and well-being. That's why we offer robust benefit programs designed to help employees and their families stay well and access care when needed. Benefit plans, which vary by country, include a 401(k) plan, medical, dental and vision insurance coverage, health savings and flexible spending accounts, life insurance and disability programs, as well as non-monetary offerings like generous paid time off, family leave, paid bonding leave, volunteer time off, family care resources, employee assistance programs and wellness programs.

As part of our commitment to mental well-being, we have enhanced mental health care benefits marrying personalized advocacy, resource preferences and meaningful connectivity with a mental health professional.



SUPPORTING EQUITY IN PAY AND BENEFITS

Our unwavering commitment to fair and equitable treatment for all employees is further supported by our compensation and benefits. We regularly compare our programs against industry benchmarks to ensure that we provide competitive compensation and benefits and continually work to safeguard against gender and race/ethnicity discrimination, or any form of inequity based on legally protected factors, as articulated in our [Equal Employment Opportunity](#) and [Discrimination and Harassment policies](#).

Our employee benefits reflect our commitment to the overall health and well-being of our employees and their families. The design of the programs is simply a matter of equity — equal health benefits to legal spouses, regardless of gender, and health coverage designed to be transgender-inclusive. In 2023 (for implementation beginning in 2024), we enhanced our family-forming benefits to complement our current benefit of two rounds of IVF by adding adoption, surrogacy and long-term cryopreservation, all in support of the diverse needs of our workforce, to include the needs of our LGBTQ+ and single-by-choice employees looking to start a family. We also provide paid bonding leave for new parents across the enterprise.

TALENT MANAGEMENT

We take a holistic approach to talent management to ensure our organization has the talent we need to grow and succeed. Our framework is supported by a comprehensive suite of programs and processes, which include recruitment, onboarding and integration, development and training, performance management, talent reviews, employee engagement and succession management.

In our continuous commitment to performance and achieving results, we employ a structured approach to performance management through a three step process. We commence with goal setting (inclusive of business goals and development plans), followed by a mid-year review and culminating in a year-end performance evaluation, which includes an employee self-assessment. This approach ensures ongoing dialogue between employees and managers throughout the year to promote employee engagement and ensure alignment of business objectives and professional development.

Additionally, we conduct annual talent reviews and succession-planning sessions to proactively anticipate and address future organizational talent needs. These evaluation processes enable us to leverage strengths, identify opportunities, assess future risks and develop effective mitigation plans.



EMPLOYEE ENGAGEMENT AND INCLUSION

We actively manage and assess organizational health to gain valuable insights into employees' experiences, workplace satisfaction levels and feelings of engagement and inclusion within the company.

The Human Resources team took strategic measures in 2023 to enhance employee engagement. These efforts included initiatives to foster a stronger cultural identity through our DEI strategy, as outlined in the dedicated [DEI section](#). Additionally, the Human Resources team focused on transparently communicating our employee value proposition and increasing opportunities for employees to provide valuable feedback.

In our pursuit of enhanced employee engagement and a more inclusive culture, we undertake the following initiatives:

Professional Development and Employee Resource Groups (ERGs):

Providing a sense of community, networking, mentorship, volunteer opportunities and learning experiences through ERGs supported by the organization.

Diverse Feedback Channels:

Encouraging employees to express their thoughts anonymously through multiple feedback channels, such as engagement surveys, town halls and hotlines.

Diversity of Thought:

Empowering managers and employees to foster diversity of thought through informal meetings and events. This engagement strategy aims to connect with teams, encouraging feedback on our culture and sharing valuable insights with senior leadership.

Our Professional Development and ERGs include:

-  Women Inspiring and Leading Success
-  Emerging Professionals Network
-  Cultural Champions
-  Military & Veteran Network
-  Toastmasters

130,000+ hours of technical, employee development and compliance training in 2023

82 hours average of annual training per employee²

100% of employees enrolled in development training

² This represents the total number of training hours divided by the total number of employee users registered to Cheniere's internal training program.

RESPECTING HUMAN RIGHTS IN THE WORKPLACE

Cheniere is committed to conducting business in a manner that respects human rights. We prohibit the use of forced labor in our operations, in compliance with applicable laws. Our policies forbid the use of child labor, and we comply with the employment-age requirements set forth in the laws applicable to our operations. We require the review of applicable documentation for new employees to confirm they are of legal working age.

In 2023, no incidents of child labor were identified in our workforce. Risks of child labor are relatively low in our operations because they are located primarily in the U.S., where strong oversight and protections are in place. We apply due diligence and rigorous monitoring processes to mitigate these risks in our [supply chain](#).




DIVERSITY, EQUITY & INCLUSION



OUR DEI VISION IS FUNDAMENTAL TO LIVING OUR CORE VALUES.

We take a comprehensive approach to inclusion, recognizing the strength of diverse connections in optimizing collective capabilities and driving success. By embracing diverse backgrounds, experiences and ideas, we aim to cultivate a culture of empowerment, inclusion and innovation, thereby enhancing our resilience and effectiveness.

Our dedication extends to fostering an equitable environment where all stakeholders feel acknowledged, respected, welcomed and valued for their differences. We actively integrate DEI best practices across all aspects of our operations, demonstrating our commitment to embracing and supporting the diversity inherent in our communities and customer base.

As described in this section and elsewhere in this report (look for the  icon), we continue to advance diversity, equity and inclusion in our culture and business processes. We are strengthening our efforts to intentionally create an inclusive environment by building awareness and driving organizational change through comprehensive employee engagement and two-way communication.

PROGRESS AND HIGHLIGHTS

- Invested \$1 million in DEI-focused community programs that serve traditionally underrepresented populations.
- Provided nearly 50 scholarships since 2021 through our Historically Black College and University (HBCU) scholarship program.
- Hosted 39 students through our 2023 summer internship program: approximately 51% of interns identified as female and approximately 67% identified as racially/ethnically diverse.



OUR APPROACH TO DEI

We are dedicated to ensuring equitable treatment for all employees, regardless of gender, race, ethnicity, age, disability, sexual orientation or any other legally protected characteristics. This commitment is foundational to the Cheniere culture and aligns seamlessly with our TRAINS values. It is formally outlined in our [Equal Employment Opportunity Policy](#) and [Discrimination and Harassment Policy](#).

DEI GOVERNANCE

Our senior leadership actively engages in global DEI initiatives, led by our Chief Compliance and Ethics Officer. These efforts are regularly reported to our Board of Directors. An executive-level DEI Sponsorship Council meets regularly to assess plans, analyze data, offer guidance and ensure accountability from the top down.

This council is working to establish a robust DEI governance structure. This includes implementing targeted programs to enhance awareness and facilitate open discussions throughout the organization. This proactive approach reflects our commitment to fostering a workplace culture that values and embraces diversity, equity and inclusion at all levels.

LEARNING, DEVELOPMENT, AWARENESS AND TRAINING

Cheniere actively seeks diversity of thoughts and inputs, encouraging employees to set aside personal biases and prioritize understanding. This approach lays the foundation for remarkable achievements in our workplaces and communities.

Our Cheniere TRAINS values guide our actions and define our organizational culture, emphasizing teamwork, respect, accountability, integrity, nimbleness and safety integration. These values contribute to an environment where individuals feel emotionally safe to express themselves.

To this end, psychological safety is intertwined with our safety-first culture and Injury-Free initiative for 2023. This initiative aimed to cultivate a culture of open communication. Emphasizing the importance of sharing safety-related information helps mitigate various risks, including injuries, incidents, illnesses, productivity loss and compliance issues.

In our pursuit of continuous improvement, all Cheniere employees undergo annual training on discrimination and harassment prevention.

See the [Community](#), [Team](#) and [Supply Chain](#) sections for more information about how we prioritize DEI throughout our company and in our communities.

CHENIERE'S DEI STRATEGY KEY FOCUS AREAS

Our strategy for DEI revolves around these key elements as we strive to champion and nurture diversity, equity and inclusion throughout the organization.

Leadership and executive/organizational engagement



Engage leadership and executives to align the entire organization around a comprehensive DEI strategy promoting inclusivity and diversity at all levels.

Talent acquisition



Cultivate a more inclusive pipeline through proactive sourcing and implementing strategic initiatives for recruitment, promotion and retention.

Learning, development, awareness and training



Elevate awareness and understanding of DEI solutions and strategies.

Community/external outreach



Contribute to the well-being of underserved communities with active support from Employee Resource Groups (ERGs) and Professional Development groups.

Strategic partnerships



Enhance outreach and influence by developing enduring relationships with industry groups while prioritizing the establishment of new partnerships with supplier diversity groups.

Metrics



Quantify the advancements in DEI initiatives and assess their impact on human capital through comprehensive metrics.

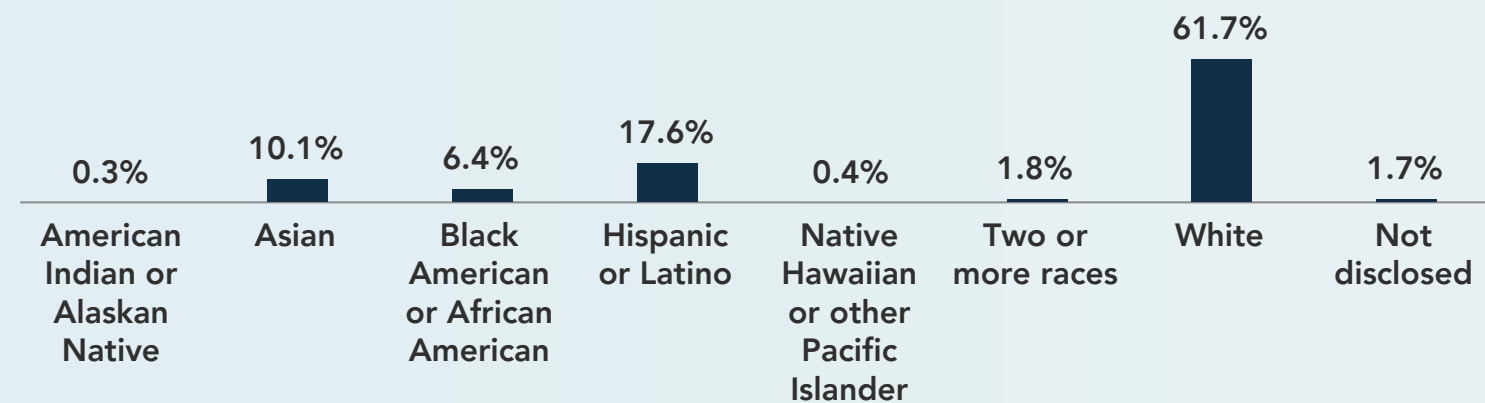


WORKFORCE DIVERSITY METRICS

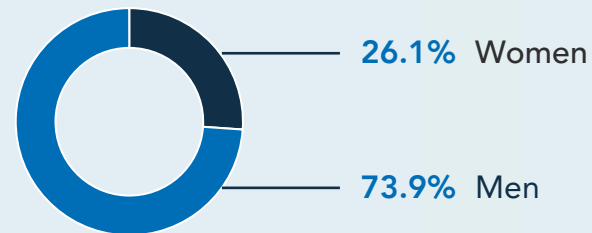
We closely track employee demographic data, including gender, race and ethnicity, and publicly share our U.S. Equal Employment Opportunity Commission (EEOC) [EEO-1 Report](#) and Hiring Demographics, demonstrating our commitment to transparency. Over the past seven years, we have observed a consistent increase in the representation of racially or ethnically diverse individuals in both our managerial ranks and overall workforce. This ongoing commitment to enhancing workforce diversity is a key component of our DEI strategy.

2023 PROGRESS — WORKFORCE DIVERSITY¹

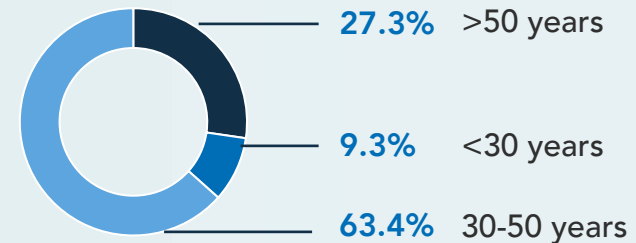
Racial or Ethnic Diversity



Gender Diversity

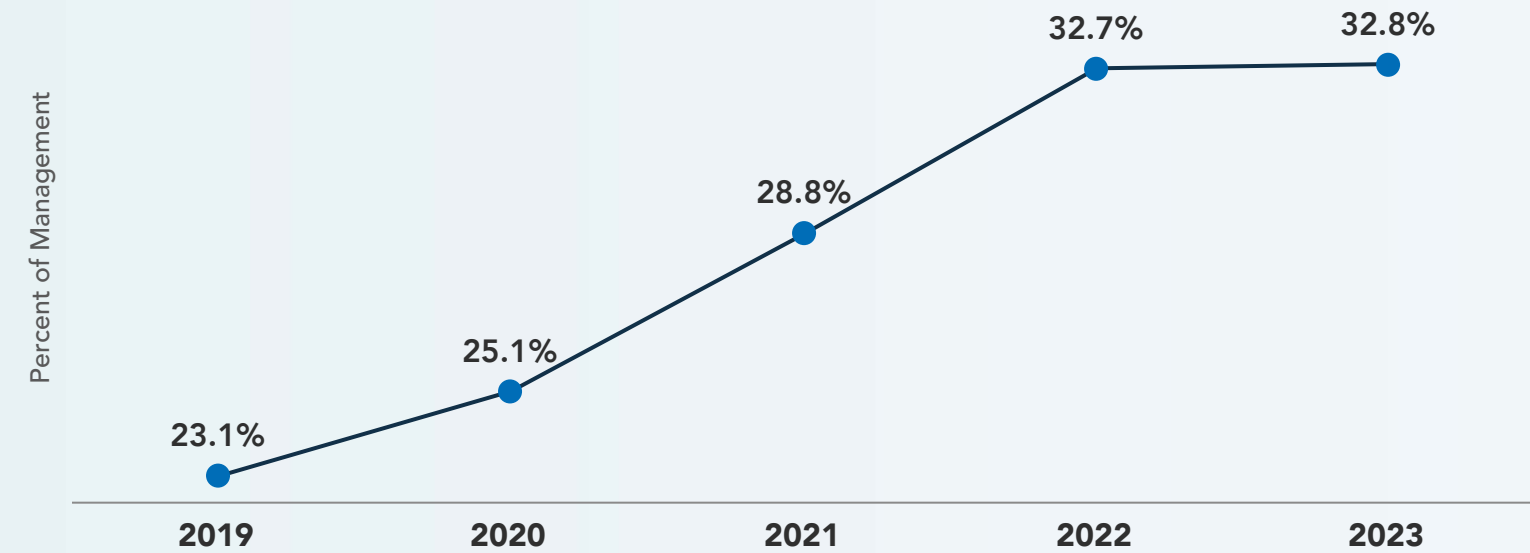


Age Diversity

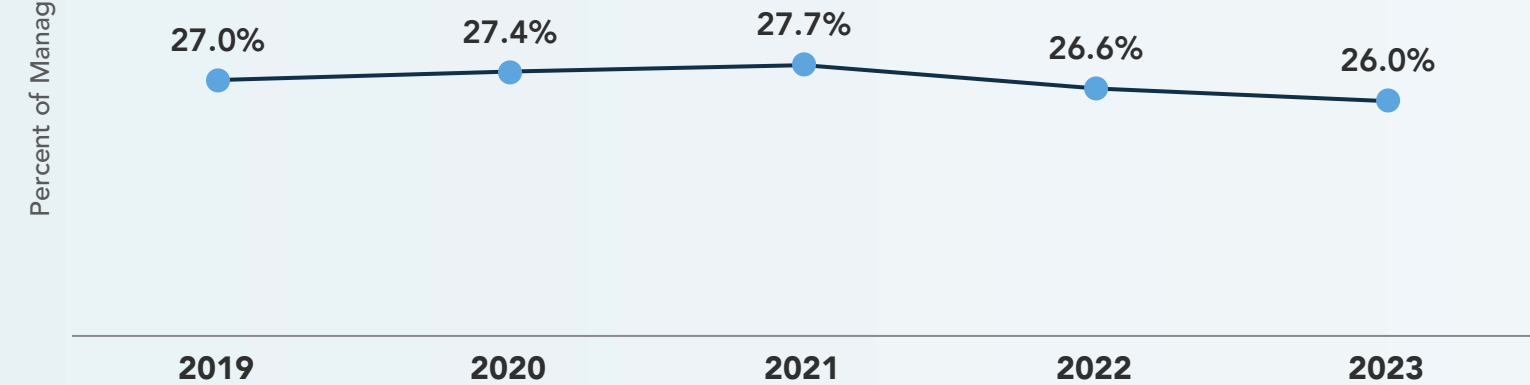


MANAGEMENT DIVERSITY¹

Racial or Ethnic Diversity



Women in Management



¹ International Privacy concerns prevent Cheniere from requiring racial/ethnicity disclosure for international employees. However, they may voluntarily self-disclose this data; otherwise, racial/ethnic diversity data for international employees is captured as undisclosed. Gender and Age diversity data is global. Data for 2021-2023 excludes interns (interns were included in 2019-2020 reporting). We define management to include both executive and nonexecutive management. Executive and nonexecutive managers are defined as managers, directors, senior managers, senior directors, vice presidents, senior vice presidents, executive vice presidents and chief executives. Supervisors are not included.



GOVERNANCE

OUR ORGANIZATION'S LONG-TERM SUCCESS RESTS ON TWO FOUNDATIONAL PILLARS: ROBUST CORPORATE GOVERNANCE AND A COMMITMENT TO THE HIGHEST ETHICAL STANDARDS.

Our corporate structure is built upon governance and ethical frameworks that stem from our TRAINS core corporate values. This section provides a detailed overview of our comprehensive strategy regarding corporate governance, business ethics, compliance, human rights, political engagement and the vigilant oversight of our supply chain.

PROGRESS AND HIGHLIGHTS

- Increased transparency and accessibility through translating Supplier Code of Conduct to four additional languages.
- Continued to focus on Environment, Social and Governance (ESG) performance throughout the company, with 30% of annual compensation performance scorecard tied to ESG metrics.
- Advanced Supplier Diversity Program through enhanced engagement and identification of diverse supply chain.
- Enhanced disclosure of cybersecurity management practices.





CORPORATE GOVERNANCE

We believe in the importance of a robust corporate governance framework, overseen by our experienced Board of Directors, to ensure the ongoing success of our organization and maintain the trust of our shareholders and stakeholders. Our Board actively monitors our ESG focus areas and performance, regularly receiving updates on various ESG-related matters, including environmental management, human capital, safety, community engagement and broader sustainability performance.

We pay attention to climate-related risks and opportunities as the regulatory focus on climate change increases. All executives and employees share responsibility for implementing our ESG initiatives. To strengthen this commitment, our annual performance scorecard includes ESG-related metrics, accounting for 30% of the total scorecard value for all employees. These metrics focus on advancing our climate and DEI initiatives and safety performance, showing our dedication to integrating ESG considerations throughout our organization. For more information, see Cheniere's [2024 Proxy Statement](#).

BOARD OF DIRECTORS

Cheniere's Board of Directors plays a critical role in providing oversight and guidance to the management team, particularly regarding climate, sustainability and other ESG matters. While the entire Board is actively engaged in addressing these issues, the formal responsibility for reviewing strategy, performance and progress in these areas lies with the Governance and Nominating Committee.

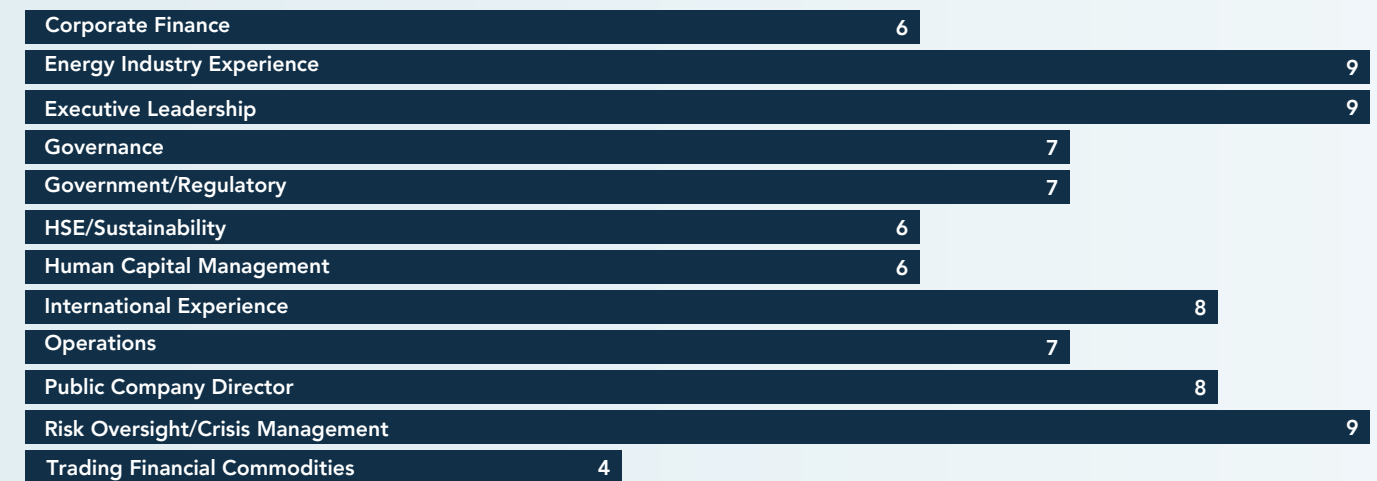
To ensure independence and effective governance, the Board appoints an independent non-executive Chairman of the Board. This Chairman is supported by three committees, all comprised of independent directors: the Audit Committee, Compensation Committee, and Governance and Nominating Committee.

BOARD DIVERSITY

A diverse Board equips us to effectively navigate both new and familiar challenges, as it brings forth a range of perspectives. Our selection criteria for Board members are designed to guarantee that the Board and the company can benefit from the contributions of a diverse group of directors, encompassing varied experiences, expertise, backgrounds and demographics. As of December 31, 2023, three out of our nine directors, constituting 33%, were women, and two, representing 22%, were racially or ethnically diverse.

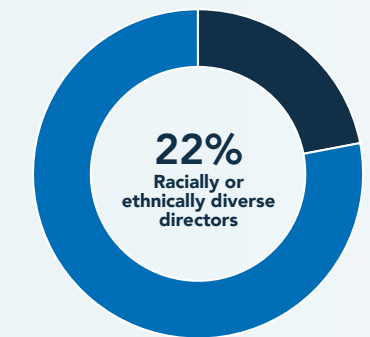
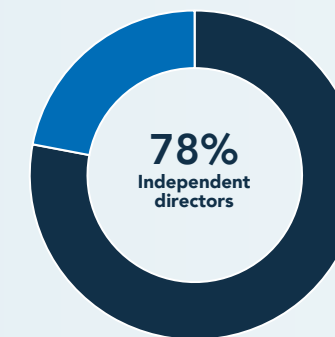
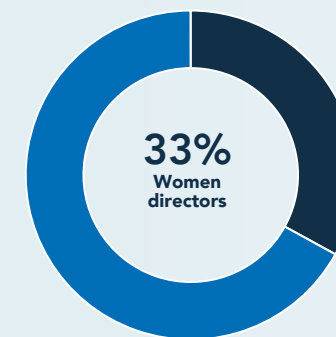
BOARD EXPERIENCE

Summary of the core competencies of our nine directors as of December 31, 2023



BOARD DIVERSITY

Data as of December 31, 2023



62.3 years
average age

5.2 years
average tenure



BUSINESS ETHICS AND COMPLIANCE

Our commitment to compliance with laws and regulations, along with the highest ethical standards, is fundamental to our operations. We continuously review and improve our Compliance and Ethics policies to effectively address risks and provide appropriate guidance to both our employees and business partners. Regular compliance monitoring and auditing of our Code of Business Conduct and Ethics (Code of Conduct), and other policies and processes, are conducted using a risk-based approach to identify potential legal and compliance risks.

CODE OF CONDUCT AND ANTI-CORRUPTION

Our standards for ethical behavior, accurate reporting, compliance with laws, and the reporting of violations are clearly outlined in the [Code of Business Conduct & Ethics](#) and Anti-Corruption and Economic Sanctions Policy. This framework establishes a foundation for accountability. We maintain a robust anti-corruption due diligence process and consistently monitor compliance, subject to independent audits at regular intervals. The Chief Compliance and Ethics Officer, along with other senior management representatives, conducts an annual review of the Code of Conduct. Any proposed changes must undergo a thorough review and approval process by the Board.

Our core TRAINS values are seamlessly integrated into the Code of Conduct and the performance review process, encouraging every employee to embody these values in their daily work. An annual requirement mandates all employees to participate in Code of Conduct and anti-corruption training, with a portion of their compensation linked to completing this training through performance goals. In 2023, we achieved a 100% completion rate for Code of Business Conduct and anti-corruption training.

Third-Party and Culture Risk

In 2023, we worked to install mitigants to risks identified from the legal and compliance risk assessment completed in 2022. Based on the outcomes of this assessment, we worked to strengthen mitigants for third-party and culture risk. Regarding third party risk, we recognize that we have limited control over all of the actions that our suppliers engage in. To reduce this risk, we are leveraging tools to perform prequalification due diligence and verification of compliance requirements. We work to quickly inform our suppliers of our Code of Conduct, applicable standards and policies. This year, our Compliance and Ethics team aligned with our Supply Chain team to tighten third-party procedures, including leveraging third-party software monitoring, and internal review of suppliers for anti-bribery and anti-corruption activities. Regarding culture risk, we are taking proactive measures to adopt psychological safety efforts to ensure that individuals feel safe to speak up to raise ideas or concerns. See [Learning, Development, Awareness and Training](#) for more details.

Additionally, we are increasing the reach and understanding of our policies by translating the Code of Conduct into Spanish. This initiative aligns with our dedication to fostering a workplace culture that values diversity, promotes clear communication and ensures that all members of our organization have equal access to essential information and training materials.

To facilitate confidential reporting of concerns or questions, employees, suppliers, customers and other third parties can use our dedicated, 150+ language translation-capable hotline, with the option to remain anonymous. Retaliation against employees who make good-faith complaints, report a violation of the Code of Conduct, or disclose other illegal activities and ethical breaches is explicitly prohibited. Any such retaliation is subject to disciplinary action, up to and including termination. The Compliance and Ethics team conducts independent investigations, implements corrective actions when relevant and safeguards individuals from potential retaliation. The Chief Compliance and Ethics Officer regularly informs the Audit Committee of the Board of Directors about these investigations, including hotline reports, quarterly.

ETHICS HOTLINE

Cheniere Energy is committed to an environment where open, honest communications are the expectation. We want you to feel comfortable in reporting instances where you believe violations of policies or standards have occurred. This can be done in any of several ways:

Contact Cheniere Hotline (this is hosted by NAVEX Global, a third-party hotline provider):

- 1-866-207-4751 (United States); 0808 234 1127 (United Kingdom)
- [Report a Concern](#)

Contact the Compliance & Ethics Department:

- 1-713-375-5623
- ComplianceandEthics@cheniere.com



POLITICAL ENGAGEMENT

We are committed to aligning our political engagement initiatives with our mission of providing secure and affordable energy worldwide. We take a nonpartisan approach, focusing on safety and environmental responsibility within the energy industry. This includes active participation in industry associations, lobbying efforts and contributions through the Cheniere Energy, Inc. Political Action Committee (Cheniere PAC), or directly as permitted by law.

We stress the importance of conducting all political engagement activities in accordance with applicable state and federal laws, as well as company policies. To reinforce this commitment, our employees undergo annual compliance training, including a thorough review of our Code of Conduct. This document outlines our expectations regarding political contributions and activities. In 2023, 100% of eligible employees successfully completed this training, highlighting our dedication to ensuring that our political engagement remains ethically sound, transparent and compliant with all relevant regulations and policies.¹

ENGAGEMENT AND LOBBYING ON ESG TOPICS

We believe natural gas plays a crucial role in facilitating a smooth transition to a low-carbon economy. Engaging in state and federal rule-making processes, we advocate for environmental regulations that improve industry safety and reduce our environmental impact. Cheniere fully discloses its federal lobbying expenditures through

the United States House of Representatives Clerk database. Contributions made via the Cheniere PAC are disclosed in the Federal Election Commission database, demonstrating our commitment to transparency and regulatory compliance.

In addition to our advocacy efforts, we collaborate with federal agencies to promote consistency and standardization in their requirements. This strategic collaboration aims to support our ability to meet customer delivery timelines while enhancing energy security. Our approach reflects our commitment to navigate regulatory environments in a manner that aligns with our business objectives and contributes to the broader goals of promoting consistency and enhancing energy sector security.

TRADE ASSOCIATIONS AND MEMBERSHIPS

We partner with industry, trade and business associations to advocate for our viewpoints on critical industry issues. As leaders in large-scale LNG operations in the U.S., we leverage our expertise to improve the safety and environmental aspects of LNG through our participation in trade associations. Our contributions offer valuable insights and recommendations on assorted topics, including climate, energy security and economics. For a detailed list of our industry associations, please consult [Cheniere Energy Memberships and Trade Associations](#).

ENTERPRISE RISK ASSESSMENT

Cheniere's Enterprise Risk Assessment (ERA) process is founded on our core belief in safeguarding the safety and security of our employees, communities and the environment, as well as protecting company assets, reputation and shareholder value. This commitment is vital for the company's sustained growth and long-term viability. The ERA process is a comprehensive approach that involves identifying and prioritizing risks across our organization, developing avoidance and mitigation strategies and establishing accountability through specific oversight responsibilities and timelines.

Our primary goal is to eliminate risks whenever possible, with a subsequent focus on mitigating unavoidable risks. We follow a systematic approach that includes identifying, assessing, controlling, monitoring, reviewing, documenting and communicating risks throughout our organization.

Stakeholder communication and consultation are essential to ensure that diverse perspectives are considered. We actively encourage partners, suppliers and contractors to adopt the requirements outlined in our risk assessment procedure.

During the ERA process, stakeholders are responsible for identifying and documenting potential risk events or scenarios, considering specified parameters. It is essential to conduct a comprehensive evaluation, considering both external and internal risk factors.

¹ Data on our political contributions can be accessed at the Federal Lobbying Database and the Texas and Louisiana state databases.



RESPECTING HUMAN RIGHTS

We uphold the universally recognized human rights of all individuals, extending this dedication to our personnel, suppliers and the communities in which we operate. Our approach involves ongoing efforts to identify and prevent potentially adverse human rights impacts within our operations. Should such impacts occur, we stand committed to taking prompt and effective remedial actions.

As part of our ongoing commitment to human rights, we expanded accessibility to Modern Slavery training initiatives in 2023, by making the training available to all employees. We expect to further expand our Modern Slavery curriculum in 2024.

The table on the right outlines the highlights of our approach to addressing human rights, labor standards and environmental justice (EJ) issues that are potentially relevant to our operations and value chain. See additional details about how we approach these issues in the [Communities](#), [Team](#) and [Supply Chain](#) sections of this report.

Read More

- [Community grievance mechanisms](#)
- [Managing EJ issues](#)
- [Supply chain](#)
- [Supplier Code of Conduct](#)

CHENIERE'S APPROACH TO HUMAN RIGHTS

| Process | Objectives | Our Approach |
|---|---|--|
| Risk management and due diligence | Identify and mitigate potential human rights-related risks in our operations and supply chain, including ongoing review of compliance and effectiveness. | <ul style="list-style-type: none"> • Ongoing monitoring of suppliers for compliance with Health, Safety and Environmental standards. • Social impact assessments to evaluate community needs and project impacts. |
| Community and stakeholder engagement | Identify potentially impacted stakeholders and develop ongoing two-way communication to understand and respond to their needs and concerns through our operations and community engagement. | <ul style="list-style-type: none"> • Stakeholder engagement plans at each site. • Public meetings to provide information and answer questions about expansion projects. |
| Feedback mechanisms | Provide formal mechanisms for communities and all stakeholders to communicate concerns, including a structured review and follow-up process aligned with international best practices. | <ul style="list-style-type: none"> • Monitor for alerts that our operations are causing or contributing to adverse human rights impacts. • When practical, engage with feedback author to seek and propose resolution. |
| Training | Support employees to understand protecting human rights-related considerations to the extent applicable to their role. | <ul style="list-style-type: none"> • Increase accessibility of Modern Slavery Statement Act Statement training. |

SUPPLY CHAIN

We are dedicated to establishing a robust and growth-oriented supply chain that consistently delivers reliable solutions through an engaged and highly skilled workforce. Our collaboration with contractors and suppliers is essential for upholding our commitment to responsible operations and meeting corporate performance objectives. These partners provide a range of on- and off-site services, including equipment repairs and maintenance, engineering support, construction, fabrication, inspections, testing and logistics. Aligning with contractors and suppliers who adhere to our safety, environmental, human rights and industry standards is integral to our overall business success.

Compliance with our safety, health, environmental management and performance requirements is crucial in our supplier selection process, as is adherence to relevant laws and regulations related to fair-labor and human rights standards.

To ensure the integrity of our supply chain, we conduct thorough pre-selection screening of contractors and suppliers and maintain ongoing compliance monitoring. This includes assessing safety, environmental practices, anti-corruption measures and fair-labor performance. Similarly, we work to ensure that our goods and services suppliers and partners throughout the supply chain comply with our ethical standards and performance expectations. We actively engage with our supply chain partners to improve environmental and societal performance.

STRENGTHENING SUPPLIER RELATIONSHIPS

Implementing a robust and effective ESG program within Cheniere's supply chain is crucial for ensuring the long-term sustainability and prosperity of the company. Beyond meeting regulatory requirements, an ESG program becomes a strategic imperative, positioning us as a responsible corporate entity.

Engaging in roadshows is a vital tool for strengthening collaboration, particularly with small and diverse suppliers. These initiatives facilitate the exchange of insights and best practices, nurturing relationships that enhance the resilience and adaptability of our supply chain.

By embracing and institutionalizing responsible ESG practices throughout the supply chain, we stand to gain numerous benefits. This commitment enhances relationships with suppliers, customers and stakeholders, fostering trust and shared values.

It also contributes to increased employee satisfaction, fostering a positive corporate culture and attracting top talent. Additionally, our dedication to responsible business practices positions Cheniere favorably with socially responsible investors, potentially opening new avenues for sustainable and ethical investment.

The establishment of relationships with the Women's Business Enterprise National Council (WBENC) and National Minority Supplier Development Council (NMSDC) in 2023 underscores our commitment to diversity and inclusivity and provides future opportunities for collaborative initiatives and shared progress in responsible business practices. As these relationships mature, the potential for mutual growth and positive value for both the company and its partners becomes increasingly promising.

Within Supply Chain Management (SCM), we take a proactive approach to identifying key risks within the supply chain. Strategies and responsibilities are clearly delineated against specified risk controls, with a focus on building resilience to mitigate risks associated with strategic suppliers. To enhance risk mitigation efforts, SCM revised the Supplier Code of Conduct, is improving third-party procedures and fostering alignment within the Supply Chain to strengthen anti-bribery and anti-corruption aspects of supplier vetting and compliance. We also enhanced transparency and engagement with suppliers by translating the Supplier Code into Spanish, German, Italian and Chinese. These initiatives highlight our commitment to thorough risk management practices, ensuring the integrity of our operations and sustained compliance of our business partners.

SUPPLY CHAIN ESG GOALS



Deliver on financial guidance

Security of supply



Lead with organic growth

Value creation through transformation



Advance on actionable environmental initiatives

ESG in the supply chain



APPLYING OUR STANDARDS TO CONTRACTORS AND SUPPLIERS

In our efforts to manage third-party risks, we prioritize selecting suppliers who willingly adhere to our stringent anti-corruption and economic sanctions compliance standards. Vigilance is key, and we actively monitor our relationships with third parties for any signs of corruption or violations of economic sanctions. Following the guidelines outlined in our Anti-Corruption and Economic Sanctions Policy, we employ a robust risk-based due diligence process and continuous monitoring mechanisms to address potential risks related to corruption and economic sanctions violations from third-party engagements.

Our third-party risk management is systematically executed through the Cheniere Integrated Management System (CIMS), which provides a framework for embodying our company values, driving strategic initiatives, ensuring consistency, controlling risk and achieving operational excellence.

100% of Cheniere’s active suppliers and contractors who provide equipment, materials and core services utilized to construct, maintain and run our LNG facilities, pipelines and corporate functions acknowledged our Supplier Code of Conduct, or submitted an equivalent standard that we accepted in place of our own.²

RESPECTING HUMAN RIGHTS AND LABOR RIGHTS IN OUR SUPPLY CHAIN

Our Supplier Code of Conduct sets out our commitment to respecting internationally recognized human rights in our operations. We strive to collaborate with suppliers who respect human rights standards, including those related to fair wages and anti-discrimination. Cheniere requires all suppliers to confirm they do not use forced labor or child labor in their supply chains.

Addressing Modern Slavery Risk

We have established robust processes and procedures aimed at identifying and mitigating risks related to modern slavery and human trafficking. As part of our commitment, we conduct an annual review of our business operations and supply chain, focusing specifically on areas that may be susceptible to elevated risks in these areas. The shipping industry, known for its vulnerabilities regarding health, safety, ethics, human rights and labor rights, is a key focus of our assessments.

Our approach is detailed in our annual U.K. Modern Slavery Act Statement, where we transparently outline various programs aimed at identifying and addressing these risks. A principal component of our strategy is our in-house marine assurance program, through which we conduct thorough assessments of LNG carriers chartered by us or visiting our facilities. These assessments ensure compliance with the International Labour Organization’s Maritime Labour Convention, which establishes essential international standards for seafarers’ rights and working conditions, covering aspects such as wages, repatriation, employment contracts and accommodation.

SUPPLIER OVERSIGHT AND AUDITS

Cheniere's SCM division is actively overseeing the implementation of a comprehensive supplier assessment program, with additional digital functionality slated to launch in 2024. This program is designed to uphold stringent standards in safety, environmental management and overall performance.

At the core of this initiative are compulsory supplier prescreening and ongoing compliance monitoring, which form integral components of the assessment process. Criteria cover a range of areas including safety and environmental management, drug and alcohol screening, anti-bribery and corruption compliance, data protection and privacy, risk mitigation and security background checks. These criteria are thoughtfully selected to align with principles of safe and responsible operations, ensuring suppliers adhere to robust standards across all aspects of their operations. Supplier compliance audits are performed periodically.

The prescreening and monitoring criteria encompass diverse topics and standards, driving safe and responsible practices within our supply chain. This integrated approach includes evaluations of incident reporting and investigation programs, behavior-based safety practices, stop-work authority implementation, management of contingent labor and subcontractor oversight. By integrating these critical elements into our evaluation process, we not only ensure compliance with industry-leading standards but also promote accountability, transparency and ethical business practices throughout our supply chain.

Looking ahead to 2024, our goal goes beyond mere compliance to encompass a dedicated assurance program. Through ongoing assessment, feedback mechanisms and collaborative efforts, we seek to cultivate a supply chain ecosystem that not only meets but exceeds the highest standards of safety, environmental responsibility and operational excellence. This forward-thinking approach underscores our unwavering commitment to continuous improvement and resilience in our supply chain operations.

SUPPLIER QUALITY ASSURANCE PROCEDURE

Cheniere SCM Supplier Assessment Program: Key Components

Compulsory Supplier Prescreening

- ✔ Safety and Environmental Management
- ✔ Drug and Alcohol Screening
- ✔ Anti-bribery and Corruption Compliance

Ongoing Compliance Monitoring

- ✔ Mitigation of Data Protection and Privacy Risks
- ✔ Security Background Checks

Prescreening and Ongoing Monitoring Criteria: Driving Safe and Responsible Operations

Assessments of Supplier Programs

- ✔ Incident Reporting and Investigation
- ✔ Behavior-Based Safety
- ✔ Stop-Work Authority
- ✔ Short-Service Employees Management
- ✔ Management of Subcontractors

² Calculated as of 2016 when the Supplier Code of Conduct was adopted. Cheniere’s gas suppliers are not included in this calculation.



SUPPLIER DIVERSITY

Our Supplier Diversity initiative is focused on identifying, retaining and fostering the growth of enterprises owned by minorities and women, aligning seamlessly with our corporate vision and business needs. Diverse suppliers are defined as businesses that are at least 51% owned and operated by individuals or groups representing traditionally underrepresented or underserved demographics. This includes small-business enterprises, minority-owned enterprises and woman-owned enterprises, as well as enterprises owned by other minority groups such as LGBTQ+, veterans and people with disabilities. Beyond nurturing relationships with diverse suppliers, this initiative advocates for education and heightened awareness regarding the importance of supplier diversity within our company.

Our DEI vision is woven into the fabric of our corporate strategy and core values. We actively infuse DEI best practices throughout all business segments, fostering an environment that embraces and supports diversity among our people, communities, suppliers and customers. This integration of diverse perspectives enriches our organizational culture and fosters a culture of innovation.

The Supplier Diversity initiative is led by our SCM team, demonstrating our commitment at the operational level. To ensure its effectiveness and holistic integration, we established a cross-functional working group comprised of leaders and representatives from the DEI, Operations and PGPA teams. This collaborative effort ensures that the initiative is not isolated but is rather an integral part of our broader strategy, promoting inclusivity and diversity across various facets of our organization.

To accurately capture and report diverse supplier spending, organizations must ensure that their suppliers are certified through third-party certification agencies.

Supplier Diversity Strategy

Cheniere is actively advancing Supplier Diversity through a comprehensive strategy with a three-fold focus: Identify, Retain and Grow.

Identify:

- Partnership with NGOs (WBENC, NMSDC) and access to the Supplier.IO database.
- Ongoing support for current and prospective suppliers to obtain certification.

Retain:

- Implementation of measures to retain and strengthen relationships with diverse suppliers.

Grow:

- Establishment of supplier diversity-focused partnerships with leading organizations such as WBENC and NMSDC.
- Development of a Supplier Diversity Roadmap outlining clear guidance and expectations, including engagement efforts and enterprise solutions development.
- Leveraging the expertise of a certified minority- and woman-owned business in the planning and organizing phases for the SPL and CCL Roadshows — see [Supporting Local Suppliers](#) for more details.
- Implementation of Doing Business with Giants — see [Supporting Local Suppliers](#) for more details.

Read More

- [Supplier prescreening and due diligence](#)
- [Supplier Code of Conduct](#)
- [Efforts to support our prohibition of child labor](#)
- [U.K. Modern Slavery Act Statement](#)



WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL (WBENC)

Cheniere has solidified its commitment to supplier diversity and the empowerment of women-owned businesses by becoming a corporate member of the WBENC. This strategic partnership underscores our dedication to fostering an inclusive business environment that actively supports the growth of enterprises led by women.

As a corporate member of WBENC, Cheniere aligns itself with a nationally recognized organization that advocates for women entrepreneurs and their involvement in the corporate supply chain. This collaboration signifies our commitment to actively engage with and contribute to the success of women-owned businesses.

By joining WBENC, Cheniere not only embraces diversity in its supplier base but also demonstrates its proactive role in advancing the economic empowerment of women in the business realm. This partnership creates opportunities for mutual growth, allowing both Cheniere and women-owned enterprises to leverage each other's strengths, expertise and resources.

This membership is a step towards creating a more inclusive and equitable business ecosystem. Cheniere's involvement with WBENC reflects our genuine efforts to drive positive change and contribute to the broader landscape of supplier diversity and the empowerment of women-led businesses.



NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL (NMSDC)

Cheniere's dedication to fostering diversity and inclusion within its business operations was underscored by its decision to become a corporate member of the NMSDC in 2023. This strategic affiliation with NMSDC, a respected institution, demonstrates Cheniere's commitment to actively supporting the growth of businesses from systematically excluded communities of color.

With a legacy as the longest-operating business growth engine, NMSDC has been a steadfast advocate for creating opportunities and breaking barriers for minority-owned enterprises. By partnering with NMSDC, Cheniere is a leader in advancing historical inequities and ensuring equitable access to economic opportunities for communities of color.

This corporate membership signifies more than a symbolic gesture; it represents a substantial commitment to promoting diversity and inclusivity within our supplier network. NMSDC's reputation as a champion for underrepresented communities adds weight to this collaboration. By collaborating with NMSDC, Cheniere not only acknowledges the importance of a diverse and equitable business landscape but also actively contributes to the goal of fostering economic empowerment for minority-owned businesses.

This partnership places Cheniere at the forefront of collective efforts to address historical disparities and create a more inclusive and thriving business environment for all stakeholders.



MANAGING CYBERSECURITY

As part of our broader approach to risk management, our cybersecurity program is designed to follow an “identify, protect, detect, respond and recover” approach to cybersecurity that is based off of the National Institute of Standards and Technology Cybersecurity Framework (CSF). Our strategy also includes segmentation of corporate and operations networks, defense in depth and the least privileged access principle. Operational networks have fundamentally distinct safety and reliability standards and pose unique threats in comparison to information technology networks. Realizing these differences, we routinely evaluate opportunities to refine our cybersecurity program in order to mitigate operational network risks. We include business continuity planning as a component of our strategy to help ensure critical systems are available to support our company in the instance of a disruptive event. We also participate in various industry organizations to stay abreast of recent trends and developments.

Governance Structures

Our cybersecurity leadership team consists of our Director and Chief Information Security Officer (CISO), VP and Chief Information Officer and SVP of Shared Services. These individuals collectively provide the strategic oversight of our cybersecurity governance, cyber risk management and security operations and are responsible for maintaining our technology defense posture and program. They have decades of experience managing strategic technology operations, including the identification of cybersecurity risk and the defense

of information technology assets from global threats. Our CISO’s experience includes assessing risks, implementing governance programs, and responding to threats in oil and gas, electric and natural gas utilities and nuclear power generation companies. He maintains a Certified Information Security Manager certification from ISACA, secret clearance from the Department of Homeland Security and has played an active role in the development of various cybersecurity standards including the CSF.

Risks that could affect us are an integral part of our Board and Audit Committee deliberations throughout the year. Cybersecurity risks are integrated into our enterprise risk assessment process, which is reviewed by our Board at least annually. Our Board has oversight responsibility for assessing the primary risks facing us (including cybersecurity risks), the relative magnitude of these risks and management’s plan for mitigating these risks, while the Audit Committee has been delegated the authority to oversee and periodically review the security of our information technology systems and controls, including programs and defenses against cybersecurity threats. The Audit Committee discusses with management our cybersecurity risk exposures and the steps management has taken to mitigate such exposures, including our risk assessment and risk management policies. On a quarterly basis, our cybersecurity leadership team updates the Audit Committee on the overall status of our cybersecurity program, key operational metrics, current assessments, cybersecurity issues or events and pertinent events related to cybersecurity.

Monitoring and Response Measures

Proactive measures are in place to monitor and respond to information security threats and incidents. On an ongoing basis, we assess our people, processes and technology and, when necessary, adjust the overall program in an effort to adapt to the ever-evolving cyber and geopolitical landscapes. We conduct periodic internal and external assessments and audits, cross-functional risk mitigation exercises and risk strategy sessions to identify information security risks, applicable regulatory requirements and industry standards. These engagements are also designed to exercise, assess the maturity of and enhance our Cyber Incident Response Plan. To support these efforts, we have contracted with third parties to perform facility and system penetration tests, compromise assessments of information technology systems, and security maturity assessments of our corporate and operational networks.

Training

We maintain a training program to help our personnel identify and assist in mitigating information security risks. Our employees and Board members participate in annual training, user awareness campaigns and additional issue-specific training as needed. We also provide annual training for certain contractors who have access to our information technology networks.

We maintain information technology security and privacy policies which are available to our employees, and memorialize our expectations regarding information security and data handling practices, processes and procedures.

Third-Party Risk Management

With respect to third party service providers, our information security program includes conducting risk-based due diligence of certain service providers’ information security programs prior to onboarding. We seek to contractually require third party service providers with access to our information technology systems, sensitive business data or personal information to maintain reasonable security controls and restrict their ability to use our data, including personal information, for purposes other than to provide services to us, except as required by applicable law. We also seek to negotiate contractual requirements which compel our service providers to notify us of information security incidents occurring on their systems which may affect our systems or data, including personal information.



APPENDIX

ASSURANCE

This report was developed by a cross-functional team of subject matter experts throughout the company and subjected to an internal verification process, including review by internal audit and select members of our executive team. The review included verifying data points and facts and providing accountability for the accuracy of this report.

KPMG LLP was engaged to conduct a review (limited assurance) of Cheniere’s Management Assertion and Schedule of Environmental and Social Performance for the year ended December 31, 2023 that can be accessed [here](#).

That Schedule includes the following environmental and social indicators that are presented in the following pages alongside other information.

1. Total Scope 1 greenhouse gas (GHG) emissions
2. Scope 1 GHG emissions (as reported to EPA GHGRP as well as total emissions)
3. Total Scope 2 GHG emissions
4. Scope 1 GHG emissions intensity
5. Scope 1 methane emissions intensity
6. Energy
7. Criteria air pollutant emissions
8. Criteria air pollutant emissions intensity
9. Water
10. Waste
11. Reportable hydrocarbon spills
12. Fines and penalties
13. Total Recordable Incident Rate (TRIR)
14. Lost Time Incident Rate (LTIR)
15. Near Miss Frequency Rate (NMFR)
16. Fatalities
17. Fatality rate
18. Process safety events
19. Political expenditures

Cheniere engaged N. Darlene Walker & Associates, LP to verify workforce diversity metrics data in this report and employee demographic data, including gender, race and ethnicity, as published in our [U.S. Equal Opportunity Commission EEO-1 report](#).

Read the full [Management Assertion and Schedule of Environmental and Social Performance with KPMG’s Independent Accountants’ Review Report](#). Separately, read the [Darlene Walker assurance statement](#).





KEY PERFORMANCE DATA¹

| Metric | Unit | 2019 | 2020 | 2021 | 2022 | 2023 |
|--|---|------------------------|-----------|-----------|------------------------|------------|
| Total revenues ² | \$ Millions | 9,730 | 9,358 | 15,864 | 33,428 | 20,394 |
| LNG exported ³ | Million standard cubic feet (MMscf) | 1,455,161 | 1,322,743 | 1,952,908 | 2,228,313 | 2,230,162 |
| LNG trains ⁴ | # | 7 | 8 | 9 | 9 | 9 |
| CLIMATE⁵ | | | | | | |
| GHG emissions as reported to EPA Greenhouse Gas Reporting Program (GHGRP)⁶ | | | | | | |
| Scope 1 greenhouse gas (GHG) emissions ⁷ | Metric tons carbon dioxide equivalent (CO ₂ e) | 6,789,317 ⁸ | 6,151,019 | 9,002,782 | 9,785,247 ⁹ | 9,730,770 |
| Scope 1 carbon dioxide (CO ₂) | Metric tons CO ₂ | 6,740,560 | 6,082,968 | 8,932,232 | 9,731,901 | 9,685,447 |
| Scope 1 methane (CH ₄) | Metric tons CH ₄ | 2,159 | 2,585 | 2,623 | 1,915 | 1,598 |
| Scope 1 nitrous oxide (N ₂ O) | Metric tons N ₂ O | 13 | 11 | 17 | 18 | 18 |
| Scope 1 GHG emissions intensity ¹⁰ | Metric tons CO ₂ e emissions/MMscf LNG exported | 4.67 | 4.65 | 4.61 | 4.39 | 4.36 |
| Scope 1 CH ₄ emissions intensity ¹¹ | % (Metric tons CH ₄ emissions/metric tons LNG exported) | 0.008 | 0.010 | 0.007 | 0.004 | 0.004 |
| GHG emissions: operated basis¹² | | | | | | |
| Scope 1 GHG emissions | Metric tons CO ₂ e | — | — | — | 10,913,859 | 10,869,319 |
| Scope 1 CO ₂ | Metric tons CO ₂ | — | — | — | 10,838,528 | 10,799,030 |
| Scope 1 CH ₄ | Metric tons CH ₄ | — | — | — | 2,793 | 2,592 |
| Scope 1 N ₂ O | Metric tons N ₂ O | — | — | — | 19 | 18 |
| Scope 1 GHG emissions intensity ¹³ | Metric tons CO ₂ e emissions/MMscf LNG exported | — | — | — | 4.90 | 4.87 |
| Scope 1 CH ₄ emissions intensity ¹⁴ | % (Metric tons CH ₄ emissions/metric tons of LNG exported) | — | — | — | 0.007 | 0.006 |
| Amount of gross global Scope 1 emissions from other combustion | Metric tons CO ₂ e | — | — | — | 10,870,444 | 10,828,901 |
| Amount of gross global Scope 1 emissions from other vented emissions | Metric tons CO ₂ e | — | — | — | 27,493 | 29,233 |
| Amount of gross global Scope 1 emissions from fugitive emissions | Metric tons CO ₂ e | — | — | — | 15,708 | 11,184 |
| Total Scope 2 GHG emissions ¹⁵ | Metric tons CO ₂ e | 172,399 | 192,866 | 233,667 | 239,445 | 224,169 |

(continued on next page)

¹ All metrics presented in this table are at the corporate level unless otherwise noted. Figures presented may not precisely sum due to rounding. All monetary amounts are in U.S. dollars unless otherwise noted. Additional metrics can be found in our [Reporting Center](#).

² Cheniere Energy, Inc. (2023), [2023 Annual Report](#).

³ Quantity exported in the calendar year for LNG export equipment as reported to the U.S. Department of Energy (DOE).

⁴ Number of LNG trains reflects the number of trains from which emissions were included in annual reporting to the EPA GHGRP.

⁵ 2019-2021 reports included only Scope 1 GHG emissions and emissions intensities based on reports filed under the EPA's GHGRP program. 2022-2023 reporting includes Scope 1 emissions reported under EPA's GHGRP, and Scope 1 GHG emissions for all operated assets as estimated under OGMP 2.0 guidelines from assets under

operational control (Level 3) reporting (i.e. activity-based engineering methods). EPA GHGRP and OGMP 2.0 methods employed in this report do not use measurement-informed datasets.

⁶ All CO₂e data are reported using 100-year global warming potentials (GWPs). CH₄ GWP = 25 and N₂O GWP = 298. CO₂, CH₄ and N₂O emissions are reported on an absolute basis without GWP weighting. GHG emissions in this section are disclosed as reported to the EPA.

⁷ In 2018, emissions from both LNG facilities and one of our two compressor stations met the reporting threshold. In 2019, the Sinton and Gillis compressor stations met the reporting threshold. In 2020, the Tatum compressor station met the reporting threshold.

⁸ An update to the Subpart W filing was made to the EPA in 2020. These changes are not reflected in this report as they are considered de minimis.

⁹ Sabine Pass liquefaction facility (SPL) Train 6 began producing and exporting commissioned volumes in December 2021 and reached substantial completion in early February 2022, ramping to full utilization shortly thereafter. Scope 1 GHG emissions increased in 2022 compared to 2021 due to increased operations associated with ramping up Train 6.

¹⁰ Reported as Scope 1 emissions as reported to the GHGRP per MMscf of LNG exported in the calendar year as reported to the DOE.

¹¹ Reported as metric tons of methane emissions as reported to the GHGRP per metric tons of LNG exported as reported to the DOE.

¹² GHG emissions values in this section are inclusive of emissions reported to the EPA's GHGRP and include emissions that were not required to be reported by the applicable GHGRP regulation in 2023 for our sites: sites that emit less than 25,000 MtCO₂e and individual sources not covered by GHGRP. All CO₂e data are reported

using 100-year GWPs. CH₄ GWP = 25 and N₂O GWP = 298. CO₂, CH₄ and N₂O emissions are reported on an absolute basis without GWP weighting.

¹³ Reported as Scope 1 GHG emissions per MMscf of LNG exported in the calendar year as reported to the DOE.

¹⁴ Reported as metric tons of methane emissions per metric tons of LNG exported as reported to the DOE.

¹⁵ Scope 2 GHG emissions are based on electricity purchased for use at offices (Washington, D.C., Houston, London and Singapore) and operating sites (Sabine Pass Liquefaction (SPL), Corpus Christi Liquefaction (CCL), Corpus Christi Pipeline, Creole Trail Pipeline, Midship Pipeline) using the location-based method per the [GHG Protocol Scope 2 Guidance](#). Greenhouse Gas Protocol (2020, September 26).



| Metric | Unit | 2019 | 2020 | 2021 | 2022 | 2023 |
|--|--|-------|--------------------|-------|--------|--------|
| ENERGY USE¹⁶ | | | | | | |
| Nonrenewable energy: electricity | GWh | — | — | — | 458 | 498 |
| Nonrenewable energy: natural gas | GWh | — | — | — | 50,924 | 51,706 |
| Renewable energy: electricity | GWh | — | — | — | 157 | 104 |
| Total energy (nonrenewable + renewable) | GWh | — | — | — | 51,539 | 52,307 |
| ENVIRONMENT | | | | | | |
| Criteria air pollutant emissions¹⁷ | | | | | | |
| Sulfur oxides (SO _x) | Short tons | 33 | 47 | 151 | 85 | 89 |
| Nitrogen oxides (NO _x) | Short tons | 4,762 | 4,120 | 6,013 | 6,716 | 6,763 |
| Volatile organic compounds (VOCs) | Short tons | 239 | 293 ¹⁸ | 441 | 350 | 351 |
| Particulate matter (PM) | Short tons | 162 | 149 | 222 | 246 | 248 |
| Emissions intensity | | | | | | |
| SO _x | Short tons/billion cubic feet (BCF) LNG exported | 0.02 | 0.04 | 0.08 | 0.04 | 0.04 |
| NO _x | Short tons/BCF LNG exported | 3.27 | 3.11 | 3.08 | 3.01 | 3.03 |
| VOCs | Short tons/BCF LNG exported | 0.16 | 0.22 ¹⁸ | 0.23 | 0.16 | 0.16 |
| PM | Short tons/BCF LNG exported | 0.11 | 0.11 | 0.11 | 0.11 | 0.11 |
| Water¹⁹ | | | | | | |
| Withdrawal | Thousand cubic meters | — | — | — | 4,130 | 4,281 |
| Water discharge | Thousand cubic meters | — | — | — | 4,120 | 6,219 |
| Waste²⁰ | | | | | | |
| Nonhazardous waste | Metric tons | — | — | — | 6,589 | 8,756 |
| Hazardous waste | Metric tons | — | — | — | 1,869 | 1,273 |
| Recycled waste | Metric tons | — | — | — | 2,739 | 6,337 |
| Reportable hydrocarbon spills²¹ | | | | | | |
| Number | # | 1 | 1 | 1 | 2 | 1 |
| Volume | Gallons | 1 | 0.5 | 1 | 2.99 | 0.06 |
| Terrestrial acreage | | | | | | |
| Terrestrial acreage disturbed ²² | Acres | 3,341 | 375 | 0 | 1,274 | 0 |
| Terrestrial acreage restored | Acres | 397 | 3,260 | 0 | 0 | 0 |

(continued on next page)

¹⁶ Includes electricity and natural gas consumed at operating sites and offices. 2023 [Green-e Residual Mix \(2021 Data\)](#) resource mix data was used to determine the proportion of unclaimed renewable grid electricity consumption for U.S. sites, the [Department for Energy Security and Net Zero](#) for the UK and [Energy Market Authority](#) for Singapore.

¹⁷ As reported annually to the Louisiana Department of Environmental Quality, Texas Commission on Environmental Quality and Oklahoma Department of Environmental Quality (2019-2023).

¹⁸ An update to the Emissions Inventory (EI) filing was made to the TCEQ in 2020. These changes are not reflected in this report as they are considered de minimis.

¹⁹ Water withdrawn is purchased from municipal sources for SPL and CCL. Water discharge is the volume of water discharged from external outfalls at SPL and CCL.

²⁰ Nonhazardous waste, hazardous waste and recycled waste generated by SPL and CCL. Nonindustrial waste is not included. Definitions of hazardous, nonhazardous and recycled materials follow the Cheniere Environmental Waste Management Standard consistent with EPA's

Code of Federal Regulations Title 40 and 49, the Resource Conservation and Recovery Act, the Department of Transportation, and state rules and regulations where operating facilities are located.

²¹ Reportable spills are defined as spills of materials containing hydrocarbons occurring outside of containment or to the environment that require an immediate (<24 hours) notification to a regulatory agency (LDEQ, TCEQ, ODEQ, EPA, Federal Energy Regulatory Commission (FERC)). Only spills from assets which were operating at the time of the incident are included in this definition.

²² The reporting boundary for terrestrial disturbances is the total land requirements (acres) for construction and operation of facilities as reported per Federal Energy Regulatory Commission filings. Total impacted acreage is reported in the year construction began.



| Metric | Unit | 2019 | 2020 | 2021 | 2022 | 2023 |
|--|-------------------|-------|-------|--------|--------|-------|
| Fines and penalties²³ | | | | | | |
| Fines or penalties related to the environment or ecology | # | 0 | 0 | 1 | 1 | 0 |
| Fines or penalties related to the environment or ecology | \$ amount | 0 | 0 | 17,000 | 45,900 | 0 |
| HEALTH & SAFETY²⁴ | | | | | | |
| Total Recordable Incident Rate (TRIR) | | | | | | |
| TRIR — Combined | Per 200,000 hours | 0.30 | 0.17 | 0.10 | 0.05 | 0.1 |
| TRIR — Employees | Per 200,000 hours | 0.16 | 0.00 | 0.06 | 0.14 | 0.00 |
| TRIR — Contractors | Per 200,000 hours | 0.33 | 0.22 | 0.11 | 0.00 | 0.15 |
| Lost Time Incident Rate (LTIR) | | | | | | |
| LTIR — Combined | Per 200,000 hours | 0.04 | 0.02 | 0.01 | 0.00 | 0.00 |
| LTIR — Employees | Per 200,000 hours | 0.05 | 0.00 | 0.00 | 0.00 | 0.00 |
| LTIR — Contractors | Per 200,000 hours | 0.04 | 0.03 | 0.02 | 0.00 | 0.00 |
| Near Miss Frequency Rate (NMFR) | | | | | | |
| NMFR — Combined | Per 200,000 hours | — | — | 18.50 | 7.46 | 4.35 |
| NMFR — Employees | Per 200,000 hours | — | — | 6.71 | 4.53 | 6.92 |
| NMFR — Contractors | Per 200,000 hours | — | — | 21.50 | 9.22 | 3.15 |
| High potential events | | | | | | |
| Process safety events | | | | | | |
| Tier 1 process safety events | # | — | — | 0 | 0 | 2 |
| Tier 2 process safety events | # | — | — | 3 | 3 | 3 |
| Fatalities | | | | | | |
| Employees | # | 0 | 0 | 0 | 0 | 0 |
| Contractors | # | 0 | 0 | 0 | 0 | 0 |
| TEAM²⁵ | | | | | | |
| Employees | # | 1,537 | 1,537 | 1,535 | 1,553 | 1,607 |
| Employee diversity | | | | | | |
| Women | % | 26.8 | 26.9 | 26.2 | 26.1 | 26.1 |
| Men | % | 73.2 | 73.1 | 73.8 | 73.9 | 73.9 |
| Racially or ethnically diverse employees ²⁶ | % | 28.5 | 29.7 | 31.4 | 34.7 | 36.6 |
| Employee age diversity | | | | | | |
| Employees <30 | % | 12.9 | 11.1 | 10.4 | 10.1 | 9.3 |
| Employees 30-50 | % | 63.8 | 64.3 | 64.3 | 63.5 | 63.4 |
| Employees >50 | % | 23.2 | 24.5 | 25.3 | 26.4 | 27.3 |

(continued on next page)

²³ Payments Cheniere has made in relation to local, state and federal environmental authorizations, rules, regulations, or laws individually in excess of \$10,000.

²⁴ TRIR and LTIR are calculated according to the Occupational Safety and Health Administration standard. These figures slightly differ from those in the proxy statement due to a minor change in calculation methodology to better align with industry practices. As of 2022, data from chartered LNG vessels through Cheniere Marketing International is no longer included in metrics reporting.

²⁵ International privacy concerns prevent Cheniere from requiring race or ethnicity disclosure for international employees. However, they may voluntarily self-disclose this data; otherwise, race and ethnicity diversity data for international employees is captured as undisclosed. Gender and age diversity data is global. Data for 2021-2023 excludes interns (interns were included in 2019-2020 reporting).

²⁶ A percentage of staff each year has elected not to disclose race and ethnicity information. Racial and ethnic categories include American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or other Pacific Islander, White, and two or more races.



| Metric | Unit | 2019 | 2020 | 2021 | 2022 | 2023 |
|---|----------------------------------|-----------|-----------|-----------|-----------|-----------|
| Diversity in management²⁷ | | | | | | |
| Racial or ethnic diversity in management | % | 23.1 | 25.1 | 28.8 | 32.7 | 32.8 |
| Women in management | % | 27.0 | 27.4 | 27.7 | 26.6 | 26.0 |
| Management age diversity | | | | | | |
| Employees <30 | % | — | — | 0.3 | 0.3 | 0.0 |
| Employees 30-50 | % | — | — | 63.1 | 64.3 | 64.6 |
| Employees >50 | % | — | — | 36.6 | 35.4 | 35.4 |
| Employee hires | | | | | | |
| New hires | # | 300 | 86 | 129 | 138 | 195 |
| Employee turnover²⁸ | | | | | | |
| Total turnover rate | % | 11.4 | 9.1 | 8.6 | 8.2 | 9.0 |
| Voluntary turnover | % | 5.1 | 3.6 | 5.4 | 5.1 | 6.1 |
| Involuntary turnover | % | 6.3 | 5.5 | 3.2 | 3.1 | 2.9 |
| Local workforce²⁹ | | | | | | |
| Local workforce | % | — | 99.4 | 99.6 | 99.5 | 99.4 |
| COMMUNITY | | | | | | |
| Local supplier spend ³⁰ | % | 55 | 85 | 89 | 57 | 54 |
| Total community investment ³¹ | \$ millions | >3.7 | >4.3 | ~5.0 | ~5.6 | ~5.6 |
| Total volunteer hours ³² | # | 8,129 | 7,787 | 8,358 | 15,822 | 13,343 |
| GOVERNANCE³³ | | | | | | |
| Board gender diversity | % women | — | 18 | 27 | 33 | 33 |
| Board racial or ethnic diversity | % racially or ethnically diverse | — | 9 | 9 | 22 | 22 |
| Board independence | % independent | 82 | 82 | 82 | 78 | 78 |
| Average Board member age | Years | 59.8 | 59.5 | 59.0 | 62.3 | 62.3 |
| Average Board member tenure | Years | 8.0 | 8.2 | 7.6 | 6.3 | 5.2 |
| Political expenditures | | | | | | |
| Cheniere Political Action Committee (PAC) contributions ³⁴ | \$ amount | 76,800 | 137,000 | 84,000 | 186,500 | 188,500 |
| Direct corporate political contributions ³⁵ | \$ amount | 67,500 | 27,750 | 17,750 | 51,000 | 42,750 |
| Total political contributions | \$ amount | 144,300 | 164,750 | 101,250 | 237,500 | 231,250 |
| Total federal lobbying expenditures | \$ amount | 1,430,000 | 1,680,000 | 1,570,000 | 1,930,000 | 2,210,000 |

²⁷ We define management to include both executive and nonexecutive management. Executive and nonexecutive managers are defined as managers, directors, senior managers, senior directors, vice presidents, senior vice presidents, executive vice presidents and chief executives. Supervisors are not included.

²⁸ The annual employee turnover rate represents total turnover divided by the average number of employees, times 100.

²⁹ Calculated as the total number of employees living in Texas or Louisiana divided by the total number of employees working in Texas or Louisiana.

³⁰ 2022-2023 local supplier data is based on vendors located within 75 miles of Cheniere's Houston office, Sabine Pass Liquefaction, Corpus Christi Liquefaction and the Tatum Compressor Station. Similar data presented in previous years followed an alternate methodology and is defined in previous reports.

³¹ The total estimated dollar value of Cheniere's direct giving on a cash basis. Direct giving values are the sum of community investments from the Cheniere Foundation, Cheniere Energy, Incorporated grants and Genesys Works scholarships.

³² 2022-2023 data includes the amount of hours employees and affiliates volunteered at Cheniere-sponsored events and self-reported time employees spent volunteering outside of Cheniere. Data presented for 2019-2021 includes only the amount of hours employees volunteered at Cheniere-sponsored events.

³³ 2020-2023 governance data values are reported as of Dec. 31 of each year. In Cheniere's 2019 Corporate Responsibility Report, these were reported as of May each year, so numbers may differ slightly.

³⁴ The total contributions made by the Cheniere PAC annually between 2019-2023. These include contributions made to a political committee or an individual candidate and include all federal and Texas State contributions.

³⁵ Direct corporate political contributions are made in compliance with all state laws and regulations.



FORWARD-LOOKING STATEMENTS LEGEND/LEGAL DISCLAIMER

This report includes forward-looking statements within the meaning of applicable securities laws, including the United States Private Securities Litigation Reform Act of 1995. Generally, the words “may,” “should,” “could,” “would,” “might,” “estimate,” “target,” “project,” “goal,” “outlook,” “predict,” “seek,” “assume,” “future,” “opportunity,” “confident,” “guidance,” “predict,” “strive,” “expects,” “believes,” “anticipates,” “plans,” “will,” “shall,” “estimates,” “intends” and other words and terms of similar meaning and expression are intended to identify forward-looking statements (which are generally not historical in nature), although not all forward-looking statements contain such terms. In particular, statements, express or implied, concerning the occurrence, impact or timing of future actions, conditions or events, future operating results or our ability to generate revenues, income or cash flow or to pay dividends, commitments, goals, plans, pledges, targets, strategies and objectives, are forward-looking statements. Forward-looking statements are not guarantees or assurance of performance and involve inherent risks, assumptions and uncertainties, known and unknown, including internal or external factors that could delay or change any of them, that are difficult to predict, may be beyond the Company’s control and could cause future actions, conditions or events, future operating results or our ability to generate revenues, income or cash flow or to pay dividends, commitments,

goals, plans, pledges, targets, strategies and objectives, results, goals, plans, targets, commitments, pledges, initiatives, strategies and objectives to differ materially from those expressed in, or implied by, the statements. Forward-looking statements in this report are included for the purpose of providing management’s current expectations and plans for the future, based on the beliefs and assumptions of management and the information currently available to management, all of which are subject to risks, assumptions and uncertainties. Although we believe that forward-looking statements in this report are based on reasonable assumptions, we can give no assurance that any such forward-looking statements will materialize. Forward-looking statements in this report address the Company’s commitments, goals, targets, aspirations or expectations regarding sustainability, environmental matters, corporate responsibility and our employees, policies, business opportunities and risks. Any reference to the Company’s support of a third-party organization within this report does not constitute or imply an endorsement by the Company of any or all of the positions or activities of such organization. Important factors that could cause actual results to differ significantly from those expressed in or implied by these forward-looking statements include our ability to estimate accurately the time and resources necessary to meet the reporting and assurance testing standards applicable to additional

measures we expect to include in future reports, as well as the other risks and uncertainties set forth under Part I, Item 1A. Risk Factors of the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2023, as well as other risks and uncertainties as updated from time to time by our subsequent Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and other filings with the U.S. Securities and Exchange Commission (the “SEC”), which are available through the SEC’s EDGAR system at sec.gov and on our website at <https://cheniere.com/investors>.

All forward-looking statements in this report speak only as of the date of this report or as of the dates indicated in the statement, except to the extent required by law or regulation. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise, except as required by applicable law or regulation. Because of these risks and uncertainties, readers should not place undue reliance on these forward-looking statements or use them for anything other than their intended purpose.

Information included in, and any issues identified as material or any derivatives of the word material for purposes of, this report may not be considered material for SEC reporting purposes. Within the context of this

report, the term “material” (or any derivatives of the word material) is distinct from, and should not be confused with, such term as defined for SEC reporting purposes. Website references and hyperlinks throughout this report are provided for convenience only, and the content on the referenced websites is not incorporated by reference into this report, nor does it constitute a part of this report.

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If you have questions about any information contained in our report or would like to provide feedback, please contact sustainability@cheniere.com.

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