

# TOGETHER, WE DELIVER

**2024** REPORTING FRAMEWORKS INDICES



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# Task Force on Climate-related Financial Disclosures (TCFD) Index

The index below indicates Cheniere's level of alignment with the Recommendations of the TCFD and provides page numbers in the 2024 Corporate Responsibility Report and references to relevant supporting information in the public domain.

TCFD recommendation	Disclosure alignment	Response/ Location	IFRS S2 Climate-related Disclosures 2023 alignment
<b>Governance</b>			
a) Describe the board's oversight of climate-related risks and opportunities.	Full	<p><a href="#">2025 Proxy Statement:</a></p> <ul style="list-style-type: none"> <li>Governance Information — Corporate Responsibility — ESG Governance, page 24</li> </ul> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>Governance — Corporate governance, page 13</li> </ul> <p><a href="#">Climate Scenario Analysis: Transitional Risk</a> (PDF)</p> <p>Website: <a href="#">Our Responsibility Climate</a></p>	IFRS S2 (6) (a) (iii) IFRS S2 (6) (a) (iv) IFRS S2 (6) (a) (v)
b) Describe management's role in assessing and managing climate-related risks and opportunities.	Full	<p><a href="#">2025 Proxy Statement:</a></p> <ul style="list-style-type: none"> <li>Governance Information — Corporate Responsibility — ESG Governance, page 24</li> </ul> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>Governance – Approach to corporate responsibility, page 11</li> <li>Governance – Corporate governance, page 13</li> </ul> <p>Website: <a href="#">Our Responsibility Climate</a> <a href="#">Managing climate-related risks and opportunities</a></p>	IFRS S2 (6) (b) (i)

TCFD recommendation	Disclosure alignment	Response/ Location	IFRS S2 Climate-related Disclosures 2023 alignment
<b>Strategy</b>			
<p>a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.</p>	Full	<p><a href="#">2024 10-K:</a></p> <ul style="list-style-type: none"> <li>Item 1A. Risk Factors — Risks Relating to Our Operations and Industry, pages 21-27</li> <li>Item 1A. Risk Factors — Risks Relating to Regulations, pages 27-29</li> </ul> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>Climate — Our climate strategy, page 17</li> <li>Climate — Measurement and analysis, page 18</li> </ul> <p><a href="#">Climate Scenario Analysis: Transitional Risk</a> (PDF)</p> <p>Website: <a href="#">Climate</a></p> <p><a href="#">Managing climate-related risks and opportunities</a></p>	<p>IFRS S2 (10) (d) IFRS S2 (10) (c) IFRS S2 (13) (b)</p>
<p>b) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy and financial planning.</p>	Partial	<p><a href="#">2024 10-K:</a></p> <ul style="list-style-type: none"> <li>Item 1A. Risk Factors — Risks Relating to Our Operations and Industry, pages 21-27</li> <li>Item 1A. Risk Factors — Risks Relating to Regulations, pages 27-29</li> </ul> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>Climate — Metrics and mitigation, page 19</li> </ul> <p><a href="#">Climate Scenario Analysis: Transitional Risk</a> (PDF)</p> <p>Website: <a href="#">Managing climate-related risks and opportunities</a></p>	<p>IFRS S2 (13-21) IFRS S2 (15) (a) IFRS S2 (22)</p>
<p>c) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p>	Partial	<p><a href="#">2025 Proxy Statement:</a></p> <ul style="list-style-type: none"> <li>Governance Information — Corporate Responsibility — Climate Strategy — Addressing Climate Risk, page 25</li> </ul> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>Introduction — Benefits of LNG, pages 5-6</li> </ul> <p><a href="#">Climate Scenario Analysis: Transitional Risk</a> (PDF)</p> <p>Website: <a href="#">Managing climate-related risks and opportunities</a></p>	<p>IFRS S2 (15) (a) IFRS S2 (22) (a) (i, iii) IFRS S2 (22) (b) (i) (1, 6)</p>

TCFD recommendation	Disclosure alignment	Response/ Location	IFRS S2 Climate-related Disclosures 2023 alignment
<b>Risk Management</b>			
a) Describe the organization's processes for identifying and assessing climate-related risks.	Full	Website: <a href="#">Climate</a> <a href="#">Managing climate-related risks and opportunities</a>	IFRS S2 (25) (a) (i-iii), (b)
b) Describe the organization's processes for managing climate-related risks.	Partial	Website: <a href="#">Climate</a> <a href="#">Managing climate-related risks and opportunities</a>	IFRS S2 (25) (a) (v)
c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management.	Full	Website: <a href="#">Climate</a> <a href="#">Managing climate-related risks and opportunities</a>	IFRS S2 (25) (c)
<b>Metrics and Targets</b>			
a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Partial	<a href="#">2025 Proxy Statement</a> : <ul style="list-style-type: none"> <li>Compensation Discussion and Analysis — Annual Incentive Program, pages 48-50</li> </ul> 2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Climate — Metrics and mitigation, page 19</li> </ul>	IFRS S2 (29) IFRS S2 (29) (g) (i-ii)
b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 GHG emissions and the related risks.	Partial	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Climate — Metrics and mitigation, page 19</li> <li>Appendix — Key performance data — Climate, page 44</li> </ul> <a href="#">Performance data table</a> (Excel)	IFRS S2 (29) (a) (i-vi)
c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against those targets.		2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Climate — Metrics and mitigation, page 19</li> </ul>	IFRS S2 (33) (d-g) IFRS S2 (34) (c)

# Sustainability Accounting Standards Board (SASB) Index

The index below was developed from two SASB standards that are most relevant to our business: Oil & Gas — Midstream (MD) and Oil & Gas — Refining & Marketing (RM). As we are a pure-play LNG company, many of the indicators in these two standards are not applicable to our business. We are reporting against select relevant environmental, social and governance (ESG) indicators and will work to expand our reporting on applicable indicators in future reports.

Topic	Accounting Metric	Code(s)	Location or response
<b>Climate</b>			
<b>GHG emissions</b>	Gross global Scope 1 emissions <sup>2</sup> , percentage methane, percentage covered under emissions-limiting regulations.	EM-MD-110a.1 EM-RM-110a.1	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — Climate, page 44</li> </ul> <a href="#">Performance data table</a> (Excel)
	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets.	EM-MD-110a.2 EM-RM-110a.2	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Climate — Our climate strategy, page 17</li> <li>Climate — Metrics and mitigation, page 19</li> </ul> Website: <a href="#">Climate</a> <a href="#">Climate — Managing Emissions in Our Operations and Supply Chain</a>
<b>Environment</b>			
<b>Air quality</b>	Air emissions of the following pollutants: (1) NO <sub>x</sub> (excluding N <sub>2</sub> O), (2) SO <sub>x</sub> , (3) volatile organic compounds (VOCs), and (4) particulate matter (PM <sub>10</sub> ).	EM-MD-120a.1 EM-RM-120a.1	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Environment — Air quality, page 2</li> <li>Appendix — Key performance data — Environment, pages 45-46</li> </ul> <a href="#">Performance data table</a> (Excel)
<b>Water management</b>	(1) Total water withdrawn, (2) total water consumed,; percentage of each in regions with High or Extremely High Baseline Water Stress.	EM-RM-140a.1	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — Environment, pages 45-46</li> </ul> <a href="#">Performance data table</a> (Excel)

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Topic	Accounting Metric	Code(s)	Location or response
<b>Hazardous materials management</b>	(1) Amount of hazardous waste generated, (2) percentage recycled.	EM-RM-150a.1	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — Environment, pages 45-46</li> </ul> <a href="#">Performance data table</a> (Excel)
<b>Ecological impacts</b>	Description of environmental management policies and practices for active operations	EM-MD-160a.1	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Environment, pages 20-23</li> </ul> Website: <a href="#">Environment — Protecting Biodiversity Health, Safety and Environmental Policy</a> (PDF)
	(1) Terrestrial land area disturbed, (2) percentage of impacted area restored	EM-MD-160a.3	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — Environment, pages 45-46</li> </ul> <a href="#">Performance data table</a> (Excel)
	(1) Number and (2) aggregate volume of hydrocarbon spills, (3) volume in Arctic, (4) volume in sites with high biodiversity significance, and (5) volume recovered	EM-MD-160a.4	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — Environment, pages 45-46</li> </ul> Cheniere does not operate in the arctic. <a href="#">Performance data table</a> (Excel)
<b>Health &amp; Safety</b>			
<b>Workforce health and safety and operational safety, emergency preparedness and response</b>	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near-miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	EM-RM-320a.1	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — Health &amp; safety, page 46</li> </ul> <a href="#">Performance data table</a> (Excel)
	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles.	EM-MD-540a.4 EM-RM-320a.2	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Health &amp; safety — Occupational health and safety, pages 30-31</li> <li>Health &amp; safety — Incident management and emergency response, page 32</li> <li>Supply chain, pages 39-40</li> </ul> Website: <a href="#">Health &amp; Safety Health, Safety and Environmental Policy</a> (PDF)

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Topic	Accounting Metric	Code(s)	Location or response
<b>Critical Incident Risk Management</b>	Process Safety Event (PSE) rates for Loss of Primary Containment (LOPC) of greater consequence (Tier 1) and lesser consequence (Tier 2)	EM-RM-540a.1	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — Health &amp; safety, page 46</li> </ul> <a href="#">Performance data table</a> (Excel)
<b>Governance</b>			
<b>Management of the legal and regulatory environment</b>	Discussion of corporate positions related to government regulations or policy proposals that address environmental and social factors affecting the industry.	EM-RM-530a.1	<a href="#">2024 10-K</a> : <ul style="list-style-type: none"> <li>Item 1A. Risk Factors — Risks Relating to Regulations, pages 27-29</li> </ul> 2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Governance — Political engagement, page 15</li> </ul> Website: <a href="#">Managing climate-related risks and opportunities</a>

# 2024 GRI Content Index

We reported the information cited in this Global Reporting Initiative (GRI) content index for the period January 1, 2024, to December 31, 2024, in accordance with the GRI Standards, including GRI 1: Foundation 2021 and GRI 11: Oil and Gas Sector 2021. The following index provides readers with references for where they can find information in this report and other public documents addressing GRI disclosures relevant to our business. Any topics excluded for the purposes of confidentiality are governed by the policies and programs referenced below, and reported as required by federal and international laws and regulations in the places we operate.

GRI Standard	Response
<b>General</b>	
<b>GRI 2: General Disclosures 2021</b>	
2-1 Organizational Details	<a href="#">2024 10-K</a> , pages 2-6
2-2 Entities included in the organization's sustainability reporting	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Introduction, page 2</li> </ul>
2-3 Reporting period, frequency and contact point	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Introduction, page 2</li> <li>• Back cover, page 49</li> </ul> Reporting period, Jan. 1 - Dec. 31, 2024 unless otherwise noted in the report. Date of last report: August 2023.
2-4 Restatements of information	Explanations for any restatements of information are provided in footnotes to data tables in the 2024 Corporate Responsibility Report.
2-5 External assurance	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Assurance, page 42</li> </ul>
2-6 Activities, value chain and other business relationships	<a href="#">2024 10-K</a> , pages 2-18
2-7 Employees	<a href="#">Performance data table</a> (Excel)
2-8 Workers who are not employees	<a href="#">Performance data table</a> (Excel)
2-9 Governance structure and composition	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Approach to corporate responsibility, page 13</li> </ul> Website: <a href="#">Our Responsibility</a>
2-10 Nomination and selection of the highest governance body	<a href="#">2025 Proxy Statement</a> , pages 13-14

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GRI Standard	Response
2-11 Chair of the highest governance body	<a href="#">2025 Proxy Statement</a> , page 10 2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Letter from the chairman of our board and the CEO, page 3</li> </ul>
2-12 Role of the highest governance body in overseeing the management of impacts	<a href="#">2025 Proxy Statement</a> , pages 24-27 2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Corporate governance, page 13</li> </ul> Website: <a href="#">Our Responsibility</a>
2-13 Delegation of responsibility for managing impacts	<a href="#">2025 Proxy Statement</a> , pages 24-27 Website: <a href="#">Our Responsibility</a>
2-14 Role of the highest governance body in sustainability reporting	Cheniere's Board of Director reviews and approves our Corporate Responsibility Report.
2-15 Conflicts of interest	<a href="#">Code of Business Conduct and Ethics</a> (PDF)
2-16 Communication of critical concerns	<a href="#">2025 Proxy Statement</a> , page 89
2-17 Collective knowledge of the highest governance body	<a href="#">2025 Proxy Statement</a> , pages 13-14
2-18 Evaluation of the performance of the highest governance body	<a href="#">2025 Proxy Statement</a> , pages 5-6, pages 28-31
2-19 Remuneration policies	<a href="#">2025 Proxy Statement</a> , page 46
2-20 Process to determine remuneration	<a href="#">2025 Proxy Statement</a> , pages 47-50
2-21 Annual total compensation ratio	<a href="#">2025 Proxy Statement</a> , page 73
2-22 Statement on sustainable development strategy	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Letter from the chairman of our board and the CEO, page 3</li> </ul>
2-23 Policy commitments	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Governance, pages 14-15</li> </ul> Policies and Other Documents: <a href="#">HSE Policy</a> (PDF) <a href="#">Supplier Code of Conduct</a> (PDF) <a href="#">Code of Business Conduct and Ethics</a> (PDF) <a href="#">Equal Employment Opportunity Policy</a> (PDF) <a href="#">U.S. Discrimination and Harassment Policy</a> (PDF) <a href="#">UK Modern Slavery Act Statement</a> (PDF) <a href="#">Singapore Discrimination and Harassment Policy</a> (PDF) <a href="#">Beijing Representative Office Anti-Discrimination and Anti-Harassment Policy</a> (PDF) Website: <a href="#">Our Responsibility</a>

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GRI Standard	Response
2-24 Embedding policy commitments	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Governance, pages 10-15</li> <li>• Communities, pages 24-28</li> </ul> Website: <a href="#">Our Responsibility</a>
2-25 Process to remediate negative impacts	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Communities, page 24</li> <li>• Compliance and ethics, page 14</li> </ul> Website: <a href="#">Communities</a>
2-26 Mechanisms for seeking advice and raising concerns	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Compliance and ethics, page 14</li> <li>• Stakeholder feedback mechanisms, page 26</li> </ul>
2-27 Compliance with laws and regulations	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Compliance and ethics, page 14</li> </ul> <a href="#">Performance data table</a> (Excel)
2-28 Membership associations	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Political engagement, page 15</li> </ul> Website: <a href="#">Memberships and Trade Associations</a>
2-29 Approach to stakeholder engagement	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Approach to corporate responsibility, page 11</li> <li>• Communities, pages 24-28</li> </ul> Website: <a href="#">Identification of ESG risks and opportunities</a> <a href="#">Stakeholder engagement on ESG-related topics</a>
2-30 Collective bargaining agreements	Note: none of Cheniere's workforce is unionized

GRI Standard	Response	Sector Standard Reference
<b>Material Topics</b>		
<b>GRI 3: Material Topics 2021</b>		
3-1 Process to determine material topics	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Approach to corporate responsibility, page 11</li> </ul> Website: <a href="#">Identification of ESG risks and opportunities</a>	
3-2 List of material topics	Website: <a href="#">Identification of ESG risks and opportunities</a>	
<b>Economic Performance and Impacts</b>		
<b>GRI 201: Economic Performance 2016</b>		
3-3 Management of material topics - Reporting on economic impacts	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Communities, pages 24-28</li> </ul> Website: <a href="#">Team</a>	11.14.1
201-1 Direct economic value generated and distributed	<a href="#">2024 10-K</a> , pages 37-40 2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Benefits of cheniere's LNG, page 5</li> <li>Communities, pages 24-28</li> </ul> <a href="#">Performance data table</a> (Excel)	11.14.2, 11.21.2
201-2 Financial implications and other risks and opportunities due to climate change	<a href="#">2024 10-K</a> , pages 18-29 2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Climate, pages 16-19</li> </ul> Website: <a href="#">Identification of ESG risks and opportunities</a>	11.2.2
<b>GRI 203: Indirect Economic Impacts 2016</b>		
203-1 Infrastructure investments and services supported	<a href="#">2024 10-K</a> , page 47 2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Benefits of cheniere's LNG, page 5</li> <li>Communities, pages 24-28</li> </ul> Website: <a href="#">Communities</a>	11.14.4
203-2 Significant indirect economic impacts	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Benefits of cheniere's LNG, page 5</li> <li>Communities, pages 24-28</li> </ul>	11.14.5

GRI Standard	Response	Sector Standard Reference
<b>Procurement Practices</b>		
<b>GRI 204: Procurement Practices 2016</b>		
204-1 Proportion of spending on local suppliers	<a href="#">Performance data table</a> (Excel)	11.14.6
<b>Anticorruption</b>		
<b>GRI 205: Anticorruption 2016</b>		
3-3 Management of material topics - Reporting on anti-corruption	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Compliance and ethics, page 14</li> </ul> Code of Business Conduct and Ethics	11.20.1
205-1 Operations assessed for risks related to corruption	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Compliance and ethics, page 14</li> </ul>	11.20.2
205-2 Communication and training about anti-corruption policies and procedures	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Compliance and ethics, page 14</li> </ul>	11.20.3
<b>Tax</b>		
<b>GRI 207: Tax 2019</b>		
3-3 Management of material topics - Reporting on payments to governments	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Compliance and ethics, page 14</li> </ul>	11.21.1
207-1 Approach to tax	<a href="#">2024 10-K</a> <a href="#">2025 Proxy Statement</a>	11.21.4
207-2 Tax governance, control, and risk management	<a href="#">2024 10-K</a> <a href="#">2025 Proxy Statement</a>	11.21.5
207-3 Stakeholder engagement and management of concerns related to tax	<a href="#">2024 10-K</a> <a href="#">2025 Proxy Statement</a>	11.21.6
207-4 Country-by-country reporting	<a href="#">2024 10-K</a> <a href="#">2025 Proxy Statement</a>	11.21.7
<b>Energy</b>		
<b>GRI 302: Energy 2016</b>		
302-1 Energy consumption within the organization	<a href="#">Performance data table</a> (Excel)	11.1.2

GRI Standard	Response	Sector Standard Reference
<b>Water and Effluents</b>		
<b>GRI 303: Water and Effluents 2018</b>		
3-3 Management of material topics - Reporting on water and effluents	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Managing environmental risk, page 21</li> </ul> <a href="#">Health, Safety and Environmental Policy</a> (PDF)	11.6.1
303-1 Interactions with water as a shared resource	<a href="#">Performance data table</a> (Excel) Website: <a href="#">Environment</a>	11.6.2
303-2 Management of water discharge-related impacts	Website: <a href="#">Environment</a>	11.6.3
303-3 Water withdrawal	<a href="#">Performance data table</a> (Excel) Website: <a href="#">Environment</a>	11.6.4
303-4 Water discharge	<a href="#">Performance data table</a> (Excel) Website: <a href="#">Environment</a>	11.6.5
303-5 Water Consumption	<a href="#">Performance data table</a> (Excel) Website: <a href="#">Environment</a>	11.6.6
<b>Biodiversity</b>		
<b>GRI 304: Biodiversity 2016</b>		
3-3 Management of material topics - Reporting on biodiversity	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Environment, pages 20-23</li> </ul> <a href="#">Health, Safety and Environmental Policy</a> (PDF) Website: <a href="#">Environment</a>	11.4.1
304-2 Significant impacts of activities, products and services on biodiversity	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Biodiversity, page 22</li> </ul>	11.4.3
304-3 Habitats protected or restored	2024 Corporate Responsibility Report <a href="#">Performance data table</a> (Excel) Website: <a href="#">Environment</a>	11.4.4

GRI Standard	Response	Sector Standard Reference
<b>Emissions</b>		
<b>GRI 305: Emissions 2016</b>		
3-3 Management of material topics - Reporting on GHG emissions	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Approach to corporate responsibility, page 11</li> <li>• Climate, pages 16-19</li> </ul> Website: <a href="#">Identification of ESG risks and opportunities</a>	11.1.1
3-3 Management of material topics - Reporting on climate adaptation, resilience, and transition	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Benefits of cheniere’s LNG, pages 5-6</li> <li>• Approach to corporate responsibility, page 11</li> <li>• Climate, pages 16-19</li> </ul> Website: <a href="#">Identification of ESG risks and opportunities</a>	11.2.1
3-3 Management of material topics - Reporting on air emissions	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Environment, pages 20-23</li> </ul> <a href="#">Health, Safety and Environmental Policy</a> (PDF) Website: <a href="#">Environment</a>	11.3.1
305-1 Direct (Scope 1) GHG emissions	<a href="#">Performance data table</a> (Excel)	11.1.5
305-2 Energy indirect (Scope 2) GHG emissions	<a href="#">Performance data table</a> (Excel)	11.1.6
305-4 GHG emissions intensity	<a href="#">Performance data table</a> (Excel)	11.1.8
305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	<a href="#">Performance data table</a> (Excel)	11.3.2
<b>Additional Sector Disclosures</b>		
Approach to public policy development and lobbying on climate change	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>• Governance – Political engagement, page 15</li> <li>• Climate, pages 16-19</li> </ul> Website: <a href="#">Memberships and Trade Associations</a>	11.2.4

GRI Standard	Response	Sector Standard Reference
<b>Waste</b>		
<b>GRI 306: Waste 2020</b>		
3-3 Management of material topics - Reporting on waste	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Environment, pages 20-23</li> </ul> <a href="#">Health, Safety and Environmental Policy</a> (PDF) Website: <a href="#">Environment</a>	11.5.1
306-1 Waste generation and significant waste-related impacts	Website: <a href="#">Environment</a>	11.5.2
306-2 Management of significant waste-related impacts	Website: <a href="#">Environment</a>	11.5.3
306-3 Waste generated	<a href="#">Performance data table</a> (Excel) Website: <a href="#">Environment</a>	11.5.4
306-5 Waste diverted from disposal	<a href="#">Performance data table</a> (Excel)	11.5.5
<b>GRI 306: Effluents and Waste 2016</b>		
306-3 Significant spills	<a href="#">Performance data table</a> (Excel)	11.8.2
<b>Employment</b>		
<b>GRI 401: Employment 2016</b>		
3-3 Management of material topics - Reporting on employment practices	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Team, pages 33-35</li> </ul> Website: <a href="#">Team</a>	11.10.1
401-1 New employee hires and employee turnover	<a href="#">Performance data table</a> (Excel)	11.10.2
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Team - Competitive compensation and comprehensive benefits, page 35</li> </ul> <a href="#">Performance data table</a> (Excel) Website: <a href="#">Team</a>	11.10.3

GRI Standard	Response	Sector Standard Reference
<b>Occupational Health and Safety</b>		
<b>GRI 403: Occupational Health and Safety 2018</b>		
3-3 Management of material topics - Reporting on asset integrity and critical incident management	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> Website: <a href="#">Process Safety</a> <a href="#">Health, Safety and Environmental Policy</a> (PDF)	11.8.1
3-3 Management of material topics - Reporting on occupational health and safety	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> Website: <a href="#">Occupational Health and Safety</a> <a href="#">Health, Safety and Environmental Policy</a> (PDF)	11.9.1
403-1 Occupational health and safety management system	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> <a href="#">Performance data table</a> (Excel) Website: <a href="#">Occupational Health and Safety</a>	11.9.2
403-2 Hazard identification, risk assessment, and incident investigation	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul>	11.9.3
403-3 Occupational health services	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> Website: <a href="#">Occupational Health and Safety</a>	11.9.4
403-4 Worker participation, consultation, and communication on occupational health and safety	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> Website: <a href="#">Occupational Health and Safety</a>	11.9.5
403-5 Worker training on occupational health and safety	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> Website: <a href="#">Occupational Health and Safety</a>	11.9.6
403-6 Promotion of worker health	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> Website: <a href="#">Team</a> <a href="#">Occupational Health and Safety</a>	11.9.7

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GRI Standard	Response	Sector Standard Reference
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> Website: <a href="#">Occupational Health and Safety</a>	11.9.8
403-8 Workers covered by an occupational health and safety management system	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> <a href="#">Performance data table</a> (Excel) Website: <a href="#">Occupational Health and Safety</a>	11.9.9
403-9 Work-related injuries	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Health &amp; safety, pages 29-32</li> </ul> <a href="#">Performance data table</a> (Excel)	11.9.10

### Additional Sector Disclosures

Report the total number of Tier 1 and Tier 2 process safety events, and a breakdown of this total by business activity (e.g., exploration, development, production, closure and rehabilitation, refining, processing, transportation, storage).	<a href="#">Performance data table</a> (Excel)	11.8.3
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### Training and Education

#### GRI 404: Training and Education 2016

404-1 Average hours of training per year per employee	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Employee engagement and inclusion, page 38</li> </ul>	11.10.6, 11.11.4
404-2 Programs for upgrading employee skills and transition assistance programs	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Attracting, developing, engaging and retaining talent, pages 34-35</li> </ul>	11.7.3, 11.10.7

GRI Standard	Response	Sector Standard Reference
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### Diversity, Equal Opportunity and Human Rights

#### GRI 405: Diversity and Equal Opportunity 2016

3-3 Management of material topics - Reporting on non-discrimination and equal opportunity	<p>2024 Corporate Responsibility Report</p> <ul style="list-style-type: none"> <li>Culture and engagement, pages 36-38</li> </ul> <p>Policies and Other Documents:</p> <ul style="list-style-type: none"> <li><a href="#">Equal Employment Opportunity Policy</a> (PDF)</li> <li><a href="#">U.S. Discrimination and Harassment Policy</a> (PDF)</li> <li><a href="#">UK Modern Slavery Act Statement</a> (PDF)</li> <li><a href="#">Singapore Discrimination and Harassment Policy</a> (PDF)</li> <li><a href="#">Beijing Representative Office Anti-Discrimination and Anti-Harassment Policy</a> (PDF)</li> </ul>	11.11.1
3-3 Management of material topics - Reporting on forced labor and modern slavery	<p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>Respecting human rights, page 15</li> </ul> <p><a href="#">UK Modern Slavery Act Statement</a></p> <p>Website:</p> <p><a href="#">Supply Chain</a></p>	11.12.1
405-1 Diversity of governance bodies and employees	<a href="#">Performance data table</a> (Excel)	11.11.5

### Local Communities

#### GRI 413: Local Communities 2016

3-3 Management of material topics - Reporting on local communities	<p>2024 Corporate Responsibility Report</p> <ul style="list-style-type: none"> <li>Approach to corporate responsibility, page 9</li> <li>Communities, pages 24-28</li> </ul> <p>Website:</p> <p><a href="#">Communities</a></p>	11.15.1
3-3 Management of material topics - Reporting on land and resource rights	<p>2024 Corporate Responsibility Report</p> <ul style="list-style-type: none"> <li>Approach to corporate responsibility, page 9</li> <li>Communities, pages 24-28</li> </ul> <p>Website:</p> <p><a href="#">Communities</a></p>	11.16.1

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GRI Standard	Response	Sector Standard Reference
3-3 Management of material topics - Reporting on rights of indigenous peoples	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Approach to corporate responsibility, page 9</li> </ul> Website: <a href="#">Communities</a> <a href="#">Code of Business Conduct and Ethics</a> <a href="#">Supplier Code of Conduct</a>	11.17.1
413-1 Operations with local community engagement, impact assessments, and development programs	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Communities, pages 24-28</li> </ul> Website: <a href="#">Communities</a>	11.15.2
413-2 Operations with significant actual and potential negative impacts on local communities	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Environment, pages 20-23</li> </ul> Website: <a href="#">Communities</a>	11.15.3

### Supplier Social Assessment

#### GRI 414: Supplier Social Assessment 2016

414-1 New suppliers that were screened using social criteria	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Supply chain, pages 39-41</li> </ul> <a href="#">Supplier Code of Conduct</a> (PDF) Website: <a href="#">Supply Chain</a>	
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### Public Policy

#### GRI 415: Public Policy 2016

3-3 Management of material topics - Reporting on public policy	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Political engagement, page 15</li> </ul> Website: <a href="#">Political Engagement</a>	11.22.1
415-1 Political contributions	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Political engagement, page 15</li> </ul> <a href="#">Performance data table</a> (Excel)	11.22.2

### Customer Health and Safety

#### GRI 416: Customer Health and Safety 2016

416-1 Assessment of the health and safety impacts of products and service categories	2024 Corporate Responsibility Report <ul style="list-style-type: none"> <li>Climate, pages 16-19</li> <li>Environment, pages 20-23</li> </ul>	11.3.3
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# Ipieca Index

The index below references the Ipieca/IOGP/API 4th edition Sustainability Reporting Guidance for the Oil and Gas Industry (2020).

Issue	Indicator (Reporting Elements)	Location or Response
<b>Governance and business ethics</b>		
<b>Governance and management systems</b>	GOV-1: Governance approach (C1-C5; A1, A2, A4-A7)	<p><a href="#">2024 Form 10-K</a>, pages 16-17, 30-31</p> <p><a href="#">2025 Proxy Statement</a>, pages 7-8, 10-20, 22-31, 35-36, 46, 47-50</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Introduction — 2024 Highlights — Adding stakeholder value, page 9</li> <li>• Governance, pages 10-15</li> <li>• Governance — Approach to corporate responsibility, page 11</li> <li>• Environment, pages 20-23</li> <li>• Communities — Community engagement and impact mitigation, page 26</li> <li>• Health &amp; safety, pages 29-32</li> <li>• Team, pages 33-35</li> <li>• Appendix — Assurance, page 42</li> <li>• Appendix — Key performance data — Governance, page 47</li> </ul> <p>Website:</p> <p><a href="#">Climate</a></p> <p><a href="#">Environment</a></p> <p><a href="#">Communities</a></p> <p><a href="#">Health &amp; Safety</a></p> <p><a href="#">Team</a></p> <p><a href="#">Culture and Engagement</a></p> <p><a href="#">Governance</a></p> <p><a href="#">Supply Chain</a></p> <p>Policies and Other Documents:</p> <p><a href="#">U.K. Modern Slavery Act Statement</a> (PDF)</p> <p><a href="#">Code of Business Conduct and Ethics</a> (PDF)</p> <p><a href="#">Beijing Representative Office Anti-Discrimination and Anti-Harassment Policy</a> (PDF)</p> <p><a href="#">Equal Employment and Opportunity Policy</a> (PDF)</p> <p><a href="#">Health, Safety, and Environmental Policy</a> (PDF)</p> <p><a href="#">Singapore Discrimination and Harassment Policy</a> (PDF)</p> <p><a href="#">Supplier Code of Conduct</a> (PDF)</p> <p><a href="#">U.S. Discrimination and Harassment Policy</a> (PDF)</p> <p><a href="#">Corporate Governance Guidelines</a> (PDF)</p>

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Issue	Indicator (Reporting Elements)	Location or Response
	GOV-2: Management systems (C1-C4; A1, A3-A5)	<p><a href="#">2025 Proxy Statement</a>, page 26</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Governance, pages 10-15</li> <li>• Environment, pages 20-23</li> <li>• Communities, pages 24-28</li> <li>• Health &amp; safety, pages 29-32</li> <li>• Team, pages 33-35</li> <li>• Culture and engagement, pages 36-37</li> <li>• Supply chain, pages 39-41</li> </ul> <p>Website:</p> <p><a href="#">Environment</a></p> <p><a href="#">Health &amp; Safety</a></p> <p><a href="#">Governance</a></p> <p>Policies and Other Documents:</p> <p><a href="#">U.K. Modern Slavery Act Statement</a> (PDF)</p> <p><a href="#">Beijing Representative Office Anti-Discrimination and Anti-Harassment Policy</a> (PDF)</p> <p><a href="#">Code of Business Conduct and Ethics</a> (PDF)</p> <p><a href="#">Equal Employment and Opportunity Policy</a> (PDF)</p> <p><a href="#">Health, Safety, and Environmental Policy</a> (PDF)</p> <p><a href="#">Singapore Discrimination and Harassment Policy</a> (PDF)</p> <p><a href="#">Supplier Code of Conduct</a> (PDF)</p> <p><a href="#">U.S. Discrimination and Harassment Policy</a> (PDF)</p>
<b>Business ethics and transparency</b>	GOV-3: Preventing corruption (C1-C4)	<p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Governance — Compliance and ethics — Code of conduct and anti-corruption, page 14</li> </ul> <p>Website:</p> <p><a href="#">Governance</a></p> <p><a href="#">Supply Chain</a></p> <p>Policies and Other Documents:</p> <p><a href="#">Code of Business Conduct and Ethics</a> (PDF)</p> <p><a href="#">Supplier Code of Conduct</a> (PDF)</p>
	GOV-5: Public advocacy and lobbying (C1, C2; A1, A3)	<p><a href="#">2025 Proxy Statement</a>, page 27</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Governance — Political engagement, page 15</li> </ul> <p>Website:</p> <p><a href="#">Governance</a></p> <p>Policies and Other Documents:</p> <p><a href="#">Code of Business Conduct and Ethics</a> (PDF)</p> <p><a href="#">Membership and Associations</a> (PDF)</p>

Issue	Indicator (Reporting Elements)	Location or Response
<b>Climate change and energy</b>		
<b>Climate strategy and risk</b>	CCE-1: Climate governance and strategy (C1, C2, C4; A1-A3)	<p><a href="#">2025 Proxy Statement</a>, pages 24-25</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Introduction — Benefits of cheniere’s LNG, pages 5-6</li> <li>• Governance — Approach to corporate responsibility, page 9</li> <li>• Climate — Measurement and analysis, page 18</li> <li>• Governance — Corporate governance — Board of directors, page 13</li> </ul> <p>Website:  <a href="#">Managing climate-related risks and opportunities</a>  <a href="#">Climate</a>  <a href="#">Managing emissions in our operations and supply chain</a></p> <p>Policies and Other Documents:  <a href="#">Health, Safety and Environmental Policy</a> (PDF)  <a href="#">Climate Scenario Analysis: Transitional Risk</a> (PDF)</p>
	CCE-2: Climate risk and opportunities (C1-C4; A1, A2)	<p><a href="#">2025 Proxy Statement</a>, pages 24-25, 47-50</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Governance — Corporate governance, page 13</li> <li>• Climate, pages 16-19</li> </ul> <p>Website:  <a href="#">Climate</a>  <a href="#">Managing emissions in our operations and supply chain</a></p> <p>Policies and Other Documents:  <a href="#">Climate Scenario Analysis: Transitional Risk</a> (PDF)</p>
<b>Technology</b>	CCE-3: Lower-carbon technology (C1, C2; A1-A3, A5, A8)	<p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Introduction — Benefits of cheniere’s LNG, pages 5-6</li> <li>• Climate, pages 16-19</li> <li>• Environment — Air quality, page 22</li> </ul> <p>Website:  <a href="#">Climate</a>  <a href="#">Managing emissions in our operations and supply chain</a></p>
<b>Emissions</b>	CCE-4: Greenhouse gas (GHG) emissions (C1-C4; A1, A3)	<p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Appendix — Key performance data — Climate, page 44</li> </ul> <p><a href="#">Performance data table</a> (Excel)</p> <p>Website:  <a href="#">Climate</a>  <a href="#">Managing emissions in our operations and supply chain</a></p>
	CCE-5: Methane emissions (C1, C2; A1-A3)	<p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Climate, pages 16-19</li> <li>• Appendix — Key performance data — climate, page 44</li> </ul> <p>Website:  <a href="#">A closer look at QMRV</a></p>

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Issue	Indicator (Reporting Elements)	Location or Response
Energy use	CCE-6: Energy use (C1, C2)	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — Energy use, page 45</li> </ul> Website: <a href="#">Managing emissions in our operations and supply chain</a>
Flaring	CCE-7: Flared gas (C5)	2024 Corporate Responsibility Report Website: <a href="#">Managing emissions in our operations and supply chain</a>
<b>Environment</b>		
Water	ENV-1: Freshwater (C1, C3, C4; A10)	Cheniere's liquefaction assets are not in areas of high water-stress. See references below. 2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — environment — Water, page 45</li> </ul> Policies and Other Documents: <a href="#">Water Risk Analysis</a> (PDF) Website: <a href="#">Environment</a>
	ENV-2: Discharges to water	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Appendix — Key performance data — Environment — Water, page 45</li> </ul> Website: <a href="#">Environment</a>
Biodiversity	ENV-3: Biodiversity policy and strategy (C1-C3; A4)	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Environment — Biodiversity, pages 22-23</li> </ul> Website: <a href="#">Environment</a> <a href="#">Protecting biodiversity</a> Policies and Other Documents: <a href="#">Health, Safety and Environmental Policy</a> (PDF)
	ENV-4: Protected and priority areas for biodiversity conservation (C1, C2)	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>Environment — Biodiversity, pages 22-23</li> </ul> Website: <a href="#">Environment</a> <a href="#">Protecting biodiversity</a>

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Issue	Indicator (Reporting Elements)	Location or Response
Air emissions	ENV-5: Emissions to air (C1, C2; A1-A3)	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>• Environment — Air quality, page 22</li> <li>• Appendix — Key performance data — Environment — Criteria air pollutant emissions, page 45</li> </ul> <a href="#">Performance data table</a> (Excel) Website: <a href="#">Environment Air Monitoring</a>
Spills	ENV-6: Spills to the environment (C1, C2, C4)	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>• Health &amp; safety — Incident management and emergency response, page 32</li> <li>• Appendix — Key performance data — Environment — Reportable hydrocarbon spills, page 45</li> </ul> <a href="#">Performance data table</a> (Excel) Website: <a href="#">Environment</a>
Materials management	ENV-7: Materials management (C1-C3; A1)	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>• Appendix — Key performance data — Environment — Waste, page 45</li> </ul> Website: <a href="#">Environment</a>
<b>Safety, health and security</b>		
Workforce protection	SHS-1: Safety, health and security engagement (C1-C3; A1-A3)	<a href="#">2025 Proxy Statement</a> , page 27 2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>• Health &amp; safety, pages 29-32</li> <li>• Supply chain, pages 39-41</li> </ul> Website: <a href="#">Health &amp; Safety Communities</a> Policies and Other Documents: <a href="#">Health, Safety and Environmental Policy</a> (PDF) <a href="#">Supplier Code of Conduct</a> (PDF)
	SHS-2: Workforce health (C1-C3; A1, A4)	<a href="#">2024 Form 10-K</a> , page 17 <a href="#">2025 Proxy Statement</a> , page 26 2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>• Health &amp; safety, pages 29-32</li> </ul> Website: <a href="#">Health &amp; Safety</a>

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Issue	Indicator (Reporting Elements)	Location or Response
	SHS-3: Occupational injury and illness incidents (C1, C3, C4; A1-A4)	<p><a href="#">2024 Form 10-K</a>, page 17</p> <p><a href="#">2025 Proxy Statement</a>, pages 3, 26</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Introduction — 2024 Highlights — Adding stakeholder value, page 9</li> <li>• Health &amp; safety, pages 29-32</li> <li>• Appendix — Key performance data — Health &amp; safety, page 46</li> </ul> <p><a href="#">Performance data table</a> (Excel)</p> <p>Website: <a href="#">Health &amp; Safety</a></p>
Transport safety	SHS-4: Transport safety (C1, C3; A6)	<p>2024 Corporate Responsibility Report:</p> <p>Website: <a href="#">Health &amp; Safety</a></p>
Process safety	SHS-6: Process safety (C1, C3; A1, A2, A4)	<p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Health &amp; safety, pages 29-32</li> <li>• Appendix — Key performance data — Health &amp; safety — Process safety events, page 46</li> </ul> <p>Website: <a href="#">Health &amp; Safety</a></p>
Security risk management	SHS-7: Security risk management (C1-C3; A2, A3)	<p><a href="#">2024 Form 10-K</a>, pages 30-31</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Governance — Managing cybersecurity, page 15</li> <li>• Health &amp; safety — Incident management and emergency response, page 32</li> </ul> <p>Website: <a href="#">Health &amp; Safety</a></p>

Issue	Indicator (Reporting Elements)	Location or Response
<b>Social</b>		
<b>Human rights management</b>	SOC-1: Human rights due diligence (C1-C5; A1, A2)	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>• Governance — Respecting human rights, page 15</li> <li>• Communities — Community engagement and impact mitigation, page 26</li> <li>• Supply chain, pages 39-41</li> </ul> Website: <a href="#">Community engagement</a> <a href="#">Respecting human rights, labor standards and environmental justice</a>  Policies and Other Documents: <a href="#">U.K. Modern Slavery Act Statement</a> (PDF) <a href="#">Code of Business Conduct and Ethics</a> (PDF) <a href="#">Supplier Code of Conduct</a> (PDF)
	SOC-2: Suppliers and human rights (C1, C2; A1, A4)	<a href="#">2025 Proxy Statement</a> , page 27  2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>• Supply chain, pages 39-41</li> </ul> Website: <a href="#">Communities</a> <a href="#">Environment</a> <a href="#">Supply Chain</a>  Policies and Other Documents: <a href="#">U.K. Modern Slavery Act Statement</a> (PDF) <a href="#">Supplier Code of Conduct</a> (PDF)
<b>Labor practices</b>	SOC-4: Site-based labor practices and worker accommodation (C1-C3; A1, A5)	2024 Corporate Responsibility Website: <ul style="list-style-type: none"> <li>• Team, pages 33-35</li> <li>• Supply chain, pages 39-41</li> </ul> Policies and Other Documents: <a href="#">U.K. Modern Slavery Act Statement</a> (PDF)  None of Cheniere's workforce is unionized.

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Issue	Indicator (Reporting Elements)	Location or Response
	SOC-5: Workforce diversity and inclusion (C1-C3; A1, A2)	<p><a href="#">2024 Form 10-K</a>, pages 16-17</p> <p><a href="#">2025 Proxy Statement</a>, pages 25-26</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Culture and engagement, pages 36-38</li> <li>• Appendix — Key performance data — Team, pages 46-47</li> </ul> <p><a href="#">Performance data table</a> (Excel)</p> <p>Website: <a href="#">Team</a> <a href="#">Case study: Building a diverse and local workforce</a></p> <p>Policies and Other Documents: <a href="#">Code of Business Conduct and Ethics</a> (PDF) <a href="#">U.K. Modern Slavery Act Statement</a> (PDF) <a href="#">Beijing Representative Office Anti-Discrimination and Anti-Harassment Policy</a> (PDF) <a href="#">Equal Employment and Opportunity Policy</a> (PDF) <a href="#">Singapore Discrimination and Harassment Policy</a> (PDF) <a href="#">U.S. Discrimination and Harassment Policy</a> (PDF)</p>
	SOC-6: Workforce engagement (C1, C2; A1, A2)	<p><a href="#">2024 Form 10-K</a>, pages 16-17</p> <ul style="list-style-type: none"> <li>• 2024 Corporate Responsibility Report:</li> <li>• Culture and engagement, pages 36-38</li> <li>• Appendix — Key performance data — Team — Employee turnover, page 47</li> </ul> <p>Website: <a href="#">Team</a></p>
	SOC-7: Workforce training and development (C1, C2)	<p><a href="#">2024 Form 10-K</a>, page 17</p> <p><a href="#">2025 Proxy Statement</a>, page 25</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Health &amp; Safety — Occupational health and safety, pages 30-31</li> <li>• Team — Attracting, developing, engaging and retaining talent, page 34</li> <li>• Talent — Development and training, page 35</li> <li>• Culture and Engagement — Employee engagement and inclusion, page 38</li> </ul> <p>Website: <a href="#">Team</a></p>
	SOC-8: Workforce non-retaliation and grievance mechanisms (C1; A1)	<p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Governance — Compliance and ethics, page 14</li> </ul> <p>Policies and Other Documents: <a href="#">Code of Business Conduct and Ethics</a> (PDF) <a href="#">U.S. Discrimination and Harassment Policy</a> (PDF)</p>

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Issue	Indicator (Reporting Elements)	Location or Response
Community engagement	SOC-9: Local community impacts and engagement (C1-C3; A1, A2)	<p><a href="#">2025 Proxy Statement</a>, pages 26-27</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Governance — Respecting human rights, page 15</li> <li>• Communities, pages 24-28</li> </ul> <p>Website:</p> <p><a href="#">Case study: Air Monitoring Communities</a></p> <p><a href="#">Community engagement Respecting human rights, labor standards and environmental justice</a></p> <p><a href="#">Case study: Rebuilding public boat ramps in the Sabine-Neches waterway</a></p> <p><a href="#">Stakeholder engagement on ESG-related topics</a></p>
	SOC-10: Engagement with Indigenous Peoples (C1; A1-A3)	<p>Website:</p> <p><a href="#">Communities</a></p> <p><a href="#">Community engagement</a></p>
	SOC-12: Community grievance mechanisms (C1, C2; A1-A3)	<p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Communities — Community engagement and impact mitigation, page 26</li> <li>• Governance — Compliance and ethics, page 14</li> <li>• Governance — Respecting human rights, page 15</li> </ul> <p>Website:</p> <p><a href="#">Communities</a></p> <p><a href="#">Community engagement Respecting human rights, labor standards and environmental justice</a></p>
	SOC-13: Social investment (C1, C2)	<p><a href="#">2024 Form 10-K</a>, pages 16-17</p> <p><a href="#">2025 Proxy Statement</a>, pages 4, 26-27</p> <p>2024 Corporate Responsibility Report:</p> <ul style="list-style-type: none"> <li>• Introduction — Benefits of Cheniere’s LNG, pages 5-6</li> <li>• Introduction — 2024 Highlights — Adding stakeholder value, page 9</li> <li>• Communities, pages 24-28</li> <li>• Appendix — Key performance data — Community, page 47</li> </ul> <p>Website:</p> <p><a href="#">Communities</a></p> <p><a href="#">Culture &amp; Engagement</a></p>

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Issue	Indicator (Reporting Elements)	Location or Response
Local content	SOC-14: Local procurement and supplier development (C1; A1, A2, A6, A7)	2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>• Introduction — Benefits of Cheniere’s LNG, pages 5-6</li> <li>• Communities — Community development initiatives, pages 27-28</li> <li>• Supply Chain — Supplier diversification strategy, page 41</li> <li>• Appendix — Key Performance Data — Community, page 47</li> </ul> Website: <a href="#">Culture &amp; Engagement</a>  Policies and Other Documents: <a href="#">Code of Business Conduct and Ethics</a> (PDF) <a href="#">Supplier Code of Conduct</a> (PDF)
	SOC-15: Local hiring practices (C1; A2, A4)	<a href="#">2024 Form 10-K</a> , pages 16-17 <a href="#">2025 Proxy Statement</a> , pages 25-26  2024 Corporate Responsibility Report: <ul style="list-style-type: none"> <li>• Communities — Community development initiatives, pages 27-28</li> <li>• Team — Attracting, developing, engaging and retaining talent, pages 34-35</li> </ul>



If you have questions about any information contained in our report or would like to provide feedback, please contact [sustainability@cheniere.com](mailto:sustainability@cheniere.com).

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